



DOCUMENT:	Triathlon Australia Selection Policy
REFERENCE:	2015 ITU World Championships (2015 ITU DWC)
EVENT:	Duathlon
TEAM:	Age Group Team
LOCATION:	Adelaide, Australia
DATE:	14 th October 2015

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A. INTERPRETATION

2015 ITU DWC means the International Triathlon Union Duathlon World Championships owned and sanctioned by the International Triathlon Union to be conducted in Adelaide, Australia on the 14th of October 2015.

Athlete means an athlete who registers for and competes in one or more event(s).

2015 Age Group Athlete Agreement means a contractual agreement between Triathlon Australia and the athlete which sets out the rights, entitlements and obligations of the athlete having agreed to become a member of the team and the rights, entitlements and obligations of Triathlon Australia in its management and control of the sport and the team.

CEO means the person appointed to the position of Chief Executive Officer of Triathlon Australia by Triathlon Australia or her nominee.

Event(s) or Selection Event means one or more of the age group duathlon events set out in Clause E.

ITU means the International Triathlon Union and is the official governing body for the Olympic sport of Triathlon.

Presidents Team means a sub group of athletes within the 2015 Australian Age Group Duathlon team who are selected on the team through automatic selection as described in Clause G2.

Triathlon Australia Membership means a current annual Triathlon Australia membership in the full Adult, Family or Junior category.

Selection Points means the accumulated points calculated and awarded to an athlete who meets the eligibility criteria in Clause F for selection purposes.

STTAs means the State and Territory Triathlon Associations affiliated with Triathlon Australia.

TASAT means the Triathlon Australia Selection Appeals Tribunal appointed by Triathlon Australia to hear and determine appeals under this policy.

TAAC means the Triathlon Australia Age Group Committee appointed by Triathlon Australia to select the team under this policy.

TANAGM means the Triathlon Australia National Age Group Manager.

Team Management means the person(s) appointed to the position(s) of Team Management for the team by Triathlon Australia.

Team means the Age Group Team selected under this policy to represent Australia at the 2015 International Triathlon Union Duathlon World Championships.

Triathlon Australia means Triathlon Australia Limited ACN 007 356 907, the National Federation for the sports of triathlon/ duathlon/ aquathlon and which is affiliated with the International Triathlon Union.

Undersubscribed in relation to an event means that there are less applicants for selection for any particular age group category at Duathlon World Championships than there are places in the team for that age group according to International Triathlon Union entry rules.

B. INTRODUCTION

1. This policy details the process and criteria by which Triathlon Australia will select its age group team for the 2015 International Triathlon Union Duathlon World Championships.
2. 2015 ITU DWC Race Competition Rules stipulate that Triathlon Australia may nominate a maximum of 25 females and 25 males in each age category of the 2015 Sprint distance 2015 International Triathlon Union Duathlon World Championships. Triathlon Australia may nominate a maximum of 25 females and 25 males in each age category of the 2015 Standard distance 2015 International Triathlon Union Duathlon World Championships. Age group categories start at 16-19 in the sprint distance and 18 – 19 in the standard distance and then progress in five year blocks e.g. 20 - 24; 25 - 29; for both men and women.
3. Under the terms of this selection policy, the TAAC is not required to select the maximum of 25 males and 25 females to the team in either the sprint distance or standard distance event. Final team numbers are at the absolute discretion of the TAAC.
4. This policy can be amended at any time by Triathlon Australia if Triathlon Australia is of the opinion that such an amendment is necessary as a result of any change in the International Triathlon Union guidelines or eligibility rules, to give effect to the policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of Triathlon Australia by Triathlon Australia. Triathlon Australia shall not be responsible or liable in any way to anyone as a result of such amendment.

C. SELF-FUNDED TEAM

The Team is a fully self-funded. Costs to be met by each team member include but are not limited to:

- a) athlete services contribution which includes:
 - i. the race entry fee
 - ii. the team management fee
 - iii. travel insurance (including personal accident insurance while training and racing overseas). Please note that this does not include bike insurance.
- b) the team uniform (race suit and casual)
- c) travel and accommodation, preferably in the nominated Australian team hotel(s).

D. SELECTION EVENTS

Athletes must register for events on an event by event basis. The following events will be used as age group selection races:

Race	Date	Event Name	State / Territory
Race 1	27 th July 2014	Sydney Duathlon Series Race 2 Penrith (5km Run, 20km Cycle, 2.5km Run)	NSW
Race 2	27 th July 2014	Cairns Crocs Duathlon (5km Run, 20km Cycle, 2.5km Run)	QLD
Race 3	10 th August 2014	Queensland Duathlon (5km Run, 20km Cycle, 2.5km Run) and (10km Run, 40km Cycle, 5km Run)	QLD
Race 4	24 th August 2014	Capital Winter Fest (10km Run, 40km Cycle, 5km Run)	ACT
Race 5	14 th September 2014	Melbourne Duathlon Series (5km Run, 20km Cycle, 3km Run)	VIC
Race 6	4 th October 2014	City of Armidale Duathlon (5km Run, 20km Cycle, 2.5km Run)	WA
Race 7	19 th October 2014	Australian Duathlon Championships, Adelaide Duathlon (5km Run, 20km Cycle, 2.5km Run) and (10km Run, 40km Cycle, 5km Run)	SA
Race 8	2 nd November 2014	Tasmania Duathlon Championships (Distance TBC)	TAS

It is the athlete's responsibility to identify and comply with the registration rules for each individual event.

E. SELECTION POINTS

- Selection points for events will be awarded as follows:

Place	Selection Events: 1,2,3,4,5,6,8	Selection Event 7 Australian Duathlon Championships, Adelaide Duathlon 19 th October 2014
1 st	25	50
2 nd	24	48
3 rd	23	46
4 th	22	44
5 th	21	42
6 th	20	40

7 th	19	38
8 th	18	36
9 th	17	34
10 th	16	32
11 th	15	30
12 th	14	28
13 th	13	26
14 th	12	24
15 th	11	22
16 th	10	20
17 th	9	18
18 th	8	16
19 th	7	14
20 th	6	12
21 st	5	10
22 nd	4	8
23 rd	3	6
24 th	2	4
25 th	1	2

2. International Triathlon Union age group eligibility criteria for racing at the 2015 International Triathlon Union Duathlon World Championships is determined based on an athlete's age on 31st December 2015.
3. Results from each event will be converted to age as at 31 December 2015 and selection points allocated in priority order according to the official race finishing time. Points will be awarded as set out in E1. Athletes finishing in identical time will, for the purposes of this policy, be regarded as finishing in a tie and will be awarded points as in the following example:

E.g. If two athletes finish in a tie (as defined) for 4th position in event 4 they will be awarded 21.5 points each ($22 + 21 = 43$ divided by $2 = 21.5$).
4. Selection points will not be awarded to athletes who are not eligible for selection in the team according to the terms of Clause F2 below.
5. If an ineligible athlete finishes in the top 25 places in any selection event the points allocated to that finishing position will not "roll down" to the next eligible athlete.
6. If an event is cancelled for any reason, selection points will not be allocated for that event for the purposes of selection in the team. Triathlon Australia will not be responsible for any loss caused by or arising out of such damage or cancellation.
7. If an event format is changed for any reason selection points will still be awarded according to the terms of Clause E1.
Examples of an event format change include but are not limited to:
 - 1) A triathlon becomes a duathlon
 - 2) The event distance is amended, for example the swim of a triathlon is changed from a 1500m swim to a 750m swim.

Please note that due to the small number of events for duathlon around Australia we cannot provide athletes a separate sprint and standard distance event in each state in regards to selection. Please note athletes will compete in the noted selection events Clause D.

Athletes will make a choice which distance they would like to compete in at events where both options sprint and standard distance (both distances are noted as selection events) are available for example at selection race 3 and 7 the athlete would choose sprint or standard distance event. Please note at selection race 3 and 7 you must choose and race in the distance that you will be expressing your interest for at the 2015 International Triathlon Union World Championships.

One overall points table will be managed per age group so no matter what distance you race in all races will be allocated the same number of selection points.

Athletes when applying will note which distance they would like to compete in at the 2015 International Triathlon Union World Championships.

F. ELIGIBILITY CRITERIA

1. Only athletes qualified according to the terms of Clause G will be eligible for selection in the Team.
2. For selection points in an event to accumulate towards selection an athlete must hold a current relevant Triathlon Australia Membership (as defined) as of midnight on the Thursday preceding the date of the relevant event.
3. Athletes eligible for Selection

In order to be eligible for selection in the team, athletes must:

- a) At the time of making application for the team as set out in Clause 3(c) below hold a current relevant Triathlon Australia Membership.
- b) Not be the holder of a Triathlon Australia Professional License during the financial year in which the selection events conducted.
- c) Notify Triathlon Australia of their Expression of Interest for selection by applying on-line on the Triathlon Australia website, www.triathlon.org.au. For the avoidance of doubt, this includes:
 - i) Australian athletes residing overseas who wish to be considered for selection as set out in G4
 - ii) Athletes who wish to be considered for discretionary selection as set out in G5.
 - iii) Athletes who have gained automatic selection as set out in Clause G2.

Expressions of Interest must be submitted by 5:00pm AEDST Friday 5th December 2014.

G. SELECTION CRITERIA

1. If more than 25 athletes (male or female) register their availability for selection in any particular age group category in either the sprint distance or standard distance event, or the selectors exercise their discretion to name less than the number who have registered for selection in any particular age group category, the TAAC will select the team in priority order according to the provisions of Clause G3.

2 Automatic Qualification and Membership of the Presidents Team

Automatic qualification to the 2015 Age Group Team will be given to athletes who:

- a) Achieved a podium position at the 2014 ITU Age Group Duathlon World Championships in either the sprint distance or standard distance event.
- b) Place first, second or third in the sprint distance or the standard distance event at the Australian Duathlon Championships in Adelaide, South Australia on the 19th October 2014.
- c) Place first, second or third in the overall Duathlon National Qualifying Race Series based on an accumulation of points from the best three (3) results from any National Qualifying Races
- d) Win the State Duathlon Championship either sprint distance or standard distance in their home state.

To validate this automatic qualification, athletes must compete and finish at least one of the National Qualifying Series races as listed in clause E of this selection policy and meet all the eligibility criteria as outlined in clause F of this selection policy.

Athletes selected through this automatic qualification process will be invited to be part of the Triathlon Australia President's Team.

3. Accumulated points from National Qualifying Races (Selection Events)

- a) The Triathlon Australia National Age Group Manager (TANAGM) will make selections in priority order according to the highest accumulated selection points based on the best three results in the selection events. For the avoidance of doubt, selection points allocated to an ineligible athlete will not "roll down" to the next eligible athlete for the purposes of selection.
- b) When making selections by operation of G3(a) above and there are athletes with equal number of selection points in any age group category the TANAGM will separate such athletes, if necessary by applying the following criteria in priority order until an athlete is ranked outright 25th on the points scoring system.
 - i. The athlete who has competed in the most number of events.

- ii. The athlete with the highest individual placing in any single event.
- iii. The athlete who was most recently a member of an Age Group International Triathlon Union Duathlon World Championships team.
- iv. The athlete who in the opinion of the TANAGM has the best chance of achieving the highest result in the 2015 ITU World Duathlon Championships.

4. Australian's Residing Overseas

- a) Australian citizens residing overseas who have not accumulated points by competing in the Duathlon National Qualifying Series may apply for selection in the Team under this clause. Such applications will only be considered for applicants in age group categories in which there are less than 25 eligible athletes who obtained points in the National Qualifying Series. Such applications must be supported by well documented and validated races and results. The TAAC will review applications for discretionary selection and make recommendations to the Board on any applicants which may be offered a place in the team. Such applications can only be considered in age group categories where there are less than 25 athletes who have accumulated points and have accepted nominations.

In order to be eligible for discretionary selection by operation of 4 (a) above an athlete must:

- i. Apply for selection according to the terms of F3
- ii. Make written submission to the CEO by 5:00pm AEDST Friday the 5th of December 2014.
- iii. A written submission must include all matters that the athlete wishes the TAAC to consider in exercising their discretion under this Clause G4. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event.

5. Discretionary Selections

- b) In any category where there are less than 25 eligible athletes the TAAC may at their discretion select additional athletes by operation of this Clause G5 up to the maximum of 20.
- c) In order to be eligible for discretionary selection by operation of 5(a) above an athlete must:
 - i. Apply for selection according to the terms of F3
 - ii. Make written submission to the CEO by 5:00pm AEDST Friday the 5th of December 2014.

- iii. A written submission must include all matters that the athlete wishes the TAAC to consider in exercising their discretion under this Clause G5. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event.

6. Reserves

- a) 25 athletes (male and/or female) are selected in an age group category; the TAAC may at its discretion name up to 5 reserves (male and/or female) per age category.
- b) The reserves will be numbered 1-5 and selected in priority order based on accumulated selection points as set out in Clause G3.
- c) Should a team member withdraw or be removed from the team, the TAAC may replace that team member with a further selection from the reserves and that reserve will be selected in priority order according to G3 (a) above.
- d) A reserve who is selected according to Clause G3 above will be required to accept their position within a reasonable time to be set at the discretion of the Chief Executive Officer.
- e) The TANAGM may exercise its discretion at any time up until the closing date for nominating Athletes to participate in the 2015 International Triathlon Union Duathlon World Championships set by the International Triathlon Union.
- f) Reserves will be numbered 1-5 in priority order based firstly on accumulated points set out in clause G3, and secondly based on discretionary selection in accordance with clause G4 and G5.

H. SELECTION TO THE TEAM

1. Only athletes qualified according to the terms of Clause G of this policy will be eligible for selection in the Team.
2. Selection according to the terms of this policy is conditional upon the athlete complying
 - a) Providing one of the following to Triathlon Australia at least eight (8) weeks prior to the date of 2015 ITU World Duathlon Championships:
 - A copy of a current Australian passport
 - A copy of an Australian birth certificate
 - evidence of Australian citizenship
 - b) Holding a relevant Triathlon Australia membership at the time of 2015 ITU World Duathlon Championships; and

- c) Not applying for or being the holder of a Triathlon Australia Professional License during the financial year in which 2015 ITU World Duathlon Championships is conducted.

I. ANNOUNCEMENT OF THE TEAM

1. The preliminary team will be submitted to the TAAC for ratification and will be subject to any appeals according to the terms of this selection policy.
2. The preliminary Australian Age Group team including any reserves will be announced and posted on the Triathlon Australia website by 5pm AEDST January 30th 2015.
3. The final team including any reserves will be submitted to the Triathlon Australia Board for ratification. The Triathlon Australia Board will be advised of the outcomes of any appeals.
4. The final team including any reserves will be announced and posted on the TA website by 5pm AEDST Friday 20th of February 2015.

J. ATHLETE AGREEMENT

1. All members of the team will be required to sign and comply with the Athlete Agreement.
2. Any selected athlete who fails to sign the Athlete Agreement by the date required by Triathlon Australia will be immediately replaced in the team according to Clause G6.
3. Any selected athlete who fails to comply with the Athlete Agreement may be removed from the team and replaced at any time by the TANAGM according to Clause G6 and be subject to Triathlon Australia's Disciplinary Rules.

K. APPEAL PROCESS

An appeal against a decision of the TAAC made under this selection policy must be made according to Triathlon Australia's nominated appeals process which will be published on the Triathlon Australia website at the same time that this selection policy is published.

Triathlon Australia Limited: Amended 18th of July 2014