



## **SELECTION POLICY**

### **Triathlon Queensland U14 Squad**

**2019 - 2020**

## **A. INTRODUCTION**

1. This policy details the process and criteria by which Triathlon Queensland (TQ) determines the members selected for the TQ U14 Squad for the 2019-20 season.
2. The purpose of these selections is to select a squad to represent Triathlon Queensland at the Australian Youth National Triathlon Series (AYTS) event and Queensland races. Additionally, providing support and a framework for the athlete pathway.
3. If a selected member withdraws, is withdrawn or is declared unfit to continue as a member of the TQ U14 Squad, the Selection Committee may replace that member with a further (replacement) selection. This discretion is absolute and need not be exercised.
4. This policy can be amended at any time by TQ if TQ is of the opinion that such an amendment is necessary. TQ shall not be responsible or liable in any way to any one as a result of any such amendment.
5. It is the responsibility of athletes, parents and coaches to read and understand this policy, supporting documents and/or policies.
6. In the first instance, for further clarification relating to this policy, queries should be directed to the TQ Development Officer via [development@qld.com.au](mailto:development@qld.com.au). If an athlete is still unclear about the policy, operation or effect, enquiries can be forwarded to TQ Executive Director [ed@qld.com.au](mailto:ed@qld.com.au).

## **B. ELIGIBILITY**

Only athletes who have nominated and meet all eligibility criteria outlined below will be eligible for selection as a member of the relevant TQ U14 Squad.

1. To be eligible for selection a nominating athlete must:
  - a. Maintain membership with Triathlon Australia (TA) and TQ as at 15<sup>th</sup> July 2019.
  - b. Athletes must be draft legal endorsed (or will become draft legal endorsed by the 1<sup>st</sup> of November 2019) through the TA draft legal endorsement process and will subsequently have the membership category: ITU Youth.
  - c. An athlete must have competed as a TQ member in at least one Triathlon Queensland Nissan State Series/Championship race in the 2018-19 season.
  - d. Be in good standing with TQ.
  - e. Be an Australian Citizen thus eligible to represent Australia in international competition.
  - f. Agree to and sign the 2019-20 TQ Athlete Agreement upon selection in the program.

- g. Meet the age eligibility for the nominated TQ U14 Squad. Athletes must be 13-14 years of age on 31 December 2020 (born in the years 2006 or 2007).
- h. Athletes must complete the [online nomination form](#) no later than the **31<sup>st</sup> May 2019 to be eligible for selection**. The Development Officer may accept a completed nomination after this time in their absolute discretion.

### C. SELECTION PROCESS

1. TQ U14 Squad positions on offer:
  - a. The selection committee may select a maximum of eight (8) males and eight (8) females within the TQ U14 State Squad.
  - b. This policy does not require TQ to select the maximum number of athletes to the TQ U14 Squad program. Final TQ U14 Squad numbers and selection decisions are at the absolute discretion of the selection committee as set out in this policy.
2. Athletes can be selected via the following either automatic selection or discretionary selection.
  - a. Automatic Selection
    - i. An athlete can qualify for automatic selection to the TQ U14 Squad through performance (outlined in 3b) in the following selection races:
      - 2018-2019 Australian Youth Triathlon Series results.
      - 2019 Queensland School Sport Triathlon results.
      - 2019 Australian Schools Triathlon results.
      - Nissan State Series races where categories have field sizes of 10 or more.
    - i. Any eligible athlete who is the first TQ athlete across the line and finishes in the top 3 in any of the above races specified in 3a will be automatically selected.
  - b. Discretionary Selection
    - i. The Selection Committee may select any remaining positions in the TQ U14 Squad program following the allocation of automatic positions under clause C.3 above. This discretion is absolute, and it need not be exercised.
    - ii. In exercising its discretion in selecting remaining positions on the TQ U14 Squad program, the Selection Committee can consider any other matter it deems relevant for consideration, including but not limited to;

- i. An appropriate mix of ages within each TQ U14 Squad based on performance.
    - ii. Performances from the auto selection races above.
    - iii. All Schools Triathlon results.
    - iv. Athlete Profiling data.
  - iii. The Selection Committee does not have to fill all positions in the TQ U14 Squad program.
3. Selection Committee
  - a. The TQ Development Pathway Selection Committee will comprise a Chair and two more members appointed by TQ.

#### **D. TQ U14 SQUAD MEMBERSHIP CONDITIONAL**

1. All athletes selected in the TQ U14 Squad under this policy are expected to maintain a level of form and fitness commensurate with the level of competition they will be required to race at.
2. Any athlete selected in the TQ U14 Squad who fails to meet the above obligation may at the discretion of the Selection Committee be removed from the program.

#### **E. ANNOUNCEMENT OF THE TQ U14 SQUAD**

1. The TQ U14 Squad selections will be announced by TQ no earlier than the **1<sup>st</sup> August 2019** via writing.
2. Athletes will accept their position on the squad by completing the U14 Squad Program Athlete Agreements.

#### **F. FUNDING**

1. Athletes will be provided with a \$50 voucher to use towards TQ uniform items.
2. Athletes will be provided free entry to Regional Junior Development Program events during the season.

#### **G. APPEAL PROCESS**

1. An eligible athlete who fails to be selected for the TQ U14 Squad under the process and criteria set out in this policy may appeal against omission from the TQ U14 Squad as set out in this section.
2. The basis of any appeal must be that the athlete's omission from the TQ U14 Squad was because of a failure by TQ to properly follow the process set out in this policy.
3. Any appeal under this clause will proceed in accordance with the following procedure:

- a. Any eligible athlete wishing to appeal his/her omission from the TQ U14 Squad must make their appeal in writing. The appeal is to be lodged by the athlete, or their guardian, to the TQ Development Officer by 5:00pm on the second working day following the announcement of the TQ U14 Squad.
- b. The appeal will be forwarded to the TQ Selection Committee who will review the appeal on its merits within 7 days.
- c. The athlete will then receive a written response from the TQ Selection Committee. This decision of this committee is final.