



**2020 ITU Triathlon World Championships
Edmonton, 20 – 23 August 2020
U23 Selection Policy**

1 Introduction

1.1 Scope

This Policy details the process and criteria by which Triathlon Australia (TA) will determine the members for the Australian Team – ITU U23 (U23) category (TEAM) to compete at the 2020 ITU Triathlon World Championships (TWC).

1.2 Objective

- (a) The primary objective of this policy is to select athletes whom TA considers demonstrate an ability for projected international podium success as an elite athlete.
- (b) The men's triathlon event and the women's triathlon event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective for the U23 TWC.

1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (TAESC) has been appointed by the TA Board to administer and implement this Policy.
- (c) The TAESC will present selected Athletes to the TA Board for ratification.
- (d) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.
- (e) If any TA position is unavailable to fulfil his/her role as described in this Criteria, the TA Board may authorise a delegate to fulfil this role

- (f) The ITU determines eligibility criteria and competition rules for all ITU events. Selection according to the terms of this Criteria will not qualify an athlete for participation in the U23 TWC if the athlete is not eligible according to the applicable ITU eligibility rules.
- (g) Under the current rules, entry to the U23 TWC is accepted only through nomination from the National Federation, being TA.

2 Eligibility

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of, and in good standing with TA;
- (b) be an Australian Citizen;
- (c) satisfies all ITU Rules;
- (d) in the opinion of TA, not brought him/herself, TA, or the sport of Triathlon into disrepute; and
- (e) if requested by the National Performance Director (NPD), agree to and sign the 2020 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
- (f) Any selected member of the TEAM not willing to sign the 2020 TA Athlete Agreement may be excluded from the TEAM, and replaced at the discretion of the TA Elite Selection Committee (TAESC).

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of TA for clarification.

3 Qualification of Athlete Quota Positions

- 3.1** TA may only select Athletes to the TEAM where, under the ITU Competition Qualification Criteria, the ITU has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the ITU Competition Qualification Criteria.
- 3.3** Neither this Policy, nor the ITU require TA to select the maximum number of athletes to the TEAM for the U23 TWC.

4 Selection Criteria

4.1 For the purposes of selection for the TEAM, Athletes may only be considered for selection via the following:

- (a) Automatic selection; or
- (b) Discretionary selection

4.2 An Athlete can achieve **Automatic selection** if they meet the following criteria:

- (a) Is the first placed Australian eligible U23 athlete at the Selection Race: **Moreton Bay OTU Championships 2020**, provided he/she finishes within the top three (3) positions of the race.
- (b) Should the Selection Race be altered from the standard distance and swim/cycle/run format, the affected automatic selection race will be void for the purposes of automatic selection.
- (c) Final nominations to the ITU for the selection race referenced in **4.2a** will be at the discretion of the TAESC.

4.3 Any remaining position/s not selected automatically, will be selected via **Discretionary selection**.

- (a) In exercising its discretion the TAESC can consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. The TAESC may consider performances in races up to and including **28 June 2020**.

4.4 Without consent from the athlete, the TAESC reserves the right to use the ITU substitution rules in order to maximise the potential of any athletes selected in the U23 TWC by nominating the highest ranked Australian athlete not selected for that event and making the substitution according to the rules.

5 Reserve Athletes

5.1 The TAESC may identify additional Athletes of each gender as Reserve Athletes.

5.2 In exercising its discretion to select Reserve Athletes, the TAESC may consider any factor or combination of factors that is, in the opinion of the TAESC, deemed relevant.

5.3 Reserves may be ranked by the TAESC and will only be chosen from among eligible Athletes.

5.4 Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from the ITU.

6 Team Membership Conditions

- 6.1** On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.
- 6.2** If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

7 Notification of Selections

The TEAM for the U23 TWC will be announced by TA on or about the week beginning **13 July 2020**.

8 Funding

- 8.1** TA reserves the right to fund Athletes in the TEAM at different levels. Confirmation or otherwise of this arrangement will be advised on or before the announcement of the TEAM.
- 8.2** Any decision made by the NPD in relation to funding is a not a decision from which any affected Athlete has a right of appeal whether under this Policy or otherwise.

9 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the [Triathlon Australia Appeals Policy](#), dated 2017.

10 Amendments

This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in ITU guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA shall not be responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

11 Governing Law

This Policy is governed by the laws of the State of New South Wales.

12 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the Performance Programs Manager.

13 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 13.1 **Automatic Selection** – the process of choosing athletes for selection by reason of performance as described in **clause 4.2**
- 13.2 **Discretionary Selection** – the process of choosing athletes for selection at the discretion of the TAESC as described in **clause 4.3**
- 13.3 **ITU** – International Triathlon Union
- 13.4 **NPD** – National Performance Director and/or their nominated delegate
- 13.5 **Selection** - describes the process by which the TAESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy
- 13.6 **TAESC** – Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Criteria. The names of each of the Selectors will be published on the TA website.
- 13.7 **TEAM** – the 2020 Australian U23 Triathlon World Championship Team
- 13.8 **TWC** – 2020 Triathlon World Championships

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