



DOCUMENT:	Triathlon Australia Selection Policy
REFERENCE:	2020 International Triathlon Union World Championships
EVENT:	Multi-Sport Championships (Sprint Distance Duathlon, Standard Distance Duathlon, Aquathlon, Cross Triathlon and Long-Distance Triathlon)
TEAM:	Australian Age Group Team
LOCATION:	Almere, Netherlands
DATE:	4 th September to the 13 th of September 2020

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A. INTERPRETATION

2020 ITU MSWC means the International Triathlon Union Multi Sport World Championships owned and sanctioned by the International Triathlon Union to be conducted in Almere, Netherlands between the 4th of September to the 13th of September 2020.

Athlete means an athlete who registers for and competes in one or more event(s).

2020 Age Group Athlete Agreement means a contractual agreement between Triathlon Australia and the athlete which sets out the rights, entitlements and obligations of the athlete having agreed to become a member of the team and the rights, entitlements and obligations of Triathlon Australia in its management and control of the sport and the team.

CEO means the person appointed to the position of Chief Executive Officer of Triathlon Australia by Triathlon Australia or her nominee.

Event(s) or Selection Event means one or more of the age group Multi-Sport events set out in Clause D.

ITU means the International Triathlon Union and is the official governing body for the Olympic sport of Triathlon.

Triathlon Australia Membership means a current annual Triathlon Australia membership in the full Adult, Family or Junior category.

Selection Points means the accumulated points calculated and awarded to an athlete who meets the eligibility criteria in Clause E for selection purposes.

STTAs means the State and Territory Triathlon Associations affiliated with Triathlon Australia.

TAAGSAT means the Triathlon Australia Age Group Selection Appeals Tribunal appointed by Triathlon Australia to hear and determine appeals under this policy.

TAAGC means the Triathlon Australia Age Group Committee appointed by Triathlon Australia to select the team under this policy.

TANAGM means the Triathlon Australia National Age Group Manager.

Team Management means the person(s) appointed to the position(s) of Team Management for the team by Triathlon Australia.

Team means the Age Group Team selected under this policy to represent Australia at the 2020 International Triathlon Union Multi-Sport World Championships.

Triathlon Australia means Triathlon Australia Limited ACN 007 356 907, the National Federation for the sports of triathlon/ duathlon/ aquathlon/ aquabike and which is affiliated with the International Triathlon Union.

Undersubscribed in relation to an event means that there are less applicants for selection for any age group category at the 2020 ITU Multi-Sport World Championships than there are places in the team for that age group per International Triathlon Union entry rules.

B. INTRODUCTION

1. This policy details the process and criteria by which Triathlon Australia will select its age group team for the 2020 International Triathlon Union Multi-Sport World Championships.
2. 2020 ITU TWC Race Competition Rules stipulate that Triathlon Australia may nominate a maximum of 20 males and 20 females in each age group category of the 2020 International Triathlon Union Multi-Sport World Championships.
Age group categories start at 16-19 (Aquathlon, Sprint Distance Duathlon), 18-19 (Standard Distance Duathlon, Cross Triathlon, Aquabike, Long Distance Triathlon) and then progress in five-year blocks e.g. 20 - 24; 25 - 29 (Sprint Distance Duathlon, Standard Distance Duathlon, Aquathlon, Cross Triathlon, Aquabike, Long Distance Triathlon); for both men and women
3. Under the terms of this selection policy, the TAAGC is not required to select the maximum of 20 males and 20 females to the team. Final team numbers are at the absolute discretion of the TAAGC.
4. This policy can be amended at any time by Triathlon Australia if Triathlon Australia believes such an amendment is necessary because of any change in the International Triathlon Union guidelines or eligibility rules, to give effect to the policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of Triathlon Australia by Triathlon Australia. Triathlon Australia shall not be responsible or liable in any way to anyone because of such amendment.

C. SELF-FUNDED TEAM

The Team is a fully self-funded. Costs to be met by each team member include but are not limited to:

- a) athlete services contribution which includes:
 - i. the race entry fee
 - ii. the team management fee
 - iii. travel insurance (including personal accident insurance while training and racing overseas). Please note that this does not include bike insurance.
- b) the team uniform (race suit and casual)
- c) travel and accommodation, preferably in the nominated Australian team hotel(s).

D. SELECTION EVENTS

Athletes must register for events on an event by event basis. To view the 2020 Australian Age Group Multisport Team Selection Events please go to http://www.triathlon.org.au/Events/Events/2019-2020_Australian_Age_Group_Team_Selection_Calendar.htm

It is the athlete's responsibility to identify and comply with the registration rules for each individual event. Please check the 2020 Australian Age Group Multisport Team Selection Events page <http://www.triathlon.org.au/Events/Events/2019->

[2020 Australian Age Group Team Selection Calendar.htm](#) regularly, event dates and locations are subject to change throughout the 2019/2020 triathlon season.

E. SELECTION POINTS

1. Selection points for events will be awarded as follows:

Place	Selection Events
1 st	25
2 nd	24
3 rd	23
4 th	22
5 th	21
6 th	20
7 th	19
8 th	18
9 th	17
10 th	16
11 th	15
12 th	14
13 th	13
14 th	12
15 th	11
16 th	10
17 th	9
18 th	8
19 th	7
20 th	6
21 st	5
22 nd	4
23 rd	3
24 th	2
25 th	1

2. International Triathlon Union age group eligibility criteria for racing at the 2020 International Triathlon Union Multi-Sport World Championships is determined based on an athlete's age on 31st December 2020.
3. Results from each event will be converted to age as at 31 December 2020 and selection points allocated in priority order per the official race finishing time. Points will be awarded as set out in E1. Athletes finishing in identical time will, for the purposes of this policy, be regarded as finishing in a tie and will be awarded points as in the following example:

E.g. If two athletes finish in a tie (as defined) for 4th position in event 4 they will be awarded 21.5 points each ($22 + 21 = 43$ divided by $2 = 21.5$).
4. Selection points will not be awarded to athletes who are not eligible for selection in the team per the terms of Clause F2 below.

5. If an ineligible athlete finishes in the top 25 places in any selection event the points allocated to that finishing position will not “roll down” to the next eligible athlete.
6. If an event is cancelled for any reason, selection points will not be allocated for that event for the purposes of selection in the team. Triathlon Australia will not be responsible for any loss caused by or arising out of such damage or cancellation.
7. If an event format is changed for any reason selection points will still be awarded per the terms of Clause E1.

Examples of an event format change include but are not limited to:

- 1) A triathlon becomes a duathlon
- 2) The event distance is amended, for example the swim of a triathlon is changed from a 1500m swim to a 750m swim.

F. ELIGIBILITY CRITERIA

1. Only athletes qualified per the terms of Clause G will be eligible for selection in the Team.
2. For selection points in an event to accumulate towards selection an athlete must hold a current relevant Triathlon Australia Membership (as defined) as of midnight on the Thursday preceding the date of the relevant event.
3. Athletes eligible for Selection

To be eligible for selection in the team, athletes must:

- a) At the time of making application for the team as set out in Clause F3(c) below hold a current relevant Triathlon Australia Membership.
- b) Not be the holder of a Triathlon Australia Professional License during the financial year in which the selection events conducted.
- c) Notify Triathlon Australia of their Expression of Interest for selection by applying on-line on the Triathlon Australia website http://www.triathlon.org.au/Age_Group/2020_Australian_Age_Group_Team/2020_Australian_Age_Group_Multisport_Team_Almere-Netherlands_.htm. For the avoidance of doubt, this includes:
 - i) Australian athletes residing overseas who wish to be considered for selection as set out in G4
 - ii) Athletes who wish to be considered for discretionary selection as set out in G5.
 - iii) Athletes who have gained automatic selection as set out in Clause G2.

Expressions of Interest must be submitted by 5pm AEST on Monday the 6th of April 2020.

G. SELECTION CRITERIA

1. If more than 20 athletes (male or female) register their availability for selection in any age group category, or the selectors exercise their discretion to name less than the number who have registered for selection in any age group category, the TANAGM will select the team in priority order per the provisions of Clause G3.

2 Automatic Qualification

Automatic qualification to the 2020 Age Group Team will be given to athletes who:

- a) Achieved a podium position at the 2019 ITU Age Multi-Sport Championships (Pontevedra, Spain).
- b) Place first at the Australian Age Group National Championships in the following disciplines Duathlon, Aquathlon, Cross Triathlon and Long Distance Triathlon. 2020 Australian National Championship details are noted on the Triathlon Australia 2019/2020 Australian Age Group Team Selection Calendar.
http://www.triathlon.org.au/Events/Events/2019-2020_Australian_Age_Group_Team_Selection_Calendar.htm
- c) Place first, second or third in the overall National Qualifying Race Series (Duathlon, Aquathlon, Cross Triathlon and Long Distance Triathlon) based on an accumulation of points from the best three (3) results from any National Qualifying Races.

To validate this automatic qualification, athletes must compete and finish at least one of the National Qualifying Series races as listed in clause D of this selection policy and meet all the eligibility criteria as outlined in clause F of this selection policy.

3. Accumulated points from National Qualifying Races (Selection Events)

- a) The Triathlon Australia National Age Group Manager (TANAGM) will make selections in priority order per the highest accumulated selection points based on the best three results in the selection events. For the avoidance of doubt, selection points allocated to an ineligible athlete will not “roll down” to the next eligible athlete for the purposes of selection.
- b) When making selections by operation of G3(a) above and there are athletes with equal number of selection points in any age group category the TANAGM will separate such athletes, if necessary, by applying the following criteria in priority order until an athlete is ranked outright 20th on the points scoring system.
 - i. The athlete who has competed in the greatest number of events.
 - ii. The athlete with the highest individual placing in any single event.
 - iii. The athlete who was most recently a member of an Age Group International Triathlon Union Multi-Sport World Championships team.
 - iv. The athlete who in the opinion of the TANAGM has the best chance of achieving the highest result in the 2020 ITU World Multi-Sport Championships.

4. Australian's Residing Overseas

- a) Australian citizens residing overseas who have not accumulated points by competing in the Multi-Sport National Qualifying Series may apply for selection in the Team under this clause. Such applications will only be considered for applicants in age group categories in which there are less than 20 eligible athletes who obtained points in the National Qualifying Series. Such applications must be supported by well documented and validated races and results (race results must be between the 1st of July 2019 to 5pm AEST Monday 6th April 2020). Such applications can only be considered in age group categories where there are less than 20 athletes who have accumulated points and have accepted nominations.
- b) To be eligible for discretionary selection by operation of 4 (a) above an athlete must:
 - i. Apply for selection per the terms of F3
 - ii. Make written submission to the National Age Group Manager by 5pm AEST Monday 6th April 2020. Email alexandra.fehon@triathlon.org.au
 - iii. A written submission must include all matters that the athlete wishes the TAAGC to consider in exercising their discretion under this Clause G4. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event.

5. Discretionary Selections

- a) In any category where there are less than 20 eligible athletes the TAAGC may at their discretion select additional athletes by operation of this Clause G5 up to the maximum of 20.
- b) To be eligible for discretionary selection by operation of 5(a) above an athlete must:
 - i. Apply for selection per the terms of F3
 - ii. Make written submission to the National Age Group Manager by 5pm AEST Monday 6th of April 2020. Email alexandra.fehon@triathlon.org.au
 - iii. A written submission must include all matters that the athlete wishes the TAAGC to consider in exercising their discretion under this Clause G5. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event.

6. Reserves

- a) 20 athletes (male and/or female) are selected in an age group category; the TAAGC may at its discretion name up to 5 reserves (male and/or female) per age category.
- b) The reserves will be numbered 1-5 and selected in priority order based on accumulated selection points as set out in Clause G3.
- c) Should a team member withdraw or be removed from the team, the TAAGM may replace that team member with one of the selected reserve athletes and that reserve will be selected in priority order per G3 (a) above.
- d) The TANAGM may exercise his/her discretion at any time up until the closing date for nominating Reserve athletes to participate in the 2020 International Triathlon Union Multi-Sport World Championships set by the International Triathlon Union. A reserve who is

selected per Clause G3 above will be required to accept their position within a reasonable time to be set at the discretion of the TANAGM.

H. SELECTION TO THE TEAM

1. Only athletes qualified per the terms of Clause G of this policy will be eligible for selection in the Team.
2. Selection per the terms of this policy is conditional upon the athlete complying
 - a) Providing one of the following to Triathlon Australia at least eight (16) weeks prior to the date of 2020 ITU World Multi-Sport Championships:
 - A copy of a current Australian passport
 - A copy of an Australian birth certificate
 - Evidence of Australian citizenship
 - b) Holding a relevant Triathlon Australia membership at the time of 2020 ITU World Multi-Sport Championships; and
 - c) Not applying for or being the holder of a Triathlon Australia Professional License during the financial year in which 2020 ITU World Multi-Sport Championships is conducted.

I. ANNOUNCEMENT OF THE TEAM

1. The preliminary team will be submitted to the TAAGC for ratification and will be subject to any appeals per the terms of this selection policy.
2. The preliminary Australian Age Group team including any reserves will be announced and posted on the Triathlon Australia website by 5pm AEST Tuesday 28th April 2020.
3. The final team including any reserves will be submitted to the TAAGC for ratification. The TAAGC will be advised of the outcomes of any appeals.
4. The final team including any reserves will be announced and posted on the TA website by 5pm AEST Monday 11th May 2020.

J. ATHLETE AGREEMENT

1. All members of the team will be required to sign and comply with the Athlete Agreement.
2. Any selected athlete who fails to sign the Athlete Agreement by the date required by Triathlon Australia will be immediately replaced in the team per Clause G6.

3. Any selected athlete who fails to comply with the Athlete Agreement may be removed from the team and replaced at any time by the TANAGM per Clause G6 and be subject to Triathlon Australia's Disciplinary Rules.

K. APPEAL PROCESS

An appeal against a decision of the TAAGC made under this selection policy must be made per Triathlon Australia's nominated appeals process which will be published on the Triathlon Australia website at the same time that this selection policy is published.

Triathlon Australia Limited: Published Wednesday 26th June 2019