



TRIATHLON AUSTRALIA

STANDARDS FOR THE NOMINATION OF OFFICIALS

2012 AUSTRALIAN OLYMPIC TEAM – LONDON

1. Background

As required under Clause 8.4 of the AOC Team Selection By-Law, an NF may only nominate to the AOC persons it considers suitable for selection as officials of a Team but in doing so will only nominate those persons it believes:

- i) are suitable and qualified to fill the required positions in respect of the section of the Team concerning the sport controlled by the NF;
- ii) whose capabilities, skills and experience accord with the requirements of the AOC as advised from time to time; and
- iii) who will work efficiently and harmoniously with the Chef de Mission of the relevant Team appointed by the AOC.

NFs must not nominate anyone who cannot fully satisfy the standards of conduct and behaviour required of each member of the Australian Olympic Team as detailed in the applicable Team Membership Agreement.

2. Positions to be Nominated

2.1 Subject to the final staff allocation numbers, Triathlon Australia will nominate to the AOC persons to undertake the following positions:

- a) Section Manager
- b) Head Coach
- c) Assistant Coach
- d) Assistant Coach

Section Manager:

2.2 The AOC determines the roles and requirements for the Section Manager. Triathlon Australia will nominate a Section Manager in accordance with the Section Manager Candidate requirements determined by the AOC.

Coaches

2.3 The person undertaking the role of Head Coach will be required to:

- (a) in conjunction with the Section Manager, assume responsibility for all areas of operation of the Section both within and outside the competition arena; and
- (b) provide both strategic and technical leadership to athletes, coaches and support staff for the purpose of achieving the targeted outcomes.

The person undertaking the role of Head Coach will possess:

- (c) experience in providing strategic and technical leadership at an Olympic or Commonwealth Games level;
- (d) experience in managing athletes, coaches and support staff at an Olympic or Commonwealth Games and World Championship level;
- (e) current knowledge and understanding of the demands of the Olympic triathlon and the athletes who represent Australia at the Olympic Games;
- (f) have shown the ability to work within the team environment to achieve the objectives of the team; and
- (g) current knowledge of London and the Olympic Triathlon course.

2.5 Persons undertaking the role of Assistant Coach will be required to:

- (a) provide support to the Head Coach and Section Manager at both a strategic and technical level; and
- (b) provide support and direction to the athletes and coaches for the purpose of achieving the targeted outcomes.

The person undertaking the role of Assistant Coach will possess:

- (c) experience in coaching at an Olympic or Commonwealth Games level;
- (d) experience in managing and directing athletes and coaches at an Olympic or Commonwealth Games and World Championship level;
- (e) current knowledge and understanding of the demands of the Olympic triathlon and the athletes who represent Australia at the Olympic Games;
- (f) have shown the ability to work within the team environment to achieve the objectives of the team; and
- (g) current knowledge of London and the Olympic Triathlon course.

The nomination of these positions will be conditional on Officials meeting the pre-requisite behaviour prescribed by the AOC Selection By Law.

3. Nomination of Coaches and Support Personnel

- (a) The person to be nominated to the AOC for the position of Head Coach will be the person holding the position of National Head Coach as appointed by Triathlon Australia at the time of nomination.
- (b) The persons to be nominated to the AOC for the position of Assistant Coaches will be the persons currently holding the positions of Head Coach – State Institute of Sport/State Academy of Sport and, directly coaching an athlete selected by the AOC to the 2012 Australian Olympic Team. If more than one coach is deemed suitable then, Triathlon Australia will nominate the coach whose athlete has the best chance to achieve Triathlon Australia's nomination objective – to win the gold medal in both the men's and women's triathlon events at the 2012 London Olympic Games.

4. Selection of Officials by the AOC

- i) The selection by the AOC of officials to the Olympic Team will be solely conducted by the AOC in its absolute discretion.
- ii) The final number and type of officials' positions will be determined by the AOC in its sole and absolute discretion.
- iii) The AOC may advise Triathlon Australia in respect of the Team of the AOC's determination of the number of officials that may be selected as members of the Team and the positions available to officials. Any requirements of the AOC concerning officials are guidelines only and are not nomination or selection criteria. The AOC may amend these requirements at any stage, whether generally or specifically to an individual official's position.
- iv) Triathlon Australia will implement a proper process to identify those officials that it will nominate to the AOC fully satisfying the AOC's requirements and the standards established by Triathlon Australia to govern the nomination of officials.
- v) The AOC may select any person as an official of the Team and is not obliged to follow the nominations of Triathlon Australia.
- vi) Selection of each official will be conditional upon him or her signing the applicable Team Membership Agreement for the Team to which the official is selected.
- vii) There is no appeal against any official's selection or non-selection by the AOC.