



President's Report 2018

Whilst our 16/17 AGM was delayed, our 2018 AGM is being held at an appropriate time. Therefore this report is covering a period of only 8 months. These past 8 months offered us the opportunity to consolidate many changes that started in 16/17. We've secured the services of an Executive Administrator who will continue to take the organisation forward. We've secured significant funding for all of our programs over this period too including being supported by the NTIS with funding for the Pathway Manager. We've finalised the branding of our recreational program - Mov3. We've seen increased participation in Mov3 and the Academy program with our juniors performing well at the camps and interstate races.

I'm also excited for the relationship we've built with both the Darwin Triathlon Club (DTC) and the Alice Springs Triathlon Club (ASTC). The signing of the Club Support Package, which outlines the ways in which we support the clubs and members, was an important part of the past 8 months.

Also, we've advocated for the members to TA against the increase in the membership prices. Whilst we appreciate the decrease in memberships nationally we've called on TA to develop different membership models to accommodate the modern athlete and participant. We'll continue to advocate for different membership models and revenue raising opportunities, that don't hit the current, loyal members.

The Board implemented significant changes to processes, expectations and roles which have helped us address a number of priority and transparency issues. However, a number of challenges remain for 2019 as we focus on rebuilding the board, finalising process and structural changes, advocating against price rises, and seeking to modernise the constitution in line with the Australian Sports Commission Recommended Constitution.

1. Key Outcomes and Wins

Mov3 and Academy Program

The Mov3 Program has been further developed in 2018 as we managed to secure significant funding from the NTIS and Sport and Recreation. Importantly, the recreational component of the Pathway Program has been renamed **Mov3** in 2018 as part of our funded re-brand. We're thrilled to have the program start in Alice Springs in the final term of 2018 under Kate McIntyre and Helen Davenport.

Club Support Package. One area of focus for the board and staff in 2018 was formalising our support to clubs. The finalising of the Club Support Package Agreement and willingness of the boards of ASTC and DTC has meant that we've had a highly productive 2018 as an organisation. I'm truly thankful to Liz Billman and Jason Hamilton for their tireless work and determination to support TNT, and myself. 2018 would not have been the year it has without their encouragement and vision. We'll look to support ASTC and DTC with their events, especially the Adult Beginners and Junior Programs in the coming year, in a more tangible way.

Board Processes and leadership. We've made significant headway with the push to improve the internal processes of the organisation. Digital business practices have been introduced to provide ongoing oversight and transparency of the organisation to the board. These processes have allowed the board to discharge its legislative and constitutional duties more effectively. I'm chuffed to announce that a raft of policies have been written for the board and staff; a key focus of 2018. We'll finalise all policies and procedures in 2019.

Funding. Despite some funding sources being unavailable we've managed to secure significant funding for FY 18/19. Triathlon Australia has reduced our share of memberships to 90% and Developing the North funding is yet to be confirmed. However, the NTIS has agreed to support the Mov3 and Academy programs under Mr Tim Ellison. Mr Ellison has also secured funding to conduct regional sports intervention programs in the Barkley Region. We're also seeking sponsors for this part of the program. Our budget position is better than most STTA due to our ability to secure funding outside of the usual sources. The flow on of the increased revenue has meant a greater support to the clubs and staff. We're excited to see the increase in revenue impact the members on the ground in 2019 with an increase in support for events, not just in dollar amounts, but in coaching and admin support.

2. Opportunities

Funding. Grow Your Sport Funding is likely to be available in the early part of 2018 and we're seeking a number of positions and programs to be funded under the new guidelines. We'll also seek significant funding from the Australian Sports Commission who want to see our Pathway Program used as a model for other sports.

Constitution. A new Sub-Committee will be established in 2019 to draft and promote changes to the constitution based on the ASC template. We've held this task over to 2019 as we've been unable to start it in 2018. This task is a crucial piece of governance to be achieved possibly prior to the end of 2018 as there are areas of the constitution that need urgent attention such as; the organisations name; committee member tenures; voting and the AGM; and the establishment of new clubs.

Home for Triathlon. One focus to be carried over from the previous board is the pursuit of a home for Triathlon in the NT. The opportunity to work in with the owner of Lake Bennett Resort has been offered and we've managed to assist in hosting the Long Course Titles at Lake Bennett. We'll continue to work with the owner in having Lake Bennett as a home for Triathlon. Also, there have been initial discussions to start a sub-committee for 2019, charged with pursuing a home for Triathlon at Hidden Valley, continuing the brilliant

work of James Geddes. We don't expect this to be finalised in 2018 but will continue to work towards this goal. With this we'll also be seeking to apply to be part of the Arafura Games in 2021. And stay tuned for our potential involvement in the 2019 Arafura Games.

Velodrome. This is an issue that has become more politicised than is healthy. We're working with the Cycling Community and Council to develop a plan for the velodrome that sees ours, and their requirements, fully met. I'm hopeful of shortly announcing an agreement that may see ground being broken before the end of the year. Stay tuned.

3. Risks

Board Recruitment. Whilst we're an agile, hardworking and an intelligent board, there are limits to our capacity. As such, the board recruitment process, now established, will be started earlier in 2019, providing us with the best chance of finding more of the best candidates.

Triathlon Australia. We're working with TA to assist in ways to drive revenue in the future. We'll continue to advocate for no further rises in membership prices. However we acknowledge the declining membership revenue nationally and what that means for our budget and the budgets of TA.

4. Departures

Kate McIntyre. Kate's efforts to align the board with the vision for Alice Springs and ensuring it wasn't forgotten has been crucial. Kate not only competed at national and international level, but managed to coordinate the Mov3 branding process. Kate, importantly, has been able to keep the board focused on getting the Mov3 program running in Alice Springs. I'm excited to say that Kate and Helen Davenport will begin the program in Alice Springs in the final term of 2018. All the best.

Paul Boyd. Paul has provided experience, maturity and a level head over his term. As we've grappled with significant issues, and Paul's voice of reason has been very welcome. We wish you all the best.

Zoe McManus. Zoe's only been with us for 8 months, but without Zoe our financial systems and processes would not be what they are. Zoe has driven the audit and ensured that we've had it conducted 5 months earlier than last year. We wish Zoe all the best as she takes on an increased load at work.

Avon Collis. Avon has been integral to Triathlon NT operating at all in 2018. Avon has come in on short-notice two times in 2018 to ensure the smooth operation of the organisation, and both times immediately prior to an AGM. Avon is the work horse behind the scenes that has helped TNT achieve what it has this year. We'd keep Avon on if he was able to operate remotely but our funding won't allow this. Thanks Avon and all the best in Brisbane.

We're genuinely excited by the opportunities for TNT and the clubs in 2019 after what we've achieved in 2018. However, we're keenly aware of the challenges that we still face. Thank you for your support in 2018 and let's share with the NT, and Australia, what makes triathlon so great.

Your Sincerely,

A handwritten signature in black ink, appearing to read 'A. McMahon', with a long horizontal line extending to the right.

Aaron McMahon
President
Triathlon NT

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30 August 2018