



## 2020 Paratriathlon Selection Policy

### World Paratriathlon Series Paratriathlon World Cup

#### 1 Introduction

##### 1.1 Scope

This policy details the process and criteria by which Triathlon Australia (TA) will determine the members and guides<sup>1</sup> for the Australia Team<sup>2</sup> (TEAM) to compete at:

- (a) 2020 ITU World Paratriathlon Series events (WPS); and
- (b) 2020 ITU Paratriathlon World Cup events (PWC).

##### 1.2 Objective

- (a) The primary objective of this policy is to support the selection of athletes capable of podium performance at this and/or future benchmark events.
- (b) The men's paratriathlon event and the women's paratriathlon event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective.

##### 1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (TAESC) has been appointed by the TA Board to administer and implement this Policy.
- (c) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.

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<sup>1</sup> Guides are only for PTVI athletes

<sup>2</sup> Separate teams will be selected for each of the events outlined in Clause A.

- (d) If any TA position is unavailable to fulfil his/her role as described in this Criteria, the TA Board may authorise a delegate to fulfil this role
- (e) The ITU determines eligibility criteria and competition rules for all ITU events. Selection according to the terms of this Criteria will not qualify an athlete for participation in the TEAM if the athlete is not eligible according to the applicable ITU eligibility rules.
- (f) Under the current rules, entry to events listed in **clause 1.1** is accepted only through nomination from the National Federation, being TA.

## **2 Eligibility**

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of, and in good standing with TA;
- (b) be an Australian Citizen;
- (c) satisfies all ITU Rules;
- (d) in the opinion of TA, not brought him/herself, TA, or the sport of Triathlon into disrepute; and
- (e) if requested by the National Performance Director (NPD), agree to and sign the 2020 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
- (f) Any selected member of the TEAM not willing to sign the 2020 TA Athlete Agreement may be excluded from the TEAM, and replaced at the discretion of the (NPD).

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

## **3 Qualification of Athlete Quota Positions**

- 3.1** TA may only select Athletes to the TEAM where, under the ITU Competition Qualification Criteria, the ITU has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the ITU Competition Qualification Criteria.
- 3.3** Neither this Policy, nor the ITU require TA to select the maximum number of athletes to the TEAM.
- 3.4** For the avoidance of doubt, all selections are pending TA receiving the necessary quota/the athlete being allocated a start position by the ITU.

3.5 Any invitation positions (and application to the ITU) will be prioritised by the NPD.

## 4 Nomination Procedure

4.1 Athletes must complete the [online nomination form](#).

4.2 All athletes, including those who have received automatic selection and who had their 2020 Individual Athlete Competition Plan (IACP) approved by NPD, are required to confirm their nomination for WPS and PWC Events when requested. For the removal of doubt, 2020 IACP approval **does not** confirm nomination for individual events.

4.3 Nominations from athletes for WPS and PWC Events will be requested via email by TA on the Friday leading into the seventh (7) week prior to race date.

4.4 Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the online nomination indicating their desire to start the WPS/PWC Event.

4.5 Acceptance of late nominations is at the sole discretion of the NPD.

## 5 Selection Criteria

5.1 Athletes may only be considered for selection via the following:

- (a) Automatic selection; or
- (b) Discretionary selection

5.2 An Athlete can achieve **Automatic selection** if they meet the following criteria:

- (a) Athletes will be automatically selected where there are sufficient start positions for ALL nominating in the same class and gender.
- (b) In the case where there are insufficient start positions for all nominating athletes in the same class and gender ALL Athlete/s to be selected in that class and gender will be at the sole discretion of the NPD.

5.3 Any further position/s not selected automatically, will be selected via **Discretionary selection**.

- (a) In exercising its discretion the NPD can consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. This discretion is absolute and need not be exercised.

5.4 Without consent from the athlete, the TA reserves the right to use the ITU substitution rules in order to maximise the potential of any athletes selected in the TEAM by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

**5.5** Once a PTVI Athlete has been selected, the NPD may consider the selection of that athlete's guide in the NPD's absolute discretion:

- (a) In exercising discretion in selecting athlete's guides, the NPD can consider any matter it deems relevant.
- (b) In the event of the withdrawal of a selected PTVI athlete the selected guide will be automatically withdrawn unless they are subsequently selected to guide a replacement athlete.
- (c) A guide may be changed up to 24 hours before the start of the race. Decisions regarding a change of guide after the announcement of selected athletes may be made by the NPD

## **6 Reserve Athletes**

**6.1** The NPD may identify additional Athletes of each gender as Reserve Athletes.

**6.2** In exercising its discretion to select Reserve Athletes, the NPD may consider any factor or combination of factors that is, in the opinion of the NPD, deemed relevant.

**6.3** Reserves may be ranked by the NPD and will only be chosen from among eligible Athletes.

**6.4** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from the ITU.

## **7 Team Membership Conditions**

**7.1** On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.

**7.2** If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

## **8 Funding**

**8.1** TA reserves the right to fund Athletes in the TEAM at different levels. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.

**8.2** Any decision made by the NPD in relation to funding is a not a decision from which any affected Athlete has a right of appeal whether under this Policy or otherwise.

## 9 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the Triathlon Australia Appeals Policy, dated 2017.

## 10 Amendments

This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

## 11 Governing Law

This Policy is governed by the laws of the State of New South Wales.

## 12 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the Paratriathlon Lead.

## 13 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 13.1 **Automatic Selection** – the process of choosing athletes for nomination by reason of TA Athlete Categorisation as described in **clause 5.2**
- 13.2 **Discretionary Selection** – the process of choosing athletes for selection at the discretion of the NPD as described at **clause 5.3**
- 13.3 **IACP** – Individual Athlete Competition Plan
- 13.4 **ITU** – International Triathlon Union
- 13.5 **NPD** – National Performance Director and/or their nominee
- 13.6 **TEAM** - athletes selected by the NPD to represent Australia in the relevant 2020 ITU Events
- 13.7 **PTVI** – Para Triathlon Vision Impaired
- 13.8 **PWC** – 2020 Paratriathlon World Cups
- 13.9 **WPS** – 2020 World Paratriathlon Series