
TRIATHLON
QUEENSLAND

2020-21
**ANNUAL
REPORT**





All Schools Triathlon, October 2020

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President's Message

On behalf of the Board of Triathlon Queensland, I'm very proud to present my first Annual Report as Chair and President of Triathlon Queensland.

CARA TURNLEY



It has been both an exciting and challenging time, and this last year has given us extreme highs and disappointing lows. I'm extremely thankful to our Board, and particularly our outgoing Directors, Mark Browne and Paul Azzopardi, who have served our sport and our state and contributed greatly; they will certainly be missed. Mark has proved to be a valuable and experienced Director after stepping down as President; his doing so early allowed us 6 months on the Board together to achieve a full and complete handover of matters. Mark, thank you for your contribution to Triathlon in Queensland.

Continuing on from prior years, the move to align operations with Triathlon Australia reached an important milestone as of 30 June 2021, with 5 of Australia's 8 states and territories committing to transition to our Future Operating Model (FOM). This includes Queensland. The amount of work behind the scenes to make this happen should be recognised. In particular, thank you to Grant Cosgriff of Triathlon Victoria, and Michelle Cooper of Triathlon Australia, for their tenacity and efforts to bring us all together to set up our sport with a positive trajectory into the future.

This year we transferred over 4,632 member records, coach and tech official accreditations and club profiles over to the new 'GO' membership platform. We now have a more user friendly, device agnostic database, which ensures that we are well equipped for engaging with our clubs and members into the future. I'd like to extend my thanks to Nick McGowan-Christie and Tim Harradine for overseeing this project and ensuring a seamless transition.

None of these strategic and operational objectives are possible without the fantastic engagement from our clubs, coaches, members, officials and administrators. Triathlon may be an individual sport, but this year was truly a team effort.

Our financial performance has remained consistent to last year; we have a large surplus which has provided stability as we have navigated through event cancellations and continuing restrictions due to the pandemic.

As our recent OWS event at Raby Bay indicates, the appetite from both members and future members is high for free and subsidised events. This is something we are planning to offer more of as the impacts from COVID continue to (hopefully) recede.

If you were to tell me this time last year that we would still be feeling the effects of COVID, feeling concern for the health of friends and loved ones, postponing and rescheduling our events, facing increasingly tough travel restrictions, it would have felt daunting to say the least. Disappointingly, the Townsville World Championships 2022 that we were so looking forward to hosting were cancelled. It was a decision not taken lightly and we are very thankful to Triathlon Australia and Ironman for their support in hopefully scheduling the event in Townsville in the near future.

Event partners and sponsors; thank you for your tenacity and determination to ride out yet another 12 months of uncertainty. Thank you for showing true agility in navigating an ever-changing event calendar to try and give our athletes the best possible chance to race this year. The amount of stress that you would have endured through the late nights, last minute meetings, 11th hour calls, and volatile nature of this new wave of the pandemic, should not be dismissed or underestimated. These are truly unprecedented times, and without you, many of the amazing races that were able to take place would simply not have happened.

And so, while we are not out of the COVID woods yet, we have a lot to look forward to. Going forward, we are armed with the knowledge that we can persevere, we can train together, race together and care for each other even if it cannot be in person. As Queenslanders, we have challenged the status quo and maintained our sport and community connections, and we'll only be stronger on the other side.

Stay healthy, stay safe.

A handwritten signature in black ink, appearing to read 'C. Turnley', written in a cursive style.

Executive's Message

While challenges will inevitably come, we continue our vision of creating a happier, healthier, and more connected nation through triathlon and multisport experiences.

TIM HARRADINE

Throughout the constant dealings with, what is, a constantly interrupted life for all, Queensland triathletes and clubs have famously demonstrated what it means to draw together, lean in and continue to stay focused on staying active, flexible, and demonstrating what a tight knit group our Queensland triathlon club network remain.

As we entered the season, we hosted several smaller community-based events to assist in the reboot, which saw over two hundred new people engaged. One of the important triathlon stakeholders in Queensland, all the event operators, really stepped up to assist getting triathlon active again post the lockdowns. Although, all athletes have dealt with the changing circumstances around training and events, the event companies have continued to develop plans to ensure compliance with Queensland Health regulations, invested into measures for athlete safety, and have also dealt with event cancellations and much greater event scrutiny through their application processes. Thankfully, Queenslanders have not been faced with the same stoppages as have our counterparts in Victoria and now New South Wales.

Each season over three hundred events take place in Queensland. Many of these are club run and volunteer driven. In many locations, triathlon would be supremely difficult without these events and the passion of the individuals ensuring the continuance of these races. This is an area of triathlon much harder hit outside of the Southeast. It has been much more challenging for these events to meet similar levels of compliance as larger races, and many have had a much harder journey to get back going again. Triathlon is forever grateful for these people who tirelessly provide the opportunities for the Queensland members throughout the state.



We have seen a few staff changes, and while we reviewed some areas of the business, we did run a lean team for a period leading into the new season with continued uncertainty around races. We developed and implemented a new database through Triathlon Australia. A couple of the Queensland team were instrumental in delivering this project, and so far, the chosen system is operating well, providing many solutions to issues we regularly faced on the previous database, and has shown the greater club functionality. Through assistance of Government support packages, we have been able to post a surplus. This has accelerated a national focus on increasing the whole of sport reserves to ensure, not only a safety net, but an approach to ensuring sustainable business for triathlon across Australia.

Although we dealt with the cancellation of the Townsville multi-sport World Championships, and World Qualifiers are unknown due to international travel restrictions, the local race focus has been refreshing and exciting. A new strategic plan has been released and implementation is underway with the establishment of national committees working toward change for equity, diversity and inclusion, the future operating model of triathlon in Australia, and a repositioned pathway and development focus for junior athletes.

I would like to thank the Board for their continued excellence. Succession planning has been key, and a smooth transition for Cara to the role of Chair has seen the continuance of strong leadership and careful strategy reflected in operations. I would also like to thank the Queensland team for their resilience through unparalleled challenges while showcasing the triathlon values. Finally, thank you to every athlete, coach, official, and club in Queensland. Your dedication is second to none.



TREK
FACTORY RACING
HOKA
ENDURANCE
BONTRAGER

PREPO

TREK
FACTORY RACING

TREK
FACTORY RACING



Mooloolaba Triathlon, Mooloolaba, March 2021

ABOUT

Triathlon Queensland is the State Sporting Organisation formed in 1983 to foster the growth and development of triathlon in Queensland.

Our Vision

Creating a happier, healthier, and more connected nation through triathlon and multisport events.

Our Purpose

Enable more people to enjoy more triathlon and multisport experiences, in more places.

Our Values

Unity – All elements of the Australian triathlon community plans, delivers, monitors and reviews our core business together, in an honest, respectful and transparent manner, generating a positive culture for the benefit of the sport.

Accountability – Everything we do helps us achieve our purpose. We do what we say we will do, when we say we will do it.

Courage – We are always open to new ideas and different ways of thinking; we are prepared to be challenged, to be flexible and to make big decisions to achieve our purpose. We deal with non-perfect situations with resilience and honesty; and we have an opportunity mindset.

Enjoyment – We are all involved in triathlon and multisport because we love it! Our involvement should be fun and we need to remember this.

Inclusivity – We welcome and embrace all elements of the diverse Australian community into our sport. We are a multisport community, from all walks of life, inclusive of all backgrounds, ages, genders, cultures and ability levels and we are representative of contemporary Australian society.

Our Team

- Tim Harradine, Executive Director
- Nick McGowan-Christie, Finance & IT
- Mathew Sundstrom, Coaching & Junior Development
- Jade Wilfred, Membership
- Carol Wooldridge, Sanctioning & Technical
- Sam Betten, Marketing & Communications
- Nat Madden, Participation

Life Members

- Mr Paul Binnie
- Mr Kevin Jones
- Mr Grahame Kruger
- Mr Alan Voss
- Mr Kevin Dellow
- My Wayne Wilson
- Mr Roy Hopper*

*Deceased



All Schools Triathlon, Kawana Waters, October 2020

PARTNERS

Triathlon Queensland thanks our dedicated partners for supporting us across the 2020-21 season.

Major Event Partners





Matt Hauser, 2020-21 Professional Male Athlete of the Year, Mooloolaba Triathlon, March 2021

CHAMPIONS OF QUEENSLAND

With COVID-19 putting a halt to mass gatherings and celebrations, Triathlon Queensland were challenged to recognise the 2020-2021 Champions of Queensland a little differently to normal.

Triathlon Queensland chose to honour the recipients of each award in an online celebration and award giving across our social media platforms (Facebook and Instagram), with medals and trophies mailed out to each recipient.

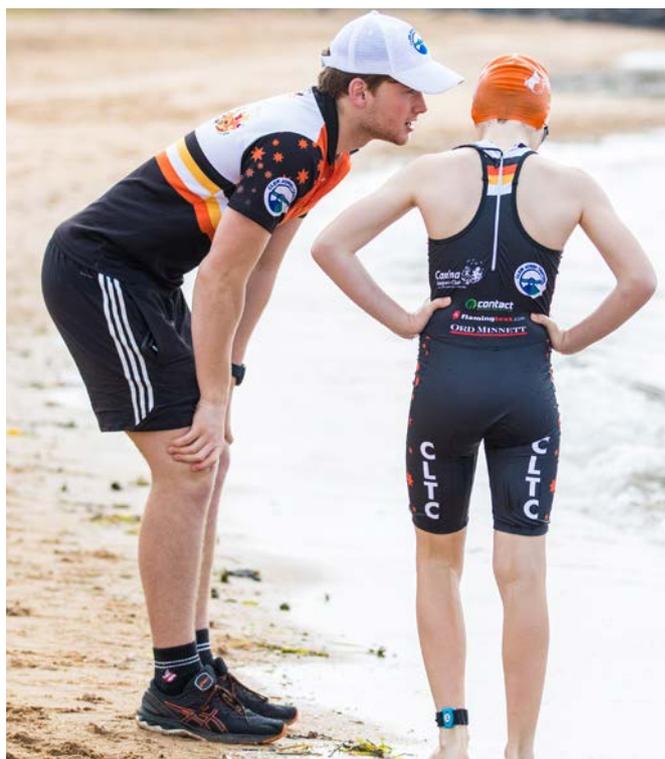
These awards recognised the achievement, dedication and passion for our sport by athletes, administrators, officials and volunteers across the state.

Award	Recipient	Club
Professional Female Athlete of the Year	Jaz Hedgeland	Somerset Spartans Triathlon Club
Professional Male Athlete of the Year	Matthew Hauser	Hervey Bay Triathlon Club
Professional Female Paratriathlete of the Year	Katie Kelly	Somerset Spartans Triathlon Club
Professional Male Paratriathlete of the Year	Nic Beveridge	Somerset Spartans Triathlon Club
Junior Elite Female Athlete of the Year	Kelsey Mitchell	Surfers Paradise Triathlon Club

Junior Elite Male Athlete of the Year	Jack Crome	Be Energetic Tri & Run Club
Club Female Athlete of the Year	Catharina Hamilton	Carina Leagues Triathlon Club
Club Male Athlete of the Year	Toby Somerville	Bayside Multisport
Elite Coach of the Year	Cameron Watt	The Hills District
Junior Coach of the Year	Jordan Curd	Carina Leagues Triathlon Club
Club Coach of the Year	Rebecca Ungermann	Boss Multisport
Technical Official of the Year (Regional)	Micheal Wise	Sunshine Coast Tri Academy
Technical Official of the Year (SEQ)	Sue Boyd	Bayside Multisport
Club Administrator of the Year (Regional)	Sean Hampson	Cairns Crocs Triathlon Club
Club Administrator of the Year (SEQ)	Leanne McGregor	Carina Leagues Triathlon Club
Volunteer of the Year (Regional)	Mike Grams	Caloundra Triathlon Club
Volunteer of the Year (SEQ)	Sarah Billingham	Team T-Rex Triathlon Club
Presidents Award	Craig Needham	



Jack Crome, Be Energetic Tri & Run Club,
2020-21 Junior Elite Male Athlete of the Year,
QLD All Schools Triathlon Championships.



Jordan Curd, Carina Leagues Triathlon Club,
2020-21 Junior Coach of the Year,
OWS Raby Bay.



Micheal Wise, Sunshine Coast Tri Academy,
2020-21 Technical Official of the Year (Regional),
Moreton Bay Triathlon - QLD Club Championships.



Jaz Hedgeland, Somerset Spartans Triathlon Club,
2020-21 Professional Female Athlete of the Year,
Moreton Bay Triathlon.





Carina Leagues Triathlon Club Members, Club Champions Moreton Bay, July 2020

CLUB CHAMPIONSHIPS



This year's Club Championships marked the return of racing in Queensland following the COVID lockdowns in Queensland. Bringing athletes and clubs together from across Queensland, the Club Championships saw \$9,000 in cash prizes awarded to a total of nine clubs. Held at the Moreton Bay Triathlon in picture perfect conditions, the points were earned by athletes representing forty-six affiliated Triathlon Queensland clubs in the Small Club, Medium Club and Large Club Champions categories. In some cases, there were only a handful of points separating clubs showcasing the just how close this year's competition was. The event was a sell out and one of the first events in Queensland held under the new COVID safe protocols.

Small Club Champions

- 1st – Be-Energetic Tri & Run Club
- 2nd – Multisport Gold
- 3rd – Triple FFF Triathlon

Medium Club Champions

- 1st – Tri Nation
- 2nd – Bayside Multisport
- 3rd – Starfish Tri-Athletic Club

Large Club Champions

- 1st – Red Dog Triathlon Training
- 2nd – Team T-Rex
- 3rd – Redcliffe Tri Club



Team T-Rex, Club Championships Moreton Bay, July 2020,

SCODY CLUB CHAMPIONSHIPS - NORTH QUEENSLAND



Triathlon Queensland's SCODY Club Championships - North Queensland, was due to be held at the Townsville Triathlon in August 2021, was unfortunately cancelled due to the global COVID-19 pandemic.

This resulted in the postponement of Club Championships to the Airlie Beach Triathlon in early 2022.



Moreton Bay Triathlon, October 2020

OUR TRIATHLON COMMUNITY

During the 2020-21 season, Triathlon Queensland placed a strong focus on utilising our digital presence to connect to the broader triathlon community along with inform our audience on a variety of topics. Our social strategy has included connecting with fans, members, participants, and clubs through our social media platforms; Facebook and Instagram, as well as our website and regular EDM newsletters.

There has been strong steady growth shown throughout the year across our communication platforms and we are continuing to connect our larger fan base to the individual stories of our community members, volunteers and home grown Queensland talent.

This growth has come as a result of utilising the power of storytelling and visual representation of the Queensland triathlon community. Additionally, there is the expectation to provide timely and relevant notifications and updates for events around Queensland.

Staying Connected

With the COVID-19 pandemic, many restrictions were imposed throughout 2020-21 meaning that many events and clubs had to adapt on short notice. Triathlon Queensland worked hard during this time of uncertainty to do what we could to keep our members connected with their local clubs and community.

Triathlon Queensland has worked hard to develop a strong presence in the digital space, where we were able to act as an information 'hub' for QLD members to stay virtually connected to the triathlon community. This included multiple virtual training sessions from affiliated clubs while keeping our clubs and the greater triathlon community updated on key pieces of government restrictions and their relevance to the triathlon community.

	11,200 FOLLOWERS
	8,672 FOLLOWERS
	4,318 EDM SUBSCRIBERS
	182,490 TOTAL WEBSITE VIEWS

The infographic also displays three smartphone screens showing social media content from Triathlon Queensland, including a 'COME AND JOIN!' post, a triathlete celebrating a finish, and an 'A RIDE & RUN SERIES' announcement.



All School Aquathlon, October 2020

SPORTING SCHOOLS

Triathlon Queensland continued to build momentum in creating opportunities and engaging children at the grassroots level. This was conducted through the Sporting Schools program.

Sporting Schools

Although COVID-19 has clearly posed several challenges this year, Triathlon Queensland has continued to strive towards breaking the sport's entry barriers. Australian Government funding for the Sporting Schools program continued in 2020-21.

Over the year, there were various levels of COVID-19 restrictions in place for schools. Despite these uncontrollable factors, Triathlon Queensland managed to run 10 school programs through the Sporting Schools system, exposing over 740 kids to the sport.

School Visits - 10 Programs Conducted	Number of Students
Brisbane	670
Mackay	40
Other	30
Total	740

COMMUNITY INITIATIVES

Community Initiatives

Due to the COVID-19 pandemic, there were limited racing opportunities for our triathletes until the end of 2020. Triathlon Queensland adapted and took this as an opportunity to host several community events.

This included two Open Water Swims (at Raby Bay Foreshore Park and Robina) and a Border Bubble Duathlon (at Runaway Bay). Not only did this provide engagement with clubs, but participants were able to develop their skills. The duathlon, held in October, also allowed northern New South Wales triathletes the opportunity to compete.

During these community initiatives, members and non-members were once again able to immerse themselves within the triathlon community.

Community Initiatives	Number of Registrations
Open Water Swim - Aug 30th	257
Border Bubble Duathlon - Oct 5th	115
Open Water Swim - Nov 21st	133
Total	505



Triathlon Queensland Technical Official's on Duty

TECHNICAL & EVENTS

11 new participants completed the theory component of the online LTO course with 9 completing their Field of Play assessment and are now active in the program. Two of our Technical Committee members trained to deliver the Module 10 online training course. We have continued to use the field of play as an opportunity to mentor and develop officials into more senior roles. 64 of our TO's have completed their reaccreditation course online for the 2021-2022 season, which included a Race Competition Rules test.

Achievements made by our Technical Officials this season:

- Jacqui Kenny appointed as Continental Mentor Lead for Oceania Triathlon, along with the role of Secretary General.
- Sue Fairweather and Rob Eley - ITU Level 1 reaccreditation.
- Mixed Relay – Michael Thompson TD, John Macgregor-Skinner RR.
- Cairns IM – Sue Fairweather TD, Michael Thompson, Lyndell Murray RR, CRO Peter Aldridge
- Super Sprint Racing Weekend – John Macgregor-Skinner TD, Rob Eley RR
- Devonport (Oceania Cup Sprint, Para, and Mixed Relay) – Michael Thompson TD, RR Peter Aldridge
- Mooloolaba Triathlon Festival – Riaz TD – Riaz, Jacqui Kenny RR, James Braga CRO
- Mixed Relay Invitational – Michael Thompson TD, Sue Fairweather RR
- Gold Coast Super Sprint - Steve Arnold TD, Sue Fairweather RR
- 70.3 Geelong - Peter Aldridge RR
- Cairns IM – Michael Thompson TD, Lyndell Murray RR and Sue Fairweather CRO
- Port Douglas Elite & U23 Oceania Championship - Lyndell co-TD, Michael Thompson RR
- Oceania Sprint Cup - Peter Aldridge TD, RR, Jacqui Kenny, Frank Kenny, Daniel Chalmers, Margaret Hoff, Grant Moulang, Casie Meikle and Brett Williams were TOs

Triathlon Queensland Technical Committee is a subcommittee of the Board. The 2020/2021 met monthly by teleconference 11 times. The skills and experience the committee brings includes ITU officiating experience, leadership, organisational skills, swim coach and risk management.

Triathlon Queensland Technical Committee

Sue Fairweather (Chair)

Lyndell Murray

Micheal Wise

Rob Eley

Christiaan Jacobie

Riaz Janiff

Lars Olsen (Board Representative)

Event Sanctioning

In 2020/2021 season 95 multisport events were sanctioned in Queensland, 7 of which were postponed or cancelled due to COVID. This included 73 open events and 22 club events.

Queensland Event Participation	Number
Annual Members	14,382
One Day Members	17,494
Team based Participants	2,281
International Athletes	1
Total	32,158



All Schools Triathlon, October 2020

COACHING

During a challenging year due to the pandemic, Triathlon Queensland delivered five coaching courses across Queensland over the 2020-21 season. Four of these were the Foundation Coach Program with the other being a course for Development Level Coaches. These courses were delivered in the South East Queensland, Sunshine Coast and Townsville regions, with 41 participants attending across all courses.

Triathlon Queensland would also like to thank and congratulate the Mentor Coaches who participated in the delivery of these Coach Training Programs over the 2020-21 season:

Rebecca Ungermann (Boss Multisport)
Michelle Tickner (Race Pace Coaching)
Dan McTainsh (Dan McTainsh Triathlon Squad)
Des Gooda (Tweed Coast Multisport)
Terrence Britt (Starfish Tri Athletic)
David Cunningham (T-Rex).
Ben Luscombe (Starfish Tri Athletic)
Mark Gleeson (Energy Lab)
Graham Fidler (TripleFFF)
Brendan Cochrane
Jacque Kullibab (Race Pace Coaching)

These individuals have been critical in the successes of the programs and a valuable resource for the participants and their development within the sport.

Coach Awards

Congratulations to the 2020-21 Triathlon Queensland Coaches of the Year who were awarded for their efforts throughout the season. These awards were announced for the first time online via our social media platforms.

Coach	Award
Jordan Curd	Junior Coach of the Year
Rebecca Ungermann	Club Coach of the Year
Cameron Watt	Elite Coach of the Year



In the 2020-21 Season, Triathlon Queensland had a total of 193 Accredited Coaches across the state. This included 70 Foundation, 88 Development, 34 Performance and 2 High Performance Accredited Coaches.



All Schools Aquathlon, October 2020.

TRIATHLON QUEENSLAND EVENTS

QUEENSLAND aquathlon

Queensland Aquathlon Championships

Athletes braved soggy conditions for the Queensland Aquathlon, held at the beautiful Lake Kawana precinct. The Queensland Aquathlon doubled as the 2020 Aquathlon State Championships, and holding World Qualifier Status.

Unfortunately, bad weather set in before the Primary and Kids Aquathlon was able to take place, with both events cancelled due to lightning and safety concerns.



All Schools Triathlon

All Schools Triathlon is growing from strength to strength every year, with more schools competing in the event. 397 athletes competed in aquathlon and triathlon events at Lake Kawana.

Triathlon Queensland introduced the Champion School Award in 2017, which was won by Somerset College in 2020 with Brisbane State High School and Emmanuel College for rounding out the podium.



Super Sprint Race Weekend

126 of the best Triathletes battled it out at the 2021 Super Sprint Race Weekend on the Gold Coast. This year saw Athletes face adverse weather conditions and new challenging formats.

Runaway Bay Super Sprint Weekekend

Junior Female

1st Place	Tara Sosinski
2nd Place	Bridget McCormack

Junior Male

1st Place	Peyton Craig
2nd Place	Harry King

Youth Female

1st Place	Aspen Anderson
2nd Place	Gwen Watson
3rd Place	Chloe Mitchell

Youth Male

1st Place	Bowen Bamford
2nd Place	Joshua Beal
3rd Place	Daniel Prinsloo



Moreton Bay Triathlon, September 2020



Hervy Bay 100 Triathlon, November 2020



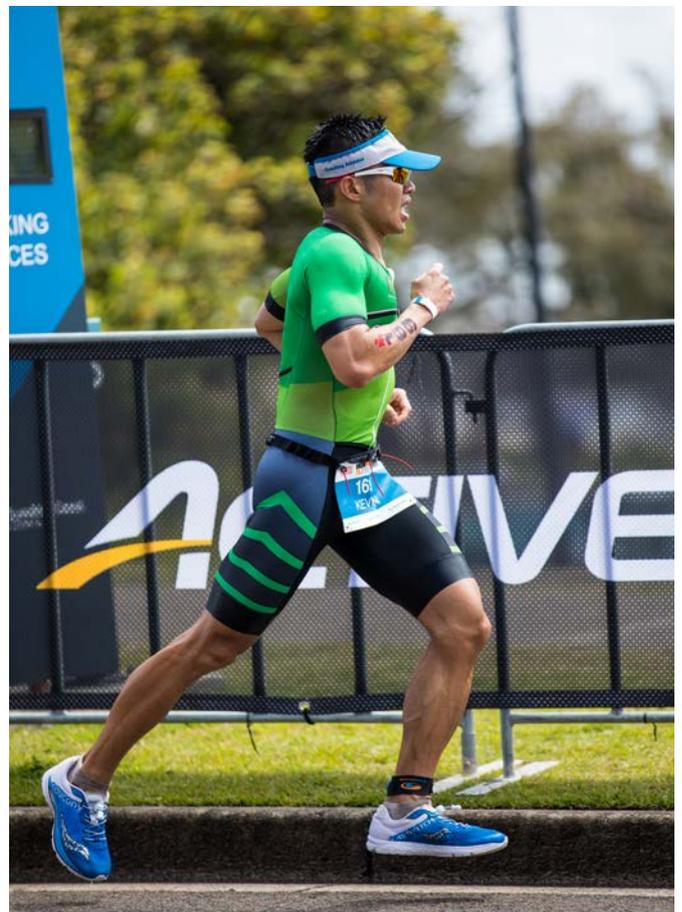
Hervy Bay 100 Triathlon, November 2020



Open Water Swim, August 2020

AFFILIATED CLUBS AND SQUADS

3D Tri Squad
A BODY 2 FIT Triathlon Club Pty Ltd
Atlas Multisports
Australian Defence Force Triathlon Club
B Mee Coaching
Bargara Triathlon Club
Bayside Multisport
Be Energetic Tri & Run Club
Bond University Triathlon
BOSS multisport
Brisbane Triathlon Club
Cairns Crocs Triathlon Club
Caloundra Triathlon Club
Carina Leagues Triathlon Club
Cassowary Coast Multisport Club
Central Highlands Triathlon club
Dan McTainsh Triathlon Squad
DGC Tweed Coast Multisport
East Coast Cycos Triathlon Club
Energy Lab Triathlon
FitSets.com
Fitzroy Frogs Triathlon
Free Radicals Tribe Triathlon Club
Genesis Triathlon Club
Hervey Bay Triathlon Club Inc.
Intraining Running & Triathlon Club
Ipswich Triathlon Club Inc
Isa Rats
Live2tri
Lockyer Lightning Multisport Club
Logan Triathlon Club
Mackay Triathlon Club
Maranoa Triathlon and Multisport Club
MAVERICKS COACHING ALLIANCE
Multisport Gold



South Bank Triathlon Club IRONMAN 70.3 Sunshine Coast,
September 2020

AFFILIATED CLUBS AND SQUADS

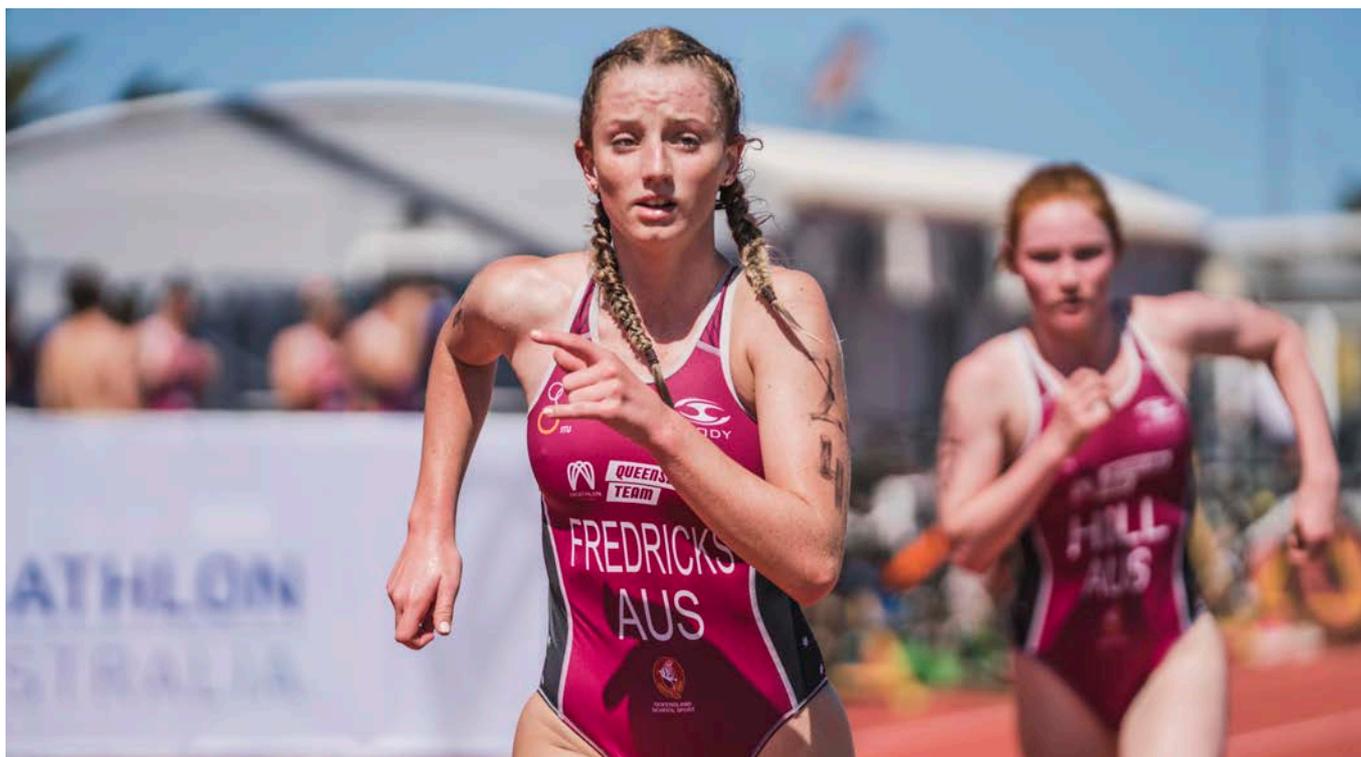
No Limits Endurance
Noosa Triathletes Inc
North Queensland Triathlon Academy
PINE RIVERS TRISPORTS CLUB INC.
Pumicestone Tri Sports Club INC
PURSUE MULTISPORT
Race Pace Coaching
ReadyToTri Triathlon Coaching
Red Dog Triathlon Training
REDCLIFFE TRIATHLON CLUB INC
Redlands cycling & Multisport Club Inc
Run Forest Run Family
Sadler Coaching
SBR Triathlon/Helix Triathlon
Sharks Tri Club
Somerset Spartans Triathlon Club
South Bank Triathlon Club
Southern stars tri
Standing Start Triathlon
Starfish Tri Athletic
Sunshine Coast Triathlon Academy
Sunshine Coast Triathlon Club
Surfers Paradise Triathlon Club
Suttons Swim Group Multisports Inc
Swift Multisport
T : Zero Multisport
Team Aquarium
Team T-Rex Triathlon Club
The HillsDistrict
The Ratpack Multisport
The University of Queensland Triathlon & Adventure Racing Club
Toowoomba Triathlon Club
Townsville Triathlon Club
Tri Nation Triathlon Training
Tri St George
Tri-ActiV8
Tribe Multisport Inc
Trimattic Performance Coaching (Outsiders)
TRIPLE F TRIATHLON
Trisutto Caloundra
Warwick Dalziel Triathlon Coaching
We Tri - Training and Coaching
Westside Tri Club
Whitsunday Triathlon Club Inc
Wilston Grange Triathlon Club



80 clubs all over Queensland
are delivering inclusive training
environments to athletes of all



Standing Start Triathlon, Mooloolaba Triathlon, March 2020



Mixed Relay Invitational, September 2020

QUEENSLAND TEAM & JUNIOR DEVELOPMENT

The Triathlon Queensland State Team program is designed to facilitate the exposure of young athletes to the triathlon racing environment including racing in the Australian Youth Junior U23 Triathlon events.

The program is outlined as such to replicate the requirements of elite racing to prepare them for the demands of the sport at that level, such as competition and travel and to increase the athletes' knowledge in areas such as goal setting, communication with stakeholders and season planning.

Youth Queensland Team

Aspen Anderson	Joshua Beal
Chloe Mitchell	Matthew Thomas
Mia Woodridge	Ethan Brelsford
Mary Fitzsimmons	Ryan Billingham
Bridie Ellice	Riley Billingham
Zeo Billings	James Prole
Riley Wingad	Benjamin Rudd
Madison Turner	Luke Wills
Lily Vella	Angus Haggerty
Olivia Grundy	Bowen Bamford
Claire Leary	Daniel Prinsloo
Hannah Pollock	Sam Suddaby
Haley Wolters	Jonas Longhurst
	Fletcher Medway
	Dylan Smith

Junior Queensland Team

Alexia Leary (U23)	Harry Ladd
Jazi Coventry	Matthew Moate
Ella Wooldridge	Oliver Cronin
Chloe McClennan	Hunter McGovern
Georgie Fredricks	Mitch Hemmings
Kelsey Mitchell	Jordan Rieck
Tara Sosinski	Harry King
Jessica Pike	Ryan Marsh
Ella Vickers	Toby Powers
Erin Wooldridge	Matthew Beal
Brianna Finch	Brad Course
Ella Lane	Jack Crome
Briana Mow	Thomas Feldmann
Emma Greenwood	Ethan Close
Annie Pinto	Sebastian Wingad
Bridget McCormack	Peyton Craig
Eva Parish	
Sophie Burger	
Madison Ellice	
Mackenzie Grundy	



Jack Crome, Australian Junior Male Australian National Champion, February 2021

QUEENSLAND PERFORMANCE

Triathlon Queensland was strongly represented in the Australian Youth, Junior U23 Triathlon national events, with some fantastic racing and results from our Queensland participants.

Triathlon Queensland would also like to acknowledge and congratulate the following athletes on their results for the 2020-21 season:

Runaway Bay Super Sprint Weekekend

Junior Female

1st Place	Tara Sosinski
2nd Place	Bridget McCormack

Junior Male

1st Place	Peyton Craig
2nd Place	Harry King

Youth Female

1st Place	Aspen Anderson
2nd Place	Gwen Watson
3rd Place	Chloe Mitchell

Youth Male

1st Place	Bowen Bamford
2nd Place	Joshua Beal
3rd Place	Daniel Prinsloo

Australian National Championships

Junior Female

2nd Place	Kelsey Mitchell
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Junior Male

1st Place	Jack Crome
2nd Place	Harry King

Youth Female

1st Place	Aspen Anderson
2nd Place	Riley Wingad

Youth Male

2nd Place	Benjamin Rudd
3rd Place	Bowen Bamford

Australian National Relay Championships

Junior Mixed Team

1st Place	Kelsey Mitchell Bridget McCormack	Brad Course Jordan Rieck
2nd Place	Georgia Fredricks Briana Mow	Harry King Jack Crome
3rd Place	Paige Cranage (SA) Ella Woodridge	Thomas Feldmann Peyton Craig

Youth Mixed Team

1st Place	Aspen Anderson Mia Woodridge	Bowen Bamford Benjamin Rudd
3rd Place	Riley Wingad Chloe Denning	Oscar Wootton (VIC) Leo Worsam (VIC)



Mathew Hauser, 2021 Port Douglas World Triathlon Oceania Championship, June 2021, Photo: Delly Carr

QUEENSLAND PERFORMANCE

Australian Representatives (Jnr/U23/Elite)

The 2020-2021 season was a massive season for Triathlon in Australia with the Olympic Qualification period making for a hotly contested Australian domestic season.

ITU World Triathlon Oceania Championships Port Douglas

Elite Men

1st Place	Luke Willian
2nd Place	Matthew Hauser

Elite Women

1st Place	Kelly Ann-Perkins
2nd Place	Kelly Anna-Perkins
3rd Place	Kira Hedgeland

U23 Men

1st Place	Matthew Hauser
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ITU World Triathlon Sprint Oceania Cup Port Douglas

Elite Men

1st Place	Matthew Hauser
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Elite Women

1st Place	Kelly Ann-Perkins
2nd Place	Kira Hedgeland

Gold Coast Invitational Mixed Relay

2nd Place	Matthew Hauser	Ashleigh Gentle
3rd Place	Luke Willian	Jaz Hedgeland

Gold Coast Invitational Mixed Relay

Elite Men

1st Place	Matthew Hauser	Ashleigh Gentle
2nd Place	Ryan Fisher	Jaz Hedgeland
3rd Place	Brandon Copeland	Kira Hedgeland

Gold Coast Invitational Super Sprint

Elite Men

1st Place	Matthew Hauser
2nd Place	Matthew Roberts
3rd Place	Brandon Copeland

Elite Women

1st Place	Jaz Hedgeland
2nd Place	Kira Hedgeland
3rd Place	Gillian Backhouse

Super Sprint Oceania Cup Gold Coast

Elite Men

1st Place	Matthew Hauser
2nd Place	Matthew Roberts

Elite Women

1st Place	Jaz Hedgeland
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Gold Coast Invitational Super Sprint

Elite Men

1st Place	Luke Willian
-----------	--------------

Elite Women

1st Place	Kira Hedgeland
2nd Place	Gillian Backhouse
3rd Place	Lauren Kerwick



Max Neumann, 2020 IRONMAN 70.3 Sunshine Coast, September 2020

QUEENSLAND PERFORMANCE

Paratriathlon & Long Course

2020-2021 highlighted some big races domestically for Queensland paratriathlon athletes including races in both Newcastle and Devonport.

Long course racing saw Queensland athletes making up much of the podium at major events including the Australian Long Course Championships.

Newcastle Paratriathlon

PTWCM Men

1st Place Nic Beveridge

PTSV1 Women

1st Place Katie Kelly

PTWC Women

3rd Place Sarah-Ashlee-Tait

Devonport Paratriathlon

PTVI Men

1st Place Gerrard Gosens

PTVI Women

1st Place Katie Kelly

PTWC Men

1st Place Nic Beveridge

PTWC Women

1st Place Sarah-Ashlee Tait

Australian Long Course Championships

Elite Men

1st Place Simon Hearn

3rd Place Caleb Noble

Elite Women

1st Place Ellie Salthouse

3rd Place Annabel Luxford

IRONMAN 70.3 Sunshine Coast

Elite Men

2nd Place Max Neumann

Elite Women

2nd Place Sarah Crowley

3rd Place Ashleigh Gentle

IRONMMAN Cairns

Elite Men

1st Place Max Neumann

Elite Women

1st Place Kylie Simpson

Hervey Bay 100

Elite Men

2nd Place Simon Hearn

3rd Place Caleb Noble

Elite Women

3rd Ellie Salthouse



Mark Gleeson, 50-54 Male Australian Standard Distance Champion, Mooloolaba Triathlon, March 2021

QUEENSLAND HONOUR BOARD

For the 2020-21 season we were unable to crown Australian Champions in several events due to the COVID-19 Pandemic.

The Mooloolaba Triathlon hosted the Standard Distance Australian Championships giving Queensland athletes a home ground advantage on the championship worthy course and a chance to claim an Australian Standard Distance title in their age group.

Australian Champions

Emily Petty	25-29 F	Cross Triathlon
Annkathrin Franzmann	55+ F	Cross Triathlon
Leigh Anderson-Voigt	Open M	Standard
Kirralee Seidel	Open F	Standard
Callum Close	15-19 M	Standard
Abby Vickers	15-19 F	Standard
Cassandra Heaslip	20-24 F	Standard
Dominic Churchett	25-29 M	Standard
Alana Hewish	25-29 F	Standard
Taylor Elms	30-34 M	Standard
Sean Richardson	35-39 M	Standard
Sarah Thomas	35-39 F	Standard
Cameron Anderson	40-44 M	Standard
Rosie Mcgeouch	45-49 F	Standard
Mark Gleeson	50-54 M	Standard
Kim Bowling	50-54 F	Standard
Jo Teske	65-69 F	Standard
Loch Blatchford	75-79 M	Standard



Ken Rae, 65-69 Male Australian Long Course Triathlon Champion, Hervey Bay 100, November 2020

QUEENSLAND HONOUR BOARD

Queensland Aquathlon Champions		
Biance Rayward	10-13	
Jasmine Rayward	14-15	Joey Vella
Torryn Squires	16-17	Ryan Marsh
Ella Wooldridge	18-19	Lochlan Sheffield
Emily Lowe	20-24	
Rebecca Howell	25-29	
Viv Broadbent	30-34	Taylor Elms
	35-39	Troy Smedley
Allison Vella	40-44	Darren Ryan
Belinda Grobler	45-49	Toby Coote
Kim Bowling	50-54	David Nicholls
Marion Hermitage	55-59	
Caroline Brooks	60-64	Toby Somerville
Cynthia Cliff	65-69	Phillip Hermitage
	70-74	Gary Turner
	75-79	Loch Blatchford

Queensland Long Course Triathlon Champions		
	17-24	Matt O'Brien
Kathryn Krosch	25-29	Brenden Wheeler
Kim Alcorn	30-34	Malcolm Rudolph
Lana Stiller	35-39	Matthew Thompson
Kirsty Sheehan	40-44	Michael McEvoy
Angela Ballerini	45-49	Nathan Fitzakerley
Michelle Hammill	50-54	Andrew Hammill
Debra Minor	55-59	Norm Marsh
Jan Wanklyn	60-64	Toby Somerville
Cheryl Ogden	65-69	Ken Rae
	70-74	Warren Kearns

Queensland Sprint, Standard Distance, Duathlon, Aquabike, Cross Tri, Champions

For the 2020-21 season we were unable to crown Queensland Champions in the Sprint Triathlon, Standard Triathlon, Duathlon, Aquabike and Cross Triathlon disciplines due to reasons beyond our control with the COVID-19 Pandemic.



Financial Report

For the year ended
30 June 2021

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Registered Name

Triathlon Queensland Ltd

ABN

11 118 636 481

Registered Office

Suite 1.10, Sports House, 150 Caxton Street, Milton, QLD 4064

Contact

07 3369 9600

www.triathlonqld.com.au

External Auditor

Morris & Batzloff

Level 1/141 Logan Road, Wooloongabba, QLD 4102

Financial Report

For the year ended
30 June 2021

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2021.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Cara Turnley
- Mark Browne
- Hamish McKellar
- Antonia Thornton
- Paul Azzopardi
- Sarah Richmond
- Teresa Theaker (appointed Oct 2020)
- Lars Olsen (retired October 2020)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year were acting as the state governing body for triathlon in Queensland, supporting Triathlon Australia members in Queensland and organising state championship triathlon events.

The company's short-term objectives are to:

- Service members of Triathlon Australia in Queensland during the membership year.
- Deliver quality and relevant training and development programs for coaches, technical officials and athletes through their respective programs.
- Develop the ease of access points and improve the experience for all participants.

The company's long-term objectives are to:

- Making triathlon and multisport easier to access, more relevant and more rewarding for more people of all backgrounds, ages, genders, sexual orientations and ability levels.
- Provide the opportunity for all members to achieve their potential through appropriate and supported pathways in technical, coaching and competition.
- Provide sustained success through providing an effective and efficient athlete, coach and official pathway.
- Ensure that opportunities exist at all levels to compete in events of the highest quality through leadership and collaboration.
- Optimise business operations through aligned working structures within the future operating model.

To achieve these objectives, the company has adopted the following strategies:

- Regional program development and delivery.
- Increase the number of junior development opportunities.
- Provide talent identification and participant pathways for athletes.
- Establishment of multi-class pathways for athletes.
- Development of participation initiatives and physical literacy framework.
- Deliver coaching and technical courses both in metropolitan and regional areas.
- Initiatives to inspire women and girls to get active.
- Initiatives targeting under-represented groups to increase participation.
- Activities and events in club communities to get people moving and playing together.
- Support and enhance club capability through the delivery of the GoMembership platform.
- Assistance and support packages for clubs.



Triathlon Queensland completed another successful year with a positive financial position continuing to deliver on our objectives, focusing on the development of triathlon in Regional and South-East Queensland.

INFORMATION ON DIRECTORS



Cara Turnley
Chair

Cara is an experienced consultant with a history of working in the professional services and management consulting industries.

Cara is passionate about promoting diversity and inclusion in triathlon, particularly in driving up female participation rates for the longer endurance events.

As a relative newcomer to the sport, Cara completed her first triathlon in 2018 after signing up with her local tri club Carina Leagues Tri Club and now focuses on 70.3 distance events.

QUALIFICATIONS
Chartered Accountant (CA), Assoc Member - Institute of Managers and Leaders (IMLa), B Economics, B Arts



Sarah Richmond
Finance

Sarah Richmond has over 20 years' experience within various aspects of the Accounting profession. Currently a Senior Manager at Nexia Brisbane within the Business Advisory sector, Sarah's career has spanned across UK and Australia.

Sarah is currently an active member of Red Dog Triathlon Training, competing regularly as an age group triathlete, including representing Australia at the ITU Age Group World Championships

QUALIFICATIONS
Bsc (Hons) Business Management, Chartered Accountant (ACCA) Member
The Tax Institute Accounts Technician (AAT)



Paul Azzopardi
Development & Coaching

Paul Azzopardi joined the Board in 2016 and brings a unique perspective aided by a wealth of first-hand experience and knowledge in the sporting environment. Paul has been an avid triathlete for the past 24 years. Paul also works for Swimming Australia's High Performance Unit as the Systems and Information Manager and has expertise in the areas of business analysis and business development.

QUALIFICATIONS
B Business (Public Sector Management)



Antonia Thornton
Governance

Antonia brings considerable experience in corporate finance, having been an accomplished Company Director and worked in the field for over fifteen years. Antonia brings a strategic commercial focus to the Triathlon Queensland Board, having held a number of senior positions at JBWere and Goldman Sachs.

Antonia has more than ten years experience in audit at Board level, is a Responsible Executive with the ASX, holds Derivative and RG146 Accreditation and is a licenced real estate agent.

QUALIFICATIONS
BA PolSci Ec, GradCert AppFin

Meetings of Directors

The number of meetings of Directors attended by each Director during the financial year.

Director	Number eligible to attend	Number attended
Cara Turnley	11	11
Mark Browne	11	11
Paul Azzopardi	11	11
Lars Olsen	4	1
Hamish McKellar	11	8
Sarah Richmond	11	11
Antonia Thornton	11	8
Teresa Theaker	7	7

INFORMATION ON DIRECTORS



Hamish McKeller
Strategy

Hamish has over 20 years' experience as a Corporate Lawyer and Corporate Secretary in medium large companies, and is currently General Counsel and Company Secretary at Queensland Airports Ltd, which owns and operates Gold Coast, Townsville, Mt Isa, and Longreach Airports.

As a life-long supporter of sports, Hamish grew up participating in martial arts, then cycling as a young adult. He represented Australian National University at three successive University Games and represented Canberra Cycling Club at state and national level.

QUALIFICATIONS
BA, LLB, GAICD



Mark Browne
Risk Management

Mark Browne joined the Board in October 2014 and was appointed as President in 2017 following the resignation of Brad Gunn. Mark brings over 26 years of business experience to the table. Mark has held Executive positions in both infrastructure and defence industries, working for multinational companies. Mark has represented Australia at Age Group World Championships and multiple international events.

QUALIFICATIONS
MBA, B Engineering, B Business, Fellow Australian Institute of Company Directors



Teresa Theaker
Clubs & Technical

Teresa Theaker has come from a Fitness Management background, with 13 years directing the Sanctuary Cove Recreation Club and holding positions at Bond University, Sheraton Mirage, Hyatt Regency and within V8 supercars as a fitness trainer. Teresa has a Diploma in Exercise Science, is a Performance level triathlon coach and accredited running coach.

More recently Teresa has completed the Governance Foundation course for not for profit board members.

QUALIFICATIONS
Dip Ex Science, TA Performance Coach, Governance Foundation Certified



Lars Olsen
Regional (Retired Oct 2020)

Lars was appointed to the Board in May 2018 as an independent director. Lars has a passion for triathlon, as an accredited Performance Coach, Technical Official and athlete. He is the owner of an exercise physiology, dietitian and triathlon coaching business on the Fraser Coast. Lars is proud to be the regional voice for triathlon and is looking forward to being a positive contributor on the committee.

QUALIFICATIONS
TA Development Coach, ITU Level 1 Coach, Director - Bmee Movement with a Purpose



DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 30 June 2021, the total amount that members of the company are liable to contribute if the company is wound up is \$4,441 (30 June 2020: \$4,756).

The auditor's independence declaration for the year ended 30 June 2021 has been received and can be found on page 5 of the financial statements.

Signed in accordance with a resolution of the board of directors:

Cara Turnley
Chair

Sarah Richmond
Director

Brisbane, 24 September 2021

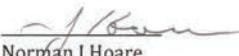
TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF: TRIATHLON QUEENSLAND LTD**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman J Hoare

Date: 24/9/2021

141 Logan Road
Woolloongabba Qld

Financial Report

For the year ended
30 June 2021

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2021 \$	2020 \$
REVENUE			
Membership and Affiliation		278,512	345,525
Grants - Government		202,300	203,853
- Other		4,592	4,000
- COVID 19 Relief		141,358	83,592
Events		111,984	126,358
Sponsorship		10,000	4,055
Interest Received		76	723
Other Income		165,610	107,625
EXPENSES			
Grants - Other Organisations		-	(7,400)
Staffing and Contractors		(543,971)	(545,607)
Project Activities		(99,331)	(76,186)
Travel and Accommodation		(39,424)	(49,638)
Office and Occupancy		(36,869)	(35,869)
Marketing and Communication		(3,933)	(6,918)
Depreciation and Amortisation		(4,915)	(6,255)
Impairment Losses - Non Current Assets		(2,640)	-
Other Expenses		(27,593)	(27,226)
Surplus before Income Tax		155,756	120,632
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		155,756	120,632
Other Comprehensive Income		-	-
Total Comprehensive Income		155,756	120,632

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2021

STATEMENT OF FINANCIAL POSITION

	Note	2021 \$	2020 \$
Current Assets			
Cash Assets	2	457,061	320,562
Receivables	3	29,704	13,916
Total Current Assets		486,765	334,478
Non Current Assets			
Property, Plant and Equipment	4	19,426	20,624
Total Non Current Assets		19,426	20,624
Total Assets		506,191	355,102
Current Liabilities			
Payables	5	78,951	99,446
Provisions	6	32,608	18,202
Total Current Liabilities		111,559	117,648
Long Term Liabilities			
Provisions	6	17,178	15,756
Total Long Term Liabilities		17,178	15,756
Total Liabilities		128,737	133,404
Net Assets		377,454	221,698
Equity			
Retained Earnings		377,454	221,698
Total Equity		377,454	221,698

Financial Report

For the year ended
30 June 2021

STATEMENT OF CHANGES IN EQUITY

	Retained Surplus \$	Total \$
Balance as at 1 July 2019	101,066	101,066
Surplus for the year	120,632	120,632
Balance as at 30 June 2020	221,698	221,698
Surplus for the year	155,756	155,756
Balance as at 30 June 2021	377,454	377,454

Financial Report

For the year ended
30 June 2021

STATEMENT OF CASH FLOW

	Note	2021 \$	2020 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		830,254	930,711
Payments to Suppliers, Employees and Members		(687,474)	(722,263)
Interest Received		76	723
Net Cash provided by Operating Activities	8	142,856	209,171
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		(6,357)	-
Net Cash used in Investing Activities		(6,357)	-
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		136,499	209,171
Cash at the Beginning of the Year		320,562	111,391
Cash at the End of the Year	7	457,061	320,562

Financial Report

For the year ended
30 June 2021

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1

Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB15: Revenue from Contracts with Customers (AASB15) and AASB 1058: Income of Not-for-Profit Entities (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15

When both these conditions are satisfied, the company – identifies each performance obligation relating to the grant – recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

Capital Grants:

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Financial Report

For the year ended
30 June 2021

NOTES TO THE FINANCIAL STATEMENTS

(d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a least present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

i. Impairment
The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

ii. Plant and Equipment

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

Key Judgements

i. Performance Obligations under AASB 15
To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

NOTE 2

Cash Assets

	2021	2020
	\$	\$
Bank Accounts:		
Westpac Operating Account	50,516	15,076
Westpac Mastercard	2,052	1,046
Macquarie Cash Management	404,493	304,440
	457,061	320,562

Financial Report

For the year ended
30 June 2021

NOTES TO THE FINANCIAL STATEMENTS

NOTE 3 Receivables

	2021	2020
	\$	\$
Trade Debtors	27,364	12,549
Other Debtors and Prepayments	2,340	1,367
	29,704	13,916

NOTE 4 Property, Plant and Equipment

	2021	2020
	\$	\$
Plant, Furniture and Equipment:		
- At Cost	38,721	39,989
-Less: Accumulated Depreciation	(19,295)	(19,365)
	19,426	20,624

NOTE 5 Payables

	2021	2020
	\$	\$
Trade Creditors and Accruals	72,909	24,390
Income in Advance	6,042	75,056
	78,951	99,446

NOTE 6 Provisions

	2021	2020
	\$	\$
Current Liabilities		
Provision for Staff Annual Leave	32,608	18,202
Non-Current Liabilities		
Provision for Staff Long Service Leave	17,178	15,756

NOTE 7 Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts. Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

	2021	2020
	\$	\$
Westpac Operating Account	50,516	15,076
Westpac Mastercard	2,052	1,046
Macquarie Cash Management	404,493	304,440
	457,061	320,562

Financial Report

For the year ended
30 June 2021

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8

Reconciliation of Net Cash provided by Operating Activities to Net Surplus

	2021	2020
	\$	\$
Operating Surplus	155,756	120,632
Add Impairment Loss - Non Current Assets	2,640	-
Add Depreciation and Amortisation	4,915	6,255
Changes in assets		
(Increase) Decrease in Receivables	(15,788)	28,080
Increase (Decrease) in Payables	(20,495)	54,046
Increase in Sundry Provisions	15,828	158
Net Cash provided by Operating Activities	142,856	209,171

NOTE 9

Subsequent Events

As a result of the evolving nature of the COVID-19 outbreak and the rapidly evolving government policies of restrictive measures put in place to contain it, as at the date of these financial statements, the company is not in a position to reasonably estimate the financial effects of the COVID-19 outbreak on the future financial performance and financial position of the company. Other than the current disclosures, there has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial periods.

NOTE 10

Contingent Liabilities

There were no contingent liabilities as at 30 June 2021.

NOTE 11

Economic Dependence

The company receives substantial funding from the Queensland Government as a Sports Development Grant. The board has no reason to believe that this funding will not continue. The company has also signed a funding deed with the Queensland Government as represented by the Queensland Academy of Sport, to provide funds for administrative support directed at the implementation of a high performance program in Queensland.

NOTE 12

Occupancy Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$9,009.50 (incl GST) per calendar year and is due for renewal on 31 December 2021.

NOTE 13

Entity Details

The registered office of the company and principal place of business is located at Suite 1.10 Sports House, 150 Caxton Street, Milton.

NOTE 14

Members Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 towards meeting any outstanding obligations of the company. At 30 June 2020, the number of members was 4,441 (4,756 - 2020).

Financial Report

For the year ended
30 June 2021

DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June 2021 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Cara Turnley
Chair



Sarah Richmond
Director

Brisbane, 24 September 2021

TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon Queensland Ltd, which comprises the statement of financial position as at 30 June 2021, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Triathlon Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

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INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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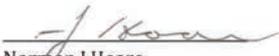
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INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 24/9/2021



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