

Terms of Reference

1. TITLE

The name of the Committee shall be the 'Triathlon South Australia Performance & Development Pathway Committee' (TSAPDPC) and is established by the Board under section 21.1 of the Triathlon South Australia Constitution (2012).

2. PURPOSE

The purpose of the committee is to:

- To provide strategic input, advice, guidance and recommendations to the Board of Triathlon South Australia on matters relating to the development and enhancement of the state Performance & Development Program via a well-planned structure that delivers a performance pathway of development and has clear benefits & outcomes.
- To ensure the delivery of performance programs and associated activities for all athletes within the pathway.
- To provide coaching opportunities and education within the pathways.

3. COMMITTEE COMPOSITION

The committee shall comprise up to seven (7) members and will be appointed by the Board utilising an Expression of Interest process:

- i) Up to four (4) members with appropriate skills or knowledge relevant to
 - Coaching and/or athlete development
 - Sport Science
 - Experience as a HP athlete
 - Leadership
 - Risk management
- ii) the ED or a delegate appointed by the ED;
- iii) the TSADP co-ordinator or equivalent;
- iv) a member of the TSA Board (or delegated appointment).

The four (4) members shall be appointed for a period of either one or two years (at the first appointments) to ensure continuity and manage 'knowledge retention'; and thereafter be 2 year appointments.

The committee will elect a chair, from the appointed members, at the first meeting.

4. RESPONSIBILITIES

The key responsibilities of the committee are to:

- Provide leadership and support to establish, monitor and progress the High Performance & Development Pathway.
- Work closely with TSA on performance & development of athletes & coaches in
 - Training and camps
 - Races
 - Accredited courses
 - Coaching practices and development opportunities
 - Pathway and advancement opportunities
- Centrally communicate with athletes and coaches
 - Contribute to TSA communications – website and e-news
 - Facilitate liaison between clubs & stakeholders

5. EXPECTATIONS

Members of the committee, and the committee’s proceedings, are bound by the Triathlon South Australia constitution. This includes matter pertaining to conflict of interest, discipline, dispute resolution, etc.

The committee will meet at least four (4) times per year, with a quorum comprising a majority (greater than 50%) of Committee members.

Committee members are expected to attend at least 75% of meetings per year.

6. TERM

The TSAPDPC is a board appointed sub-committee. The operation and composition of which will be reviewed at the first board meeting following the Annual General Meeting each year.

7. ENDORSEMENT

This document has been endorsed by the Triathlon South Australia Board on 23rd May 2017 _____ and will be reviewed prior to December 2018.

VERSION CONTROL:

Version	Date	Revised by	Comments
1.0	12.05.2017	JM	Approved