

CALL FOR DIRECTOR NOMINATIONS

Introduction

Triathlon Australia Ltd. ABN 67 007 356 907 (t/as AusTriathlon) (**AusTriathlon**) is a national sporting organisation with the purpose of enabling more people to enjoy more triathlon and multisport experiences in more places. Our vision is to create a happier, healthier, and more connected nation through these experiences. AusTriathlon has three strategic priorities as outlined in the *AusTriathlon Strategic Plan 2021-2025*.

A sport for everyone – Making triathlon and multisport easier to access, more relevant and more rewarding for more people of all backgrounds, ages, genders, sexual orientations, and ability levels.

Winning well when it matters – Performance driven, athlete focused, optimised, and supported programs.

Working in harmony – Working together, through aligned structures, systems, and behaviours, to grow an industry leading national sports business.

To support these strategic priorities AusTriathlon is committed to securing and maintaining a balanced, skilled, and diverse national Board to represent its State and Territory members and their interests.

AusTriathlon is committed to providing contemporary, respected, and best practice governance and leadership. Applications are currently being sought by AusTriathlon from suitably qualified and eligible individuals who wish to be considered for election as a Director to the Board of AusTriathlon.

The 2023 elections come at a time of substantial opportunity for the sport and in turn the organisation. Following the successful implementation of a new operating model, the sport has transformed into a responsive, member-focused structure that provides increased opportunities for government and commercial partnerships, career progression for staff and enhanced offerings to participants.

Future directors will provide continued leadership in the spaces of people and culture, best practice governance, stakeholder engagement and fiduciary compliance. Additionally, with an eye on succession planning, the Nominations Committee is seeking applicants with experience in any of the following areas:

- Commercial partnerships
- Legal
- Risk management
- Government and government relations
- Financial management
- Public relations, media, and communications
- High performance sport
- Community sport
- Information technology & digital innovation

Election of Directors

The election of AusTriathlon Directors will take place at the Annual General Meeting on Saturday 18 November 2023. There are three Director positions to be elected by Delegates from each of the STTAs who each will be elected for a term of three years to the Board of AusTriathlon.

The terms of appointment of the following Directors expire at the 2023 AGM, however, each is eligible to re-nominate for the position of Director:

- Mr David Tucker
- Ms Nickie Scriven
- Mr Brian McGovern

Eligibility for nominating

Nominees for Elected Director positions on the Board must meet the qualifications and key selection criteria as prescribed from time to time by the Board and set out in the Policies made by the Directors that are pursuant to the objectives of the AusTriathlon Constitution.

An Elected Director is required to be a member of AusTriathlon and agrees to be bound by the Constitution and the Policies.

Nominees for Director positions on the Board of AusTriathlon must be able to demonstrate they meet the key selection criteria established by the Nominations Committee to determine eligibility and the Company's Elected Director Qualification and Election Procedure By-Law Policy.

The key selection criteria are contained in AusTriathlon's Director Position Description and accompany the 'Call for Director Nominations' document.

Nominations for Directors must include:

- A cover letter no longer than one page
- A CV no longer than two pages
- The completed Elected Director Nomination Form

If you wish to nominate for the position of Director of AusTriathlon, please submit the nomination documents to the attention of the Company Secretary via lori.organ@triathlon.org.au by midnight (AEDT) on Saturday 7 October 2023.

Consideration and review of the nomination

AusTriathlon's Nominations Committee is responsible for the assessment of all nominations and determination of those persons considered eligible, and to be put forward as a recommendation for the election process at the 2023 AGM.

AusTriathlon's Nominations Committee consists of an independently appointed Chair, a AusTriathlon Director, and a representative from the STTAs.

The role of the Nominations Committee will be to independently assess the eligibility of nominees against the key selection criteria in the Director Position Description. There will be no opportunity for appeal in respect of the assessment undertaken by either the Nominations Committee.

Eligible nominees will be placed on the ballot paper for the election process to be held at the AusTriathlon Annual General Meeting on Saturday 18 November 2023.

Further questions

If you have any questions about the content of this communication or the process, please contact the Chief Executive Officer and Company Secretary at AusTriathlon via lori.organ@triathlon.org.au