



**TRIATHLON**  
AUSTRALIA

**SELECTION POLICY**

**ITU Junior**

**2012 Triathlon World Championships**

**Auckland, NEW ZEALAND**

**20-22 October, 2012**

## A INTRODUCTION

1. This Policy details the process and criteria by which Triathlon Australia (TA) determines the members for Team Triathlon Australia – ITU Junior category (the TEAM), for the 2012 ITU Triathlon World Championships (TWC).
2. According to ITU Race Competition Rules, TA may select up to three (3) males and three (3) females to represent Australia at the 2012 TWC in the ITU Junior category.

Team positions need to be qualified through the ITU Junior Oceania Championships. The 2012 ITU Junior Oceania Championships will be conducted in Devonport, Tasmania on 10 March 2012. ITU Race Competition Rules change from time to time.

3. Selection in the TEAM for the 2012 TWC is a **two stage process**.

The **first stage** involves selection in a SQUAD as set out in Clauses C and D of this Policy document. TA may select a maximum of six (6) males and six (6) females in the SQUAD.

Only SQUAD members will be eligible for selection in the TEAM.

**Stage 2** involves selecting the TEAM from the SQUAD as set out in Clauses H and I of this Policy document.

For the avoidance of any doubt, selection in the SQUAD (either automatic or discretionary) does not give a SQUAD member a right to be named in the TEAM.

4. To be considered for selection in the SQUAD for the 2012 TWC, athletes must be 16-19 years of age with age determined on 31 December 2012. (ie, at least 15 years of age turning 16 years of age in 2012 and no older than 18 years of age, turning 19 years of age in 2012). Athletes must be endorsed as ITU Juniors by their respective State or Territory Triathlon Association (STTA) and TA.
5. For purposes of this Policy, NPD means the National Performance Director and/or his nominee.
6. If a selected TEAM member should withdraw, is withdrawn or is declared unfit to continue as a TEAM member the Triathlon Australia Elite Selection Committee (TAESC) **may** replace that TEAM member with a further selection made according to I2 below. This discretion is absolute and need not be exercised.
7. This Policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment.

## B. ELIGIBILITY

1. In order to be eligible for selection in the SQUAD and TEAM, athletes must comply with all of the ITU Rules regarding citizenship and national representation.
2. TA's additional eligibility requirements for SQUAD and TEAM membership are:

- (a) Athletes must maintain a current Licence and be in good standing with TA/STTAs;
- (b) Selection in the SQUAD according to the terms of this Policy is conditional on signing and agreeing to be bound by the terms of the 2012 Triathlon Australia High Performance Squad Agreement within 14 days of announcement of the SQUAD.

For the avoidance of doubt, any selected member of the SQUAD not willing to sign the 2012 Triathlon Australia High Performance Squad Agreement will be excluded from the SQUAD, and replaced at the discretion of the TAESC.

- (c) In order to be eligible for consideration for the SQUAD athletes must;
  - a. Complete and sign the application form set out at Schedule 1 of this Policy document and return it to High Performance Triathlon, P O Box 278, Nobby Beach, QLD, 4218 no later than **29 February 2012**. The NPD may accept a completed form after this time in his absolute discretion;
  - b. Submit a 1km Swim (50 metre pool) and 5km Track Run time trial result to the National Manager – Athlete Development (NMAD), performed between **1 September 2011 and 1 April 2012**. These time trials need not be performed on the same day. Results must be submitted by **1 April 2012** to the NMAD.
  - c. Compete in at least two (2) of the three (3) races of the National Junior Triathlon Series as follows:
    - i. Race 1 – Super Sprint Weekend, Runaway Bay, QLD, 16-18 December 2011
    - ii. Race 2 – Canberra Capital Triathlon, Canberra, ACT, 29 January 2012
    - iii. Race 3 – Devonport Triathlon, Devonport, TAS, 10 March 2012
- (d) In order to be eligible for consideration for the SQUAD, each of the time trial results set out in B2(c)b above must be endorsed by the appropriate National Talent Coach or other designated person from TA.
- (e) In order to be eligible for automatic selection in the SQUAD and TEAM according to the operation of clause D below, results achieved in the time trials, performed according to subsection B2(c)b above, must be equivalent to or

better than the times listed under the heading "ITU Junior Qualifier" as set out in Schedule 2 – the National Performance Standards Prognostic Speed Table.

**For the avoidance of doubt, failure to meet the minimum national performance standards set out above may, subject to clause 2(f) below, result in the Athlete being ineligible for automatic selection in the SQUAD and TEAM.**

- (f) If any Athlete is, by reason of illness or injury, unable to perform any of the National Junior Triathlon Series Races and/or time trials set out in B2(c) above in the timeframe required, it is the Athlete's obligation to notify the appropriate National Talent Coach at the earliest possible date.

The Athlete must provide the National Talent Coach with a written report on injury/illness status from a relevant medical practitioner or give permission for the National Talent Coach to discuss injury/illness status with the relevant medical practitioner. The NMAD, in consultation with the National Talent Coach, at his discretion may set an alternative date for the trial or trials or make such other recommendations to the TAESC as deemed appropriate by the National Talent Coach.

The TAESC, in its absolute discretion, will determine if any Athlete who is unable to comply with any of the conditions in this Section B remains eligible for selection in the TEAM.

#### **C. AUTOMATIC SELECTION IN THE SQUAD**

1. Athletes can qualify for the SQUAD by right of performance in the following **Selection Race** as set out in clause D1 below.

- **National Selection Race: DEVONPORT, TASMANIA**

##### **Devonport, TAS – 10 March 2012**

2. Any eligible athlete who places top three (3) in the **Selection Race** (3 male and 3 female) will be automatically selected in the SQUAD.
3. Following allocation of automatic SQUAD selections according to clause C2 above, any remaining SQUAD positions will be selected at the discretion of the TAESC as per Section D below.

#### **D. DISCRETIONARY SELECTION IN THE SQUAD**

1. After the allocation of any automatic positions in the SQUAD as per C2 above, any remaining position(s) **may** be selected at the discretion of the TAESC at any time following the **Selection Race** up to **1 April 2012**. This discretion is absolute and it need not be exercised.

2. Up to a maximum of six (6) males and six (6) females may be selected in the SQUAD. Actual numbers in each SQUAD, up to the maximum, is at the discretion of the TAESC.
3. In exercising its discretion in selecting remaining positions in the SQUAD, the TAESC may consider any factor, or combination of factors that is, in the opinion of the TAESC, relevant for consideration when selecting the SQUAD, including but not limited to:
  - a. Whether, in the opinion of the TAESC, the athlete's performances demonstrate an ability to be competitive at the 2012 TWC;
  - b. the performance of athletes in each of the Triathlon disciplines; and
  - c. make comparisons to the standards expected at the 2012 TWC.
4. The TAESC will make its recommendations in relation to SQUAD members to the TA Board. The TA Board may:
  - a. Accept the recommendations of the TAESC; or
  - b. Request that the TAESC reconsider its recommendations and provide them again to the TA Board, providing reasons for this request to the TAESC.

Responsibility for final selection of the SQUAD rests with the TA Board.

#### **E. ANNOUNCEMENT OF THE SQUAD**

The ITU Junior SQUAD will be announced by the NPD on or about the week starting 1 April 2012.

#### **F. TIME TRIAL AND MEDICAL ASSESSMENT REQUIREMENTS FOR ALL SQUAD MEMBERS**

All SQUAD members must:

1. Complete a 1km Swim (50 metre pool) and 5km Track Run time trial between 1 July and 31 August 2012 as directed by the NMAD.
2. Attend a weekend training camp on the Gold Coast (Dates TBC) and compete against other SQUAD Members in a series of Super Sprints (Distances TBC).
3. Undergo a medical examination as directed and coordinated by the NMAD.
4. The TAESC, in its absolute discretion, will determine if any Athlete who is unable to comply with any of the conditions in this Section F remains eligible for selection in the TEAM.

#### **G. NMAD TO REPORT ON SQUAD PERFORMANCE**

1. Following completion of the time trials, series of Super Sprints and medical examination as set out in F1, F2 and F3 above, the NMAD will file a report with the TAESC making

recommendations regarding selections for the TEAM. In making recommendations, the NMAD must consider the race performances, time trials, Super Sprint and medical examination results from F1, F2 and F3 and may consider any other matter that, in the opinion of the NMAD is relevant to his recommendations, including his opinion of the ability of each Athlete in the Squad to perform at the 2012 TWC at the level which was expected of that Athlete at the time the Athlete was selected in the SQUAD.

#### **H. AUTOMATIC SELECTION IN THE TEAM**

1. Any eligible athlete who wins the **Selection Race** will be automatically selected in the TEAM (1 male and 1 female), subject to fulfilling the additional SQUAD requirements outlined in Clause F above.

#### **I. DISCRETIONARY SELECTION IN THE TEAM**

1. On receiving the NMAD's report on all SQUAD members, the TAESC will select remaining positions in the TEAM following the allocation of automatic positions under clause H above.
2. In exercising its discretion in selecting remaining positions on the TEAM, the TAESC must consider the report from the NMAD as set out in clause G. In addition, the TAESC can consider any other matter it deems relevant for consideration in selecting the TEAM, including but not limited to all the matters set out in D3 of this Policy.
3. Athletes can only be selected in the TEAM from those named in the SQUAD. The TAESC does not have to fill all three male or all three female positions in the TEAM.
4. The TAESC will make its recommendations in relation to TEAM members to the TA Board. The TA Board may:
  - a. Accept the recommendations of the TAESC; or
  - b. Request that the TAESC reconsider its recommendations and provide them again to the TA Board, providing reasons for this request to the TAESC.

Responsibility for final selection of the TEAM rests with the TA Board.

#### **J. TEAM RESERVES**

1. If the TAESC selects three athletes in either category of the TEAM (male or female) it may, at its discretion, select up to a maximum of two reserves for the TEAM in that category. This discretion is absolute and need not be exercised.
2. If the TAESC names more than one TEAM reserve in either category, the athletes selected as reserves must be ranked in priority order by the TAESC.
3. In exercising its discretion to name a TEAM reserve/reserves in either category, the TAESC may consider any factor or combination of factors that is, in the opinion of the TAESC, relevant for consideration when selecting a reserve for the TEAM.

4. Any athlete selected as a TEAM reserve must comply with the conditions of clause K if requested by the NPD.
5. Athletes selected as TEAM reserves according to the terms of this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this policy.

**K. TEAM MEMBERSHIP CONDITIONAL**

1. All athletes selected in the TEAM according to the terms of this Policy are subject to TA's continuing form, fitness and medical assessment obligations which are set out on the TA High Performance website at [www.ta hp.org.au](http://www.ta hp.org.au) under the tab "Selection", sub-tab "TA Standard Event/Team Representation Continuing Form Fitness and Medical Assessment Obligations".
2. Any athlete selected in the TEAM who fails to meet any of the obligations set out in "TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations" may at the discretion of the TAESC be removed from the TEAM.
3. Any athlete removed from the TEAM by operation of this clause K *may*, at the discretion of the NPD be replaced in the TEAM by the highest ranking reserve in the relevant category.

**L. ANNOUNCEMENT OF THE TEAM**

The ITU Junior TEAM will be announced by TA on or about the week beginning **3 September, 2012**.

**M. TA FUNDING**

1. It is anticipated that TA will only be partially funding the Junior TEAM to the 2012 TWC and that Athletes will be required to contribute to meeting the costs.
2. TA reserves the right to fund Athletes in the Junior TEAM at different levels based on capacity to medal at TWC. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.
3. Any decision made by the NPD in relation to funding is a not a decision from which affected Athlete has a right of appeal according to this Policy.

**N. APPEAL PROCESS**

The appeal process applicable to this Policy is to be found on the TA High Performance website at [www.ta hp.org.au](http://www.ta hp.org.au).

Triathlon Australia

Issued: 1<sup>st</sup> February 2012

**Schedule 1 - Application for Selection**

**2012 World Triathlon Championships**

I, ..... (insert name)

apply for selection in the 2012 Team Triathlon Australia – ITU Junior Team to compete in the 2012 Triathlon World Championships (Auckland, NEW ZEALAND).

At the time of signing this form, I acknowledge that:

1. I have been provided with a copy of the 2012 ITU TWC Selection Policy from the Australian Triathlon Team, which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy, the TA Constitution and By-Laws and the Triathlon Australia Code of Conduct.
3. I specifically agree that in the case of any appeal I will follow the appeals procedure in the Policy and will not pursue any action in the civil courts in relation to selection.
4. If I am selected, such selection is conditional upon me signing and abiding by the terms and conditions of the TA Team Agreement.
5. By signing this form I warrant that I am eligible for selection and in particular that I am a current registered member of TA.

Signed:..... (applicant)

Where the applicant is under 18 years of age, this form must also be signed by the applicant’s parent or legal guardian.

I,..... am **the parent or guardian** of the applicant. I expressly agree to be responsible for the applicant’s behaviour and agree to personally accept the conditions set out in this application.

Parent’s signature: ..... Date: .....

(where applicant is under 18 years of age)

Name: .....

**Please post application to:**  
High Performance Triathlon  
PO Box 278  
Nobby Beach, QLD 4218

**Schedule 2**  
**National Performance Standards Prognostic Speed Table**

	Swim - 1km		Run - 5km		
	Male	Female	Male	Female	
<b>100.0%</b>	<b>11:20</b>	<b>12:00</b>	<b>14:00</b>	<b>16:00</b>	<b>World's Best</b>
99.5%	11:23	12:03	14:04	16:04	
99.0%	11:26	12:07	14:08	16:09	
98.5%	11:30	12:10	14:12	16:14	
98.0%	11:33	12:14	14:17	16:19	
97.5%	11:37	12:18	14:21	16:24	
97.0%	11:41	12:22	14:25	16:29	
96.5%	11:44	12:26	14:30	16:34	
96.0%	11:48	12:30	14:35	16:40	
95.5%	11:52	12:33	14:39	16:45	
95.0%	11:55	12:37	14:44	16:50	
94.5%	11:59	12:41	14:48	16:55	
<b>94.0%</b>	<b>12:03</b>	<b>12:45</b>	<b>14:53</b>	<b>17:01</b>	<b>Senior Qualifier</b>
93.5%	12:07	12:50	14:58	17:06	
93.0%	12:11	12:54	15:03	17:12	
92.5%	12:15	12:58	15:08	17:17	
<b>92.0%</b>	<b>12:19</b>	<b>13:02</b>	<b>15:13</b>	<b>17:23</b>	<b>U23 Qualifier</b>
91.5%	12:23	13:06	15:18	17:29	
91.0%	12:27	13:11	15:23	17:34	
90.5%	12:31	13:15	15:28	17:40	
<b>90.0%</b>	<b>12:35</b>	<b>13:20</b>	<b>15:33</b>	<b>17:46</b>	<b>ITU Junior Qualifier</b>
89.5%	12:39	13:24	15:38	17:52	
89.0%	12:44	13:28	15:43	17:58	
88.5%	12:48	13:33	15:49	18:04	
88.0%	12:52	13:38	15:54	18:10	
87.5%	12:57	13:42	16:00	18:17	
87.0%	13:01	13:47	16:05	18:23	
86.5%	13:06	13:52	16:11	18:29	
86.0%	13:10	13:57	16:16	18:36	
85.5%	13:15	14:02	16:22	18:42	
85.0%	13:20	14:07	16:28	18:49	
84.5%	13:24	14:12	16:34	18:56	
84.0%	13:29	14:17	16:40	19:02	
83.5%	13:34	14:22	16:45	19:09	
83.0%	13:39	14:27	16:52	19:16	
82.5%	13:44	14:32	16:58	19:23	
82.0%	13:49	14:38	17:04	19:30	
81.5%	13:54	14:43	17:10	19:37	
81.0%	13:59	14:48	17:17	19:45	
80.5%	14:04	14:54	17:23	19:52	
80.0%	14:10	15:00	17:30	20:00	