



2022 U23 World Championships Selection Policy

1 Introduction

1.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which Triathlon Australia (**TA**) will determine the members for the Australian Team (**TEAM**) – U23 category (**U23 WC**) to compete at the 2022 World Triathlon Championship Final (**WT CF**).

1.2 Objective

- (a) The primary objective of this Policy is to select athletes whom TA considers demonstrate an ability for projected international podium success as an elite athlete.
- (b) The men's triathlon event and the women's triathlon event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective for the U23 WC.

1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (**TAESC**) has been appointed by the TA Board to administer and implement this Policy.
- (c) The TAESC will present selected Athletes to the TA Board for ratification.
- (d) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.
- (e) If any TA position is unavailable to fulfil his/her role as described in this Policy, the TA Board may authorise a delegate to fulfil this role.
- (f) World Triathlon (**WT**) determines eligibility criteria and competition rules for all WT events. Selection according to the terms of this Policy will not qualify an athlete for

participation in the U23 WC if the athlete is not eligible according to the applicable WT eligibility rules.

- (g) Under the current rules, entry to the U23 WC is accepted only through nomination from the National Federation, being TA.

2 Eligibility

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of TA;
- (b) meets the eligibility requirements for citizenship as determined by the Australian Government;
- (c) satisfies all WT Rules;
- (d) is not serving any current sanctions; and
- (e) if requested by the National Performance Director (**NPD**), agree to and sign the 2022 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
 - (i) Any selected member of the TEAM not willing to sign the 2022 TA Athlete Agreement may be excluded from the TEAM, and replaced at the discretion of the TAESC.

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of TA for clarification.

3 Qualification of Athlete Quota Positions

- 3.1** TA may only select Athletes to the TEAM where, under the WT Competition Qualification Criteria, the WT has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the WT Competition Qualification Criteria.
- 3.3** Neither this Policy nor WT requires TA to select the maximum number of athletes to the TEAM for the U23 WC.
- 3.4** Neither this Policy nor the WT requires TA to select any athletes to the TEAM for the U23 WC.

4 Selection Process

4.1 For the purposes of selection to the TEAM, Athletes may be selected by:

- (a) Automatic selection; or
- (b) Discretionary selection.

4.2 An Athlete may be selected by automatic selection if they meet any of the following criteria:

- (a) First two (2) placed Australian U23 athletes at the 2022 Oceania Elite Standard Distance Championships, provided they finish within the top eight (8) positions of the race.
 - (i) Should the 2022 Oceania Elite Standard Distance Championships be altered from the standard distance swim/cycle/run format, it will be void and will not apply for the purposes of automatic selection.
 - (ii) An assessment will be made at 30 days and 7 days from race start on viability of athletes' ability to travel in consideration of border restrictions.
 - (iii) Based on the assessment of border restrictions in place, TA reserves the right to void the race for purposes of automatic selection.

OR

- (b) WT Championships Series (**WTCS**) or WT Cup (**WTC**) Performances for races in the window 30 April to 30 June 2022;
 - (i) A top twenty (20) result in a WTCS.
 - (ii) A top five (5) result in a WTC.
 - (iii) If more athletes meet the criteria outlined in **clause 4.2b.i/ii** within the designated window than the quota positions available after the Oceania Elite Standard Distance Championships, the automatic selections will be made based on whoever is ranked highest on the WT ranking at 30 June 2022.

OR

- (c) WTCS or WTC Performance for races in the window 1 July to 4 September;
 - (i) A top twenty (20) result in a WTCS.
 - (ii) A top five (5) result in a WTC.
 - (iii) If more athletes meet the criteria outlined in **clause 4.2c.i/ii** within the designated window than the quota positions available after **clause 4.2.a** and

4.2.b, the automatic selections will be made based on whoever is ranked highest on the WT ranking at 4 September 2022.

- (iv) If there is no remaining quota positions available after races outlined in **clause 4.2.a** and **4.2.b** then **clause 4.2.c** will be void and not apply for the purposes of automatic selection.

4.3 Any remaining position/s not selected automatically, will be selected via discretionary selection.

- (a) In exercising its discretion in selecting positions on the TEAM, the TAESC may (in its absolute discretion) consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. The TAESC may consider performances in races up to and including **4 September 2022**. This discretion is absolute and need not be exercised.

4.4 The TAESC reserves the right to use the WT substitution and/or withdrawal rules in order to maximise the potential of any athletes selected in the U23 WC by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.

5 Reserve Athletes

5.1 The TAESC may identify additional Athletes of each gender as Reserve Athletes.

5.2 In exercising its discretion to select Reserve Athletes, the TAESC may (in its absolute discretion) consider any relevant matter.

5.3 Reserves may be ranked by the TAESC and will only be chosen from among eligible Athletes.

5.4 Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.

6 Team Membership Conditions

6.1 On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.

6.2 If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

7 Notification of Selections

The TEAM for the U23 WC will be announced by TA on or about the week beginning **19 September 2022**.

8 Funding

Confirmation of support for selected athletes will be advised on or before the announcement of the TEAM.

9 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the Triathlon Australia Appeals Policy, dated 2017.

10 Amendments

The interpretation of this Policy is the sole province of the TA Board. This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA is, and shall not be, responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

11 Governing Law

This Policy is governed by the laws of the State of New South Wales.

12 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the Performance Programs Manager.

13 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 13.1 Automatic Selection** – the process of choosing athletes for selection by reason of performance as described in **clause 4.2**.
- 13.2 Discretionary Selection** – the process of choosing athletes for selection at the discretion of the TAESC as described in **clause 4.3**.
- 13.3 NPD** – National Performance Director and/or their nominated delegate.
- 13.4 Selection** - describes the process by which the TAESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

- 13.5 TAESC** – Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Policy. The names of each of the Selectors will be published on the TA website.
- 13.6 TEAM** – the 2022 Australian WT CF Team.
- 13.7 U23 WC** – 2022 U23 Triathlon World Championships.
- 13.8 WT** – World Triathlon.
- 13.9 WT Ranking** – is used to determine athlete’s eligibility to enter World Triathlon events. A maximum of 12 point scoring events count towards an Athletes’ ranking - https://triathlon.org/rankings/world_triathlon_rankings.

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