

## Triathlon Queensland Individual Athlete Grant Policy

### 2018-2019 Season

#### 1. Policy

Triathlon Queensland (TQ) Junior (born 2000 & 2001) or 23U members who can contribute to the TQ goals and do not currently train in a Queensland Academy of Sport or Triathlon Australia daily training environment may be considered for the Triathlon Queensland Individual Athlete Support Grant (IASG).

#### 2. Purpose

To ensure TQ athletes capable of supporting the achievement of TQ goals are able to receive support to assist in achieving athlete performance outcomes consistent with the overall vision and strategic objectives of both TQ and the athlete.

#### 3. Background

This policy recognises that TQ is unable to provide the daily training or racing environment for all Queensland athletes capable of achieving international racing experience or success due a range of factors including;

- The defined role of organisation within the sports national high-performance pathway.
- The preferred and/or required training and/or competition location of an athlete.
- The TQ resources available to assist athletes.

The grant offers support through a financial assistance for the specified costs of development opportunities to be utilised during the season. The primary purpose of the IASG is to provide assistance for athletes to further their development while maintaining their connection with their home environment. Therefore, it will be provided as funding for goods and services which will enhance their development in the sport.

#### 4. Standards

##### 4.1 Eligibility and Selection

- 4.1.1 Athletes who compete in a triathlon event where QAS conducts a High-Performance Program will be eligible i.e. ITU racing.
- 4.1.2 Athletes must have/be competing in national events on the 2018 – 2019 Australian Junior Triathlon Series or Australian U23 Triathlon Series or ITU events to be eligible.
- 4.1.3 Athletes must be registered with Triathlon Australia, Triathlon Queensland and be an Australian citizen.

- 4.1.4 Athlete applications must be endorsed by the athlete's coach for consideration by the selection committee.
- 4.1.5 Applications will be prioritised in alignment with the TQ goals and targets.
- 4.1.6 Only current Juniors (born 2000 & 2001) and U23 Triathlon Queensland athletes who do not train in a QAS environment and/or are not categorised are eligible for an IASG.

#### 4.2 IASG Amounts

- 4.2.1 The total number amounts of each IASG available to successful grant recipients to be used within the season will be limited by the resources allocated at the discretion of TQ.
- 4.2.2 Resources that can be claimed from the funding include services and/or goods which benefit the athletes long term training and racing including but not limited to:
  - Professional services e.g. psychologist, physiology, nutritionist
  - Personal Excellence e.g. leadership
  - Specialist coaching (outside of normal coaching environment)
  - Additional equipment (outside of normal training environment) i.e. rollers

#### 4.3 Nomination Process

- 4.3.1 Nominations must be submitted [online](#) by 9am 3<sup>rd</sup> December 2018 to be considered for the grant.
- 4.3.2 All applicants will be notified of the outcome of their nomination via email.
- 4.3.3 Grant funding will be awarded consistent with the Triathlon Australia athlete pathway and the approved IAPP and the TQ funding policy. These benefits will only be activated upon completion of the IASG requirement.

### 5. Process

- 5.1 TQ will publicly advertise for IASG applications.
- 5.2 The IASG Selection Panel will consist of the TQ Development Officer, TQ Executive Director and an independent selector.
- 5.4 Successful IASG athletes will be contacted directly in writing.

### 6. Queries on IASG Selection

- 6.1 Any questions concerning any aspect of selection must be in writing and addressed to the TQ Development Officer within 14 days of the notification process.

## **7. Appeal Process**

7.1 If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the TQ Development Officer. Appeals will be reviewed by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

## **8. Cancellation of Grant**

8.1 The IASG may be cancelled via the following means:

- Athlete initiated - An athlete wishing to withdraw from IASG may do so at any time by informing the TQ Development Officer in writing.
- TQ initiated - An athlete's program scholarship may be suspended or terminated where he or she breaches the TQ Athlete Code of Conduct. In each instance; the TQ Development Officer will recommend cancellation of scholarship to the TQ Executive Director. The TQ Executive Director will then confirm cancellation of scholarship in writing to the athlete.

## **9. Responsibilities and Accountabilities**

9.1 The TQ Development Officer is responsible for the overall coordination of the IASG nominations and selection process.

9.2 The TQ Development Officer is responsible for the annual review of this policy.