



2020 Australian Olympic Team Triathlon Australia Nomination Criteria

1 Introduction

1.1 Scope

This Nomination Criteria (**Criteria**) explains how Triathlon Australia (**TA**) will nominate Athletes to the Australian Olympic Committee (**AOC**) for consideration for selection in the 2020 Australian Olympic Team (**Team**) to compete in the men's and women's individual triathlons and the mixed relay triathlon.

1.2 Objective

- (a) The primary objective of this policy is to nominate Athletes to the AOC whom TA considers have the greatest potential of winning medals in triathlon events at the 2020 Olympic Games (**2020 Olympics**).
- (b) The men's triathlon event, the women's triathlon event and the mixed relay are separate events and different considerations may be relevant in nominating Athletes according to this Criteria) to maximise the prospects of achieving TA's stated objective for the 2020 Olympics as set out in **clause 1.2(a)**.

1.3 Application

- (a) TA may only nominate Athletes to the AOC for consideration for selection in the Team in accordance with this Criteria.
- (b) The Triathlon Australia Elite Selection Committee (**TAESC**) has been appointed by the TA Board to administer and implement this Criteria.
- (c) This Criteria is issued by the TA Board. TA must provide, or otherwise make available, this Criteria to all Athletes.
- (d) If any TA position is unavailable to fulfil his/her role as described in this Criteria, the TA Board may authorise a delegate to fulfil this role.
- (e) The AOC has the exclusive authority to select nominated Athletes to the Team.

- (f) The terms of the AOC Olympic Team Nomination and Selection By-Law (**By-Law**) are incorporated by reference into this Criteria. TA must provide, or otherwise make available, the By-Law to all Athletes.
- (g) This Criteria will take effect from the date it is released and will cease to have effect at the conclusion of the Games.

1.4 This Criteria applies to:

- (a) all Athletes;
- (b) TA; and
- (c) the AOC.

2 Eligibility for Nomination

TA will not nominate an Athlete unless, as at the Nomination Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of TA;
- (b) satisfies the World Triathlon (WT) Olympic Qualification System (**WT System**);
- (c) is likely to satisfy the AOC Selection Criteria;
- (d) has not breached the AOC Anti-Doping By-Law, unless the Athlete has been sanctioned for the breach and has completed the sanction imposed; and
- (e) does not, and is not likely to in the foreseeable future, suffer from any physical or medical condition that would prevent the Athlete from competing at the 2020 Olympics to the highest possible standard for that Athlete.

3 Long List

3.1 For the purpose only of identifying prospective members of the Team, TA or the AOC may maintain a Long List of Athletes.

3.2 For the avoidance of doubt, membership of TA or the AOC's Long List does not increase, decrease or otherwise affect an Athlete's prospects of being nominated by TA, or being selected by the AOC, to the Team.

4 Qualification of Athlete Quota Positions

- 4.1** TA may only nominate Athletes to the AOC for consideration for selection to the Team where, under the WT System, WT has awarded the AOC or TA, Athlete quota positions.
- 4.2** TA may not nominate more Athletes than the number of Athlete quota positions awarded to the AOC or TA under the WT System.
- 4.3** TA may nominate the maximum number of Athletes that are permissible under the WT System. The mixed relay team will be made up from nominated Athletes.
- 4.4** Any athlete nominated under this Criteria must make themselves available to compete in the mixed relay if required.

5 Nomination Criteria

- 5.1** For the purposes of nomination to the AOC for consideration for selection to the Team, Athletes may be nominated by:

- (a) Automatic nomination; or
- (b) Discretionary nomination.

- 5.2** An Athlete may be nominated by **Automatic Nomination** if they meet the following criteria:

Top 3 in the Tokyo 2020 Olympic Test Event (**TOTE**) – Individual Event

- (a) If more than 1 Athlete achieves this criterion, the first eligible Athlete (male and female) that finishes in the top three (3) positions in the TOTE will be nominated by TA to the AOC, subject to the Athlete satisfying the requirements set out in clause 8 - Team Membership Conditions.
- (b) Should the TOTE be altered from the standard distance and swim/cycle/run format, the affected automatic nomination event will be void for the purposes of automatic nomination.
- (c) If automatic nomination is not achieved, Athletes may be nominated via Discretionary Nomination under **clause 5.3**.

- 5.3** Athletes for any remaining positions may be nominated via **Discretionary Nomination** in accordance with the following timeframes:

- (a) Up to 1 male and 1 female athlete may be nominated via Discretionary Nomination from 1 December 2020;

- (b) Up to 2 male and 2 female athletes (less any athletes already nominated) may be nominated via Discretionary Nomination from 25 April 2021; or
- (c) Up to 3 male and 3 female athletes (less any athletes already nominated) may be nominated via Discretionary Nomination from the conclusion of the TA Qualification Period.

When evaluating the performances of Athletes for the purpose of Discretionary Nomination, the TAESC may consider a range of performance factors including, but not limited to:

- (d) performances in races conducted over relevant distances during the TA Qualification Period up to 1 December 2020 (where nominations are made under clause 5.3(a));
- (e) performances in races conducted over relevant distances during the TA Qualification Period up to 25 April 2021 (where nominations are made under clause 5.3(b));
- (f) performances in races conducted over relevant distances during the TA Qualification Period up to the conclusion of the TA Qualification Period (where nominations are made under clause 5.3(c)); and/or
- (g) any other matter deemed relevant to achieving the objective in **clause 1.2**.

6 Submission of Nominations

6.1 TA must notify Athletes of the Nomination Date in writing.

6.2 The AOC may, in its absolute discretion extend the Nomination Date for any reason.

6.3 TA must nominate Athletes to the AOC by the Nomination Date. TA must inform Athletes of their nomination or non-nomination by no later than:

- (a) 48 hours prior to the Nomination Date, where such written notice would be received by the Athlete 14 days prior to the Sport Entries Deadline; or
- (b) 24 hours prior to the Nomination Date, where such written notice would be received by the Athlete within 14 days of the Sport Entries Deadline, the Nomination Date, or such later date as the AOC advises TA.

6.4 Nominations submitted to the AOC must be in the form prescribed by the AOC or in a form that is otherwise acceptable to the AOC and include any such information that is required under the By-Law.

6.5 The AOC may, in its absolute discretion, accept a nomination submitted after the Nomination Date where it is submitted by TA as a result of an appeal brought under the By-Law.

7 Reserve Athletes

- 7.1** The TAESC may identify additional Athletes of each gender as reserve Athletes.
- 7.2** Reserve Athletes may be ranked by the TAESC and will only be chosen from among eligible Athletes.
- 7.3** Reserve Athletes will not be nominated to the AOC unless they replace a selected Athlete and then only in accordance with clause 8 and 9.
- 7.4** The TAESC may exercise its discretion to identify reserve Athletes under clause 7 at any time up until the commencement of the 2020 Olympic Games.

8 Team Membership Conditions

On being nominated to the AOC, all nominated Athletes, including reserve Athletes, must comply with the provisions of clause 8 to the satisfaction of the TAESC. The requirements are:

8.1 Competition Plan and Training Camps

All Athletes must:

- (a) on the request of the NPD, submit a competition plan, from the date of nomination to the time of the 2020 Olympics. If there is any disagreement between the submitted competition plan and the opinion of the NPD as to appropriate competition, the decision of the NPD will prevail. There is no appeal against a decision of the NPD under this clause;
- (b) meet the NPD's requirements in relation to training and participation in training camps as required by NPD in its absolute discretion; and
- (c) once an Athlete's competition plan and training camp schedule has been submitted and approved by the NPD, follow that plan unless given written approval by the NPD.

8.2 Fitness, Injury and Illness Monitoring

All Athletes must submit to injury and medical assessment and examinations and fitness monitoring as follows:

- (a) on request, all Athletes must provide the name and contact details of their relevant health care professionals (general practitioner, sports medical practitioner and physiotherapist) to the NPD within 14 days of request, or such later date as agreed with the NPD;

- (b) all Athletes must immediately inform the TA Chief Medical Officer (**CMO**) of any condition, illness or injury that could impact on the Athlete's ability to perform at the level expected of the athlete if selected to compete in the 2020 Olympics;
- (c) all Athletes must ensure that all treatment details for injury and illness are updated in a timely manner through the TA Athlete Management System;
- (d) on request from the CMO an Athlete must give permission to any of their nominated health care professionals to discuss and/or disclose confidential information to the CMO in relation to their health or injury status as relevant to their performance in the Games;
- (e) should the NPD or CMO suspect an Athlete may be injured or ill, the following procedure will be followed:
 - (i) the CMO can require the Athlete to undergo a medical examination to determine his or her fitness to compete. An Athlete will be assessed as injured or ill, if by competing, the Athlete risks causing medical harm to him or herself;
 - (ii) the CMO will carry out this examination or delegate another doctor to do so. If the Athlete fails the medical examination, the Athlete will be withdrawn from the list of Nominated Athletes or TA will request the AOC to remove the athlete from the Team, whichever is applicable;
 - (iii) if the Athlete passes the medical examination but the NPD is of the view that an Athlete chosen for nomination may, by reason of injury or illness or other circumstances, may no longer be capable of performing in the 2020 Olympics to the level at which the Athlete would be expected to perform if not affected by the illness, injury or other circumstances, that Athlete may be required to perform a fitness trial by the NPD.

The NPD will determine if an Athlete is assessed as unfit.

- 8.3** Up until two weeks prior to the start of Competition (and subject to reserve Athlete substitutions being permitted), if an Athlete does not meet either the requirements or obligations in clause 8, TA may, on the advice of the TAESC, exclude the Athlete from the list of Nominated Athletes or request the AOC to remove the athlete from the Team, whichever is applicable. One of the reserve Athletes may be nominated in place of the excluded Athlete, in accordance with this Criteria.

The Athlete acknowledges and agrees that TA is not a “health service” as defined by the *Privacy Act 1988 (Cth)*. All information collected by TA under this clause will be collected, used and stored by TA in accordance with its [Privacy Policy](#).

9 Replacement of Athletes after Nomination to the AOC

9.1 Within two weeks of the start of Competition (and subject to reserve Athlete substitutions being permitted), should any selected Athlete be unable to compete in the 2020 Olympics, by any reason including injury, illness, or failure to comply with the provisions in clause 8 of this Policy, then TA may, on the advice of the NPD and the TA Chief Executive Officer (**CEO**), nominate a Reserve Athlete to the AOC.

9.2 If TA determines that an Athlete who has been selected should be replaced by a reserve Athlete then:

- (a) the NPD and the CEO may choose the Athlete to be nominated from the reserve Athletes named by operation of clause 7;
- (b) TA will recommend to the AOC that the Athlete should be replaced;
- (c) if the AOC (or during the period of Games, the AOC Chef de Mission) agree that the selected Athlete should be replaced; then:
 - (i) TA may nominate a reserve Athlete for selection; and
 - (ii) the AOC (or during the period of the Games, the AOC Chef de Mission) may in its absolute discretion select that nominated reserve Athlete. In exercising its discretion, the AOC will be subject to any conditions that apply in relation to entry for the Games.

10 Mixed Relay Selection

10.1 Final selection and naming of the mixed relay team will occur in accordance with the appropriate WT rules but will be selected from Athletes already nominated to the AOC.

10.2 Selection will be at the absolute discretion of the NPD and the CEO.

11 Appeals

11.1 An eligible Athlete, who is not nominated to the AOC, may appeal that decision, under the AOC [Olympic Team Nomination and Selection By-Law](#)

11.2 Important Dates

Date	Milestone
5 April 2018 - 13 June 2021 or the closure of the WT Olympic Qualification Period (whichever is later)	TA Qualification Period
11 May 2018 – TBC 2021	WT Olympic Qualification Period
15 – 18 August 2019	Tokyo 2020 Olympic Test Event (TOTE)
Up to 24 hours post closure of the TA Qualification Period	TAESC to decide on any remaining positions available for nomination
Up to 72 hours post closure of the TA Qualification Period	TA to notify athletes of nomination status (i.e. successful/non-successful)
2 July 2021 or 8 days after the closure of the TA Qualification Period (whichever occurs first)	AOC Nomination Date
26 July 2021	Men's Olympic Triathlon
27 July 2021	Women's Olympic Triathlon
31 July 2021	Mixed Relay Olympic Triathlon

12 Amendments

This Criteria may only be amended by TA with the written consent of the AOC Selection Committee.

13 Governing Law

This Criteria is governed by the laws of the State of New South Wales.

14 Definitions

Unless otherwise defined below, capitalised terms in this Nomination Criteria have the meaning given to them in the By-Law, certain of which have been reproduced below for the sake of convenience.

- 14.1 AOC** means the Australian Olympic Committee Inc and any of its officers, employees or agents and any committee it convenes including the AOC Selection Committee.
- 14.2 AOC Olympic Team Nomination and Selection By-Law (By-Law)** means the document adopted by the Executive which governs, among other things, the nomination and selection of Athletes to a team for an Olympic Games or Olympic Winter Games.
- 14.3 AOC Selection Committee** means the committee established by the AOC to send Athletes and appoint officials to the Australian Olympic team for the Games.
- 14.4 AOC Selection Criteria** means the criteria adopted by the AOC in respect of the Games which outlines the requirements for an Athlete to be selected by the AOC to participate in the Games.
- 14.5 Athlete** means a person who:
- (a) participates in the Sport; and
 - (b) is recognised by TA or the AOC as eligible for nomination to the AOC for selection to the Team pursuant to this Nomination Criteria.
- 14.6 Executive** means the Executive of the AOC.
- 14.7 Games** means the Olympic Games to be held in Tokyo, Japan from 23 July 2021 to 8 August 2021.
- 14.8 International Federation** means World Triathlon (WT).
- 14.9 National Federation** means Triathlon Australia (TA).
- 14.10 Nomination** means Athletes nominated to the AOC for ratification by the AOC and final selection to the Team.
- 14.11 Nomination Date** means 2 July 2021 or 8 days after the closure of the TA Qualification Period (whichever occurs first).
- 14.12 NPD** means TA National Performance Director, or their nominated delegate.
- 14.13 Qualification System** means the eligibility, participation and qualification criteria for the Sport in respect of the Games issued by WT.

- 14.14** *Quota Positions* means the number of Athletes permitted under the WT Olympic Qualification System.
- 14.15** *Selection* describes the process by which the TAESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Criteria.
- 14.16** *Sport* means Triathlon.
- 14.17** *Sport Entries Deadline* means the date on which entries to a Games must be submitted by the AOC.
- 14.18** *TA Qualification Period* means 5 April 2018 to 13 June 2021 or the closure of the WT Olympic Qualification Period (whichever is later).
- 14.19** *TAESC* means Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Criteria. The names of each of the members of the TAESC will be published on the TA website.
- 14.20** *Team* means the team of Athletes and officials selected by the AOC to participate in the Sport at the Games.
- 14.21** *WT Olympic Qualification Period* means 11 May 2018 to TBC 2021.

15 Interpretation

- 15.1** Unless the context otherwise requires, reference to:
- (a) a clause is to a clause of this Criteria;
 - (b) the singular includes the plural and the converse also applies;
 - (c) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes; and
 - (d) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- 15.2** If a person to whom this Criteria applies consists of more than one person, then this Criteria binds them jointly and severally.
- 15.3** A reference to time, day or date is to time, day or date of Sydney, Australia.
- 15.4** Headings are for convenience only and do not form part of this Criteria or affect its interpretation.

- 15.5** Any question of interpretation of this Criteria will be determined by the TA Board whose decision will be final.