



2022 Paratriathlon Selection Policy

World Triathlon Para Series World Triathlon Para Cup's

1 Introduction

1.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which Triathlon Australia (**TA**) will determine the members and guides¹ for the Australia Team² (**TEAM**) to compete at:

- (a) 2022 WT Para Series events (**WTPS**); and
- (b) 2022 WT Para Cup events (**WTPC**).

1.2 Objective

- (a) The primary objective of this Policy is to support the selection of athletes capable of podium performance at this and/or future benchmark events.
- (b) The men's paratriathlon event and the women's paratriathlon event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving TA's stated objective.

1.3 Application

- (a) TA may only select Athletes in the TEAM in accordance with this Policy.
- (b) The Triathlon Australia Elite Selection Committee (**TAESC**) has been appointed by the TA Board to administer and implement this Policy.
- (c) This Policy is issued by the TA Board. TA must provide, or otherwise make available, this Policy to all Athletes.

¹ Guides are only for PTVI athletes

² Separate teams will be selected for each of the events outlined in Clause 1.

- (d) If any TA position is unavailable to fulfil his/her role as described in this Policy, the TA Board may authorise a delegate to fulfil this role.
- (e) World Triathlon (**WT**) determines eligibility criteria and competition rules for all WT events. Selection according to the terms of this Policy will not qualify an athlete for participation in the TEAM if the athlete is not eligible according to the applicable WT eligibility rules.
- (f) Under the current rules, entry to events listed in **clause 1.1** is accepted only through nomination from the National Federation, being TA.

2 Eligibility

TA will not select an Athlete unless, as at the Selection Date, TA is satisfied on reasonable grounds that the Athlete:

- (a) is a current member of TA;
- (b) meets the eligibility requirements for citizenship as determined by the Australian Government;
- (c) satisfies all WT Rules;
- (d) is not serving any current sanctions; and
- (e) if requested by the National Performance Director (**NPD**), agree to and sign the 2022 TA Athlete Agreement prior to confirmation of acceptance of TEAM selection.
 - i. Any selected member of the TEAM not willing to sign the 2022 TA Athlete Agreement may be excluded from the TEAM, and replaced as per the Policy.

If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of TA for clarification.

3 Qualification of Athlete Quota Positions

- 3.1** TA may only select Athletes to the TEAM where, under the WT Competition Qualification Criteria, WT has awarded TA Athlete quota positions.
- 3.2** TA may not select more Athletes than are permitted under the WT Competition Qualification Criteria.
- 3.3** Neither this Policy nor WT requires TA to select the maximum number of athletes to the TEAM.
- 3.4** For the avoidance of doubt, all selections are pending TA receiving the necessary quota/the athlete being allocated a start position by WT.

3.5 Any invitation positions (and application to WT) will be prioritised by the TAESC or NPD.

4 Nomination Procedure

4.1 Nominations from relevant athletes for WTPS and WTPC Events will be requested via email by TA on the Friday leading into the seventh (7) week prior to race date.

4.2 Athletes will have seven (7) days (until the following Friday at 5pm AEST) to complete the online nomination indicating their desire to start the WTPS/WTPC Event.

4.3 Athletes must complete the online nomination form (distributed at the relevant time in line with **clause 4.1**). Acceptance of late nominations is at the sole discretion of the NPD.

4.4 All athletes, including those who have received automatic selection and who had their 2022 Individual Athlete Competition Plan (**IACP**) approved by NPD, are required to confirm their nomination for WTPS and WTPC Events when requested. For the removal of doubt, 2022 IACP approval **does not** confirm nomination for individual events.

5 Selection Process

5.1 Athletes may only be considered for selection via the following:

- (a) Automatic selection; or
- (b) Discretionary selection.

5.2 An Athlete can achieve automatic selection if they meet the following criteria:

- (a) Athletes will be automatically selected where there are sufficient start positions for ALL nominating in the same class and gender.
- (b) In the case where there are insufficient start positions for all athletes under consideration in the same class and gender ALL athlete/s to be selected in that class and gender will be selected by discretion.

5.3 Any remaining position/s not selected automatically, will be selected via discretionary selection:

- (a) In exercising its discretion in selecting positions for WTPS races, the TAESC may (in its absolute discretion) consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. This discretion is absolute and need not be exercised.
- (b) In exercising its discretion in selecting positions for WTPC races, the NPD may (in its absolute discretion) consider any matter it deems relevant in meeting the primary objective outlined in **clause 1.2**. This discretion is absolute and need not be exercised.

- 5.4** The TAESC/NPD reserves the right to use the WT substitution and/or withdrawal rules in order to maximise the potential of any athletes selected in the TEAM by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.
- 5.5** Once a PTVI Athlete has been selected, the TAESC/NPD may consider the selection of that athlete's guide in the TAESC/NPD's absolute discretion:
- (a) In exercising discretion in selecting athlete's guides, the TAESC/NPD can consider any matter it deems relevant.
 - (b) In the event of the withdrawal of a selected PTVI athlete the selected guide will be automatically withdrawn unless they are subsequently selected to guide a replacement athlete.
 - (c) A guide may be changed up to 24 hours before the start of the race. Decisions regarding a change of guide after the announcement of selected athletes may be made by the TAESC/NPD.

6 Reserve Athletes

- 6.1** The TAESC/NPD may identify additional Athletes of each gender as Reserve Athletes.
- 6.2** In exercising its discretion to select Reserve Athletes, the TAESC/NPD may (in its absolute discretion) consider any relevant matter.
- 6.3** Reserves may be ranked by the TAESC/NPD and will only be chosen from among eligible Athletes.
- 6.4** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.

7 Team Membership Conditions

- 7.1** On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the [TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations](#), dated November 2018.
- 7.2** If an Athlete does not meet either the requirements or obligations set out in TA's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, TA may, via the discretion of the NPD, exclude the Athlete from the selected Athletes and nominate a Reserve Athlete to replace the withdrawn Athlete.

8 Funding

Athletes in the TEAM will be funded in line with the 2022 Athlete Agreement or at the discretion of the NPD.

9 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the Triathlon Australia Appeals Policy, dated 2017.

10 Amendments

The interpretation of this Policy is the sole province of the TA Board. This Policy may be amended at any time by TA if TA is of the opinion that such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TA by TA. TA is, and shall not be, responsible or liable in any way to any one as a result of any such amendment. Any amended Policy will be distributed by TA by email to all eligible Athletes and/or posted on the TA website.

11 Governing Law

This Policy is governed by the laws of the State of New South Wales.

12 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the Paratriathlon Lead.

13 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

- 13.1 Automatic Selection** – the process of choosing athletes for selection by reason of performance as described in **clause 5.2**.
- 13.2 Discretionary Selection** – the process of choosing athletes for selection at the discretion of the TAESC/NPD as described in **clause 5.3**.
- 13.3 IACP** – Individual Athlete Competition Plan.
- 13.4 NPD** – National Performance Director and/or their nominated delegate.
- 13.5 Selection** - describes the process by which the TAESC/NPD may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

- 13.6 TAESC** – Triathlon Australia Elite Selection Committee. This committee has been appointed by the TA Board, to administer and implement this Policy. The names of each of the Selectors will be published on the TA website.
- 13.7 TEAM** - athletes selected by the TAESC/NPD to represent Australia in the relevant 2022 WT Events.
- 13.8 PTVI** – Para Triathlon Vision Impaired.
- 13.9 WT** – World Triathlon.
- 13.10 WTPC** – 2022 WT Para Cups.
- 13.11 WTPS** – 2022 WT Para Series.

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