

Overview

This policy has been developed by Triathlon Tasmania, with assistance from Communities, Sport and Recreation and the Department of Justice, to meet obligations under the Tasmanian *Registration to Work with Vulnerable People Act, 2013*.

The purpose of this policy is to inform Triathlon clubs and stakeholders of their responsibilities and the procedures they must follow when working or volunteering with children and vulnerable people in Tasmania. Working with Children Registration aims to reduce the potential for sexual, physical, psychological, emotional or financial harm or neglect of children and vulnerable people in Tasmania.

People from triathlon clubs and associations must hold a current registration to participate in activities like coaching, team management and committee membership. This requirement is consistent for all organisations that primarily involve the participation of children.

Working with Children Registration provides a minimum screening process for people working or volunteering in sporting organisations. The law requires registration for some important roles within sport, but importantly allows organisations to adjust the screening requirements to suit their particular organisation.

There are a number of exemptions under Tasmanian legislation regarding situations where people engaged in regulated activities need not apply. These exemptions can be overridden if, after assessment of the risk of harm to children and vulnerable people, an organisation determines that it wants these roles to be included in their screening regime.

Importantly – responsibility for screening rests with the incorporated body – so your club is liable if there are people operating under your banner that should be registered but have not been screened and do not hold a current registration.

See 'Exemptions from registration' on the Registration to work with vulnerable people website:

www.justice.tas.gov.au/working_with_children

Applications are commenced online at www.justice.tas.gov.au/working_with_children.

For more information visit the Registration to work with vulnerable people website.

Who must apply for Working with Children Registration?

Scope

Triathlon Tasmania's Working with Children Policy is applicable to all its members, non-member participants, volunteers and employees at all times during their participation in activities conducted by Triathlon Tasmania and its affiliated clubs. Activity is defined as a cultural, recreational, sporting, community activity or service provided primarily for children by a sporting club, association or state body.

Mandatory Registration

All persons required to be registered under the Registration to Work with Vulnerable People Act, 2013, or in positions deemed by Triathlon Tasmania to be mandatory, must complete their registration prior to commencing any child-related activities.

Specifically the law requires the following persons involved in Triathlon (State and Club Level) to be registered:

- Triathlon Tasmania board members and employees
- Board members of clubs with junior programs
- State/Club Junior Development Coordinators
- Coaches working primarily with children
- State team officials, managers, chaperones
- Technical Officials
- Camp/junior development program coaches/volunteers
- Member Protection Information Officers
- Race Directors conducting TryStar or junior events

Optional Registration

Registration is optional for the following persons involved in Triathlon however clubs can enforce registration of these persons if they deem registration is necessary:

- Course marshals
- Registration officers
- Photographers

People who should NOT apply

- Children under 16 years of age

Triathlon Tasmania and its affiliated clubs will complete the following procedures:

1. Appoint a Member Protection Information Officer for your club and their contact details on Triathlon Tasmania's website.
2. All people within Triathlon Tasmania and affiliated clubs will be advised of the legislation and their requirements for registration. New members, other participants, and parents will be informed of Triathlon Tasmania's Working with Children Policy. This policy will be communicated through the media of Triathlon Tasmania e-bulletins, website and social media.
3. Collect Registration ID Numbers as part of the information gathering process for the season and include as an item at AGMs and club meetings.
4. Maintain a record of people who have completed their Working with Children registration that includes registration identification numbers and currency dates.

Further information

Triathlon Tasmania will apply and enforce this Working with Children Policy in a consistent manner that conforms to policy frameworks of Triathlon Australia.

As a locally developed policy, the Triathlon Tasmania Working with Children Policy operates as a complementary policy to Triathlon Australia's Member Protection Policy.

Download the Triathlon Australia Member Protection Policy from their website. [TA Member Protection Policy](#). Serious breaches will be subject to criminal justice proceedings that could result in fines or other penalties imposed under the act.