



SELECTION POLICY

Triathlon NSW Development Pathway

2017-18

U23 Development Program

Emerging Talent Squad

Talent Identification Program

A. INTRODUCTION

1. This Policy details the process and criteria by which Triathlon NSW (TNSW) determines the members for Triathlon NSW Development Pathway members (Members), for the respective U23 Development Program, Emerging Talent Squad and Talent Identification Program (Programs).
2. If a selected member withdraws, is withdrawn or is declared unfit to continue as a member of the Triathlon NSW Development Pathway, the Selection Committee **may** replace that member with a further selection made according to D below. This discretion is absolute and need not be exercised.
3. This Policy can be amended at any time by TNSW if TNSW is of the opinion that such an amendment is necessary as a result of any change in the Development Pathway guidelines, or to give effect to the Policy following discovery of a drafting error or oversight, or for any other reason determined to be in the best interests of TNSW by TNSW. TNSW shall not be responsible or liable in any way to any one as a result of any such amendment.
4. It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies).

In the first instance, for further clarification relating to this Policy, queries should be directed to Michael Delamotte from TNSW (mick.delamotte@nsw.triathlon.org.au).

If an athlete is still unclear about the Policy (and other supporting documents and/or policies) operation or effect, independent legal advice should be sought.

B. ELIGIBILITY

Only athletes qualified according to the terms of this section B will be eligible for selection as a member of the relevant Programs.

1. TNSW general eligibility criteria

An athlete must:

- a. maintain membership with Triathlon Australia;
- b. be in good standing with TNSW;
- c. agree to and sign the 2017 TNSW Athlete Agreement upon selection in the Program; and
- d. agree to the completion of the relevant Health Questionnaire, Pre-participation evaluation and any other relevant health screenings requested by Triathlon NSW.

For the avoidance of doubt, any selected member of the Program not willing to sign the 2017 Triathlon Australia Athlete Agreement will be excluded from the Program

C. SELECTION PROCESS

1. Number of TEAM positions:

- a. The **selection committee** may select a minimum of twenty (20) athletes within the Talent Identification Program, twelve (12) within the Emerging Talent Squad and six (6) within the U23 Development Program.
- b. This policy does not require TNSW to select the maximum number of athletes to the Program. Final TEAM numbers and selection decisions are at the absolute discretion of the **TNSWSSATSC** as set out in this Policy.

2. Athletes can only be selected via the following:

Automatic selection;

Discretionary selection; or

Talent Transfer.

3. **Automatic Selection**

- a. An athlete can qualify for automatic selection to the Program through performance in the following **Selection Races**.

- **NSW All Schools Triathlon Championships – 22 February 2017**

- b. Any eligible athlete who:

- Finishes Top 3 in the Senior Category in the Selection Race will be automatically selected in the Program; or
- Finishes Top 3 in the Intermediate Category in the Selection Race will be automatically in the Program; or
- Finishes Top 4 in the Junior Category in the Selection Race will be automatically selected in the Program.
- Australian Youth, Junior & U23 Triathlon Series in 2016/17 season:
- Finishes Top 3 in their category overall in that given event.

4. **Discretionary Selection**

- a. The **Selection Committee** may select remaining positions in the Program following the allocation of any automatic positions under clause C.3 above. This discretion is absolute and it need not be exercised.
- b. In exercising its discretion in selecting remaining positions on the Program, the **Selection Committee** can consider any other matter it deems relevant for consideration.
- c. The **Selection Committee** does not have to fill all positions in the Program.
- d. The **Selection Committee** will advise the TNSW Board of the selected athletes.

D. TEAM MEMBERSHIP CONDITIONAL

1. All athletes, selected in the Program under this Policy are expected to maintain a level of form and fitness commensurate with the level of competition they will be required to race at.
2. Any athlete selected in the TEAM who fails to meet the above obligation may at the discretion of the **Selection Committee** be removed from the Program.

E. ANNOUNCEMENT OF THE TEAM

The TNSW Program will be announced by TNSW on or before **22 June 2017**.

F. FUNDING

1. There will be no individual funding for the Program. Athletes will be required to fully meet all costs. It is a user pays system.

G. APPEAL PROCESS

The appeal process applicable to this Policy is available from the Triathlon Australia website: [Triathlon Australia Appeals Policy](#)

H. POLICY ENQUIRIES

All enquires and questions relating to this policy should be directed to the Coach Education and Pathway Manager, Mick Delamotte (mick.delamotte@nsw.triathlon.org.au).

I. INTERPRETATION

In this Nomination Criteria the following words and phrases have the following meanings:

Automatic Selection – the process of choosing athletes for nomination by reason of performance in the 2017 NSW All Schools Triathlon Championships, Penrith and the Australian Youth, Junior & U23 Triathlon Series in season 2016/17 season as described in clause C.3.

Selection Committee – Triathlon NSW Development Pathway Selection Committee comprising of a Chair who is the Triathlon NSW CEO, and three more members appointed by TNSW from time to time.

Discretionary Selection – the process of choosing athletes for selection at the discretion of the Selection Committee as described at clause C.4.

Program – U23 Development Program, Emerging Talent Squad and Talent Identification Program.

Triathlon NSW Ltd
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