

There is federal, state and territory legislation in place that makes discrimination and harassment in relation to a disability unlawful. Under the *Disability Discrimination Act 1994 (DDA)* disability can be broadly defined to include total or partial loss of the person's bodily or mental functions. The Act covers disability that presently exists, previously existed but no longer exists, may exist in the future, or is imputed to a person even if the person does not have a disability.

Triathlon Tasmania is an inclusive sport and is committed to ensuring that people with disabilities, their families & carers have access to the services provided by Triathlon TAS, our Affiliated Clubs and TT Sanctioned events.

To this event, Triathlon TAS is committed to the following principles for people with disabilities:

- People with disabilities have the same opportunities as other people to access the **services** of Triathlon TAS, and any **events** sanctioned by Triathlon TAS.
- People with disabilities receive the same level and **quality of service from the staff** of Triathlon TAS as other people receive from the staff of Triathlon TAS.
- People with disabilities have the same opportunities as other people to make **complaints** to Triathlon TAS.
- People with disabilities have the right to **take part in triathlon activities** in the same way as people without a disability. This means a person with a disability will not be excluded from participating in training or racing if he or she is:
  - Capable of participating in the event, or
  - Selected to participated in the event on the basis of his or her skills and abilities
- Triathlon TAS will endorse all Affiliated Clubs to accept **membership** of people with disabilities under the same terms as those people without a disability.