



2020 ELITE SELECTION POLICY

ITU World Triathlon Series Grand Final

ITU World Triathlon Series

ITU World Cups

ITU Mixed Relay World Series and World Championships

ITU Continental Cups

Contents

1.	INTRODUCTION.....	2
2.	ELIGIBILITY.....	3
3.	QUALIFICATION OF ATHLETE QUOTA POSITIONS.....	3
4.	WTS GRAND FINAL.....	4
5.	WTS & WC EVENTS.....	5
6.	MRWS & MRWC (Including Hamburg: Elite and Lausanne: U23/Junior).....	7
7.	CONTINENTAL CUP & CONTINENTAL CHAMPIONSHIPS (CC)	7
8.	CONFIRMATION OF SELECTION IN ITU EVENTS	8
9.	WITHDRAWAL FROM ITU EVENTS AFTER SELECTION/NOMINATION	8
10.	TEAM MEMBERSHIP CONDITIONS.....	8
11.	FUNDING	9
12.	APPEALS	9
13.	AMENDMENTS	9
14.	GOVERNING LAW	9
15.	POLICY ENQUIRIES	9
16.	DEFINITIONS.....	10

1 Introduction

1.1 Scope

This Policy details the process and criteria by which Triathlon Australia (TA) will determine the members for the Australian Team¹ (TEAM) to compete at:

- (a) 2020 ITU World Triathlon Series Grand Final (WTS GF);
- (b) 2020 ITU World Triathlon Series events (WTS);
- (c) 2020 ITU World Cup events (WC);
- (d) 2020 ITU Mixed Relay World Series and Championships (MRWS and MRWC); and
- (e) 2020 ITU Continental Cup events (CC), including Oceania Championships.

1.2 Objective

- (a) The primary objective of this policy is to select Athletes whom TA considers have the ability to medal, or play a team role in winning a medal at the events listed in **clause 1.1**.
- (b) The men's triathlon events, the women's events and relay events listed in **clause 1.1** are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective.

1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (TAESC) has been appointed by the TA Board to administer and implement this Policy.
- (c) The TAESC will present selected Athletes for the WTS GF and the pool of selected Athletes for the MRWC to the TA Board for ratification.
- (d) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.
- (e) If any TA position is unavailable to fulfil his/her role as described in this Criteria, the TA Board may authorise a delegate to fulfil this role
- (f) The ITU determines eligibility Policy and competition rules for all ITU events. Selection according to the terms of this Policy will not qualify an athlete for participation in the TEAM if the athlete is not eligible according to the applicable ITU eligibility rules.

¹ Separate teams will be selected for each of the events outlined in Clause 1

- (g) Under the current rules, entry to events listed in **clause 1.1** is accepted only through nomination from the National Federation, being TA.

2 Eligibility

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of, and in good standing with TA;
- (b) be an Australian Citizen;
- (c) satisfies all ITU Rules;
- (d) in the opinion of TA, not brought him/herself, TA, or the sport of Triathlon into disrepute; and
- (e) if requested by the National Performance Director (NPD), agree to and sign the 2020 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
- (f) Any selected member of the TEAM not willing to sign the 2020 TA Athlete Agreement may be excluded from the TEAM, and replaced at the discretion of the TA Elite Selection Committee (TAESC) or NPD depending on the event.

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

3 Qualification of Athlete Quota Positions

- 3.1** TA may only select Athletes to the TEAM where, under the ITU Competition Qualification Criteria, the ITU has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the ITU Competition Qualification Criteria.
- 3.3** Neither this Policy, nor the ITU require TA to select the maximum number of athletes to the TEAM for the events listed in **clause 1.1**.

4 WTS Grand Final

Selection Process

- 4.1** Athletes may only be considered for selection via the following:
- (a) Automatic selection; or
 - (b) Discretionary selection
- 4.2** An Athlete can achieve **Automatic selection** if they meet the following criteria:
- (a) One (1) Top 3 finish in a 2019 or 2020 WTS Event, Standard distance.
 - (b) If more athletes qualify via automatic selection than there are available quota spots, these athletes may be ranked and selected at the discretion of the TAESC.
- 4.3** Any remaining position/s not selected automatically, will be selected via **Discretionary selection**.
- (a) In exercising its discretion the TAESC can consider any matter it deems relevant. The TAESC may consider performances in races up to and including **28 June 2020**.
- 4.4** Without consent from the athlete, the TAESC reserves the right to use the ITU substitution rules in order to maximise the potential of any athletes selected in the WTS GF by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

Reserve Athletes

- 4.5** The TAESC may identify additional Athletes of each gender as Reserve Athletes.
- 4.6** In exercising its discretion to select Reserve Athletes, the TAESC may consider any factor or combination of factors that is, in the opinion of the TAESC, deemed relevant.
- 4.7** Reserves may be ranked by the TAESC and will only be chosen from among eligible Athletes.
- 4.8** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from the ITU.

Announcement of the Team – WTS Grand Final

The Elite TEAM for the WTS GF will be announced by TA on or about the week beginning **13 July 2020**.

5 WTS & WC Events

TA Specific Eligibility Criteria For WTS And WC Events

- 5.1 To be eligible for consideration for selection in a WTS or WC event athletes must comply with and have achieved the following criteria in the 12 months preceding 40 days prior to the relevant event:

WTS

- (a) be a TA “Tier 1” athlete; or
- (b) one (1) top 25 WTS finish²; or
- (c) one (1) WC win³; or
- (d) two (2) podium finishes in a WC⁴ race.

WC's

- (a) be currently ranked in the Top 100 on the ITU World Ranking⁵; and
- (b) one (1) CC win⁶; or
- (c) two (2) podium places in a CC race⁷.

- 5.2 If an athlete does not meet the TA specific eligibility criteria, the NPD in their sole and absolute discretion may ‘invite’ athlete to nominate for a particular race.

- 5.3 If an athlete does not meet the TA specific eligibility criteria the athlete may still nominate but will not be eligible for automatic selection under **clause 5.7**. The athlete may be selected at the discretion of the NPD.

- 5.4 Athletes who apply for events who are outside of the criteria listed in **clause 5.1** will be placed in the "Pool" for those events and may be selected under **clause 5.10** and **5.12**

Nomination Procedure

- 5.5 Athletes must complete the [online nomination form](#). Acceptance of late nominations is at the sole discretion of the NPD.
- 5.6 All athletes, including those who have received automatic selection and who had their 2020 Individual Athlete Competition Plan (IACP) approved by NPD, are required to confirm their nomination for WTS and WC Events when requested. For the removal of doubt, 2020 IACP approval **does not** confirm nomination for individual events.
- 5.7 Nominations from “Tiered” and “Pool” athletes for WTS and WC Events will be requested via email by TA on the Friday leading into the seventh (7) week prior to race date.
- 5.8 Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the online nomination indicating their desire to start the WTS/WC Event.

² In the previous 12 months at the distance the athlete is nominating

³ In the previous 12 months at the distance the athlete is nominating

⁴ In the previous 12 months at the distance the athlete is nominating

⁵ At the date of nomination

⁶ In the previous 12 months at the distance the athlete is nominating. CC win must have a minimum field size of 20

⁷ In the previous 12 months at the distance the athlete is nominating. CC podium must have a minimum field size of 20

Selection Process - WTS

5.9 For WTS selection purposes, the season will be separated into two (2) windows:

- (a) Window 1 – Abu Dhabi, Bermuda and Yokohama WTS events; and
- (b) Window 2 – Leeds, Montreal and Hamburg WTS events

5.10 An Athlete can achieve **selection** in Window 1 and Window 2 via the following:

Window 1

- (a) Discretionary selection by the TAESC.

Window 2

- (b) One to four (4) Tier 1 athletes may be automatically selected in all WTS, provided those events are part of the athlete's 2020 IACP.
- (c) If more than four (4) Tier 1 athletes nominate for a WTS event, any nominating athlete may be selected at the discretion of the NPD.

Selection Process – WC's

5.11 Athletes may only be considered for selection via the following:

- (c) Automatic selection; or
- (d) Discretionary selection

5.12 An Athlete can achieve Automatic selection if they meet the following criteria:

- (a) One to four (4) Tier 1 athletes may be automatically selected in all WC events, provided those events are part of the athlete's 2020 IACP.
- (b) If more than four (4) Tier 1 athletes nominate for a WC event, any nominating athlete may be selected at the discretion of the NPD.

5.13 For positions selected in clause **5.10** and **5.12.b** via discretion, the NPD/TAESC can consider any matter it deems relevant. This discretion is absolute and need not be exercised.

5.14 Athletes may be ranked by the TAESC/NPD according to the Selection Criteria set out in this Policy.

5.15 Without consent from the athlete, the NPD reserves the right to use the ITU substitution rules in order to maximise the potential of any athletes selected in the events listed in **clause 1** by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

6 MRWS & MRWC (Including Hamburg: Elite and Edmonton: U23/Junior)

Nomination Procedure

- 6.1. Nominations from athletes for Mixed Relay World Series (MRWS) and Mixed Relay World Championships (MRWC) will be requested via email by TA on the Friday leading into the seventh (7) week prior to race date (in conjunction with the WTS if relevant).
- 6.2. Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the [online nomination](#) indicating their desire to start their nominated Mixed Relay Event.
- 6.3. Acceptance of late nominations is at the sole discretion of the NPD

Selection Process

- 6.4. Final Selection and naming of the Mixed Relay Team will occur based on the relevant competition or ITU regulations at that point. At the discretion of the NPD, teams can be named in advance of these dates.
- 6.5. Selection will be at the absolute discretion of the NPD.

7 CONTINENTAL CUP & CONTINENTAL CHAMPIONSHIPS (Including Oceania Mixed Relay Championships)

Nomination Procedure

Athletes Must;

- 7.1. Complete the [online nomination form](#) for Domestic Continental Cups/Championships; or
- 7.2. Email admin.hp@triathlon.org.au for International Continental Cups/Championships.
- 7.3. Each athlete will be responsible to nominate to TA at a minimum 35 days prior to the Continental Cup/Championships. TA will NOT be responsible for requesting nominations from athletes. Acceptance of late nominations is at the sole discretion of the NPD.

Selection Process

- 7.4. All athletes will be selected at the sole discretion of the NPD.

8 Confirmation of Selection in ITU Events⁸

- 8.1.** Athletes selected for ITU Events, including those automatically selected under **clauses 4.2, 5.10 and 5.12**, must confirm with TA their acceptance of the starting position of the relevant ITU Event within 48 hours of notification according to the terms of this policy. This must be done by email to the NPD.
- 8.2.** Failure to do so, may, at the discretion of the NPD, result in the relevant athlete's starting position being forfeited in favour of the next eligible athlete selected according to the terms of this policy.
- 8.3.** Acceptance of late confirmation of selection is at the sole discretion of the NPD
- 8.4.** TA will notify athletes of the success (status for those unsuccessful) of their selection.

9 Withdrawal From ITU Events⁹ After Selection/Nomination

- 9.1.** Any athlete wishing to withdraw from an ITU Event once nominated to ITU must contact the NPD directly and provide legitimate health, family grievance or musculoskeletal injury reasoning. The NPD reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 9.2.** If an athlete withdraws from an ITU Event within 30 days prior to the event, without a legitimate reason as determined by the NPD, the withdrawing athlete will be excluded from racing in the next two ITU events as per the athlete's IACP or for the next 30 days at the discretion of the NPD.
- 9.3.** Athletes withdrawing from races may still be required to travel to the event and attend the race briefing at the direction of the NPD.

10 Team Membership Conditions

- 10.1** On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.
- 10.2** If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.
- 10.3** In the case of the WTS GF, if an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the agreement of the NPD and the TA Board nominated

⁸ excluding Mixed Relay, as covered under this Policy

⁹ as covered under this Policy

delegate, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

11 Funding

- 11.1** TA reserves the right to fund Athletes in the TEAM at different levels based on capacity to perform at the listed Events (**clause 1**).
- 11.2** Any decision made by the NPD in relation to funding is a not a decision from which any affected Athlete has a right of appeal whether under this Policy or otherwise.

12 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the Triathlon Australia Appeals Policy, dated 2017.

13 Amendments

This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

14 Governing Law

This Policy is governed by the laws of the State of New South Wales.

15 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the NPD.

16 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 16.1 **Automatic Selection** – the process of choosing athletes for selection by reason of performance.
- 16.2 **CC** – 2020 ITU Continental Cup Events, including Continental and Oceania Championship Events.
- 16.3 **Discretionary Selection** – the process of choosing athletes for selection at the discretion of the NPD/TAESC.
- 16.4 **ITU** – International Triathlon Union.
- 16.5 **MRWS** – Mixed Relay World Series
- 16.6 **MRWC** – Mixed Relay World Championships
- 16.7 **NPD** – National Performance Director and/or their nominee.
- 16.8 **Pool Athletes** – Any athlete that does not meet Tier 1 status
- 16.9 **Sprint Distance** – triathlon consisting of 750m swim, 20k cycle, 5km run.
- 16.10 **Standard Distance** – triathlon consisting of 1500m swim, 40km cycle, 10km run.
- 16.11 **TAESC** – Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Policy. The names of each of the Selectors will be published on the TA website.
- 16.12 **TEAM** – athletes selected by the TA board or NPD to represent Australia in the relevant 2020 ITU Events outlined in **clause 1.2**.
- 16.13 **Tier 1 Athlete** – Top 12 overall WTS 2019 and/or a WTS Top 8 result in 2019. At the discretion of the NPD further athletes can be included in this group. This could take into consideration previous performance, MR results, Olympic Qualification strategy, points accrual, team strategy and roles or other matters.
- 16.14 **WC** – 2020 ITU World Cup Events.
- 16.15 **WTS** – 2020 ITU World Triathlon Series Event.
- 16.16 **WTS GF** – 2020 ITU World Triathlon Series Grand Final.

Triathlon Australia Ltd | Issued October 2019