




Level	Pre-Entry Requirements	Competencies Required	Course Outline	Assessment Completed by	Reaccreditation by
LTO Local Technical Official Level 1	<ul style="list-style-type: none"> Participants are not required to have completed any other training programs as a pre-requisite for the LTO training program and no practical experience is necessary. 	<ul style="list-style-type: none"> Understand values and ethical behavior expected of club level and regional based officials. Identify and describe the roles which various officials have at local based competitions Apply the TA RCRs to make accurate and consistent decisions related to sanctioned Triathlon/Multisport competitions Utilize appropriate interpersonal and communication skills when officiating Officiate effectively at local and regional based competitions Apply risk management principles when officiating Identify infringements on the field of play Identify potential safety problems and implement procedures to alleviate these problems Resolve disputes of limited complexity between athletes, coaches and officials relating to rules and competition procedures Assist in planning and organizing competition aspects at local based events Acknowledge the importance of each member of the Technical Team, prepare mentally for the event and be reliable Participate in pre and post race briefings Prepare a written violation report of an incident via competition activities for a club level or local I based event 	<p>3 -4 Hour program hosted by STTA based on TA RCR including the following:</p> <ol style="list-style-type: none"> Sports specific theory session (seminar); Exam (open book) Practical session and assessment at sanctioned event/s Member of STTA (TA Membership) Sign Officials Code of Behavior & Agreement Working with Children Check <p>LTO Course Frequency:</p> <ul style="list-style-type: none"> Sports specific theory seminar hosted by STTA, approximately 1-3 course held annually based on demand Membership, documentation and courses available on-line 	<p>STTA endorsed RTO/ATO Assessor</p> <p>Seminar delivered by minimum RTO official</p> <p>LTO Certificate from STTA coordinator on completion</p> 	<p>Re-accreditation process is at the discretion of the respective State/Territory Board or Technical Committee. If this is not possible, then this is passed up to the Triathlon Australia. Require season based activity of minimum of 3 events.</p>
RTO Regional Technical Official Level 2	<ul style="list-style-type: none"> Qualified as a LTO Active as a Technical Official for at least 12 months Practical experience and ability in all technical areas Engaged in a Mentor Policy with a Senior Technical Official Acted as Assistant Technical Delegate/Race Referee/ Chief Race Official at events Maintain membership with STTA (TA Membership) Current Working with Children Check Community Officiating General Principles On-Line Course (refer to the Australian Sports Commission Website) 	<ul style="list-style-type: none"> Officiate effectively as a Race Referee/Technical Delegate/Chief Race Official at sanctioned events hosted by STTA Demonstrate an advanced knowledge of the TA RCRs to make accurate and consistent decisions Continually improve own officiating skills, including mental skill requirements Identify and implement the race sanctioning policy to mitigate for the risks of officiating in competition Carry out post race administrative functions including reporting, protests and appeals processes Work effectively with a wide range of people (event staff, officials, athletes) to enhance relationships Demonstrate leadership qualities via the utilization of management and negotiation skills Proficient in the sanctioning system(OPSS) Mentor other Technical Officials 	<p>Seminar and field of play based program hosted by STTA</p> <ol style="list-style-type: none"> Sports specific theory session (seminar); Practical session and assessment at a sanctioned event Mentor other Technical Officials Sign Officials Code of Behaviour Agreement <p>RTO Course Frequency:</p> <p>Sports specific seminar hosted by STTA, approximately 1-2 courses held annually based on demand</p> <p>Membership, documentation and courses available on-line</p>	<p>STTA endorsed assessor, minimum ATO</p> <p>Seminar delivery by minimum ATO technical official</p> <p>RTO Certificate from STTA coordinator on completion</p> 	<p>Re-accreditation process is at the discretion of the respective State/Territory Board or Technical Committee. If this is not possible, then this is passed up to the Triathlon Australia.</p> <p>Minimum season requirements activity of 3 events in STT roles, 1 must be a TD role or TD/RR role</p>
ATO Australian Technical Official Level 3	<ul style="list-style-type: none"> Qualified as RTO for a minimum of 24 months Held high level technical responsibility as TD/RR/CRO at a minimum of 6 major State/Territory events, State championships, EONS Current Working with Children Check Assisted in conducting RTO Accreditation seminar Elevation endorsed by State/Territory chair Elevation endorsed by TA National Manager Events and Technical Mentored by an existing ATO Maintain membership with STTA (TA Membership) Qualified RTO including participation in sanctioning approvals Experience in all 3 senior technical roles 	<ul style="list-style-type: none"> Officiate effectively as a RR/TD/CRO at sanctioned events to EONS Level Demonstrate a thorough knowledge of the TA RCRs including current trends, practices & philosophies to make accurate and consistent decisions Display a senior level of officiating skills, including mental skill requirements Identify and implement an advanced level of the race sanctioning policy to mitigate for the risks of officiating at EONS Carry out a superior level of post race administration functions including reporting, protests and appeals processes, timing results review & approvals to suit EONS Work effectively with a wide range of people (event staff, senior officials, elite athletes) to enhance on and off field relationships Demonstrate a high level of leadership qualities via the utilization of management and negotiation skills Confident in mentoring other Technical Officials Contribute to the enhancement of the technical program and RCR's by providing feedback to TA. Engage in EONS interstate 	<p>2-3 day seminar hosted by Triathlon Australia in a nominated state.</p> <ol style="list-style-type: none"> Sport specific theory sessions Conflict management Leadership and mentoring Practical case studies/ Simulations Sports Psychology/ Behavioural Profiling Sign Officials Code of Behavior Agreement <p>ATO Course Frequency:</p> <ul style="list-style-type: none"> Theory based seminar hosted by TA, approximately every 2-3 years in nominated state Membership, documentation and courses available on-line 	<p>STTA endorsed assessor, minimum ATO</p> <p>Seminar presented by approval presenters by the Triathlon Australia National Manager Events and Technical</p> <p>ATO Certificate from TA National Events and Technical Manager on completion</p> 	<p>Re-accreditation process is at the discretion of Triathlon Australia. Minimum season requirements activity of 3 events in STT roles, 1 must be a TD role or TD/RR role at an Event of National Significance. Will have mentored 1 Assistant in a STT role.</p>