

# TRIATHLON AUSTRALIA TECHNICAL OFFICIALS TRAINING PROGRAM & DEVELOPMENT PATHWAY

| Level:     | Pre-Entry Requirements  | Competencies Required:   | Tasks:  | Assessment Completed By:   | Reaccreditation By:  |
|------------|---|--|---|--|--|
| <b>1</b>   | <p>Participants are not required to have completed any other training programs as a pre-requisite for the Level 1 training program and no practical experience is necessary.</p> <p>This training program is designed to provide an understanding of Triathlon Australia Race Completion Rules and Officiating Principles for any individual that has an interest in triathlon including parents, coaches, Club Race Directors, current and former Triathletes.</p>   | <ul style="list-style-type: none"> <li>- Understand values and ethical behaviour expected of club level and regional based officials</li> <li>- Identify and describe the roles which various officials have at club level and local based competitions</li> <li>- Apply the TA (RCR) to make accurate and consistent decisions related to sanctioned Triathlon/Multi-sport competitions</li> <li>- Utilise appropriate interpersonal and communication skills when officiating</li> <li>- Officiate effectively at club level and regional based competitions</li> <li>- Apply basic legal and risk management principles when officiating</li> <li>- Identify yellow card infringements on the field of play</li> <li>- Identify potential safety problems and implement procedures to alleviate these problems</li> <li>- Resolve disputes of <u>limited</u> complexity between athletes, coaches and officials relating to rules and competition procedures</li> <li>- Assist in planning and organising competition aspects of club level and local based events</li> <li>- Acknowledge the importance of each member of the 'Technical Team' in preparing for an event mentally, acceptance of dress code/uniform and being reliable</li> <li>- Participate in pre &amp; post race briefings</li> <li>- Prepare a written violation report of an incident via competition activities for a club level or regional based event</li> </ul> | <p>Two-day program hosted by STTA based on TA Race Competition Rules including the following:</p> <ol style="list-style-type: none"> <li>1. Sports specific theory session (seminar);</li> <li>2. Exam (open book);</li> <li>3. Practical session and assessment at a sanctioned event;</li> <li>4. Member of the STTA (TA membership).</li> <li>5. ASC on-line Officiating Principles course (<a href="https://learning.ausport.gov.au">https://learning.ausport.gov.au</a>)</li> <li>6. Sign Officials Code of Behaviour &amp; Agreement</li> </ol> <p><b>Level 1 Course Frequency:</b></p> <ul style="list-style-type: none"> <li>- Theory based seminar hosted by STTA, approx 1-3 courses held annually based on demand</li> <li>- Membership and documentation available online</li> </ul>  | <p>STTA endorsed Assessor, min Level 2 Official refer to #1.7 NOAS Level 1 Technical Officials Training Program. Assessment conducted within Official's STTA.</p> <p>Seminar delivery by min Level 2 Technical Official refer to #1.5 NOAS Level 1 Technical Officials Training Program.</p>                 | <p>Re-accreditation process at discretion of State/Territory Technical Chair, ideally require season based activity of <b>minimum of 3 events</b>. Alternatively refer to App 5 NOAS Level 1 Technical Officials Training Program</p> <p style="text-align: center;">-</p> |
| <b>2</b>   | <p>Level 2 Technical Official, selection decision by State/Territory Technical Chair, who will also allocate a mentor, based on the following criteria:</p> <ul style="list-style-type: none"> <li>- Qualified as a Level 1 Technical Official</li> <li>- Active as a Technical Official for at least 12 months</li> <li>- Practical experience and ability in all technical areas</li> <li>- Assisted in conducting a Level 1 Accreditation course</li> <li>- Acted as Assistant TD/RR at events</li> <li>- Participated in Level 2 seminar</li> <li>- Maintaining State/Territory Membership</li> </ul>   | <ul style="list-style-type: none"> <li>- Officiate effectively as a Race Referee or Technical Delegate at sanctioned events hosted by STTA</li> <li>- Demonstrate an advanced knowledge of the Triathlon Australia Race Competition Rules to make accurate and consistent decisions</li> <li>- Continually improve own officiating skills, including mental skill requirements</li> <li>- Identify and implement the race sanctioning process to mitigate for the risks of officiating in competition</li> <li>- Carry out post race administrative functions including reporting, protests and appeals processes</li> <li>- Work effectively with a wide range people (Event Staff, Officials, Athletes) to enhance on and off field relationships</li> <li>- Demonstrate leadership qualities via the utilisation of management and negotiation skills</li> </ul>  | <p>Seminar and field of play based program hosted by STTA integrated with ASC Advanced Officiating Principles:</p> <ol style="list-style-type: none"> <li>1. Qualified as L1 Technical Official including completion of ASC on-line Officiating Principles course (<a href="https://learning.ausport.gov.au">https://learning.ausport.gov.au</a>)</li> <li>2. Active as a Technical Official for at least 12 months at STTA events</li> <li>3. Practical experience and ability in all technical areas. Practical session and assessment at a sanctioned event;</li> <li>4. Assist in conducting a Level 1 Accreditation course</li> <li>5. Participate at a Level 2 seminar (includes presentation on ASC Advanced Officiating Principles)</li> <li>6. Sign Officials Code of Behaviour Agreement</li> <li>7. Maintain membership with STTA (TA membership)</li> </ol> <p>All prospective Level 2 Officials will be required to meet competency criteria outlined in the Level 2 Training Program documents via the completion of assessment tasks.</p> <p><b>Level 2 Course Frequency:</b></p> <ul style="list-style-type: none"> <li>- Theory based seminar hosted by STTA, approx 1-2 courses held annually based on demand</li> <li>- Membership and documentation available online</li> </ul>   | <p>STTA endorsed Assessor, min Level 3 Official refer to #1.7 NOAS Level 2 Technical Officials Training Program. Assessment conducted within Official's STTA.</p> <p>Seminar delivery by min Level 3 Technical Official refer to #1.5 NOAS Level 1 Technical Officials Training Program.</p>                 | <p>Re-accreditation process at discretion of State/Territory Technical Chair, ideally require season based activity of <b>minimum of 3 events</b>. Alternatively refer to App 5 NOAS Level 2 Technical Officials Training Program</p>                                      |
| <b>PL3</b> | <ul style="list-style-type: none"> <li>- Request by Technical Official to seek elevation via STTA NTC representative</li> <li>- endorsed by DoO to enter the 2 year program;</li> <li>- Qualified as a Level 2 Technical Official (ideally for a minimum of 2-years);</li> <li>- Held high level technical responsibility (TD/RR) at min 6 major State/Territory level events, level of State Championships;</li> <li>- Member of Senior Technical Team at a State or National level event;</li> <li>- Ideally has assisted in conducting Level 2 Accreditation seminars;</li> <li>- Maintaining State/Territory Membership;</li> <li>- Elevation endorsed by NTC</li> <li>- Participated in Level 3 seminar</li> </ul> | <ul style="list-style-type: none"> <li>- Officiate effectively as a Race Referee or Technical Delegate at sanctioned events to minimum State Championship Level</li> <li>- Demonstrate a thorough knowledge of the Triathlon Australia Race Competition Rules including current trends, practices &amp; philosophies to make accurate and consistent decisions</li> <li>- Display a senior level of officiating skills, including mental skill requirements</li> <li>- Identify and implement an advanced level of the race sanctioning process to mitigate for the risks of officiating at National level competition</li> <li>- Carry out a superior level of post race administrative functions including reporting, protests and appeals processes, timing results review &amp; approvals to suit National level competition</li> <li>- Work effectively with a wide range people (Event Staff, Senior Officials, Elite Athletes) to enhance on and off field relationships</li> <li>- Demonstrate high level of leadership qualities via the utilisation of management and negotiation skills</li> </ul>  | <p>The Level 3 Technical Officials training program is a <b>twenty four</b> month national program "book ended" with one x 2 day/1 night seminar and includes mentoring from endorsed mentors. Candidates must participate in a Level 3 Officials' seminar, be appropriately assessed prior to and during events in the Field of Play at minimum State Level Championship.</p> <p>Officials are accredited as Provisional Level 3 before becoming Level 3 Official</p> <ol style="list-style-type: none"> <li>1. Qualified as L2 Technical Official including participation in sanctioning approvals and integration of EOM</li> <li>2. Participate as STT Official at minimum State Championship level sanctioned event(s) to gain practical experience and ability in all technical areas</li> <li>3. Submission of Technical Activity log annually to Technical Committee representative or STTA Technical Chair</li> <li>4. Participate at a Level 3 seminar</li> <li>5. Complete written and practical assessment tasks</li> <li>6. Sign Officials Code of Behaviour Agreement</li> <li>7. Maintain membership with STTA (TA membership holder)</li> </ol> <p>All prospective Level 3 Officials will be required to meet competency criteria outlined in the Level 3 Training Program documents via the completion of assessment tasks</p> <p><b>Frequency:</b></p> <ul style="list-style-type: none"> <li>- Theory based seminar hosted by TA, approx once every 2 years in nominated state</li> <li>- Membership and documentation available online</li> </ul> | <p>TA endorsed Assessor, min National Technical Official refer to #1.7 Level 3 NOAS Training Program. Assessment conducted at interstate State or National level sanctioned event</p> <p>Seminar delivery by approved presenters by DoO refer to #1.5 NOAS Level 1 Technical Officials Training Program.</p> | <p>Re-accreditation process at discretion of Director of Officials following review of assessments, required annually based on activity (<b>minimum of 3 events, 1 event being State or National level competition</b>)</p>  |

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|-----------|--|--|---|--|---|
| L3        | <ul style="list-style-type: none"> <li>- Qualified as a Provisional Level 3 Technical Official and participated in L3 Training Program</li> <li>- Elevation of candidate supported by STTA</li> <li>- Mentoring and assessment conducted by an appointed NTC member or existing National Technical Official aside from the Director of Officials</li> <li>- Recommendation of the Director of Officials supportive</li> <li>- Elevation supported in principle by the NTC members at the annual NTC conference</li> <li>- Maintaining State/Territory Membership</li> </ul>  | <ul style="list-style-type: none"> <li>- Officiate effectively as a Race Referee or Technical Delegate at sanctioned events to National Championship Level</li> <li>- Demonstrate a thorough knowledge of the Triathlon Australia Race Competition Rules including current trends, practices &amp; philosophies to make accurate and consistent decisions</li> <li>- Display a senior level of officiating skills, including mental skill requirements</li> <li>- Identify and implement an advanced level of the race sanctioning process to mitigate for the risks of officiating at National level competition</li> <li>- Carry out a superior level of post race administrative functions including reporting, protests and appeals processes, timing results review &amp; approvals to suit National level competition</li> <li>- Work effectively with a wide range people (Event Staff, Senior Officials, Elite Athletes) to enhance on and off field relationships</li> <li>- Demonstrate leadership qualities via the utilisation of management and negotiation skills to suit National Series competition</li> </ul>   | <p>Officials accredited as Level 3 Officials shall complete the twenty four month program and be appropriately assessed prior to and during events in the Field of Play at minimum National Level Championship.</p> <ol style="list-style-type: none"> <li>1. Qualified as PL3 Technical Official including participation in sanctioning approvals and integration of EOM</li> <li>2. Participate as STT Official at minimum National Championship (or interstate State Championship) level sanctioned event(s) to gain practical experience and ability in all technical areas</li> <li>3. Submission of Technical Activity log annually to Technical Committee representative or STTA Technical Chair</li> <li>4. Have participated at a Level 3 seminar</li> <li>5. Complete written and practical assessment tasks</li> <li>6. Sign Officials Code of Behaviour Agreement</li> <li>7. Maintain membership with STTA (TA membership holder)</li> </ol> <p>All Level 3 Officials will have completed the associated tasks during the PL3 program. Prospective Level 3 Officials will have been assessed in the Field of Play as a member of the STT at a National Championship.</p>   | <p>TA endorsed Assessor, min National Technical Official refer to #1.7 Level 3 NOAS Training Program. Assessment conducted at interstate State or National level sanctioned event.</p> <p>Seminar delivery by approved presenters by DoO refer to #1.5 NOAS Level 1 Technical Officials Training Program.</p> <p>Assessment review required by Director of Officials prior to recommendation at NTC conference</p> | <p>Re-accreditation process at discretion of Director of Officials following review of assessments, required annually based on activity (minimum of 3 events, 1 event being State or National level competition)</p>  |
| NTO (ITO) | <ul style="list-style-type: none"> <li>- Qualified as a Level 3 Technical Official for a minimum of 2 years</li> <li>- Officiated at National level, in other States/Territory</li> <li>- Held minimum of one duty as TD and RR at National Level Competition</li> <li>- Elevation of candidate supported by STTA</li> <li>- Mentoring and assessment conducted by an appointed NTC member or existing National Technical Official aside from the Director of Officials</li> <li>- Recommendation of the Director of Officials supportive</li> <li>- Elevation supported in principle by the NTC members at the annual NTC conference</li> <li>- Maintaining State/Territory Membership</li> </ul> | <ul style="list-style-type: none"> <li>- Demonstrate a broader knowledge of the ITU/WTC Rules for elite level competition, including current trends, practices &amp; philosophies, particularly for draft legal events not limited to uniform rules, race check-in procedures, WADA protocol</li> <li>- Display an International level of officiating skills, including mental skill requirements, ability to lead train and inspire officials in both practical and theoretical situations</li> <li>- Identify and implement an advanced level of the event management process to mitigate for the risks associated with elite level competition</li> <li>- Carry out post race administrative functions for elite level events including reporting, protests and appeals processes, timing results review &amp; approvals</li> <li>- Work effectively with a wide range people (Interstate based Event Management, Senior Officials, Elite Athletes, international governing bodies) to enhance on and off field relationships</li> <li>- Demonstrate leadership qualities via the utilisation of management and negotiation skills to suit international/elite competition</li> <li>- Demonstrate a knowledge of the protocol in accordance to WADA code</li> </ul> | <p>The National Technical Officials training program is a <b>twenty four</b> month national program "book ended" with one x 2 day/1 night seminar linked with an elite level competition and includes mentoring from endorsed mentors. Candidates should participate in a NTOs/ITU seminar, be appropriately assessed prior to and during events in the Field of Play at an interstate National Level Championship or elite level competition:</p> <ol style="list-style-type: none"> <li>1. Qualified as L3 Technical Official including participation as a member of a senior technical team for an elite level competition</li> <li>2. Active as a Technical Official for at least 5 years</li> <li>3. Attendance at elite level competition(s) to gain practical experience and ability in all technical areas</li> <li>4. Submission of Technical Activity log annually to Technical Committee representative or STTA Technical Chair</li> <li>5. Participate at a NTO/ITU seminar including completion of multiple choice &amp; short answer exam.</li> <li>6. Complete other written and practical assessment tasks</li> <li>7. Sign Officials Code of Behaviour Agreement</li> <li>8. Maintain membership with STTA (TA membership holder)</li> </ol> <p>NTO's will be eligible to fulfil roles as:</p> <ul style="list-style-type: none"> <li>- TD at National Level Elite competition</li> <li>- RR/CTO (e.g. Chief Swim) at Continental Championships, Minor Multisport Games, Continent Cup</li> <li>- As Assist roles at WC, Multisport Championships, World Cup</li> </ul> <p>Prospective NTO/ITU Officials will have been assessed in the Field of Play whilst fulfilling a role as a member of the STT (or minimum Chief Official position) at an elite level competition (minimum ITU U23 standard).</p> <p><b>Frequency:</b></p> <ul style="list-style-type: none"> <li>- Theory based seminar hosted by TA, approx once every 2 years in nominated state or Oceania Region</li> <li>- Membership requirements are available on line</li> <li>- Seminar materials to be delivered by Facilitator</li> </ul> | <p>TA endorsed Assessor, min National Technical Official with ITO credentials.</p> <p>Seminar delivery by approved facilitators by ITU should the ITO Level 1 course be integrated.</p>  | <p>Re-accreditation process at discretion of Director of Officials &amp; NTC Chair following review of assessments, required annually based on activity (minimum of 3 events, 1 event being State or National level competition)</p> <p>NTO Accreditation links into ITU pathway (NTO – Level 1)<br/>ITU will be responsible to maintain database and issue certification upon assessment and completion of seminar</p> |