



SELECTION POLICY

Triathlon Queensland State Team

2020 – 2021 Season

A. INTRODUCTION

1. This policy details the process and criteria by which Triathlon Queensland (TQ) determines the members for the respective Youth, Junior and U23 QLD Team (TQ State Team) for the 2020-21 season.
2. The purpose of these selections is to select a team to represent Triathlon Queensland at Australian Youth and Junior U23 National Triathlon Series (AYJRU23TS) races. Additionally, this team selection policy aims to provide support and a framework for the athlete pathway.
3. If a selected member withdraws, is withdrawn or is declared unfit to continue as a member of the TQ State Team, the Selection Committee may replace that member with a further selection. This discretion is absolute and need not be exercised.
4. This policy can be amended at any time by TQ if TQ is of the opinion that such an amendment is necessary. TQ shall not be responsible or liable in any way to any one as a result of any such amendment.
5. It is the responsibility of athletes, parents and coaches to read and understand this policy, supporting documents and/or policies.
6. In the first instance, for further clarification relating to this policy, queries should be directed to the TQ Club and Development Manager via development@qld.com.au. If an athlete is still unclear about the policy, its operation or effect, enquiries can be forwarded to the TQ Executive Director ed@qld.com.au.

B. ELIGIBILITY

Only athletes who have nominated and meet all eligibility criteria outlined below will be eligible for selection as a member of the relevant TQ State Team.

1. To be eligible for selection a nominating athlete must:
 - a. Maintain membership with Triathlon Australia (TA) and TQ as at 15th July 2020.
 - b. Not be a categorised TA athlete.
 - c. Athletes must be draft legal endorsed (or become draft legal endorsed by the 1st of September 2020) through the TA draft legal endorsement process and will subsequently have one of the following membership categories:
 - i. Professional Development Licence – U23
 - ii. Junior Draft Legal (15-18yrs).
 - iii. Youth Draft Legal (14-15yrs).

- d. An athlete must have competed as a TQ member in at least one Triathlon Queensland Nissan State Series/Championship race in the 2019-20 season.
- e. Be in good standing with TQ.
- f. Be an Australian Citizen thus eligible to represent Australia in international competition.
- g. Agree to and sign the 2020-21 TQ Athlete Agreement upon selection in the program.
- h. Agree to the completion of the relevant Health Questionnaire, Pre-Participation Evaluation (PPE) and any other relevant health screenings requested by TQ, on behalf of Triathlon Australia and the ITU.
- i. Meet the age eligibility for the nominated TQ State Team classification:
 - i. U23 For the 2020-21 season, athletes must be 20 years of age on 31 December 2021 (born in the year 2001)
 - ii. Junior. For the 2020-21 season, athletes must be 16-19 years of age on 31 December 2021 (born in the year 2002 to 2005)
 - iii. Youth. For the 2020-21 season, athletes must be 14-15 years of age on 31 December 2021 (born in the year 2006 to 2007)
- j. Athletes must complete the [online nomination form](#) no later than the **15th July 2020**. The Development Manager may accept a completed form after this time in their absolute discretion.

C. SELECTION PROCESS

1. TQ State Team positions on offer:
 - a. The selection committee may select a maximum of;
 - i. U23. The selection committee may select a maximum of three (3) males and three (3) female within this classification;
 - ii. Junior. The selection committee may select a maximum of fourteen (14) males and fourteen (14) female within this classification;
 - iii. Youth. The selection committee may select a maximum of ten (10) males and 10 (10) female within this classification;
 - b. This policy does not require TQ to select the maximum number of athletes to the TQ State Team program. Final TQ State Team numbers and selection decisions are at the absolute discretion of the selection committee as set out in this policy.
2. All U23 athletes are selected at the absolute discretion of the Selection Committee via invitation.

3. Youth and Junior Athletes can be selected via the following either automatic selection or discretionary selection.

a. Automatic Selection

i. An athlete can qualify for automatic selection to the TQ State Team through performance as outlined below in the following selection races:

- *Priority 1. 2019-2020 Australian Youth and Junior, U23 Triathlon Series races. Any eligible athlete that finishes in the top 6 (and is not changing racing category (i.e. Youth < Junior) between seasons) will be automatically selected.*
- *Priority 2. 2020 Queensland State School Sport Triathlon results. Any eligible athlete that finishes in the:*
 - *top 3 x SENIOR CATEGORY*
 - *top 3 x INTERMEDIATE CATEGORY*
 - *top 3 x JUNIOR CATEGORY*

b. Discretionary Selection

i. The Selection Committee may select any remaining positions in the TQ State Team program following the allocation of automatic positions under clause C.3. above. This discretion is absolute, and it need not be exercised.

ii. In exercising its discretion in selecting remaining positions on the TQ State Team program, the Selection Committee can consider any other matter it deems relevant for consideration, including but not limited to;

- An appropriate mix of ages within each TQ State Team based on performance.
- Performances and results from the auto selection races above.
- Performances and results in Triathlon Queensland Nissan State Series Races where categories have field sizes of 10 or more.
- All Schools Triathlon performances and results.
- Athlete Profiling data.
- Invitation and selection to Triathlon Australia Development opportunities.

iii. The Selection Committee does not have to fill all positions in the TQ State Team program.

4. Selection Committee

- a. The TQ Development Pathway Selection Committee will comprise a Chair and two more members appointed by TQ.

D. TQ STATE TEAM MEMBERSHIP CONDITIONAL

1. All athletes selected in the TQ State Team under this policy are expected to maintain a level of form and fitness commensurate with the level of competition they will be required to race at.
2. Any athlete selected in the TQ State Team who fails to meet the above obligation may at the discretion of the Selection Committee be removed from the program.

E. ANNOUNCEMENT OF THE TQ STATE TEAM

1. The TQ State Team selections will be announced by TQ no earlier than the **1st August 2020** via writing.
2. The selected team members must complete the Athlete Agreement to accept their position onto the TQ State Team.

F. FUNDING

1. Funding will rely heavily upon the information provided in the IAPP which will be formulated with the individual athlete, their home coach and TQ.
2. Athlete funding will only be released by TQ as per the TQ Athlete Funding Policy.
3. Funding will be withheld in the event that an athlete and/or coach does not fulfill the obligations as specified in the Athlete Agreement.

G. APPEAL PROCESS

1. An eligible athlete who fails to be selected for the TQ State Team under the process and criteria set out in this policy may appeal against omission from the TQ State Team as set out in this section.
2. The basis of any appeal must be that the athlete's omission from the TQ State Team was because of a failure by TQ to properly follow the process set out in this policy.
3. Any appeal under this clause will proceed in accordance with the following procedure:
 - a. Any eligible athlete wishing to appeal his/her omission from the TQ State Team must lodge their appeal in writing either themselves, or via their guardian (if under 18 years of age) to the TQ Development Manager by 5:00pm on the second working day following the announcement of the TQ State Team.
 - b. The appeal will be forwarded to the TQ Selection Committee who will review the appeal on its merits within 7 days.
 - c. The athlete will then receive a written response from the TQ Selection Committee. This decision of this committee is final.