



**SELECTION POLICY – U23 Team**

**2012 Triathlon World Championships**

**Auckland, NEW ZEALAND**

**20-22 OCTOBER, 2012**

**A. INTRODUCTION**

1. This Policy details the process and criteria by which Triathlon Australia (TA) will determine the members for Team Triathlon Australia – Under 23 (U23) category (the TEAM), for the 2012 ITU Triathlon World Championships (TWC).
2. ITU Race Competition Rules (as of the date of publication of Policy) stipulate that TA may nominate a maximum of two (2) male and two (2) female Athletes to represent Australia at the 2012 TWC.
3. Additional places may be awarded by the ITU if the field size is less than 70, as of 32 days out from competition.
4. Neither this policy nor the ITU require TA to select the maximum of two (2) males and two (2) females to the TEAM for TWC. Final TEAM numbers are at the absolute discretion of the Triathlon Australia Elite Selection Committee (TAESC) as set out in this Policy.
5. To be considered for selection to the TEAM for the 2012 TWC, Athletes must be 18-23 years of age with age determined on 31 December 2012 (ie, at least 17 years of age turning 18 years of age in 2012 and no older than 22 years of age, turning 23 years of age in 2012).
6. For the purposes of this Policy, NPD means the National Performance Director and/or his nominee.
7. If a selected TEAM member should withdraw, is withdrawn or is declared unfit to continue as a TEAM member the TAESC may replace that TEAM member with a further selection made pursuant to Clause G below. This discretion is absolute and need not be exercised.
8. This policy can be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment.

**B. ELIGIBILITY**

1. There are specific rules laid down by the ITU regarding eligibility when competing for a particular National Federation. Rules regarding nationality and citizenship are based on the conditions laid down in the charter of the International Olympic Committee.

The ITU requirements for team membership can be summarised as follows:

- (a) Athletes must be a citizen or national of Australia;
- (b) Athletes must meet the age eligibility criteria set out at the introduction to this policy at Clause A5; and
- (c) Athletes must not have represented another country in the last three years.

Other rules apply to naturalised persons and those with dual citizenship. If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

2. TA's additional requirements for TEAM membership are:

- (a) Athletes must maintain a current TA Professional Licence and be in good standing with TA and their State or Territory Triathlon Association;
- (b) Athletes must complete and sign the application form in Schedule 1 and return it to High Performance Triathlon, P O Box 278, Nobby Beach, QLD, 4218 no later than **31 March 2012**. The NPD may accept a completed form after this time in his absolute discretion; and
- (c) Athletes must sign, and agree to be bound by the terms of the 2012 TA High Performance Squad Agreement within 14 days of announcement of the TEAM.

**For the avoidance of any doubt, any selected member of the TEAM not willing to sign the 2012 Triathlon Australia High Performance Squad Agreement will be excluded from the TEAM, and may be replaced at the discretion of the TAESC.**

- (d) All athletes who wish to be considered for the TEAM must submit a 1km Swim (50 metre pool) and 5km Track Run time trial result to the National Performance Director (NPD), performed between **1 December 2011 and 31 August 2012**. These time trials need not be performed on the same day. Results must be submitted by **31 August 2012**.
- (e) In order to be eligible for consideration for the TEAM, each of the time trial results set out in 2(d) above must be endorsed by the appropriate SIS/SAS Head Coach or other designated person from TA.
- (f) In order to be eligible for 'early selection' in the TEAM, results achieved in the time trials, performed according to subsection B2(d) above must be equivalent to or better than the times listed under the heading "**ITU U23 Qualifier**" of the National Performance Standards Prognostic Speed Table set out in Schedule 2.

**For the avoidance of doubt, failure to meet the minimum national performance standards set out above may, subject to Clause B2(g) below, result in the Athlete being ineligible for 'early selection' in the TEAM.**

- (g) If any Athlete is, for reason of illness or injury, unable to perform any of the trials set out in clause B2(d) above in the timeframe required, or believes that because of illness or injury they will be unable to meet the minimum performance standards required in either of the trials, it is the Athlete's obligation to notify the appropriate SIS/SAS Head Coach at the earliest possible date. The Athlete must provide the SIS/SAS Head Coach with a written report on injury/illness status from a relevant medical practitioner or give permission for the SIS/SAS Head Coach to discuss injury/illness status with the relevant medical practitioner.

The NPD may set an alternative date for the trial or trials or make such other recommendation to the TAESC as deemed appropriate. The TAESC, in its absolute discretion, will determine if the Athlete in question is eligible for selection in the TEAM.

### **C. SELECTION CRITERIA**

1. All TEAM positions (up to the maximum allowed by the ITU) will be selected at the discretion of the TAESC. This discretion is absolute and it need not be exercised.
2. Athletes can qualify for the TEAM during two windows of opportunity:
  - a) Early Selection: 1 March to 31 May; or
  - b) Late Selection: 1 June to 31 August.
3. Without in any way limiting the discretion of the TAESC, the TAESC will consider the following matters in relation to any athlete under consideration for selection:
  - a) History of performances in World Series (WS); World Cup (WC) Races; Continental Championships (CCship); and Continental Cup (CC) Events.
  - b) Ability to meet the "ITU U23 Qualifier" times which represents minimum standards within the national performance standards.
  - c) Current form in races over the Olympic Distance according to ITU rules.
  - d) Compatibility with the specific demands of the 2012 U23 TWC course in Auckland, New Zealand. Those specific elements being:
    - i. Cold conditions (including wetsuit swim); and
    - ii. Hilly and technically challenging bike leg.
  - e) Ability to take directions from the Head Coach and NPD for the purpose of achieving the best possible result for the Australian Team.
  - f) An athlete's individual strengths that may enhance Australia's medal potential.
  - g) An athlete's potential to develop into a successful U23 and senior athlete at the international level.
  - h) Any matter that in the opinion of the TAESC is relevant to achieving the objectives of the High Performance Program.
4. In relation to any Athlete under consideration the TAESC, in exercising their discretion, is entitled to assess whether in their sole opinion the Athlete's performances demonstrate an ability to be competitive at the TWC and also to consider the performance of Athletes in each of the Triathlon disciplines and make comparisons to the standards expected at the TWC.

5. The TAESC may make the discretionary selection of any particular Athlete pursuant to this Clause C subject to the Athlete meeting further conditions. Those further conditions may include achieving a particular result in a future race, completing a fitness trial to the satisfaction of the NPD or any other condition that, in the opinion of the TAESC, is reasonable in the circumstances of the particular Athlete.
6. If a particular Athlete's discretionary selection is made subject to the Athlete meeting further conditions as set out in Clause C5 above, those conditions will be communicated to the Athlete in question prior to the TEAM being announced. The fact that the Athlete's selection is conditional will be mentioned at the TEAM announcement and if considered appropriate by the TAESC, the additional conditions may also be announced.
7. The TAESC has the discretion to name a reserve or reserves for the TEAM at any time prior to the 2012 TWC. This discretion is absolute and need not be exercised.
8. The TAESC will make its recommendations in relation to TEAM members to the TA Board. The TA Board may:
  - a. Accept the recommendations of the TAESC; or
  - b. Request that the TAESC reconsider its recommendations and provide them again to the TA Board, providing reasons for this request to the TAESC.

Responsibility for final selection of the TEAM rests with the TA Board.

#### **F. EARLY SELECTION**

1. Eligible U23 Athletes who have gained 'early selection' will be announced by TA on or before the week beginning 4th June. This selection is subject to the athlete satisfying the requirements of form and fitness as set out in clause H and complying with the ongoing obligations of the terms of the TA High Performance Squad Agreement (2012).

#### **G. LATE SELECTION**

1. Any remaining places in the TEAM after confirmation of 'early selection' positions according to the operation of F1 above will be made at the discretion of TAESC. This discretion is absolute and it need not be exercised. Eligible U23 Athletes who have gained 'late selection' will be announced by TA on or before the week beginning 3<sup>rd</sup> September. This selection is subject to the athlete satisfying the requirements of form and fitness as set out in clause H and complying with the ongoing obligations of the terms of the TA High Performance Squad Agreement (2012).

#### **H. TEAM MEMBERSHIP CONDITIONAL**

1. All athletes selected in the TEAM according to the terms of this Policy are subject to TA's continuing form, fitness and medical assessment obligations which are set out on the TA High Performance website at [www.ta hp.org.au](http://www.ta hp.org.au) under the tab "Selection", sub-tab "TA Standard Event/Team Representation Continuing Form Fitness and Medical Assessment Obligations".
2. Any athlete selected in the TEAM who fails to meet any of the obligations set out in "TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations" may at the discretion of the TAESC be removed from the TEAM.
3. Any athlete removed from the TEAM by operation of this clause *may*, at the discretion of the TAESC be replaced in the TEAM by the highest ranking reserve in the relevant category.

#### **I. TA FUNDING**

1. It is anticipated that TA will only be partially funding the TEAM to the 2012 TWC and that Athletes will be required to contribute to meeting the costs.
2. TA reserves the right to fund Athletes in the TEAM at different levels based on capacity to medal at the 2012 TWC. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.
3. Any decision made by TAESC in relation to funding is a not a decision from which affected Athlete has a right of appeal according to this Policy.

#### **J. APPEAL PROCESS**

The appeal process applicable to this Policy is to be found on the TA High Performance website at [www.ta hp.org.au](http://www.ta hp.org.au).

Triathlon Australia Issued: 1<sup>st</sup> February 2012

**Schedule 1**

**Application for Selection**

**2012 ITU Under 23 World Championships**

I, .....(*insert name*)

apply for selection in the 2011 Team Triathlon Australia - U/23 Team to compete in the 2012 Triathlon World Championships (Auckland, NEW ZEALAND).

At the time of signing this form, I acknowledge that:

- 1. I have been provided with a copy of the 2012 ITU TWC Selection Policy from the Australian Triathlon Team, which I have read and understood.
- 2. I agree to abide by the terms and conditions of the Selection Policy, the TA Constitution and By-Laws and the Triathlon Australia Code of Conduct.
- 3. I specifically agree that in the case of any appeal I will follow the appeals procedure in the Policy and will not pursue any action in the civil courts in relation to selection.
- 4. If I am selected, such selection is conditional upon me signing and abiding by the terms and conditions of the TA Team Agreement.
- 5. By signing this form I warrant that I am eligible for selection and in particular that I am a current registered member of TA.

Signed:..... (*applicant*)

Where the applicant is under 18 years of age, this form must also be signed by the applicant’s parent or legal guardian.

I,..... am **the parent or guardian** of the applicant. I expressly agree to be responsible for the applicant’s behaviour and agree to personally accept the conditions set out in this application.

Parent’s signature:..... Date: .....

(where applicant is under 18 years of age)

Name: . .....

**Please send application to:**  
High Performance Triathlon  
P O Box 278  
Nobby Beach, QLD, 4218

**Schedule 2 - Application for Selection  
2011 World Triathlon Championships**

**National Performance Standards Prognostic Speed Table**

	Swim - 1km		Run - 5km		
	Male	Female	Male	Female	
<b>100.0%</b>	<b>11:20</b>	<b>12:00</b>	<b>14:00</b>	<b>16:00</b>	<b>World's Best</b>
99.5%	11:23	12:03	14:04	16:04	
99.0%	11:26	12:07	14:08	16:09	
98.5%	11:30	12:10	14:12	16:14	
98.0%	11:33	12:14	14:17	16:19	
97.5%	11:37	12:18	14:21	16:24	
97.0%	11:41	12:22	14:25	16:29	
96.5%	11:44	12:26	14:30	16:34	
96.0%	11:48	12:30	14:35	16:40	
95.5%	11:52	12:33	14:39	16:45	
95.0%	11:55	12:37	14:44	16:50	
94.5%	11:59	12:41	14:48	16:55	
<b>94.0%</b>	<b>12:03</b>	<b>12:45</b>	<b>14:53</b>	<b>17:01</b>	<b>Senior Qualifier</b>
93.5%	12:07	12:50	14:58	17:06	
93.0%	12:11	12:54	15:03	17:12	
92.5%	12:15	12:58	15:08	17:17	
<b>92.0%</b>	<b>12:19</b>	<b>13:02</b>	<b>15:13</b>	<b>17:23</b>	<b>U23 Qualifier</b>
91.5%	12:23	13:06	15:18	17:29	
91.0%	12:27	13:11	15:23	17:34	
90.5%	12:31	13:15	15:28	17:40	
<b>90.0%</b>	<b>12:35</b>	<b>13:20</b>	<b>15:33</b>	<b>17:46</b>	<b>ITU Junior Qualifier</b>
89.5%	12:39	13:24	15:38	17:52	
89.0%	12:44	13:28	15:43	17:58	
88.5%	12:48	13:33	15:49	18:04	
88.0%	12:52	13:38	15:54	18:10	
87.5%	12:57	13:42	16:00	18:17	
87.0%	13:01	13:47	16:05	18:23	
86.5%	13:06	13:52	16:11	18:29	
86.0%	13:10	13:57	16:16	18:36	
85.5%	13:15	14:02	16:22	18:42	
85.0%	13:20	14:07	16:28	18:49	
84.5%	13:24	14:12	16:34	18:56	
84.0%	13:29	14:17	16:40	19:02	
83.5%	13:34	14:22	16:45	19:09	
83.0%	13:39	14:27	16:52	19:16	
82.5%	13:44	14:32	16:58	19:23	
82.0%	13:49	14:38	17:04	19:30	
81.5%	13:54	14:43	17:10	19:37	
81.0%	13:59	14:48	17:17	19:45	
80.5%	14:04	14:54	17:23	19:52	
80.0%	14:10	15:00	17:30	20:00	