



SELECTION POLICY

Queensland State Team

2022 – 2023 Season

A. INTRODUCTION

1. This policy details the process and criteria by which Triathlon Australia determines the members for the respective Youth, Junior, and U23 State Team (Queensland State Team) for the 2022-23 season.
2. The purpose of these selections is to select a team to represent Queensland at Australian Youth and Junior U23 National Triathlon (AYJRU23T) races. Additionally, this team selection policy aims to provide support and a framework for the athlete pathway.
3. If a selected member withdraws, is withdrawn or is declared unfit to continue as a member of the State Team, the Selection Committee may replace that member with a further selection. This discretion is absolute and need not be exercised.
4. This policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary. TA shall not be responsible or liable in any way to any one as a result of any such amendment.
5. It is the responsibility of athletes, parents and coaches to read and understand this policy, supporting documents and/or policies.
6. In the first instance, for further clarification relating to this policy, queries should be directed to the Athlete Pathway Lead in Queensland, aileen.reid@qld.triathlon.org.au. If an athlete is still unclear about the policy, its operation or effect, enquiries can be forwarded to the Head of Queensland State Services development@qld.triathlon.org.au.

B. ELIGIBILITY

Only athletes who have nominated and meet all eligibility criteria outlined below will be eligible for selection as a member of the relevant State Team.

1. To be eligible for selection a nominating athlete must:
 - a. Maintain membership with Triathlon Australia (TA) and TQ as at 8th July 2022.
 - b. Not be a TA categorised athlete.
 - c. Athletes must be draft legal endorsed (or become draft legal endorsed by the 1st of September 2022) through the TA draft legal endorsement process.
 - d. An athlete must have competed as a TA member in at least two (2) of the below events:

Australian Junior & Youth Championship Events

 - Australian Junior Sprint Championships, Devonport – February 2022
 - Australian Youth & Junior Super Sprint, Runaway Bay – April 2022
 - Australian Youth Super Sprint Championships, Werribee – April 2022

Triathlon Australia -HP Events

- Gold Coast Triathlon (Elite Continental Cup), Southport - April 2022
- 2022 Australian Paratriathlon and Intellectual Impairment Championships - Runaway Bay

Queensland State Races

- Queensland School Sport State Championships – February 2022
- All Schools Regional Qualifier- October 2021
- Super Sprint Race Weekend (SSRW), Runaway Bay - December 2021

- e. Be in good standing with TA.
- f. Be an Australian Citizen thus eligible to represent Australia in international competition.
- g. Agree to and sign the 2022-23 TA-TQ Athlete Agreement upon selection in the program.
- h. Agree to the completion of the relevant Health Questionnaire, Pre-Participation Evaluation (PPE) and any other relevant health screenings requested by TA, on behalf of Triathlon Australia and World Triathlon.
- i. Meet the age eligibility for the nominated TA QLD State Team classification:
 - i. U23 For the 2022-23 season, athletes must be 20 years of age on 31 December 2023 (born in the year 2003)
 - ii. Junior. For the 2022-23 season, athletes must be 16-19 years of age on 31 December 2023 (born in the year 2004 to 2007)
 - iii. Youth. For the 2022-23 season, athletes must be 14-15 years of age on 31 December 2023 (born in the year 2008 to 2009)
- j. Athletes complete the [online application form](#) no later than **June 20th, 2022**. The Athlete Pathway Lead may accept a completed form after this time in their absolute discretion.

C. SELECTION PROCESS

1. State Team positions on offer:
 - a. The selection committee may select a maximum of;
 - i. U23. The selection committee may select a maximum of three (3) males and three (3) female within this classification;
 - ii. Junior. The selection committee may select a maximum of twenty (20) males and twenty (20) female within this classification;
 - iii. Youth. The selection committee may select a maximum of fifteen (15) males and fifteen (15) female within this classification;

- b. This policy does not require TA to select the maximum number of athletes to the Queensland State Team program. Final State Team numbers and selection decisions are at the absolute discretion of the selection committee as set out in this policy.
2. All U23 athletes are selected at the absolute discretion of the Selection Committee via invitation.
3. Youth and Junior Athletes can be selected via the following either automatic selection or discretionary selection.
- a. Automatic Selection
- i. An athlete can qualify for automatic selection to the Queensland State Team through performance as outlined below in the following selection races:
- ***Priority 1. 2021-2022 Australian Youth and Junior, U23 Triathlon National races. Any eligible athlete that finishes in the top 6 in an individual race event (and is not changing racing category (i.e. Youth < Junior between seasons) will be automatically selected.***
 - ***Priority 2***
 - *Had the Fastest time in their respective leg in the Junior or Youth Australian Mixed Relay Championship*
 - *Had the fastest (QLD) time in an individual discipline leg (swim/bike/run) in any of the following events:*
 - ***Australian Junior Sprint Championships, Devonport***
 - ***Australian Youth Super Sprint Championships, Runaway Bay April***
- b. Discretionary Selection
- i. The selection committee may select athletes across a range of ages, to include a minimum of 2 per YOB, for example 2 Male & 2 Female athletes from each 04/05/06/07 in the Juniors, 2 Male & 2 Female athletes from 08/09 in Youth.
- ii. The Selection Committee may select any remaining positions in the State Team program following the allocation of automatic positions under clause C.3. above. This discretion is absolute, and it need not be exercised.
- iii. In exercising its discretion in selecting remaining positions on the State Team program, the Selection Committee can consider any other matter it deems relevant for consideration, including but not limited to;

JUNIOR	
Health	Age-appropriate training loads, low injury history, consistent training history, nutrition habits meeting energy needs
Physiology	Potential to develop critical speed profiles within age-appropriate training loads.
Technical Skills	Sound movement patterns and general motor skills with an ability to make mechanical change. Proficient technical competence in at least 1 discipline.
Race	Read a race, plan, adapt and deploy race strategy. Manage pacing Understand risk v reward,

Intelligence	employ reflective practices to learn.
Mental Skills	Perseverance and passion for long term goals despite challenges. Possess some coping strategies, resilience, and grit. Ability to learn, reflect and make positive change. Hold self-accountability and competitiveness.
What it Takes to Win	Uses anxiety to enhance performance. Remains composed. Regulates emotions.

YOUTH	
Health	Age-appropriate training loads, low injury rates, consistent training history, healthy nutrition habits
Physiology	Potential to develop critical speed profiles within age-appropriate training loads.
Technical Skills	Sound movement patterns and general motor skills. Proficient technical competence in at least 1 discipline.
Race Intelligence	Read a race & adapt. Manage pacing. Understand risk v reward, employ reflective practices to learn.
Mental Skills	Perseverance and passion to achieve goals despite challenges. Possess some coping strategies, resilience, and grit. Appetite for learning & reflection to make positive change. Holds themselves accountable and competitiveness.
What it Takes to Win	Attempts to use anxiety to enhance performance. Recognises emotions and stays relatively composed.

The above can be demonstrated through:

- i. Other individual or team sports;
- ii. Alternative multisport events;
- iii. Performances and conduct at Triathlon Australia Camps/ Masterclasses/ Training days / Races
- iv. A para-athlete whom may demonstrate a level of competency and talent taking into account but not limited to the above attributes.

4. Selection Committee

- a. The Pathway Selection Committee will comprise a Chair and members appointed by TA.

STATE TEAM MEMBERSHIP CONDITIONAL

5. All athletes selected in the State Team under this policy are expected to maintain a level of form and fitness commensurate with the level of competition they will be required to race at.
6. Any athlete selected in the State Team who fails to meet the above obligation may at the discretion of the Selection Committee be removed from the program.

D. ANNOUNCEMENT OF THE STATE TEAM

1. The State Team selections will be announced by TA no earlier than the **July 1st, 2022** via email.
2. The selected team members must complete the Athlete Agreement to accept their position onto the State Team.

E. FUNDING

1. Funding will rely heavily upon the information provided in the IAPP which will be formulated with the individual athlete, their home coach and TA.
2. Athlete funding will only be released by TA as per the Athlete Funding Policy.
3. Funding will be withheld if an athlete and/or coach does not fulfill the duties specified in the Athlete Agreement.

F. APPEAL PROCESS

1. An eligible athlete who fails to be selected for the State Team under the process and criteria set out in this policy may appeal against omission from the State Team as set out in this section.
2. The basis of any appeal must be that the athlete's omission from the State Team was because of a failure by TA to properly follow the process set out in this policy.
3. Any appeal under this clause will proceed in accordance with the following procedure:
 - a. Any eligible athlete wishing to appeal his/her omission from the State Team must lodge their appeal in writing either themselves, or via their guardian (if under 18 years of age) to the Athlete by 5:00pm on the second working day following the confirmation of the State Team (July 5th).
 - b. The appeal will be forwarded to the Selection Committee who will review the appeal on its merits within 7 days.
 - c. The athlete will then receive a written response from the Selection Committee. This decision of this committee is final.