

# Triathlon ACT

## Annual General Meeting

2018-2019

*18<sup>th</sup> September 2019*

Notice of 2019 AGM

Agenda 2019 AGM

Minutes 2018 AGM

Nomination Form 2019

Proxy Form 2019

Annual Report 2018-19

Financial Statements June 2019



**Triathlon ACT**

Annual General Meeting

18<sup>th</sup> September 2019

Canberra Southern Cross Club, Woden

# NOTICE OF TRIATHLON ACT ANNUAL GENERAL MEETING 2019



**Date:** Wednesday 18<sup>th</sup> September, 2019

**Location:** Canberra Southern Cross Club, Woden (92-96 Corinna St, Woden ACT 2606)

**Time:** 6.00pm-7.00pm

The 2018 Annual General Meeting of Triathlon ACT Inc. will be held on Wednesday 18<sup>th</sup> September 2019, at Canberra Southern Cross Club, Woden (92-96 Corinna St, Woden ACT 2606) ACT, where the items of business will be:

1. Acceptance of minutes from previous AGM;
2. Receive all reports;
3. Receive and review financial reports and auditor's report for 2018/19 financial year;
4. Appoint auditors for 2020; and;
5. Elect Committee Member positions of seven General positions.

No other business may be tabled at this meeting unless a 'Notice of Motion' is received in writing to the Executive Director at least 7 days prior to the meeting (i.e. 11<sup>th</sup> September, 2019 5pm).

Attached to this notice are the following forms for member's use only:

Nomination Form for elected positions – must be returned to Triathlon ACT by 3rd September 2019, 5pm.

Appointment of Proxy – must be returned to Triathlon ACT by 17<sup>th</sup> September 2019, 5pm

Request to Place Items on the Agenda – 'Notice of Motion' must be returned to Triathlon ACT by 11<sup>th</sup> September 2019, 5pm.

For more information, please contact Craig Johns on (02) 6260 4430.

## ANNUAL GENERAL MEETING OF TRIATHLON ACT INCORPORATED

Wednesday 18<sup>th</sup> September, 2019 at 6pm  
Canberra Southern Cross Club, Woden



### AGENDA

1. Attendance
2. Apologies
3. Proxies
4. Recognition of Life Members in attendance
5. Minutes of the AGM held Wednesday 5<sup>th</sup> September, 2019 at 6pm
6. Matters arising from the Minutes
7. Minutes of the SGM held Saturday 11<sup>th</sup> May, 2019 at 5.45pm
8. Matters arising from the Minutes
9. Annual report of the President
10. Treasurer's Report
11. Financial Statements
12. Appointment of Auditors
13. Nominations for Life Membership
14. Election of Office Bearers
15. Other Business

**ANNUAL GENERAL MEETING OF  
TRIATHLON ACT INCORPORATED**  
Thursday 5<sup>th</sup> of September 2018 at 6.05pm  
Canberra Southern Cross Club, Woden, ACT.



**MINUTES**

Attendance:

Steve Hough, Craig Johns, Alex Gosman, Polly Templeton, Amanda Power, Angharad Llewellyn, Matthew Haustead, Alex Hoitink, Natasha Royal, Priscilla Barrington, Megan McIntyre, Rachel Haynes, David Poulter, Marijke Welvaert.

Apologies:

Marty Rabjohns, Guy Jones

Proxies:

None

Recognition of Life Members in attendance:

None in attendance

Minutes of previous meeting held on 21<sup>st</sup> September, 2017

Moved: Steve Hough, Seconded: Priscilla Barrington

That the minutes of the AGM of 21<sup>st</sup> September 2017 be accepted. Carried.

Annual report of the President.

President's report to be found on page 14 of the 2017-18 Annual Report.

Alex Gosman delivered his report and summarised the following points:

- Triathlon ACT membership is stable, while event participation increased
- Water quality has been really good in the past few years, although the last two events of the season were affected in 2017-18.
- Volunteer support from clubs has been really strong and is highly appreciated by Triathlon ACT.

- Thank you to Polly Templeton and Craig Johns on ensuring that a \$41k surplus and \$113k retained earnings has been achieved.
- Thank you to all the Board members for their dedication to the Governance of Triathlon in the ACT, especially Marty, Daudi and Mark who stepped down during the past financial year.
- We appreciate Priscilla's valuable contribution, who is unfortunately not re-standing for 2018-19.
- On behalf of the Board, I would like to thank Triathlon ACT staff Mel and Craig.
- Please pass on the Board's appreciation to the interns, who provide a valuable contribution to the work Triathlon ACT does in the local triathlon community.
- There are Whole of Sport Membership concerns, with membership in decline over the past two years and trending 8% lower as at 31<sup>st</sup> August 2018.
- Triathlon ACT appreciates the wonderful sponsorship support from local Canberra businesses.
- A big thank you to the Triathlon ACT affiliated clubs for supporting the Combined Club/Triathlon ACT delivered events.

There was a brief discussion about the current membership status, and possible ways to support growth this year. Craig discussed what Triathlon ACT and Australia are currently doing to improve membership engagement, recruitment and retention. The Triathlon ACT Board will keep clubs updated on how membership progresses throughout the season.

Moved: Amanda Power, Seconded: Natasha Royal  
That the President's report be accepted. Carried.

#### Treasurer's Report.

Polly Templeton delivered a summary of the Treasurer's report to be found on page 18 of the 2017-18 Annual Report and the financial statements of the Association.

The financial statements had been audited. The strong financial oversight of Polly was recognised.

Polly Templeton delivered her report and summarised the following points:

- Surplus \$41k
- Reserves \$113k
- Triathlon ACT changed to a new auditor last year. The contract is for 3 years and has a passion for supporting sport organisations.
- The finance process at Triathlon ACT is Mel looks after the day-to-day posting of expenses and revenues; Kate Roberts, our bookkeeper journals expense and revenue entries and checks finances; they are authorised by the Executive Director and by the Finance Sub-Committee; and the Treasurer checks and presents to the Board for feedback and approval each month.

- Triathlon ACT has returned to surplus's the past two years, which has resulted in improved financial reserves.
- Thank you to Mel, Craig and Kate Roberts for their dedication to ensuring the Triathlon ACT finances are carefully monitored and reported.

Polly recommend that the Audit report and the financial statements be accepted.

Moved: Alex Gosman, Seconded: Steve Hough

That the Treasurer's report and financial statements be accepted. Carried.

#### Appointment of Auditors

Alex Gosman moved that Triathlon ACT reappoint Robert Bogdanoski of Elucidate Accounting & Tax as the auditor for the 2018-19 End of Year Financial Report.

Moved: Polly Templeton, Seconded: Matthew Haustead

That the Auditor be reappointed for 2018-2019. Carried.

#### Life Membership

No nominees

#### Election of Office Bearers

President:	Nomination – Alex Gosman Accepted
Vice President:	Nomination – Steve Hough Accepted
Treasurer:	Nomination – Polly Templeton Accepted
General Committee:	Nomination – Amanda Power Accepted
General Committee:	Nomination – Angharad Llewellyn Accepted
General Committee:	Nomination – Alex Hoitink Accepted
General Committee:	Nomination – Matthew Haustead Accepted

#### Other Business:

Natasha Royal discussed volunteer exhaustion within the clubs and the potential effects on volunteer fatigue for the upcoming events. The Board noted that they will discuss at the next Board meeting and with the Club Presidents at the next Event Governance Committee meeting.

**Meeting closed at 6.41pm. Congratulations to the new committee and welcome to the Board.**

# NOMINATION FORM



To be nominated as Candidate for an elected position as a Board Member of Triathlon ACT Inc:

1. You must be a current financial member of Triathlon ACT / Triathlon Australia at the time of nomination.
2. The nomination form must be signed by two current financial members of Triathlon ACT / Triathlon Australia.
3. The Candidate must endorse the nomination.

We hereby nominate: \_\_\_\_\_ Triathlon Australia Member #: \_\_\_\_\_  
(Name of the Nominated Candidate for Board Member) (TA.....)

for the position of: \_\_\_\_\_ on the Board of Triathlon ACT Inc.  
(President, Vice President, Treasurer, General Board Member (indicate one))

Nominated by: \_\_\_\_\_  
(Name) (Signature) (TA Member Number)

Seconded by: \_\_\_\_\_  
(Name) (Signature) (TA Member Number)

I hereby accept the nomination for the position above: \_\_\_\_\_  
(Candidate's Signature)

This form must be received at the offices of Triathlon ACT Inc. no later than 5pm (Eastern Australian Time) on 3<sup>rd</sup> September, 2019. This form can be emailed to [admin@act.triathlon.org.au](mailto:admin@act.triathlon.org.au).



# 2019 Triathlon ACT Annual General Meeting Appointment of a Proxy



I, \_\_\_\_\_, am unable to attend the Triathlon ACT Annual General Meeting,  
(Member's Name)

But I appoint, \_\_\_\_\_, as my proxy.  
(Proxy Name)

\_\_\_\_\_  
(Member's Signature)

\_\_\_\_\_  
(Date dd/mm/yyyy)

This form must be received at the offices of Triathlon ACT Inc. no later than 5pm (Eastern Australian Time) on 17<sup>th</sup> September 2019. This form can be emailed to [admin@act.triathlon.org.au](mailto:admin@act.triathlon.org.au).



# **TRIATHLON ACT**

## **Annual Report 2018–10**

### **ABOUT TRIATHLON ACT**

Triathlon ACT (TACT) was founded in 1986 and is the governing body for the sport in the Canberra region. Triathlon ACT is a member of Triathlon Australia and works with the sport's national governing body to ensure a national and strategic approach to the sport. Canberra is recognised as having one of the highest participation rates in sport generally in Australia and in regard to triathlon Canberra has the highest per capita participation and membership rates in Australia. Over 61% of members of Triathlon ACT are females, which is well above the national average for female participation.

## 2018–19 ORGANISATIONAL STRUCTURE

### COMMITTEE

<i>President</i>	Alex Gosman (Sep - Nov 2018) Steve Hough (Commenced Nov 2018)
<i>Vice President</i>	Steve Hough (Sep – Nov 2018)
<i>Treasurer</i>	Amanda Power Polly Templeton (Resigned Feb 2019)
<i>Committee Members</i>	Alex Gosman (Resigned (Jan 2019) Angharad Llewellyn Matt Haustead Alex Hoitink Alycia Melder (Commenced Jan 2019) Terry Saunder (Commenced Mar 2019)

### STAFF (full time, part time, short-term contract)

<i>Executive Director</i>	Craig Johns
<i>Athlete Services Manager</i>	Mel Saltiel (Resigned Jan 2019)
<i>Sport Development Manager</i>	

### INTERNS

(All from University of Canberra)
Richard Trac
Amy Abbey

### COORDINATORS

<i>TA Technical Delegate</i>	Gai Webster
<i>Junior Development Squad</i>	Corey Bacon, Megan Hall, James Thorp

Member	Position	Member Since	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19	Feb 19	Mar 19	Apr 19	May 19	Jun 19	Total
Alex Gosman	President	Sep 2011 – Jan 2019	Y	Y	N/A	Y	Y	N/A	Y	-	-	-	-	-	5/5
Steve Hough	President	Sep 2005	N	Y	N/A	Y	Y	N/A	Y	Y	Y	N/A	Y	N/A	7/8
Amanda Power	Treasurer	Sep 2016	Y	Y	N/A	N	Y	N/A	Y	Y	Y	N/A	N	N/A	6/8
Angharad Llewellyn	General	Mar 2018	Y	Y	N/A	Y	Y	N/A	Y	Y	Y	N/A	Y	N/A	8/8
Alex Hoitink	General	Sep 2018	-	-	N/A	Y	Y	N/A	Y	Y	N	N/A	N	N/A	4/6
Matt Haustead	General	Sep 2018	-	-	N/A	Y	N	N/A	Y	N	Y	N/A	Y	N/A	4/6
Alycia Melder	General	Jan 2019	-	-	-	-	-	-	Y	Y	Y	N/A	Y	N/A	4/4
Terry Saunder	General	Apr 2019	-	-	-	-	-	-	-	-	Y	N/A	N	N/A	1/2
Polly Templeton	Treasurer		Y	Y	N/A	Y	Y	N/A	N	Y	-	-	-	-	5/6
Priscilla Barrington	General		Y	N	-	-	-	-	-	-	-	-	-	-	1/2
Marty Rabjohns	General		N	N	-	-	-	-	-	-	-	-	-	-	0/2
		<b>Total</b>	<b>5/7</b>	<b>5/7</b>	<b>N/A</b>	<b>6/7</b>	<b>6/7</b>	<b>N/A</b>	<b>7/8</b>	<b>6/7</b>	<b>6/7</b>	<b>N/A</b>	<b>4/7</b>	<b>N/A</b>	<b>45/57</b>

## LIFE MEMBERS

- Phil Aungle (1988)** – In recognition of his involvement in the establishment of the TACT organisation
- Ian Johnson (1988)** – In recognition of his involvement in the establishment of the TACT organisation
- Robert Caune (1989)** – In recognition of his contribution to the early development of the sport in the ACT
- Christine Toohey (1991)** – In recognition of her tireless efforts in the area of race organisation
- Ken Uren (1992)** – In recognition of his contribution in the area of race organisation
- Fred Allsopp (1993)** – In recognition of his outstanding support in the area of race organisation
- Malcolm Booth (1993)** – In recognition of his ongoing support in coaching
- John Ison (1995)** – In recognition of his contribution to sport governance nationally (race rules) and locally
- Paul Blake (1999)** – In recognition of his commitment to the development of juniors in the sport
- Prachar Stegemann (1999)** – In recognition of his ongoing ability and desire to provide multi-sport events in ACT
- Deborah Hoare (2000)** – In recognition of her outstanding contribution to the development of the sport
- Garry Muir (2001)** – In recognition of his support in race operations of triathlon events
- Jane Seaborn (2002)** – In recognition of her long-term involvement in race organisation, governance and technical
- William Baker (2003)** – In recognition of his outstanding efforts in the area of sport governance
- David Baldwin (2004)** – In recognition of his contribution to the advancement of the sport with website and IT
- Gary Rolfe (2005)** – In recognition of his ongoing support across all areas of coaching
- Fiona Johnstone (2006)** – In recognition of her contribution to strategic direction and governance of Triathlon ACT
- Gai Webster (2009)** – In recognition of her outstanding contribution to the technical program
- Rad Leovic (2010)** – In recognition of his outstanding contribution as a long-term competitor and volunteer
- Ben Gathercole (2011)** – In recognition of his ongoing support across all areas of coaching
- Garry Stevens (2012)** – In recognition of his ongoing and outstanding support to Triathlon in the ACT
- Stuart Bardsley (2015)** – In recognition of his ongoing and outstanding support to Triathlon in the ACT

## **MISSION**

- To coordinate, develop and promote the multi-endurance sports events of triathlon and its associated sports of duathlon and aquathlon.

## **OBJECTIVES**

- To promote interest in triathlons and the other multisport endurance events of duathlon and aquathlon.
- To promote good fellowship among those interested in triathlons and multisport endurance events.
- To ensure triathlons and multisport endurance events are conducted in the best interests of the participants and the sport and to liaise with and where appropriate in the absolute discretion of the Association to sanction event promoters and relevant bodies to achieve this.
- To educate, train, coach and encourage members.
- To do all such things and act in a way that is conducive to the furtherance of the objects and interest of the Association.
- To promote, advertise, organise, sanction or conduct the multisport endurance events of triathlon, duathlons and aquathlon for members and members of the public.

## **2018–19 AFFILIATED CLUBS**

- Ben Gathercole Performance Coaching Cooperative
- Canberra Bilby's Triathlon Club
- Cruiz Swimming Club
- Exceed Fitness
- Females in Training (FIT)
- Fit2Tri
- Fortitude Performance Coaching
- JT Multisport
- Performance Triathlon Coaching (PTC)
- Transcend Multisport
- Tri 3 Coaching
- Vikings Triathlon Club
- Australian Defence Force Triathlon Club (ACT) (national affiliation with Triathlon Australia)

## **PRESIDENT'S REPORT**

Although Alex Gosman was elected president of TACT at the 2018 TACT AGM, he was elected by every State Territory Triathlon Association president to be a member of the Triathlon Australia (TA) board at TA's AGM in November 2018. Alex's "ascension" and Polly Templeton's resignation from the board in February 2019 brought about some changes to what was going to be a year of consolidation. With the agreement of the other board members, I became president for the remainder of this (board) year and Amanda Power took over as treasurer in February. We also welcomed Alycia Melder to the Board in January 2019 and Terry Saunder to the board in March 2019. Alycia is a Performance Improvement Consultant from Ernst Young, based in Canberra, where she leads large scale organisational transformation. Terry has returned to Canberra after living in Adelaide and Melbourne while serving with the RAAF and has brought a wealth of governance and management experience. I would also like to express my appreciation for the efforts and support of my fellow Board members during the year – Polly Templeton, Amanda Power, Matt Haustead, Alycia Melder, Alex Hoitink, Angharad Llewellyn and Terry Saunder. Alex Hoitink has indicated that he will not be a candidate for the board at the 2019 AGM, so we thank him for his solid contribution to the board.

The 2018-19 year was another very successful one for Triathlon ACT and for ACT triathletes during the triathlon season and at the World Triathlon Championships on the Gold Coast. Triathlon ACT has retained high levels of membership (at a time when other states have been losing membership), experienced near record levels of participation in our events over the season and had strong growth at the novice level through the various programs run by our member clubs. We welcomed two new affiliated clubs with JT Multisport and Transcend Multisport. We would like to thank Goulburn Triathlon Club for the long-term affiliation with Triathlon ACT, who have decided not to affiliate in 2019-2020.

During the year Triathlon ACT ran a duathlon, 2 triathlon events and three aquathlons with the support of our member clubs. Without this support these events could not be run. Once again, we enjoyed a hot summer so most events that we ran were conducted in warm to hot conditions. Thanks to that small core team who put in long hours in preparation for the events and then to those who volunteered on the day. We will again be looking to such support for the next season to ensure Triathlon ACT can provide members with a full season of local events.

On behalf of the Triathlon ACT Board we would like to express our real appreciation of the efforts of our hard-working team in the Triathlon ACT office - Craig Johns, Mel Saltiel (until January 2019) and Emily Stacey (from April) and our enthusiastic interns, Amy Abbey and Richard Trac for all the time, hard work and inspiration they put into the sport of triathlon in the ACT.

Another highlight of the year was the support provided by Triathlon ACT under the ACT Inclusion program to a number of young children with disabilities at the Sanitarium Weet-Bix Kids TRYathlon. Their participation in the event ended with big smiles on everyone's faces. Thanks to Craig who once again worked with Sanitarium and the new race organiser to allow a smooth process for the kids and their families to setup and then compete in the event in their own wave. Full inclusion is still a couple of years away, but we will be aiming for incremental steps towards that each year.

In May 2019 we held a Special General Meeting to consider several changes to the TACT constitution that would modernise some aspects of how the board members and the executive are elected, modernising the sections dealing with application for and renewal of individual members and affiliated clubs, resignation of memberships and the setting of fees and subscriptions. All proposed changes were discussed and the representatives from the clubs who attended unanimously resolved to accept the changes.

In tight budgetary circumstances, our treasurers Polly and Amanda, and with Craig making every dollar count, we once again produced a small but satisfying surplus. This was despite the major cost item for our events, traffic management, being significantly more than we had budgeted because we were forced to engage a new traffic management provider.

We are very grateful for the support of our commercial partners and sponsors. I would really like to thank the following:

#### Partners

- Sport and Recreation Canberra
- Triathlon Australia
- Elite Energy Events

#### Sponsors

- Proximity
- The Runners Shop
- EY
- Rolfe Classic BMW
- SportsCare and Physiotherapy
- Canberra Southern Cross Club
- Red Hill SupaExpress
- H2O Marine RV
- Lonsdale Street Cyclery

- Project Clothing

Nationally, membership is still falling, although this year falling at a slower rate. As falling membership has significant financial implications quite a bit of work is being done on the membership model. You may have noted two recent measures that have now been implemented – six-month membership and just last month the introduction of a new concept for triathlon in Australia, the Indoor Triathlon Series, TRIX3.

It has been a successful but challenging year. Our sport at the local level faces some new challenges in finding suitable venues for our events at reasonable cost. I am sure that the staff and the board are well equipped to overcome those challenges and others that we will encounter in the coming year.

Regards

Steve Hough

President, Triathlon ACT 2018-19



## EXECUTIVE DIRECTOR'S REPORT

Triathlon ACT had reduced event participation in 2018-19, mainly due to lake closures affecting two triathlon events this season. Even though there was a slight drop in membership, it was encouraging to see the number of clubs rise to thirteen.

We are exceeding ACT government minimum gender quotas, with ease. This includes females making up 61% membership, 67% of the novice category, 50% staff, 43% event participation, 43% Board members, 49% coaches, 62% of technical officials, 50% event volunteers, 50% of interns, and 50% girls in children's participation events.

Emily Tapp, under the guidance of coach Megan Hall, continued her fine form at international level, winning the 2018 Gold Coast ITU World Paratriathlon PTWC category and winning the Triathlon Australia Paratriathlete of the Year Award. Penny Slater won the 2018 ITU World Cross Triathlon U23 Championships, 1st 2019 Australian Cross Triathlon and 1<sup>st</sup> XTERRA Asia Championships. She also finished 9th at the Xterra World Elite Championships in Maui. Clint Pickin won the Australian National Paratriathlon and the Newcastle OUT Paratriathlon Oceania Championships titles in 2019. Megan Hall claimed the Triathlon Australia Age Group Coach of the Year award.

Ellie Hoytink (16-19) and Angharad Llewellyn (25-29) finished 2<sup>nd</sup> and Tom Driscoll (20-24) 3<sup>rd</sup> in their age groups at the 2018 ITU World Triathlon Championships on the Gold Coast. Tracy Clinch (30-34 Standard) and Yoann Colin (20-24 Sprint) won their respective age groups at the 2019 Triathlon Australia National Championships. Chloe Bateup (Youth A) and Ellie Hoytink (Junior) finished 3<sup>rd</sup> in the 2019 Triathlon Australia National Series for their age categories.

Overall event participation decreased this season with lower than expected numbers in the ACT Aquathlon Series, Canberra Club Triathlon and Jackie Fairweather Memorial Triathlon. Event participation in the Proximity Canberra Triathlon Festival remained similar to the past season and there was positive event participation in the first year of the SportsCare & Physiotherapy Capital Trilogy Triathlon. Event participation is still strong and arises from the strategic decision several years ago to look to the outsourcing of events through successful licencing of events. As a result, Triathlon ACT has been able to focus more time on sport development and promotion.

The Sanitarium Weet-Bix Kids TRYathlon at the Australian Institute of Sport had record entries of 1,715 this year after four successive sell out years. ACT continued its school visit and activation program, supported the Weet-Bix Kids TRYathlon event, and increased its promotion of junior triathlon opportunities. Canberra

Grammar School, Fit2Tri Triathlon Club, Performance Triathlon Coaching, Tri 3 Coaching and JT Multisport continue building their junior participation and development programs.

Alex Gosman and Steve Hough worked closely with local physiotherapists to grow a wonderful triathlon inclusion program. Twelve excited children participated in the Sanitarium Weet-Bix Kids TRYathlon event. Thank you to the ACT Government for an Inclusion Program grant, which has allowed Triathlon ACT to purchase three new handcycles to deliver more inclusion program opportunities.

Triathlon ACT retained the services of long-standing Executive Director Craig Johns, and recruited Emily Stacey as the new Sport Development Manager after Mel Saltiel resigned in January 2019 after four years as the Athlete Services Manager. They continue to deliver a successful internship program, with two University of Canberra Students involved in the 2019 program. The interns undertake specific roles and projects in the sport of triathlon in the areas of Membership, Club Development, School Participation and Event Operations.

The Combined Club / Triathlon ACT Event delivery model has enabled a more sustainable community event delivery model. The model provides a collaborative approach to delivering events and mitigating financial and operational risk. One duathlon, two triathlon and three aquathlons were successfully delivered under the model.

Coach development and accreditation continued to be a focus for Triathlon ACT with a Foundation Coach course being held. Our technical official program has reduced slightly this season. One LTO Course was completed enabling one new technical official's to support our strong technical team.

Triathlon ACT maintained its alignment with the national strategic plan for triathlon and has been able to support club capability needs more effectively in the ACT. This has enabled the number of clubs to stabilise at thirteen. The Top Club and Club Spot initiatives were introduced into the ACT Clubs, with one club currently completing Top Club. They continue to meet and exceed national participation targets established through the Triathlon Australia Participation Plan.

Triathlon ACT maintained a tier one status for funding support from the ACT Government and continues to work closely with local government to ensure greater facility access for both training and competition.

Craig Johns  
Executive Director

## **TREASURER'S REPORT**

I present the Treasurer's report for Triathlon ACT Inc. (the Association) for the year ending 30 June 2019. The financial statements, as presented, have been audited.

The result for the year was a surplus of \$6,955 (as against a forecast surplus of \$0) and represents a decreased surplus from \$41,013 in 2017-18. Triathlon ACT and the ACT triathlon clubs combined to run a duathlon in September 2018, Canberra Club Triathlon in December 2018, the SportsCare & Physiotherapy Capital Trilogy Triathlon in January 2019 and two aquathlon events. These events broke even thanks to the efforts of the clubs in supporting the events and supplying volunteers.

Total income was \$254,0240 this year up from \$239,220 the previous year. The sources of income apart from the Triathlon Australia membership rebate and ACT Government grant comprising the following: sponsorship revenue of \$13,854; entry fees from Triathlon ACT / Club delivered events of \$56,306; Triathlon Australia event support \$4,000 and event licence fees revenue of \$7,957.

Another reason for the better than expected result was the tight rein kept by the Board and the Executive Director on all expenditure items. Total expenditure was \$247,069 this year up from \$198,207 in 2017-18.

Elucidate Accounting has again performed the 2018-19 audit, with the current system of an external bookkeeper contracted to review the payroll and submit the quarterly GST and tax obligations working very efficiently. The Finance subcommittee of the Triathlon ACT Board reviewed the Association's financial position monthly and monitored the Association's balance sheet and income and expenditure statement against budget projections.

As a result of the surplus for the year, and the growth in retained earnings, Triathlon ACT's net assets have increased to \$120,349. It demonstrates the wisdom of the decision taken by the Board to outsource event management to reduce the exposure to rapidly rising costs. A surplus of \$0 has been budgeted for the coming 2019-20 year with Triathlon ACT and the clubs pooling resources to hold six events: a duathlon, 3 aquathlons, as well as the Jackie Fairweather Memorial Triathlon and Capital Trilogy Triathlon.

My first year on the Board as Treasurer has been seamless following the outstanding work completed by Polly Templeton in the previous three years. My thanks go to the Association's staff during the 2018-19 season - Craig Johns (Executive Director), Mel Saltiel (Athlete Services Manager until January 2019) and Emily Stacey (Sport Development Manager (April 2019 onwards) - for their highly professional support during the year as well as our appreciation for the analysis and project work performed by various interns.

I recommend that the financial statements, as presented, be adopted.

Amanda Power  
Treasurer

## MEMBERSHIP

Membership of Triathlon ACT entitles athletes to:

- Triathlon Australia members' benefits, including personal accident and public liability insurance and eligibility for selection to Australian teams through the TA membership
- Cheaper entry fees for Triathlon ACT events
- Eligibility to accumulate points in the Triathlon ACT Point Scores (age group and overall)
- Eligibility to nominate other Triathlon ACT members for the Triathlon ACT special awards
- Eligibility to be nominated for the Triathlon ACT special award
- Access to development courses (coaching, officiating)
- Access to Triathlon ACT partner discounts.

We encourage competitors in Triathlon ACT triathlons to purchase membership by:

- Promoting membership via newsletter, website, print material and club visits
- Phoning non-renewing members and past competitors at the beginning of each season
- Applying One Day Membership charges at all races for non-members
- Requiring membership for entry to certain races in Australia.

Triathlon ACT Membership is promoted and encouraged by Triathlon ACT through communication with competitors and the triathlon community as a whole.

Membership at 30 June 2019 was at 962.

## CLUB MEMBER DATA

*(Note: The combined totals of members in each club do not equal the number of Triathlon ACT members as some members belong to more than one club)*

<b>Club</b>	<b>2018-19</b>	<b>2017-18</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>	<b>2010-11</b>
Triathlon ACT	962	1029	1,052	1,001	1,042	638	546	444	435
ACT Defence	47	50	36	24	31	-	-	-	-
Ben Gathercole Performance	43	3	-	-	-	-	-	-	-
Canberra Bilbys Triathlon	258	316	309	277	247	-	-	-	-
Cruiz Swimming Club	3	6							
Exceed Fitness	12	13	23	27	29	-	-	-	-
Females in Training	339	358	328	306	345	-	-	-	-
FIT 2 TRI Triathlon Club	19	28	21	23	25	-	-	-	-
Fortitude Performance Coaching	20	13	2	0	0	-	-	-	-
Goulburn Triathlon Club	N/A	13	61	68	79	-	-	-	-
JT Multisport	35	-	-	-	-	-	-	-	-
Performance Triathlon Coaching	58	87	92	82	83	-	-	-	-
Transcend Multisport	19	2	-	-	-	-	-	-	-
Tri 3 Coaching	35	10	-	-	-	-	-	-	-
Tridents Triathlon Club	N/A	10	15	16	25	-	-	-	-
Vikings Triathlon Club	102	125	155	164	160	-	-	-	-
No Club	13	11	10	14	18	-	-	-	-

## **SPONSORSHIP & GRANTS**

### **Grants**

#### ACT Government: Sport and Recreation

The ACT Government, through Active Canberra (Sport and Recreation) ACT's Operational Program, continued their support of Triathlon ACT in 2018–19 (although it should be noted that Sport and Recreation provides financial support on a calendar year basis, while this report is prepared on a financial year basis). Triathlon ACT maintained its triennial funding through to the end of 2020.

The ACT Government, through Sport and Recreation Canberra Inclusion Program, provided a one-off grant to support initiatives to increase the number of people with disabilities, to get active more often. The funding is being utilised to purchase three new hand cycles and support paratriathlon participation. They also provided a Women In Sport grant, which provided the foundation for the first ever Triathlon Young Women Leadership Program.

### **Commercial Sponsorship**

- SportsCare and Physiotherapy
- Canberra Southern Cross Club
- Proximity
- Rolfe Classic BMW
- EY
- Scody (2018)
- Project Clothing (2019)
- The Cyclery Braddon
- The Runners Shop
- H2O Marine
- Star Outdoor

**Triathlon ACT – Membership Comparisons by Age Group**

<b>Member Type</b>	<b>2018-19</b>	<b>2017-18</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>	<b>2010-11</b>	<b>2009-10</b>	<b>2008-09</b>	<b>2007-08</b>
<b>Female U20</b>	25	21	36	43	48	52	51	22	46	32	52	59
<b>Female 20-29</b>	89	97	87	82	80	64	44	28	72	71	68	68
<b>Female 30-50</b>	288	344	347	315	350	161	141	92	139	160	114	173
<b>Female 51+</b>	192	190	171	171	161	41	33	31	33	35	24	24
<b>Male U20</b>	18	17	39	43	54	53	46	34	57	38	77	69
<b>Male 20-29</b>	51	42	50	36	42	41	32	32	55	61	49	47
<b>Male 30-50</b>	187	203	221	216	219	165	152	142	135	171	165	172
<b>Male 51+</b>	116	115	101	95	88	61	48	61	57	67	65	55
<b>TOTAL</b>	<b>966</b>	<b>1029</b>	<b>1052</b>	<b>1001</b>	<b>1042</b>	<b>638</b>	<b>547</b>	<b>442</b>	<b>594</b>	<b>635</b>	<b>614</b>	<b>667</b>

## **COMMUNICATION**

### **Triathlon ACT EDM** (Over 3,500+ / month subscribers)

An email (eDM) newsletter is circulated to over 3,500 subscribers monthly. The eDM details upcoming events, sponsor promotions, programs, education tips, results and other triathlon news.

### **Triathlon ACT Website** (over 200,000 page visits per year, NC)

The Triathlon ACT website is a modern, user friendly website for members, sponsors and other stakeholders. It contains information about upcoming races, race results, the race calendar incorporating interstate and national events. Triathlon ACT sponsors are advertised on the website.

### **Triathlon ACT Facebook** (2,389 + likes, up 10%)

Triathlon ACT's presence on social media has increased during the last year, enabling us to communicate more directly with our members and participants. We have now exceeded 2,300 Facebook followers. The Facebook page provides regular content on training tips, keeping healthy, sponsor messages, results, upcoming events and other triathlon related news.

### **Triathlon ACT Instagram** (280 followers)

Triathlon ACT officially launched its Instagram channel part way through the 2018-19 season. With 50 posts so far, the number of followers has increased to 280.

### **Triathlon ACT Podcast** (2 episodes / 143 downloads per episode)

Each fortnight, Craig Johns and Emily Stacey will bring you all the latest results, coaching tips, rules and what's coming in the Canberra triathlon community. We also get out and about and talk to our awesome members, and provide an engaging interview with an inspiring person from the triathlon community.



## **SPORT DEVELOPMENT**

Triathlon ACT, through affiliated clubs Bilbys, Vikings, and FIT, actively introduced approximately 120 newcomers to the sport through the annual Novice Triathlon Program. Triathlon ACT provided support to the clubs to deliver suitable training to novices at a club level in the lead-up to the ACT Triathlon Series.

Triathlon ACT TRYkids Children's Series once again attracted participants from all over the ACT. The Performance Triathlon Coaching, Tri 3 Coaching, JT Multisport, Fit2Tri and Canberra Grammar School organised a junior participation triathlon program this season.

Sixteen ACT athletes joined the ACT Pathways Program in 2018–19. Athletes attended seminars with experts providing advice on skills acquisition and other performance topics to support their training. Members who attended the Australian Youth, Junior and U23 Triathlon Series were provided ACT team trisuits and polo shirts.

The Paratriathlon program in Canberra was expanded in 2018-19, with Emily Tapp and Clint Pickin based at the AIS under the guidance of Megan Hall. Alex Gosman and Steve Hough assisted the Triathlon ACT Inclusion Program with twelve participants who trained for the Sanitarium Weet-Bix Kids TRYathlon.

One Triathlon Australia Foundation coach accreditation course was held in the ACT during the 2018-19 season, with eight people attending. Two ACT members attended the Triathlon Australia Performance course.

There were four Technical Official courses held during the 2018–19 season. Two attended the ITU CTO (level 2) course in New Zealand, three attended the Triathlon Australia (TA) LTO (Level 1) course (only one completed), one attended the TA RTO (Level 2) course and two attended the TA National Development Course on the Gold Coast.

## **WORLD CHAMPIONS**

- **Emily Tapp** – 1<sup>st</sup> 2018 ITU World Paratriathlon Championships (PTWC)
- **Penny Slater** – 1<sup>st</sup> 2018 ITU World Cross Triathlon Championships (U23)

## **INTERNATIONAL EVENT CHAMPIONS**

- **Penny Slater** – 1<sup>st</sup> XTTERA Asia Championship
- **Clint Pickin** – 2019 Newcastle OTU Paratriathlon Oceania Championships (PTS4)

## **NATIONAL CHAMPIONS**

- **Penny Slater** – 1<sup>st</sup> 2019 Australian Cross Triathlon Championships (Elite/U23)
- **Clint Pickin** - 1<sup>st</sup> 2019 Australian Paratriathlon Championships (PTS4)
- **Tracy Clinch** – 1<sup>st</sup> 2019 Australian Standard Triathlon Championships (30-34)
- **Yoann Colin** - 1<sup>st</sup> 2019 Australian Sprint Triathlon Championships (20-24)

## **TRIATHLON AUSTRALIA AWARD RECIPIENTS**

- **Emily Tapp** – Triathlon Australia Paratriathlete of the Year
- **Megan Hall** – Triathlon Australia Age Group Coach of the Year
- **Chloe Bateup** – 3<sup>rd</sup> Triathlon Australia National Youth A Series
- **Ellie Hoytink** – 3<sup>rd</sup> Triathlon Australia National Junior Series

## TRIATHLON ACT EVENTS

In 2018–19 Triathlon ACT organised three races in the ACT Aquathlon series, the ACT Duathlon Champs, the Canberra Club Triathlon and the SportsCare & Physiotherapy Capital trilogy Triathlon. All other triathlon and multisport events being licensed out or delivered by event management companies. Members were eligible to accrue points in either the Junior, Novice, Age Group or Overall Point score categories. Details of all the races appear below.

### TACT Events

**Triathlon ACT TRYkids Series:** A seven-race summer series was scheduled for school-aged children (7–13 years). The shorter distances targeted first timers, and the more experienced children used this as a stepping stone to competing in the Triathlon ACT Novice Series.

**Triathlon ACT Aquathlon Series:** Three events targeting first-time competitors, teams, novices, age groupers and elite athletes. The aquathlons offered a fun atmosphere and a chance to compete with no training or previous racing experience. 482 athletes registered for the 2018–19 series, with 338 finishing.

**Triathlon ACT Duathlon Champs:** The ACT Duathlon Champ, held at Stromlo Forest Park was a 2019 ITU World Duathlon Championship qualifying race. The event includes a Sprint Distance, Novice and TRYkids duathlon events. 170 people registered with 162 finishing the event at Stromlo Forest Park.

**Canberra Club Triathlon:** The event was co-organised between Triathlon ACT and the affiliated clubs of ACT. Designed to assist with member retention, the event was held at Black Mountain Peninsula with a friendly community feel. The event included an Enduro race (2x triathlons back-to-back), Novice and TRYkids Triathlon events. Due to large storms in the three days leading into the event, it was changed to a duathlon event. 230 people registered and 203 participated in the event.

**SportsCare & Physiotherapy Capital Trilogy Triathlon:** This event, held at Black Mountain Peninsula, was a new addition to the Triathlon ACT calendar. It was designed to increased new race format that included multiple supersprint triathlon, mixed team relay and aquathlon events. The event was the host of Australia's first ever Australian National Club Mixed Team Relay, Round 2 of Triathlon Australia National Youth & Junior Series, Triathlon Australia Youth and Junior National Mixed Team Relay Championships, and the ACT Aquathlon Championships which was a 2019 ITU World Aquathlon Championships qualifying race. 275 participated in the supersprint triathlon, 11 TRYkids triathlon, 155 Aquathlon and 41 complete Mixed Team Relay teams.

## TRIATHLON ACT LICENSED EVENTS

**Jackie Fairweather Memorial Triathlon:** The sprint distance event, which took place at Rond Terrace, was held in honour of the late Jackie Fairweather. The event included a Standard Distance, Sprint Distance (Draft–Legal), Novice Triathlon and TRYkids Triathlon events. 527 people registered for the event with 472 people completing the event. For sprint distance competitors, the race was a qualifying event for selection in the Australian Age Group Team at the 2019 ITU Sprint Triathlon World Championships.

**Proximity Canberra Triathlon Festival:** Elite Energy Events, who hosts a popular triathlon series in NSW, continued their popular Canberra Triathlon Festival, this year incorporating the Proximity Corporate & Community Triathlon. The event included standard, sprint, supersprint and children’s triathlon events. Over 900 people registered for the event with 832 people completing the event. For standard distance competitors, the race was a qualifying event for selection in the Australian Age Group Team at the 2019 ITU Standard Triathlon World Championships.

## TACT-SANCTIONED EVENTS

**Sri Chimnoy Off-Road Duathlon:** Held at Black Mountain, the first race of the season was held off-road. The trail run and MTB cycle legs are gaining more interest each year as off-road triathlon events are growing in popularity. The event had a field with 112 competitors.

**Sri Chimnoy Triple Triathlon:** An iconic race that incorporates three triathlons back to back. The event takes in the length of ACT, with the swims being held in Lakes Ginninderra, Tuggeranong and Burley Griffin. A majority of the cycle and run segments are off-road through Canberra’s stunning trail networks. The event is open to individuals and teams. 8 individuals and 72 relay teams took part in the event.

**Sanitarium Weet-Bix Kids TRYathlon:** The world’s largest junior triathlon series continues to grow from strength to strength. After Canberra selling out for four consecutive years, a new course designed enabled a record 1,715 children registered to participate. Held at the Australian Institute of Sport, the event is all about participation and getting kids active.

**Sri Chimnoy Multisport:** This multisport event includes run, kayak, MTB and run segments and is aimed at introducing athletes to multisport racing. Six individuals and 29 relay teams took part in the event, which was held in Jindabyne.

## ACT TECHNICAL REPORT 2018–19

The period 1<sup>st</sup> July 2018 to 30<sup>th</sup> June 2019 was a busy season again for the ACT Technical Team as per the following information.

We now have **16** Officials on the Active Register as at 30/6/19. The statistics look like this:

	Level 1 (LTO)	Level 2 (RTO)	Level 3 (ATO)	TOTAL
	8	5	3	<b>16</b>
<b>Male</b>	4	4	1	9
<b>Female</b>	4	1	2	7

That is an overall **drop of 5 ACT Technical Officials** over last season with a slight remix at the different levels. Officials have either retired, left the Technical Program due to other commitments or have moved to Port Macquarie (and to the NSW Technical Program).

49 local TOs positions were allocated and present at 10 summer local events and Festivals.

7 local TOs positions were allocated and present at 2 Duathlon events.

4 interstate Officials, from NSW, Qld, and Vic, were present at 4 ACT events this season and this was greatly appreciated.

A number of ACT TOs also went interstate to officiate at other sanctioned TA events and ITU events which helped to broaden their technical experience.

### **ITU Events**

ITU WTS Grand Final and Age Group World Championships at the Gold Coast and we had 2 attendees – Gai Webster & Peter Simpfendorfer, Devonport for OTU Oceania Championships and Para Tri and we had 2 attendees – Aaron Broughton & Gai Webster, Newcastle for OTU Paratriathlon Championships and we had 2 attendees – Christina Thorne & Tarita Clark, Moreton Bay for Oceania Continental Championships and we had 2 attendees – Gai Webster & Tarita Clark.

### **TA Events**

2 to South West Rocks Tri – Christina Thorne & Mark Toyer  
1 to Forster Ultimate Tri – Christina Thorne  
2 to Gold Coast Luke Harrop Memorial Tri – Christina Thorne & Mark Toyer  
1 to Hills Tri – Peter Simpfendorfer  
1 to Callala Tri – Peter Simpfendorfer  
1 to Huskisson Festival – Peter Simpfendorfer  
1 to Port Macquarie IM & 70.3 – Christina Thorne  
1 to Busselton 70.3 – Aaron Broughton

Also, the Technical team supplied a presenter to the Triathlon Skills Session for FIT members on 17 November 2018.

### Training:

ITU CTO (Level 2) course was conducted on 9-11 November 2018 in Wellington NZL and we had 2 attendees – Tarita Clarke and Gai Webster (for re-accreditation).

ITU NTO (Level 1) course was conducted on 10-11 September 2018 at the Gold Coast with one attendee – Peter Simpfendorfer.

TA LTO (Level 1) course was conducted on 15 November 2018 with 3 attendees but only 1 is currently going through their accreditation process. The other 2 did not complete their exams with numerous reminders.

TA RTO (Level 2) course was conducted on 18 January 2019 in Sydney, with 1 new RTO joining the senior ACT Technical Team – Peter Simpfendorfer.

TA TO National Development Course conducted on 28-30 June 19 in Gold Coast and we had 2 attendees – Peter Simpfendorfer and Mary Sietsma.

### Future Courses:

Next TA LTO (Level 1) course is scheduled in November 2019.

### Future Events:

Based on the information received to date we have 2 Duathlons early in the season which are the Sri Chinmoy Off Road Duathlon and the ACT Duathlon Championships.

The advertised ACT summer calendar has 1 large (Weet-Bix Kids TRYathlon), 5 medium (less than 1000 competitors) and 4 small events for the coming summer season. Note with the Capital Trilogy Triathlon I have split this event into 2 separate days as we can get 2 different technical teams for each day.

1 of the medium events have been classified as World Qualifying Sprint Event (WQE) and another 1 has been classified as ITU Age Group Standard Qualifier Event. Another medium event is the Sri Chinmoy Triple Triathlon. The numbers were down slightly last season with 72 teams registered over the various team creations of T3 and T9, as well as 8 solo athletes.

### Concerns:

#### **Weet-Bix Kids TRYathlon**

For Weet-Bix Kids TRYathlon in Canberra again we had a sold-out event again this season. But due to the limitations of the transition areas as well as the restricted Field of Play (FOP) at the AIS and the extensive event schedule, the event itself cannot grow based on the current flow/numbers without becoming a risk to the athletes. We also need to examine the minimum number of TOs and volunteers for this event. We had 1715 athletes registered for this event.

#### **Big Events on the same weekend**

In 2018-19 we had the Proximity Canberra Triathlon Festival on Saturday 9/2/2019 and Weet-Bix Kids TRYathlon on Sunday 10/2/2019. For these events we had 6 TOs at Proximity and only 4 TOs at Weet-Bix Kids TRYathlon, which was understaffed by 4 TOs for the 1617 athletes let alone with their accompanying parents. I see that the Weet-Bix Kids TRYathlon website as yet has no date for the Canberra event. I hope it is not on the same weekend as the Proximity Canberra Triathlon Festival (15 Feb 2020) for this season or we could face the same problem with not enough TOs for the weekend.

**Accreditation Equation**

Each ACT Official still needs to maintain their annual accreditation with 3 TA events each season. To maintain accreditation for 16 TOs we require 48 Technical FOP positions. The ATO (Level 3) Officials need to have a least 1 Senior Technical Team (STT) position of Race Referee or Technical Delegate at the WQE level and the RTO (Level 2) Officials require at least one STT local position as well.

The ACT Calendar currently shows 12 winter and summer events which equates to 58 Technical FOP positions. This means we will have enough Technical FOP positions for the ACT events but we will need to supplement these FOP positions with interstate Technical Officials. Some ACT TOs will still need to travel interstate to maintain their STT qualifications. We had 11 ACT TOs travel interstate this season to 8 different TA events as detailed above.

I assume our numbers will increase after the next LTO (Level 1) course which means that an additional 4 new LTOs will also need 12 events for their accreditation process.

Gai Webster

## **ANNUAL AWARD PRESENTATION**

The annual award presentation was held at Canberra Southern Cross Club, Woden on 28 June 2019.

Triathlon ACT would like to congratulate the following award winners for 2018–19:

### **Paratriathlete of the Year**

Emily Tapp (T3C)

### **Darren Luskey Award for Ironman Achievement**

Grant Thomas (Bilbys)

### **Rachel Baker Outstanding Achievement**

Penny Slater (T3C/Bilbys)

### **Special Achievement in Coaching**

Megan Hall (T3C)

### **Club Coach of the Year**

James Thorp (JT Multisport)

Fit2Sprint (FIT)

### **Simon Thompson Award for Most Outstanding Achievement by a Junior**

Ellie Hoitink (JT Multisport)

Chloe Bateup (PTC)

### **Volunteer of the Year**

Heather Gow-Carey (FIT)

### **Novice of the Year**

Sally Hamilton (FIT)

### **Technical Official of the Year**

Tarita Clark (TACT)

### **Triathletes of the Year**

Male – Conor Sproule (T3C)

Female – Jordyne Rauter (JT Multisport)

### **Novice Triathlete of the Year**

Male – Ben Jowett (Bilbys)

Female – Caitlyn Davis (Bilbys)

### **Triathlon ACT Junior Winner**

12–13: Lauren Hitchman (PTC) & Joshua Silverwood (PTC)

14–15: Ashleigh Lawson(PTC) & Shaun Harris (PTC)

16–19: Angelique Moller (PTC) & Aaron Passioura (PTC)



### **Triathlon ACT Novice Age Group Winner**

16-19: Charlotte McCarthy (JT Multisport)

20-24: Caitlin Davis (Bilbys) / Matthew Laing (Vikings)

25-29: Jennifer Cameron (FIT) / Kahlan Cliffe (Bilbys)

30-34: Katherine Adena (Bilbys) / Ben Jowett (Bilbys)

35-39: Melissa Laurie (Vikings) / Casey Goltz (Vikings)

### **Triathlon ACT Series Age Group Winner**

20-24: Kira Wysoke (PTC) / Yoann Colin (JT Multisport)

25-29: Pauline Unterberger (FIT) / Lachlan Platts (Bilbys)

30-34: Carley Weiss-Kelly (Vikings) / Stephen Williamson (Bilbys)

35-39: Samantha Shields (FIT) / Julian Spoor (Bilbys/Transcend)

40-44: Jodie Barker (Transcend) / Stuart Cayzer (JT Multisport)

45-49: Simone Annis (FIT) / (Simon Ernst (Bilbys)

40-44: Alicia Sowter (FIT) / Hugh Maddison (Bilbys)

45-49: Heidi Livermore (FIT) / Stephen Hegarty (Bilbys)

50-54: Amanda Garland (FIT) / Mark Laing (Vikings)

55-59: Sally Hamilton (FIT) / Warrick Elliott (Vikings)

60-64 Geoff Ellacottt (Bilbys)

50-54: Elizabeth Lowe (FIT) / Mark Sutchbury (Goulburn)

55-59: Amanda Power (FIT) / Martin McGready (Bilbys)

60-64: Leeanne Tennant (FIT) / Brett Hausmann (Vikings)

65-69: Robyn McClelland (FIT) / George Kubitzky (Bilbys)

75-79: Bernard Crowe (Bilbys)

80-84: Lachlan Lewis (Bilbys)

