



2022 ELITE SELECTION POLICY

World Triathlon Championship Finals

World Triathlon Championship Series

World Triathlon Cups

World Triathlon Relay Series & Championships

World Triathlon Continental Cups

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1 Introduction

1.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which Triathlon Australia (**TA**) will consider Athletes for selection as members for the Australian Team¹ (**TEAM**) to compete at:

- (a) 2022 World Triathlon Championship Finals (**WTCF**);
- (b) 2022 World Triathlon Championships Series (**WTCS**);
- (c) 2022 World Triathlon Cup events (**WTC**);
- (d) 2022 World Triathlon Relay Championships and Series (**WTRC** and **WTRS**); and
- (e) 2022 World Triathlon Continental Cup events (**CC**), including Oceania Championships.

1.2 Objective

- (a) The primary objective of this Policy is to select Athletes whom TA considers have the ability to medal, or play a team role in winning a medal at the events listed in **clause 1.1**.
- (b) The men's triathlon events, the women's events and relay events listed in **clause 1.1** are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective.

1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (**TAESC**) has been appointed by the TA Board to administer and implement this Policy.
- (c) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.
- (d) If any TA position is unavailable to fulfil his/her role as described in this Policy, the TA Board may authorise a delegate to fulfil this role.
- (e) World Triathlon (**WT**) determines eligibility Policy and competition rules for all WT events. Selection according to the terms of this Policy will not qualify an athlete for participation in the TEAM if the athlete is not eligible according to the applicable WT eligibility rules.

¹ Separate teams will be selected for each of the events outlined in Clause 1

- (f) Under the current rules, entry to events listed in **clause 1.1** is accepted only through nomination from the National Federation, being TA.

2 Eligibility

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of TA;
- (b) meets the eligibility requirements for citizenship as determined by the Australian Government;
- (c) satisfies all WT Rules;
- (d) is not serving any current sanctions ; and
- (e) if requested by the National Performance Director (**NPD**), agree to and sign the 2022 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
 - (i) Any selected member of the TEAM not willing to sign the 2022 TA Athlete Agreement may be excluded from the TEAM, and replaced as per the Policy.

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of TA for clarification.

3 Qualification of Athlete Quota Positions

- 3.1** TA may only select Athletes to the TEAM where, under the WT Competition Qualification Criteria, WT has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the WT Competition Qualification Criteria.
- 3.3** Neither this Policy nor WT requires TA to select the maximum number of athletes to the TEAM for the events listed in **clause 1.1**.
- 3.4** Neither this Policy nor WT requires TA to select any athletes for the events listed in **clause 1.1**.

4 WT Championship Final

Selection Process

- 4.1** Athletes may only be considered for selection via the following:
- (a) Automatic selection; or
 - (b) Discretionary selection.
- 4.2** An Athlete can achieve automatic selection if they meet the following criteria.
- (a) Be one (1) of the three (3) top ranked Australian athletes on the WT Ranking. This will take into account ranking from race results up to and including 4 September 2022.
- 4.3** Any remaining positions/s not selected automatically, will be selected via discretionary selection.
- (a) In exercising its discretion in selecting positions on the TEAM, the TAESC may (in its absolute discretion) consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. The TAESC may consider performances in races up to and including **4 September 2022**. This discretion is absolute and need not be exercised.
- 4.3** The TAESC reserves the right to use the WT substitution and/or withdrawal rules in order to maximise the potential of any Athletes selected in the WTCF by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.

Reserve Athletes

- 4.4** The TAESC may identify additional Athletes of each gender as Reserve Athletes.
- 4.5** In exercising its discretion to select Reserve Athletes, the TAESC may (in its absolute discretion) consider any relevant matter.
- 4.6** Reserves may be ranked by the TAESC and will only be chosen from among eligible Athletes.
- 4.7** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.

Announcement of the Team – WT Championship Final

The Elite TEAM for the WTCF will be announced by TA on or about the week beginning **19 September 2022**.

5 WT Championship Series and WT Cup Events

Nomination Procedure

- 5.1** Nominations from professional and professional development licence holders for WTCS and WTC Events will be requested via email by TA on the Friday leading into the seventh (7th) week prior to race date.
- 5.2** Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the online nomination indicating their desire to start the WTCS/WTC Event.
- 5.3** Athletes must complete the online nomination form (distributed under **clause 5.1**). Acceptance of late nominations is at the sole discretion of the NPD.
- 5.4** All Athletes, including those who have received automatic selection (under **clause 5.6**) and who had their 2022 Individual Athlete Competition Plan (**IACP**) approved by NPD, are required to confirm their nomination for WTCS and WTC Events when requested. For the removal of doubt, 2022 IACP approval **does not** confirm nomination for individual events.

Selection Process – WTCS and WTC's

- 5.5** Athletes may only be considered for selection via the following:
- (a) Automatic selection; or
 - (b) Discretionary selection.
- 5.6** An Athlete can achieve automatic selection if they meet the following criteria:
- (a) Be one (1) of the three (3) top ranked (nominated) Australian athletes on the WT Ranking. This will take into account ranking from race results including the weekend immediately following the day that nominations close (see **clause 5.2**).
- 5.7** Any remaining positions/s not selected automatically, will be selected via discretionary selection.
- (a) In exercising its discretion in selecting positions for WTCS races, the TAESC may (in its absolute discretion) consider any relevant matter. The TAESC may consider performances in races up to and including the weekend immediately following the day that nominations close (see **clause 5.2**). This discretion is absolute and need not be exercised.
 - (b) In exercising its discretion in selecting positions for WTC races, the NPD may (in its absolute discretion) consider any relevant matter. The NPD may consider performances in races up to and including the weekend immediately following the day that nominations close (see **clause 5.2**). This discretion is absolute and need not be exercised.

- 5.8** The TAESC/NPD reserves the right to use the WT substitution and/or withdrawal rules in order to maximise the potential of any Athletes selected in the events listed in **clause 1** by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.

Recommended Performance Standards for WTCS and WTC Events

- 5.9** The following performance standards, based on the previous 12 months, should be used as a guide for Athletes looking at nominating for WTCS or WTC races.

WTCS

- (a) one (1) top 25 WTCS finish; or
- (b) one (1) WTC win; or
- (c) two (2) podium finishes in a WTC race.

WTC's

- (a) be currently ranked in the Top 100 on the WT Ranking; and
- (b) one (1) CC win; or
- (c) two (2) podium places in a CC race.

- 5.10** Achieving the listed standards does not guarantee an Athlete selection for a WTCS or WTC, neither does it preclude an Athlete from being eligible for consideration for selection for a WTCS or WTC.

6 WT Relay Championships & WT Relay Series (Including U23/Junior Relay Championships)

Nomination Procedure

- 6.1** Nominations from Athletes for WTRC and WTRS will be requested via email by TA on the Friday leading into the seventh (7th) week prior to race date (in conjunction with the WTCS if relevant).
- 6.2** Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the online nomination indicating their desire to start their nominated Relay Event.
- 6.3** Acceptance of late nominations is at the sole discretion of the NPD.

Selection Process

- 6.4** Selection and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point. In consultation with the TAESC, teams can be named in advance of these dates.
- 6.5** Final selection will be at the absolute discretion of the NPD.

7 **Continental Cup & Continental Championships (Including Oceania Mixed Relay Championships)**

Nomination Procedure

Athletes Must;

- 7.1 Complete the online nomination form for Domestic Continental Cups/Championships; or
- 7.2 Email daniel.mangano@triathlon.org.au for International Continental Cups/Championships.
- 7.3 Each athlete will be responsible to nominate to TA at a minimum 35 days prior to the Continental Cup/Championships. TA will NOT be responsible for requesting nominations from athletes. Acceptance of late nominations is at the sole discretion of the NPD.

Selection Process

- 7.4 All nominations for Continental Cups/Championships will be approved by the NPD. If nominations for the event are over the country quota all the nominating Athletes will be selected by WT on the basis of their WT ranking.
- 7.5 The NPD reserves the right to use the WT substitution and/or withdrawal rules in order to maximise the potential of any Athletes selected in the events listed in **clause 1** by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.

8 **Confirmation of Selection in WT Events²**

- 8.1 Athletes selected for WT Events, including those automatically selected under **clause 5.6.a**, must confirm with TA their acceptance of the starting position of the relevant WT Event within 48 hours of notification according to the terms of this Policy. This must be done by email to the NPD.
- 8.2 Failure to do so, may, at the discretion of the NPD, result in the relevant Athlete's starting position being forfeited in favour of the next eligible Athlete selected according to the terms of this Policy.
- 8.3 Acceptance of late confirmation of selection is at the sole discretion of the NPD.
- 8.4 TA will notify athletes of the success (status for those unsuccessful) of their selection.

² excluding Mixed Relay and the WTCF, as covered under this Policy

9 Withdrawal From WT Events³ After Selection/Nomination

- 9.1** Any athlete wishing to withdraw from an WT Event once nominated to WT must contact the NPD directly and provide legitimate health, family grievance or musculoskeletal injury reasoning. The NPD reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 9.2** If an athlete withdraws from a WT Event within 30 days prior to the event, without a legitimate reason as determined by the NPD, the withdrawing athlete will be excluded from racing in the next two WT events as per the Athlete's IACP or for the next 30 days at the discretion of the NPD.
- 9.3** Athletes withdrawing from races may still be required to travel to the event and attend the race briefing at the direction of the NPD.

10 Team Membership Conditions

- 10.1** On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.
- 10.2** If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.
- 10.3** In the case of the WTCF, if an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the agreement of the NPD and a member of the TAESC, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

11 Funding

Athletes in the Team will be funded in accordance with and subject to the 2022 TA Athlete Agreement or at the discretion of the NPD.

12 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the [Triathlon Australia Appeals Policy](#), dated 2017.

³ as covered under this Policy

13 Amendments

The interpretation of this Policy is the sole province of the TA Board. This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA is, and shall not be, responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

14 Governing Law

This Policy is governed by the laws of the State of New South Wales.

15 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the NPD.

16 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 16.1 Automatic Selection** – the process of choosing athletes for selection by reason of performance.
- 16.2 CC** – 2022 WT Continental Cup Events, including Continental and Oceania Championship Events.
- 16.3 Discretionary Selection** – the process of choosing athletes for selection at the discretion of the NPD/TAESC.
- 16.4 IACP** – Individual Athlete Competition Plan.
- 16.5 NPD** – National Performance Director and/or their nominated delegate.
- 16.6 Relay Distance** – triathlon consisting of 4 athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.
- 16.7 Selection** - describes the process by which the TAESC/NPD may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.
- 16.8 Sprint Distance** – triathlon consisting of 750m swim, 20k cycle, 5km run.
- 16.9 Standard Distance** – triathlon consisting of 1500m swim, 40km cycle, 10km run.

- 16.10 Super Sprint Distance** - triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.
- 16.11 TAESC** – Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Policy. The names of each of the Selectors will be published on the TA website.
- 16.12 TEAM** – athletes selected by the TAESC or NPD to represent Australia in the relevant 2022 WT Events outlined in **clause 1.2**.
- 16.13 WT** – World Triathlon.
- 16.14 WTC** – 2022 World Triathlon Cup Events.
- 16.15 WTCS** – 2022 World Triathlon Championship Series Events.
- 16.16 WTCF**– 2022 World Triathlon Championships Final.
- 16.17 WTRC** – World Triathlon Relay Championships (Including the U23/Junior World Relay Championships).
- 16.18 WTRS** – World Triathlon Relay Series.
- 16.19 WT Ranking** - is used to determine athlete’s eligibility to enter World Triathlon events. A maximum of 12 point scoring events count towards an Athletes’ ranking - https://triathlon.org/rankings/world_triathlon_rankings.

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