

Triathlon Queensland Individual Coach Support Grant Policy

2018-2019 Season

1. Policy

Triathlon Queensland (TQ) Professional or Volunteer, Development or Performance Coaches who can contribute to the TQ goals and do not work in a Queensland Academy of Sport (QAS) or Triathlon Australia (TA) daily training environment may be considered for the Triathlon Queensland Individual Coach Support Grant (ICSG).

2. Purpose

To support TQ coaches to achieve coaching performance outcomes consistent with the overall vision and strategic objectives of both TQ and the coach.

3. Background

This policy recognises that TQ is unable to provide the daily training and/or racing environment for all Queensland coaches capable of achieving national or international coaching experience or success.

Under the grant, coaches will be offered various forms of support to contribute to the opportunities identified for potential development in the ICSG applications.

The primary purpose of the ICSG is to provide assistance for coaches to further their development, while maintaining their connection with their home environment.

4. Standards

4.1 Eligibility and Selection

- 4.1.1 Coaches with athletes in an ITU racing environment will be selected against the Triathlon selection policy.
- 4.1.2 Coaches must have athletes competing in national events in the 2018 – 2019 Australian Junior Triathlon Series or Australian U23 Triathlon Series or athletes with a TA Professional Licence racing in ITU events.
- 4.1.3 Coaches must be registered as a TA and TQ member and an Australian Citizen.
- 4.1.4 Applicants must not coach in a QAS or TA daily training environment.
- 4.1.5 Be in good standing with TQ.
- 4.1.6 Must be a TA Accredited Performance Coach or working towards becoming a Performance Coach.
- 4.1.7 Coaches must complete an Individual Coach Development Plan following successful selection to remain.

4.2 ICSG Amounts

- 4.2.1 The total number amounts of each ICSG available within any year will be limited by the resources allocated at the discretion of TQ.
- 4.2.2 Amounts awarded are determined through the coach's application submission.

4.3 Nomination Process

- 4.3.1 Nominations must be submitted by the due date to be considered for the grant.
- 4.3.2 Nominations must be made via the [online registration portal](#).
- 4.3.3 All applicants will be notified of the TQ decision on their nomination by email.

5. Process

5.1 TQ will publicly advertise for ICSG applications.

5.2 The ICSG Selection Panel will consist of the TQ Development Officer, TQ Executive Director and TA Coaching Manager.

5.3 The selection of applicants will be determined from the applications provided, at the discretion of the selection panel.

5.4 Successful ICSG coaches will be contacted directly in writing confirming the grant within one week of the application deadline.

5.5 Successful ICSG coaches will then work with TQ to develop an Individual Coach Development Plan for the remainder of the season.

6. Queries on ICSG Selection

6.1 Any questions concerning any aspect of selection must be in writing and addressed to the TQ Development Officer within 14 days following the application deadline.

7. Appeal Process

7.1 If a coach wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the TQ Development Officer within 14 days following the application deadline.

7.2 Appeals will be reviewed by the Selection Panel. The coach will be advised of the outcome of the appeal in writing.

8. Cancellation of Grant

8.1 The ICSG may be cancelled via the following means:

- Coach initiated – A coach wishing to withdraw from ICSG may do so at any time by informing the TQ Development Officer in writing.

- TQ initiated – A coach’s program grant may be suspended or terminated where he or she breaches the TA Coach Code of Conduct or ICSG Policy. In each instance; the TQ Development Officer will recommend cancellation of scholarship to the TQ Executive Director. The TQ Executive Director will then confirm cancellation of grant in writing to the coach.

9. Responsibilities and Accountabilities

9.1 The TQ Development Officer is responsible for the overall coordination of the ICSG nominations and selection process.

9.2 The TQ Development Officer is responsible for the annual review of this policy.