



2021-22
**ANNUAL
REPORT**





Queensland Aquathlon Championship, October 2021

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TRIATHLON
QUEENSLAND

TEAM T-REX
TRIATHLON CLUB
AUS
363
TEAM T-REX

Quathlon
Quathlon

President's Message

I'm pleased to present, on behalf of our Board, our progress over the 2021/2022 Triathlon season.



CARA TURNLEY

After the last two seasons filled with severe weather and COVID-19 related interruptions, it was great to see our members returning in force to sign up and train for our full calendar of events on offer.

As we have communicated throughout the last twelve months, the main change for Triathlon Queensland has been to our operating model. We were excited to officially enter into our Future Operating Model (FOM) Agreement with Triathlon Australia, alongside Triathlon Victoria, Tasmania, Northern Territory, and South Australia. We have already seen some of the anticipated benefits realised through cost savings in our financial and marketing functions, and we look forward to realising greater benefits going forward.

As a Board, our role in the new operating model is to provide strategic oversight to the Triathlon Australia Board. We will continue to remain in close contact with our athletes, clubs and race directors, so that we can advocate for Queensland's triathlon community, and act as a conduit for feedback to Triathlon Australia.

We were pleased to have Mathew Sundstrom promoted into his role as our new state leader, as we proudly sent Tim Harradine on to his new role as CEO of Triathlon Australia. The feedback across the country has been extremely positive regarding Tim's appointment, and we continue to work closely with him in his new elevated capacity.

We can now officially call ourselves a future Olympic city! Planning towards 2032 is already well underway, and over the next ten years we are set to be spoilt with major events in the lead-up. Our rescheduled World Championships in Townsville will be in 2024, and with Victoria named as Commonwealth Games host state for 2026, we have some fantastic opportunities to highlight Triathlon in Australia in the years ahead.

Looking forward to seeing you all out on course!

Safe Racing,

Cara

A handwritten signature in black ink, appearing to read 'Cara Turnley', written in a cursive style.

Executive's Message

Despite some continued challenges, the resilience, and commitment shown by our community has been rewarded with the return of key events in addition to delivering new opportunities.



MATHEW SUNDSTROM

A year that once again threw some challenges our way, the leadership of our clubs, squad, coaches, officials, event partners and wonderful Volunteers once more demonstrated the resilience that we are now accustomed to in the Queensland triathlon community.

Events gained some momentum after a hard couple of years and it was great to see our members enjoying the local events that our commercial race directors and clubs operate throughout the year. We saw the continuation and some additions to the successful community events this season.

After a two-year hiatus we also welcomed back the Triathlon Queensland State Series and crowned winner at six Queensland State Championships. It was also a welcomed sight to see both the Queensland Club Championships and the Scody North Queensland Club Championships back on the events calendar in season 2021/22.

After a lean two years we managed to get back to a complete team in the Triathlon Queensland office and continued to work closely with Triathlon Australia and played a crucial role in the implementation of the new Future Operating Model which is in operation from July 1 2022.

With the assistance of the Queensland Government, we launched a new junior participation program designed to help get Queensland kids active, introducing three programs in South East Queensland. Our junior pathways program continued to grow and flourish, with some new initiatives such as: masterclasses, camps and health and education series' providing the guidance our future Olympians and World Champions need.

At the 2021 Annual General Meeting we were proud to welcome a new life member in Greg Lebeter. We also agreed off the back of our healthy financial position due to the Government support packages over the past few years, to reinvest in the sport and as a result we posted a deficit for the 2021/22 financial year.

I would like to thank the Board led by Cara Turnley, for their continued strong leadership and careful strategy which is highlighted throughout operations. I would also like to acknowledge Tim Harradine for the leadership he has provided over the past seven years as Executive Director and look forward to a bright future of Triathlon Australia under his leadership.

I would also like to thank the Queensland team for their resilience through unparalleled challenges while showcasing the triathlon values and a special thank you to Nick McGowan-Christie for a truly excellent 13 years of service to Triathlon Queensland. Finally, thank you to every athlete, coach, official, and club in Queensland. Your dedication is second to none.

A handwritten signature in black ink, appearing to read 'Mathew Sundstrom'.



Triathlon's Future Operating Model

Triathlon Queensland have long been advocates for innovation and evolution to ensure the best outcomes for the triathlon community in Queensland. Over the course of 2021 and 2022, Triathlon Queensland along with Victoria, South Australia, Tasmania, the Northern Territory and Triathlon Australia endorsed and implemented a new operating model for triathlon, with the support of Sport Australia.

The evolution of our operating model presents a significant opportunity to address the barriers impacting triathlon's ability to achieve triathlon's strategic goals and has been designed to strengthen and enhance the sport's ability to deliver triathlon's strategic plan. With Triathlon Australia, the new operating model will come into effect from July 1, 2022 and Queensland based staff will work as part of an aligned triathlon workforce.

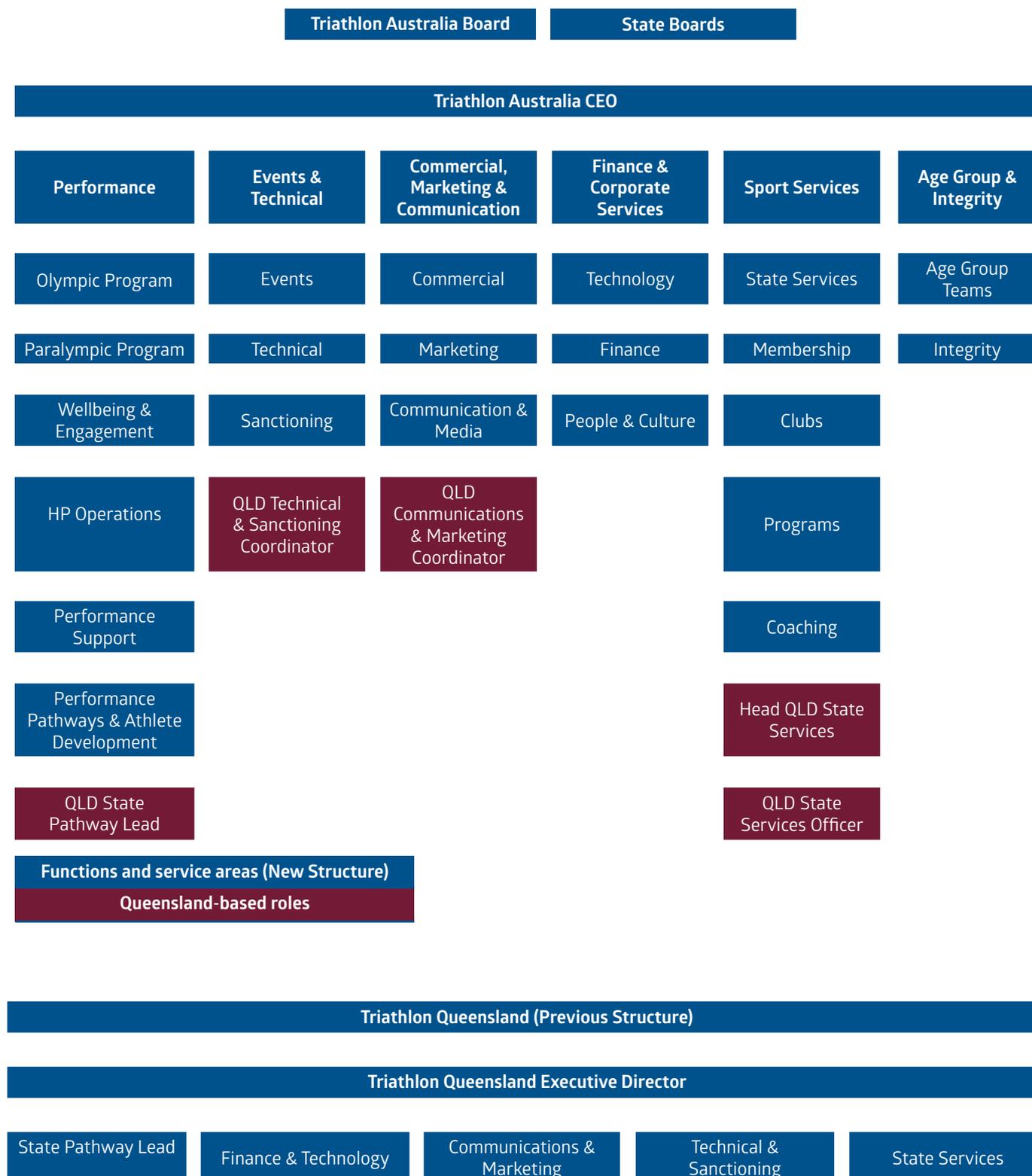
United to ensure triathlon and multisport thrive

- The model aligns strategy, people and finance to improve efficiency and effectiveness
- Enhances state servicing with support for State Managers to focus on local delivery
- State Boards provide oversight and influence the success of triathlon in Australia
- Triathlon is more connected, through bringing national and state workforces together
- Services, programs and initiatives are aligned nationally, delivered locally
- Supports growth, innovation, collaboration and leadership with a customer focus

"Key to the design of our aligned workforce was putting in place an organisational structure that connects triathlon, supports growth, innovation, collaboration and leadership, with a customer-centric approach to deliver on the whole of sport vision and strategic goals. Importantly it also provides scope for enhancement as discussions with New South Wales, the ACT and Western Australia progress over time."

Triathlon's Future Operating Model

As part of the new operating model, national and state workforces are aligned through Triathlon Australia's new organisational structure which features functional teams, driven by an executive leadership team.







IRONMAN 70.3 Sunshine Coast, September 2021

ABOUT

Triathlon Queensland is the State Sporting Organisation formed in 1983 to foster the growth and development of triathlon in Queensland.

Our Vision

Creating a happier, healthier, and more connected nation through triathlon and multisport events.

Our Purpose

Enable more people to enjoy more triathlon and multisport experiences, in more places.

Our Values

Unity – All elements of the Australian triathlon community plans, delivers, monitors and reviews our core business together, in an honest, respectful and transparent manner, generating a positive culture for the benefit of the sport.

Accountability – Everything we do helps us achieve our purpose. We do what we say we will do, when we say we will do it.

Courage – We are always open to new ideas and different ways of thinking; we are prepared to be challenged, to be flexible and to make big decisions to achieve our purpose. We deal with non-perfect situations with resilience and honesty; and we have an opportunity mindset.

Enjoyment – We are all involved in triathlon and multisport because we love it! Our involvement should be fun and we need to remember this.

Inclusivity – We welcome and embrace all elements of the diverse Australian community into our sport. We are a multisport community, from all walks of life, inclusive of all backgrounds, ages, genders, cultures and ability levels and we are representative of contemporary Australian society.

Our Team

- Mathew Sunstrom, Head of Clubs & QLD State Services
- Nick McGowan-Christie, Technology Lead
- Jade Wilfred, Membership Officer
- Carol Wooldridge, Technical & Sanctioning Coordinator
- Sam Betten, Marketing & Communications Lead - QLD
- Nat Madden, QLD State Services
- Aileen Reid, Athlete Pathway Lead - QLD

Life Members

- Mr Paul Binnie
- Mr Kevin Jones
- Mr Grahame Kruger
- Mr Alan Voss
- Mr Kevin Dellow
- My Wayne Wilson
- Mr Roy Hopper*
- Greg Lebeter



IRONMAN 70.3 Sunshine Coast, September 2021

PARTNERS

Triathlon Queensland thanks our dedicated partners for supporting us across the 2021-21 season.

Major Event Partners





Matt Hauser, 2020-21 Elite Male Athlete of the Year, Gold Coast Triathlon, Gold Coast, April 2022.
Photo: Bec Ohlwein

CHAMPIONS OF QUEENSLAND

It was finally great to be able to host a Champions of Queensland awards in person after the last few years of presenting the awards digitally across our social channels due to the COVID pandemic.

The 2021-22 Champions of Queensland Brunch celebrated our states sporting champions at the Komo, Redcliffe on the morning prior to the 2022 Club Championships.

Each award recipient was acknowledged and awarded their trophy on a morning dedicated towards celebrating each and every winner along with the 2021-22 State Series Champions.

These awards recognised the achievement, dedication, and passion for our sport by athletes, administrators, officials and volunteers across the state.

Award	Recipient	Club
Professional Female Athlete of the Year	Sarah Crowley	Red Dog Triathlon Training
Professional Male Athlete of the Year	Matt Hauser	Hervey Bay Triathlon Club
Professional Female Paratriathlete of the Year	Katie Kelly	
Professional Male Paratriathlete of the Year	Gerrard Gosens	Tri Nation Triathlon Training
Junior Female Athlete of the Year	Georgie Fredricks	Sunshine Coast Triathlon Academy

Junior Male Athlete of the Year	Toby Powers	Hervey Bay Triathlon Club Inc.
Club Female Athlete of the Year	Penny Ivory	Toowoomba Triathlon Club
Club Male Athlete of the Year	Phil Davies	Bayside Multisport
Elite Coach of the Year	Warwick Dalziel	Warwick Dalziel Triathlon Coaching
Junior Coach of the Year	Teresa Theaker	Team T-Rex
Club Coach of the Year	Des Gooda	Tweed Coast Multisport
Technical Official of the Year (Regional)	Casie Meikle	Free Radicals Tribe Triathlon Club
Technical Official of the Year (SEQ)	Amanda Loader	
Club Administrator of the Year (Regional)	Sean Hampson	Cairns Crocs Triathlon Club
Club Administrator of the Year (SEQ)	Lisa Jones	Bayside Multisport
Volunteer of the Year (Regional)	Stephanie Allen	Mackay Triathlon Club
Volunteer of the Year (SEQ)	Sue Boyd	Bayside Multisport
Presidents Award	Leary Family	Race Pace Triathlon Club



Toby Powers, Hervey Bay Triathlon Club Inc.
2021-22 Junior Male Triathlete of the Year
Australian Super Sprint Championships, Gold Coast



Teresa Theaker (pictured center), Team T-Rex Triathlon Club
2021-22 Junior Coach of the Year
Gold Coast Triathlon, Gold Coast



Penny Ivory (pictured center), Toowoomba Triathlon Club,
2021-22 Age Group Female Athlete of the Year
Gold Coast Triathlon, Gold Coast



Georgie Fredricks, Sunshine Coast Triathlon Academy
2021-22 Junior Female Triathlete of the Year
Gold Coast Sprint Sprint Race Weekend, Photo: Kye Wyde





Team T-Rex , 2021 Club Championships, 2nd Place Large Club

SCODY CLUB CHAMPIONSHIPS - NORTH QUEENSLAND



The 2022 Airlie Beach Triathlon played host to the Scody Club Championships - North Queensland. The event was shifted to the weekend of April 23rd-24th following an event reschedule from the usual late September event date due to COVID.

A wet morning greeted competitors, however this didn't dampen the efforts of the North Queensland club members looking to help their club be in the running for their share of the \$5,000 cash and prizes on offer thanks to Scody.

The Scody Club Championships – North Queensland also provided an opportunity to acknowledge and recognise the achievements of the North Queensland Triathlon Clubs. It was amazing to see so many clubs coming together and supporting each other while racing and representing their club by racing in their club race suits.

It was great to witness the members of Tri-Activ8, Townsville Triathlon Club, Mackay Triathlon Club, North Queensland Triathlon Academy, Cairns Crocs Triathlon Club, Fitzroy Frogs and the Whitsunday Triathlon Club all coming together to secure maximum points.

Congratulations to 2021-22 Scody Club Champions - North Queensland:

- 1st - Tri-Activ8
- 2nd - Townsville Triathlon Club
- 3rd - Mackay Tri Club

CLUB CHAMPIONSHIPS



Athletes battled windy and cooler conditions at race 1 of the Queensland Triathlon Series held at Moreton Bay which doubled as the 2021 Triathlon Queensland Club Championships. With \$9,000 in cash prizes up for grabs, clubs came out in force looking to secure as many points as possible.

In addition to the Large, Medium and Small Club categories, this year there was the exciting inclusion of a new category, Junior Club Champion which was a first for this championship event.

Large Club Champions

- 1st - Red Dog Triathlon Training
- 2nd - Team T-Rex Triathlon Club
- 3rd - Bayside Multisport

Medium Club Champions

- 1st - Tri Nation Triathlon Training
- 2nd - Energy Lab Triathlon
- 3rd - Starfish Tri Athletic

Small Club Champions

- 1st - Triple FFF Triathlon
- 2nd - Swift Multisport
- 3rd - Multisport Gold

Junior Club Champions

- 1st - Triple FFF Triathlon
- 2nd - Team T-Rex Triathlon Club
- 3rd - Bayside Multisport



Queensland Aquathlon Championships, October 2021

STATE SERIES

The 2021-22 State Series was an action packed nine-race series. After last year's cancellations of the State Series due to COVID event cancellations, it was great to see athletes back and targeting State Series glory by accumulating points throughout the season over a diverse range of events including Long Distance, Standard Distance, Sprint Distance, Aquathlon, Duathlon and Cross Triathlon.

Unfortunately, there was one event that was not able to go ahead this season with the State Aqua Bike Championships cancelled due to the unprecedented flooding events during what was meant to be the Tweed Coast Enduro weekend.

This year's State Series was a true challenge for the multisport athlete and a testament of all round performance, versatility and endurance across the season.

With just a few points separating many of the top spots on the State Series leader board, as well as in some cases a tie for the title, the 2021/22 State Series was one of the closest and hotly contested in its rich history.

Congratulations to the 2021-22 State Series Champions

- Series Champion** - Penny Ivory
- Age Group Male Champion** - Phil Davies
- Age Group Female Champion** - Penny Ivory
- U16 Female Champion** - Harriet Bowen
- U16 Male Champion** - Bowen Bamford

Event	Date
Queensland Duathlon Championship Wellcamp Airport Duathlon	24 Jul, 21
Yeppoon Triathlon Festival	22 Aug, 21
Queensland Long Course Championship Ironman 70.3 Sunshine Coast	12 Sep, 21
Queensland Aquathlon Championship Kawana Aquathlon	23 Oct, 21
Queensland Cross Triathlon Championship Trex Cross Triathlon	23 Oct, 21
Queensland Standard Distance Championship QLD Triathlon Series Race 5 Robina	9 Jan, 22
Queensland Aqua Bike Championship Tweed Coast Enduro	Cancelled
Bribie Tri Series Round 4	20 Mar, 22
Queensland Sprint Distance Championship Gold Coast Triathlon	3 Apr, 22



Gold Coast Triathlon, Queensland Sprint Distance Championship, March 2022

STATE SERIES CHAMPIONS

Age Group	Champion	Club
7-9 F	Harriet Bowen	Bayside Multisport
7-9 M	Deezil Piper	Genesis Triathlon Club
10-11 F	Charlotte Morley	Starfish Tri Athletic
10-11 M	Charlie Churchill	Team T-Rex Triathlon Club
	Joshua Algate	Sharks Tri Club
12 - 13 F	Chloe Bowen	Bayside Multisport
12-13 M	Hunter Anderson	Redcliffe Triathlon Club
14-15 F	Chloe Denning	Toowoomba Triathlon Club
14-15 M	Bowen Bamford	Multisport Gold
16-17 F	Tamsyn Hill	Be Energetic Tri & Run Club
16-17 M	Finn Robert	Triple F Triathlon/ Toowoomba Triathlon Club
18-19F	Ella Wooldridge	Caloundra Triathlon Club
18-19 M	Samuel McAuliffe	Bargara Triathlon Club
20-24 F	Indiana Voss	Noosa Triathletes Inc
20-24 M	Jarrad Greentree	Race Pace Coaching
25-29 F	Cassandra Heaslip	Surfers Paradise Triathlon Club
25-29 M	Paul Marchant	Sunshine Coast Triathlon Academy
30-34 F	Rebecca Ungermann	BOSS Multisport
30-34 M	Brendan Scanlan	3D Tri Squad

35-39 F	Viv Broadbent	Bayside Multisport
35-39 M	Troy Smedley	Bayside Multisport
40-44 F	Alanah Hooi	Westside Tri Club
40-44 M	Terrance Britt	Starfish Tri Athletic
	Sarah Richmond	Red Dog Triathlon Training
45-49 F	Taryn Lester	Somerset Spartans Triathlon Club /Tweed Coast Multisport
45-49 M	Albie Firley	Surfers Paradise Triathlon Club
50-54 F	Penny Ivory	Toowoomba Triathlon Club
50-54 M	Jordan Gover	Sunshine Coast Triathlon Academy
55-59 F	Angela Clarke	Red Dog Triathlon Training
55-59 M	Ron Acutt	Hervey Bay Triathlon Club Inc
60-64 F	Jenny Alcorn	Surfers Paradise Triathlon Club
60-64 M	Phil Davies	Bayside Multisport
65-69 F	Penny Hearn	Noosa Triathletes Inc
65-69 M	Stewart Mealy	Team T-Rex Triathlon Club
70-74 M	Greg Lebeter	Ipswich Triathlon Club Inc



Moreton Bay Club Championships, October 2021

OUR TRIATHLON COMMUNITY

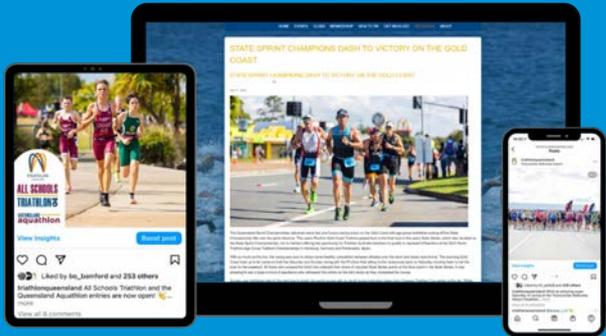
The 2021-22 season marked a return to racing in Queensland with most events being able to take place as scheduled. Triathlon Queensland placed a strong focus on utilising our digital presence to connect to the broader triathlon community along with inform our audience on a variety of topics. Our social strategy has included connecting with fans, members, participants, and clubs through our social media platforms; Facebook and Instagram, as well as our website and regular EDM newsletters.

There has been strong steady growth shown throughout the year across our communication platforms and we are continuing to connect our larger fan base to the individual stories of our community members, volunteers and home-grown Queensland talent.

This growth has come as a result of utilising the power of storytelling and visual representation of the Queensland triathlon community. Additionally, there is the expectation to provide timely and relevant notifications and updates for events around Queensland, which became even more important as events continued to return to Queensland.

Triathlon Queensland has worked hard to develop a strong presence in the digital space, where we were able to act as an information 'hub' for QLD members to stay virtually connected to the triathlon community.

	11,264 FOLLOWERS
	9,146 FOLLOWERS
	4,507 EDM SUBSCRIBERS
	215,521 TOTAL WEBSITE VIEWS





Community Aquathlon, January 2022

PARTICIPATION

Triathlon Queensland continued to build momentum in creating opportunities and engaging children at the grassroots level. This was conducted through the Sporting Schools and Mov3 structured programs.

Sporting Schools

Once again Triathlon Queensland has delivered successful Sporting Schools programs across the state. Through these sessions, 664 students were exposed to triathlon and participated in outdoor physical activity. Unfortunately, COVID-19 did limit opportunities for schools to be involved, but this barrier seems unlikely moving forward into this season.

Additionally, during the 2021-22 season, we were humbled that local Professional Athletes attended some sessions, enhancing the experience of students within the program. From the feedback received from these engagements, the Sporting Schools Ambassador program has been established.

This is where athletes will attend Sporting School sessions in their local area to engage with the students and community, along with giving back to the sport.

Mov3

Mov3, originally established in the Northern Territory, has been adapted in Queensland over the 2021/22 season. By using the Sport Australia Physical Literacy Framework, our coaches design activities that focus on developing fundamental motor skills and can be transferable to a range of sports.

Our inaugural locations for the program were Sunshine Coast, Brisbane and the Gold Coast. However, after being awarded the Active Industry Project Fund grant for the program, we have expanded Mov3 to other locations. Our first regional program in Toowoomba, will begin in July 2022.



Mov3 Program, 2022

Sporting Schools	Number
Brisbane	397
Mackay	68
Other	199
Total	664

Mov3	Number
Brisbane	52
Gold Coast	104
Sunshine Coast	91
Total	247



Community Aquathlon, January 2022

PARTICIPATION

Community Events

Our four Community Events (two Open Water Swims, a Community Duathlon and a Community Aquathlon) were designed to bring the community together, showcase the sport's multisport disciplines and experience racing in a different location.

The two Open Water Swims both included a 'Beginner's Slot', enabling first timers the chance to be surrounded by likeminded individuals. Triathlon Queensland also arranged experienced coaches to be present during these slots, adding support to boost swimmer's confidence.

The Community Duathlon and Community Aquathlon provided an opportunity for members and non-members to practice their skills in a relaxed racing environment. These events are back for the upcoming season.

Community Events	Number
Open Water Swim Raby Bay	274
Community Duathlon	131
Open Water Swim Robina	149
Community Aquathlon	143
Total	697



Community Aquathlon, January 2022



Triathlon Queensland Technical Official's, Gold Coast Triathlon 2022

TECHNICAL & EVENTS

This season, the Triathlon Queensland technical team once again spent countless hours attending and officiating at our events. Triathlon Queensland sanctioned 94 events across the State. There were 268 officials in total required for these events. We have 93 active officials in the program. We had a significant achievement with Greg Lebeter receiving his 30-year officiating pin as he continues to officiate for the program and represent Australia as an age group athlete. Sadly John King retired from officiating after 11 years of service.

We held an LTO training course in Cairns with 5 participants in attendance and 12 online participants completed the theory component of LTO course online. Four of our Technical Committee members have been trained to deliver the Module 10 online training course. We also had Daniel Chalmers and Casie Mielke complete the WT Level 1 course. Queensland continued to hold events of national significance – Noosa, Mooloolaba, Sunny Coast 70.3, Runaway Bay Super Sprint, International Mixed Relay and Cairns IRONMAN & IRONMAN 70.3.

The season's highlight was the selection of Lyndell Murray for the 2020 Paralympic Games in Tokyo and the Head Referee at the Yokohama WTS and World Triathlon Para Series in May this season. Michael Thompson being selected for the 2022 Commonwealth Games and Technical Director for Superleague and part of the team with World Triathlon who delivered the first E-sport Triathlon World championships in London, Munich and Singapore via the Arena Games, working with international technical officials from around the world. Stephen Damien appointed by World Triathlon as Technical Delegate for the 2023 Pacific Games. Stephen was also selected as the Technical Delegate for Pacific Mini Games in the Northern Marianas. Peter Aldridge selected as Race Rederee for the Pacific Mini Games and has officiated at the most Events of National Significance.

The Triathlon Queensland Technical Committee is a subcommittee of the Board. In the 2021/2022 season, it met monthly by teleconference 11 times. The skills and experience the committee brings includes international level officiating experience, leadership, organisational skills, swim coaching and risk management.

Achievements made by our Technical Officials this season:

- Jacqui Kenny continues as the Continental Mentor Lead for Oceania Triathlon, along with the role of Secretary General
- Oceania Triathlon Cup Devonport -TD – Michael Thompson, TD – Peter Aldridge , RR – Lyndell Murray
- Oceania Triathlon Para Championships Stockton - RR – Lyndell Murray
- Oceania Triathlon Elite Cup Mooloolaba -TD - Jacqui Kenny, RR – Michael Wise
- Oceania Triathlon Elite Cup Gold Coast - RR – Peter Aldridge
- Oceania Triathlon Junior Cup Werribee - RR – Peter Aldridge

Triathlon Queensland Technical Committee

James Braga

Daniel Chalmers

Christo Jacobie

Riaz Jannif

Sue Fairweather

David Loader

Lyndell Murray

Julie Zeller



Aileen Reid, Queensland Team Open Water Swim Masterclass

COACHING

Triathlon Queensland delivered five coaching courses across Queensland over the 2021-22 season. Four of these were the Foundation Coach Program with the other being a course for Development Level Coaches. These courses were delivered in the Brisbane, Gold Coast, and Cairns regions, with 39 participants attending across all courses.

Triathlon Queensland would also like to thank and congratulate the Mentor Coaches who participated in the delivery of these Coach Training Programs over the 2021-22 season:

- Rebecca Ungermann (Boss Multisport)
- Dan McTainsh (Dan McTainsh Triathlon Squad)
- Des Gooda (Tweed Coast Multisport)
- Terrence Britt (STAR Australia)
- Ben Luscombe (Starfish Fitness)
- Mark Gleeson (Energy Lab)
- David Cunningham
- Renee Kerr
- Aileen Reid
- Alli Cooke (Multisport Gold)

These individuals have been critical in the successes of the programs and a valuable resource for the participants and their development within the sport.

In the 2021-22 season Triathlon Queensland had a total of 192 Accredited Coaches across the state with 104 working in a professional capacity and 88 working in a volunteer capacity.

Coach Awards

Congratulations to the 2021-22 Triathlon Queensland Coaches of the Year who were awarded for their efforts throughout the season at the Triathlon Queensland Champions of Queensland awards brunch.

Coach	Award
Teresa Theaker	Junior Coach of the Year
Des Gooda	Club Coach of the Year
Warwick Dalziel	Elite Coach of the Year



In the 2021-22 Season, Triathlon Queensland had a total of 192 Accredited Coaches across the state. This included 69 Foundation, 83 Development, 38 Performance and 2 High Performance Accredited Coaches.



All Schools Triathlon, October 2021

TRIATHLON QUEENSLAND EVENTS



Wellcamp Airport Duathlon

After a hiatus from the annual sporting calendar due to Covid-19, the State Duathlon Championships found a new home at Wellcamp Airport on Saturday 24 July 2021.

The Wellcamp Airport Duathlon was held utilising the private roads of the Wellcamp Airport Precinct and offered a range of distances with over 360 competitors lining up to race.

The picture perfect course over some truly amazing roads with the stunning airport backdrop made for the perfect location for our Queensland State Duathlon Championships.



All Schools Triathlon

All Schools Triathlon is growing from strength to strength every year, with more schools competing in the event. 569 athletes competed in All Schools Triathlon event at Lake Kawana.

Triathlon Queensland introduced the Champion School Award in 2017, which was won this year by Brisbane State High School.



Queensland Aquathlon

Queensland athletes were greeted to hot conditions for the Queensland Aquathlon, held at the beautiful Lake Kawana precinct on the Sunshine Coast. With the Queensland Aquathlon doubling as the 2021 Aquathlon State Championships, the event was sure to attract some healthy competition with the State Championship title up for grabs.

It was great to see 294 athletes racing and enjoying themselves out on course. A special congratulations to Samuel McAuliffe and Aspen Anderson for taking line honours in the men's and women's sprint Aquathlon respectively.



Super Sprint Race Weekend, Runaway Bay, December 2021

TRIATHLON QUEENSLAND EVENTS



Super Sprint Race Weekend

The amazing depth of talent at this years Super Sprint Race Weekend held at the Gold Coast Performance Centre was well and truly on show. Athletes stepped up attempting to cement their names next to Australian Triathlon greats who have raced the SSRW over the rich history of this event.

This year saw a huge field of over 100 Juniors and Youth athletes racing over a tough four day racing schedule made even more demanding by a hot Queensland summer weather forecast. The 2021 SSRW had all Junior and Youth athletes racing to their limits with over \$3,800 in cash and prizes awarded to athletes over the four days of competition.

Runaway Bay Super Sprint Weekeend

Junior Male A Final

1st Place	Peyton Craig
2nd Place	Brayden Mercer
3rd Place	Jack Crome

Junior Female A Final

1st Place	Aspen Anderson
2nd Place	Kelsey Mitchell
3rd Place	Isla Watson

Youth Male B Final

1st Place	Mai Haynes
2nd Place	Joey Vella
3rd Place	Joshua Cotton

Junior Female B Final

1st Place	Baylee Kovarik
2nd Place	Mackenzie Grundy
3rd Place	Sophia McCarthy

Youth Male A Final

1st Place	Fletcher Medway
2nd Place	Dylan Smith
3rd Place	Christopher Rudd

Youth Female A Final

1st Place	Madison Turner
2nd Place	Hannah Pollock
3rd Place	Gwen Watson

Youth Male B Final

1st Place	Rory Crompton
2nd Place	Craig Cadman
3rd Place	Lachlan Davidson

Youth Male B Final

1st Place	Holly-Maree Matthew
2nd Place	Ellie Denning
3rd Place	Kailee Ovenden



Super Sprint Race Weekend, December 2021



Wellcamp Airport Duathlon, July 2021



Queensland Aquathlon, October 2021



Energy Lab Triathlon, Club Championships, September 2021

AFFILIATED CLUBS AND SQUADS

3D Tri Squad
A BODY 2 FIT Triathlon Club Pty Ltd
Atlas Multisports
Australian Defence Force Triathlon Club
B Mee Coaching
Bargara Triathlon Club
Bayside Multisport
Be Energetic Tri & Run Club
BOSS multisport
Brisbane Triathlon Club
Cairns Cross Triathlon Club
Caloundra Triathlon Club
Carina Leagues Triathlon Club
Cassowary Coast Multisport Club
Central Highlands Triathlon club
Core4 Endurance
Dan McTainsh Triathlon Squad
DGC Tweed Coast Multisport
East Coast Cycos Triathlon Club
Elevate Tri Club
Energy Lab Triathlon
Fitzroy Frogs Triathlon
Genesis Triathlon Club
Goondiwindi Triathlon Club Inc
Hervey Bay Triathlon Club Inc.
Intraining Running & Triathlon Club
Ipswich Triathlon Club Inc
Live2tri
Lockyer Lightning Multisport Club
Logan Triathlon Club
Mackay Triathlon Club
Maranoa Triathlon and Multisport Club
MAVERICKS COACHING ALLIANCE
Multisport Gold
Next % Multisport



Over 77 clubs all over Queensland are delivering inclusive training environments to athletes of all levels.

AFFILIATED CLUBS AND SQUADS

No Limits Endurance/Peddler Coaching
Noosa Triathletes Inc
North Queensland Triathlon Academy
Pumicestone Tri Sports Club INC
PURSUE MULTISPORT
Race Pace Coaching
ReadyToTri Triathlon Coaching
Red Dog Triathlon Training
REDCLIFFE TRIATHLON CLUB INC
Redlands cycling & Multisport Club Inc
Sadler Coaching
SBR Triathlon/Helix Triathlon
Sharks Tri Club
Somerset Spartans Triathlon Club
South Bank Triathlon Club
southern stars tri
Standing Start Triathlon
Starfish Tri Athletic
Sunshine Coast Triathlon Academy
Sunshine Coast Triathlon Club
Surfers Paradise Triathlon Club
Suttons Swim Group Multisports Inc
Swift Multisport
Team Aquarium
Team T-Rex Triathlon Club
The Active Project
The HillsDistrict
The Ratpack Multisport
The University of Queensland Triathlon and Adventure Racing Club
Toowoomba Triathlon Club
Townsville Triathlon Club
Tri Nation Triathlon Training
Tri St George
Tri-ActiV8
Trimattic Performance Coaching (Outsiders)
TRIPLE F TRIATHLON
Warwick Dalziel Triathlon Coaching
We Tri - Training and Coaching
Westside Tri Club



Team T-Rex Moreton Bay Club Championships ,October 2021



Gabriella Jackson, Briana Mow & Gwen Watson, All Schools Triathlon, October 2021

QUEENSLAND TEAM & JUNIOR DEVELOPMENT

QLD Team and Junior Development

A total of 70 Youth and Junior athletes from 21 clubs across Queensland were included in the 2021-2022 Queensland State Team.

Youth Queensland Team

Madison Turner	Dylan Smith
Gwen Watson	Jonas Longhurst
Riley Wingad	Sam Suddaby
Tarlay Robertson	Jack Suddaby
Lily Vella	Riley Grimmer
Hannah Pollock	Fletcher Medway
Jade Hennessy	Jed Rowlands
Olivia Grundy	Sam McClarron
Bianca Rayward	Oscar McKean
Alexia Abela	Elfie Piper
Ashley Plane	Will Banner
Holly-Maree Matthew	Hunter Anderson
Isabella Valinoti	
Charlotte Kane	
Chloe Bowen	
Ellie Denning	

Junior Queensland Team

Georgie Fredricks	Toby Powers
Jessica Pike	Ryan Marsh

Torryn Squires	Harry King
Erin Wooldridge	Matthew Beal
Kelsey Mitchell	Jordan Rieck
Tara Sosinski	Jordan Chugg
Brianna Finch	Jack Crome
Annie Pinto	Thomas Feldmann
Ella Lane	Brad Course
Baylee Kovarik	Sebastian Wingad
Bridget McCormack	Ethan Close
Briana Mow	Callum Close
Eva Parish	Peyton Craig
Gabriella Jackson	Cooper Carswell
Sophie Burger	Hayden Small
Sophia McCarthy	Benjamin Rudd
Tamsyn Hill	Joshua Beal
Mackenzie Grundy	Bowen Bamford
Mary Fitzsimmons	
Aspen Anderson	
Mia Wooldridge	
Chloe Denning	
Chloe Michell	



Addison Houslip, Junor Australian Super Sprint Championship, March 2021

QUEENSLAND PERFORMANCE

Triathlon Queensland was strongly represented in the 2022 Domestic Performance Season with some fantastic racing and results from our Queensland participants.

Junior Australian Super Sprint Championships

Junior Male

1st Place	Toby Powers
-----------	-------------

Junior Female

1st Place	Gabriella Jackson
-----------	-------------------

Junior B Male

1st Place	Hayden Small
2nd Place	Cooper Carswell

Junior B Female

1st Place	Gabriella Jackson
3rd Place	Chloe Denning

Youth Male

2nd Place	Zahn Spies
3rd Place	Jack Simmonds

Youth Female

1st Place	Chloe Bowen
2nd Place	Riley Wingad
3rd Place	Gwen Watson

Rookies Male

1st Place	Lucas Soegaard
2nd Place	Koby Read
3rd Place	Samuel Longhurst

Rookies Female

1st Place	Addison Houslip
3rd Place	Grace Campbell

2022 Oceania Triathlon Junior Cup Devonport

Junior Male

1st Place	Bradley Course
2nd Place	Brayden Mercer

Junior Female

2nd Place	Tara Sosinski
3rd Place	Kelsey Mitchell

2022 Oceania Triathlon Cup Devonport

Elite Male

1st Place	Matthew Hauser
2nd Place	Lorcan Redmond

Elite Female

4th Place	Sophie Malowiecki
5th Place	Jessica Ewart-Mctigue



Brad Course, 2022 Oceania Triathlon Junior Cup Devonport, Photo: Delly Carr

QUEENSLAND PERFORMANCE

Australian Representatives (Jnr/U23/Elite)

The 2021-2022 season was a massive season for Triathlon in Australia with a hotly contested Australian domestic season followed by performances at WTS events across the world.

Oceania Triathlon Junior Championships Werribee

Junior Men

1st Place Peyton Craig

2nd Place Toby Power

Oceania Triathlon Cup Mooloolaba

Elite Men

1st Place Lorcan Redmond

3rd Place Luke Willian

Oceania Triathlon Para Championships Stockton PTWC Men

1st Place Nic Beverege 1st PTWC

World Triathlon Para Series Yokohama | PTWC Men

1st Place Nic Beverege 1st H1

Australian Paratriathlon and Intellectual Impairment Championships

1st Place Rohan Sills PTWC H1

1st Place Brody Velthuis PTVIJnr

1st Place Grace Brimelow PTS3

2nd Place Poppy Richards PTS3

1st Place Jessica Hubbard PTS4

1st Place Sara-Ashlee Tait PTWC H1

1st Place Caroline Baird TWD

IRONMAN Cairns

Elite Men

1st Place Max Neumann

Elite Women

1st Place Sarah Crowley

3rd Place Kylie Simpson

IRONMAN Port Macquarie

Elite Men

2nd Place Josh Amberger

Elite Women

1st Place Sarah Crowley

IRONMAN 70.3 Sunshine Coast

Elite Men

1st Place Nicholas Free

2nd Place Josh Amberger

3rd Place Caleb Noble

Elite Women

2nd Place Kirra Seidel

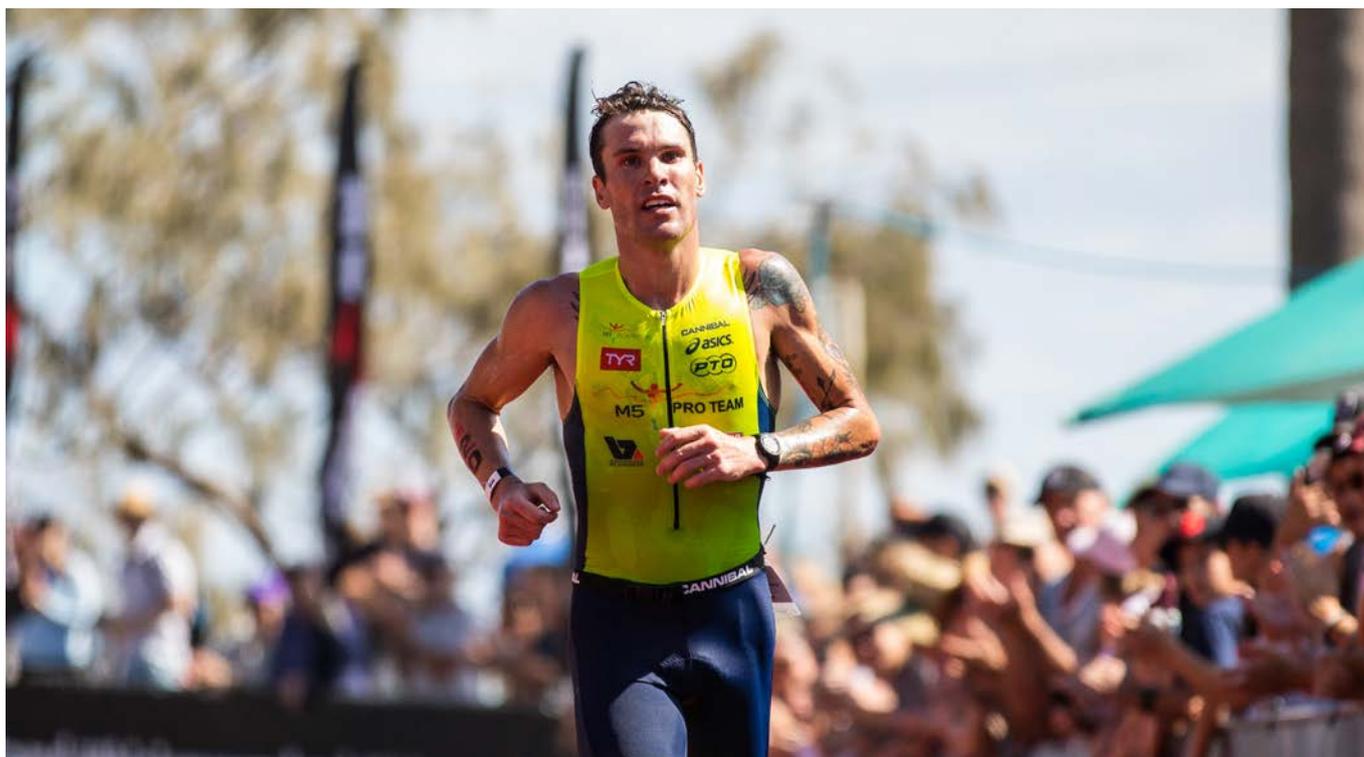
Oceania Triathlon Cup Gold Coast

Elite Men

1st Place Matthew Hauser

Elite Women

1st Place Kira Hedgeland



Caleb Noble, Australian Long Distance Champion Elite Male

QUEENSLAND HONOUR BOARD

For the 2021-22 season we were unable to crown Australian Champions in several events due to the COVID-19 Pandemic.

The Mooloolaba Triathlon hosted the Standard Distance Australian Championships giving Queensland athletes a home ground advantage on the championship worthy course and a chance to claim an Australian Standard Distance title in their age group.

Australian Champions		
Annkathrin Franzmann	55+ F	Cross Triathlon
Caleb Noble	Elite M	Long Distance
Kelly Phuah	45-49 F	Long Distance
Ana Oertel	55-59 F	Aquathlon
Greg Bush	65-69 M	Aquathlon
Emily Donker	Open F	Standard
Keiran Storch	Open M	Standard
Sophie Burger	15-19 F	Standard
Kyle Farrier	15-19 M	Standard
Esther Horn	25-29 F	Standard
Dominic Churchett	25-29 M	Standard
Sam Russel	30-34 M	Standard
Stephanie Albert	35-39 F	Standard
Sean Richardson	35-39 M	Standard
Grant Edwards	40-44 M	Standard

Australian Champions		
Rosie McGeoch	45-49 F	Standard
Brett Jenkins	45-49 M	Standard
Carrie Smith	60-64 F	Standard
Phil Davies	60-64 M	Standard
Linda Meredith	65-69 F	Standard
Paul Francis	65-69 M	Standard
Murray Willson	70-74 M	Standard
Colin Mancey	80+ M	Standard Duathlon



Toby Somerville, 60-64M Queensland Champion, Queensland Aquathlon Championships, October 2021

QUEENSLAND HONOUR BOARD

Queensland Duathlon Champions		
Harriet Bowen	7-9	Kohki Nakamura
Charlotte Morley	10-11	
Chloe Bowen	12-13	Lucas Soegaard
Aspen Anderson	14-15	Benjamin Rudd
Tamsyn Hill	16-17	Joey Vella
Ella Wooldridge	18-19	Ryan Marsh
Isabelle Pickett	20-24	Adam Lee
	25-29	Paul Marchant
Nelly Raymond	30-34	Edward Vining
Viv Broadbent	35-39	Brodie Gardner
Erika O'reilly	40-44	Brad Beer
Sarah Richmond	45-49	Jamie Simmonds
Sherry Ey	50-54	Stephen Comiskey
Angela Clarke	55-59	Warwick Sinclair
	60-64	Toby Somerville
Penny Hearn	65-69	Paul Francis
	70-74	Ken Mewha
	80-84	Colin Mancey

Queensland Aquathlon Champions		
Clara Short	7-9	Boston Wilcox
Charlotte Morley	10-11	Joshua Algate
Bianca Rayward	12-13	Jed Rowlands
Aspen Anderson	14-15	Bowen Bamford
Mia Marks	16-17	
Chloe Gubecka	18-19	Samuel Mcauliffe
Indiana Voss	20-24	Mitchell Pumpa
Rebecca Howell	25-29	Paul Marchant
Roisin O'Dwyer-Mazur	30-34	
Alise Selsmark	35-39	Damien Bulters
Alison Ryan	40-44	Steve Gasper
Jennifer MacDonald	45-49	Ben Ingersole
Kim Bowling	50-54	Jordan Grover
Angela Clarke	55-59	
Julie Palazzi	60-64	Toby Somerville
Janice Avery-Spoor	65-69	
	70-74	Gary Turner



Ella Wooldridge, 18-19F Queensland Duathlon Champion, Wellcamp Airport Duathlon, July 2021

QUEENSLAND HONOUR BOARD

Queensland Cross Triathlon Champions

Soren Turton	12-13	Parker Deutzmann
Joanna McRae	14-15	Nathan Maricich
	16-17	Jared Havemann
	20-24	Nicolas Schimming
Emily Petty	25-29	Eli Butler
Ariane Lauk	30-34	Brendan Scanlan
Anna Lorimer	35-39	Dan McMahon
Margo Mackintosh	40-44	Scott Farrell
Nikki Giles	45-49	Alan Burton
Kim Beckinsale	50-54	Nick Kensington
Jenny Alcorn	55+	Ronald Acutt

Queensland Sprint Distance Champions

Tasmyn Hills	16-17	Kai Haynes
Richelle Hill	18-19	Harry Broad
Georgia Ensbey	20-24	Jarrod Sheehan
Zara Nance	25-29	Jacob Lane
Emma Quinn	30-34	Roberto Da Cunha
Susie Garnsworthy	35-39	Lou Brillault
Alison Ryan	40-44	Brad Beer
Taryn Lester	45-49	Simon Whittle

Queensland Sprint Distance Champions

Penny Ivory	50-54	Kim Alexander
Marion Hermitage	55-59	Ron Accut
Jenny Alcorn	60-64	Phil Davies
Penny Hearn	65-69	Greg Bush
	70-74	Greg Lebeter
	75+	Peter Holgate

Queensland Standard Distance Champions

Emily Algate	7-9	Harry Plane
Kristina Jackson	10-11	Joshua Algate
Chloe Denning	14-15	Xane Bowen
Jacinta Roberts	20-24	Mathew Phillips
Rebekah Clayton	25-29	Jacob Lane
Kim Alcorn	30-34	Zachary Cunningham
	35-39	Lou Brillault
Alanah Hooi	40-44	Philippe Lanoux
Fiona Lawrence	45-49	Albie Firley
Kim Bowling	50-54	Jordan Gover
Angela Clarke	55-59	David Kelly
Julie Palazzi	60-64	Phil Davies
	65-69	Phillip Hermitage
	65-69	Richard Bedford
	PC M	Dean Cameron



Zsolt Dallos, 40-44M Queensland Long Distance Triathlon Champion, IRONMAN 70.3 Sunshine Coast, September 2021

QUEENSLAND HONOUR BOARD

Queensland Long Course Champions

Maggie Monckton	18-24	Kurtis Sniegowski
Madi Roberts	25-29	Andy Nash
Kelly Penfold	30-34	Nathan Dortmann
Kate Gayner	35-39	Matthew Thompson
Melissa Charlton	40-44	Zsolt Dallos
Cath Collis	45-49	Troy Collins
Kim Bowlin	50-54	Matthew Wolstencroft
Angela Clarke	55-59	Rob Hill
Jenny Alcorn	60-64	Toby Somerville
	65-69	Tomas Valena
	70-74	Jon Howse

Queensland Aquabike Champions

For the 2021-22 season, Triathlon Queensland was unable to crown Queensland Aquabike Champions for reasons beyond our control. The Queensland Aquathlon Championships were due to be held at the Tweed Coast Enduro event which was unfortunately cancelled due to the unprecedented flooding events.



Financial Report

For the year ended
30 June 2022

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Registered Name

Triathlon Queensland Ltd

ABN

11 118 636 481

Registered Office

Suite 1.10, Sports House, 150 Caxton Street, Milton, QLD 4064

Contact

07 3369 9600

www.triathlonqld.com.au

External Auditor

Morris & Batzloff

Level 1/141 Logan Road, Wooloongabba, QLD 4102

Financial Report

For the year ended
30 June 2022

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2022.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Cara Turnley
- Hamish McKellar
- Sarah Richmond
- Teresa Theaker
- Mark Browne (retired October 2021)
- Paul Azzopardi (retired October 2021)
- Antonia Thornton (retired January 2022)
- Graham Pemberton (appointed January 2022)
- Peter Black (appointed January 2022)
- Drew Standish (appointed January 2022)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year were acting as the state governing body for triathlon in Queensland, supporting Triathlon Australia members in Queensland and organising state championship triathlon events.

The company's short-term objectives are to:

- Service members of Triathlon Australia in Queensland during the membership year.
- Deliver quality and relevant training and development programs for coaches, technical officials and athletes through their respective programs.

The company's long-term objectives are to:

- Grow participation in the sport of triathlon by providing leadership and increased opportunity.
- Provide the opportunity for all members to achieve their potential through appropriate and supported pathways in technical, coaching and competition.
- Provide sustained international success through providing an effective and efficient athlete and coach pathway.
- Ensure that opportunities exist at all levels to compete in events of the highest quality through leadership and collaboration.

To achieve these objectives, the company has adopted the following strategies:

- Expand the Triathlon Queensland State Series, including developing events of all disciplines to provide greater opportunities for members to get involved in the sport.
- Develop and implement a paratriathlon resource for athletes with a disability through clubs and squads as a pathway into the sport of triathlon.
- Deliver regional development workshops, working with clubs to develop their programs and systems.
- Increase the number of junior development opportunities, including bike and triathlon skills clinics as well as draft legal races.
- Increase the number and quality of coaching and technical courses both in metropolitan and regional areas.



Triathlon Queensland completed another successful year with a positive financial position continuing to deliver on our objectives, focusing on the development of triathlon in Regional and South-East Queensland.

INFORMATION ON DIRECTORS



Cara Turnley
Participation & Diversity

Cara is an experienced consultant with a history of working in the professional services and management consulting industries.

Cara is passionate about promoting diversity and inclusion in triathlon, particularly in driving up female participation rates for the longer endurance events.

As a relative newcomer to the sport, Cara completed her first triathlon in 2018 after signing up with her local tri club Carina Leagues Tri Club and now focuses on 70.3 distance events.

QUALIFICATIONS
Chartered Accountant (CA), Assoc Member - Institute of Managers and Leaders (IMLa), B Economics, B Arts



Sarah Richmond
Finance

Sarah Richmond has over 20 years' experience within various aspects of the Accounting profession. Currently a Senior Manager at Nexia Brisbane within the Business Advisory sector, Sarah's career has spanned across UK and Australia.

Sarah is currently an active member of Red Dog Triathlon Training, competing regularly as an age group triathlete, including representing Australia at the ITU Age Group World Championships

QUALIFICATIONS
Bsc (Hons) Business Management, Chartered Accountant (ACCA) Member
The Tax Institute Accounts Technician (AAT)



Hamish Mckeller
Strategy

Hamish has over 20 years' experience as a Corporate Lawyer and Corporate Secretary in medium large companies, and is currently General Counsel and Company Secretary at Queensland Airports Ltd, which owns and operates Gold Coast, Townsville, Mt Isa, and Longreach Airports.

As a life-long supporter of sports, Hamish grew up participating in martial arts, then cycling as a young adult. He represented Australian National University at three successive University Games and represented Canberra Cycling Club at state and national level.

QUALIFICATIONS
BA, LLB, GAICD



Teresa Theaker
Clubs & Technical

Teresa Theaker has come from a Fitness Management background, with 13 years directing the Sanctuary Cove Recreation Club and holding positions at Bond University, Sheraton Mirage, Hyatt Regency and within V8 supercars as a fitness trainer. Teresa has a Diploma in Exercise Science, is a Performance level triathlon coach and accredited running coach.

More recently Teresa has completed the Governance Foundation course for not for profit board members.

QUALIFICATIONS
Dix Ex Science, TA Performance Coach, Governance Foundation Certified

Meetings of Directors

The number of meetings of Directors attended by each Director during the financial year.

Director	Number eligible to attend	Number attended
Cara Turnley	10	10
Mark Browne	3	2
Paul Azzopardi	3	3
Hamish McKellar	10	7
Sarah Richmond	10	10
Antonia Thornton	6	4
Teresa Theaker	10	7
Graham Pemberton	5	5
Peter Black	5	4
Drew Standish	5	5

INFORMATION ON DIRECTORS



Graham Pemberton
 Regional

Graham was appointed to the Board on January 2022 and brings a wealth of business and sport knowledge to the board at all levels. Graham is an active coach with the NQ Triathlon Academy in Townsville and was a founding member of the Free Radicals Triathlon club which boasted over 300 members during his tenure.

Graham has more than 30 years' experience in different business roles that have taken him around the globe in leadership, mentoring and people performance management, and project management.

QUALIFICATIONS
 M Leadership & Management
 B HR, GCert HR, Australian HR INstitute Professional



Peter Black
 Pathways

Peter is from an education background of over 35yrs as a teacher and a school principal.

His passion lies with creating and supporting sport pathways for students and particularly para athletes.

He has been involved with school and community sport from club through to state and national teams, including Qld School Triathlon and Swimming as well as previously being the Qld Coach of the Visually Impaired Swimming Team.

QUALIFICATIONS
 Dip Teaching, B Education, Member - Australian Council of Education Leaders



Drew Standish
 Coaching

Drew has 20+ years as a HR and Change specialist. Dedicating the majority of his professional life helping guide companies through iconic periods of change, Drew has worked across a range of industries for numerous listed companies and is recognised as a transformation specialist in high profile and high pressure environments including acquisition, expansion, and or major transformation and restructure.

Drew was one of three founders and inaugural President of South Bank Triathlon Club in April 2010.

QUALIFICATIONS
 B Management, TA Development Coach



DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 30 June 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$4,156 (30 June 2021: \$4,441).

The auditor's independence declaration for the year ended 30 June 2022 has been received and can be found on page 5 of the financial statements.

Signed in accordance with a resolution of the board of directors:

Cara Turnley
Chair

Sarah Richmond
Director

Brisbane, 15 August 2022

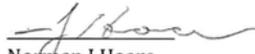
TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF: TRIATHLON QUEENSLAND LTD**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2022 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman J Hoare

Date: 15/8/2022

141 Logan Road
Woolloongabba Qld

Financial Report

For the year ended
30 June 2022

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2022 \$	2021 \$
REVENUE			
Membership and Affiliation		234,132	278,512
Grants - Government		232,300	202,300
- Other		-	4,592
- COVID 19 Relief		-	141,358
Events		196,888	111,984
Sponsorship		5,500	10,000
Interest Received		-	76
Other Income		164,522	165,610
EXPENSES			
Staffing and Contractors		(736,052)	(543,971)
Project Activities		(93,206)	(99,331)
Travel and Accommodation		(52,675)	(39,424)
Office and Occupancy		(27,374)	(36,869)
Marketing and Communication		(4,875)	(3,933)
Depreciation and Amortisation		(5,576)	(4,915)
Impairment Losses - Non Current Assets		(2,185)	(2,640)
Other Expenses		(26,182)	(27,593)
Surplus before Income Tax		(114,783)	155,756
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		(114,783)	155,756
Other Comprehensive Income		-	-
Total Comprehensive Income		(114,783)	155,756

Financial Report

For the year ended
30 June 2022

STATEMENT OF FINANCIAL POSITION

	Note	2022 \$	2021 \$
Current Assets			
Cash Assets	2	333,225	457,061
Receivables	3	33,513	29,704
Total Current Assets		366,738	486,765
Non Current Assets			
Property, Plant and Equipment	4	18,641	19,426
Total Non Current Assets		18,641	19,426
Total Assets		385,379	506,191
Current Liabilities			
Payables	5	122,708	78,951
Provisions	6	-	32,608
Total Current Liabilities		122,708	111,559
Long Term Liabilities			
Provisions	6	-	17,178
Total Long Term Liabilities		-	17,178
Total Liabilities		122,708	128,737
Net Assets		262,671	377,454
Equity			
Retained Earnings		262,671	377,454
Total Equity		262,671	377,454

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2022

STATEMENT OF CHANGES IN EQUITY

	Retained Surplus \$	Total \$
Balance as at 1 July 2020	221,698	221,698
Surplus for the year	155,756	155,756
Balance as at 30 June 2021	377,454	377,454
Surplus for the year	(114,783)	(114,783)
Balance as at 30 June 2022	262,671	262,671

Financial Report

For the year ended
30 June 2022

STATEMENT OF CASH FLOW

	Note	2022 \$	2021 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		897,268	830,254
Payments to Suppliers, Employees and Members		(1,014,128)	(687,474)
Interest Received		-	76
Net Cash provided by Operating Activities	8	(116,860)	142,856
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		(6,976)	(6,357)
Net Cash used in Investing Activities		(6,976)	(6,357)
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		(123,836)	136,499
Cash at the Beginning of the Year		457,061	320,562
Cash at the End of the Year	7	333,225	457,061

Financial Report

For the year ended
30 June 2022

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1

Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB15: Revenue from Contracts with Customers (AASB15) and AASB 1058: Income of Not-for-Profit Entities (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15

When both these conditions are satisfied, the company – identifies each performance obligation relating to the grant – recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

Capital Grants:

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Financial Report

For the year ended
30 June 2022

NOTES TO THE FINANCIAL STATEMENTS

(d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a least present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

i. Impairment
The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

ii. Plant and Equipment
As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

Key Judgements

i. Performance Obligations under AASB 15
To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

NOTE 2 Cash Assets

	2022	2021
	\$	\$
Bank Accounts:		
Westpac Operating Account	329,135	50,516
Westpac Mastercard	4,090	2,052
Macquarie Cash Management	-	404,493
	333,225	457,061

Financial Report

For the year ended
30 June 2022

NOTES TO THE FINANCIAL STATEMENTS

NOTE 3 Receivables

	2022	2021
	\$	\$
Trade Debtors	24,688	27,364
Other Debtors and Prepayments	8,825	2,340
	33,513	29,704

NOTE 4 Property, Plant and Equipment

	2022	2021
	\$	\$
Plant, Furniture and Equipment:		
- At Cost	39,595	38,721
-Less: Accumulated Depreciation	(20,954)	(19,295)
	18,641	19,426

NOTE 5 Payables

	2022	2021
	\$	\$
Trade Creditors and Accruals	48,017	72,909
Income in Advance	74,691	6,042
	122,708	78,951

NOTE 6 Provisions

	2022	2021
	\$	\$
Current Liabilities		
Provision for Staff Annual Leave	-	32,608
Non-Current Liabilities		
Provision for Staff Long Service Leave	-	17,178

NOTE 7 Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts. Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

	2022	2021
	\$	\$
Westpac Operating Account	329,135	50,516
Westpac Mastercard	4,090	2,052
Macquarie Cash Management	-	404,493
	333,225	457,061

Financial Report

For the year ended
30 June 2022

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8

Reconciliation of Net Cash provided by Operating Activities to Net Surplus

	2022	2021
	\$	\$
Operating Surplus (Deficit)	(114,783)	155,756
Add Impairment Loss - Non Current Assets	2,185	2,640
Add Depreciation and Amortisation	5,576	4,915
Changes in assets		
(Increase) Decrease in Receivables	(3,809)	(15,788)
Increase (Decrease) in Payables	43,757	(20,495)
Increase in Sundry Provisions	(49,786)	15,828
Net Cash provided by Operating Activities	(116,860)	142,856

NOTE 9

Subsequent Events

Over the years there have been many discussions regarding the strategic and organisational alignment of Triathlon Australia (TA) and the individual State and Territory Triathlon Associations (STTA's). The proposal for an aligned model including strategic plan, workforce and finances was approved by the majority of STTAs including the Queensland Board with both TA and Triathlon QLD entering into a Service Level Agreement commencing 1 July 2022.

As a collective greater results for the sport will be achieved with improved capability through a more effective and efficient operating model that optimises success for Triathlon in Australia. The new structure will enable strategic and operational alignment, create efficiencies and deliver cost saving, drive greater commercial outcomes and support

innovation for the benefit of our clubs, members community, and staff. To help facilitate this process TA has appointed an experienced People and Culture consultant to support the introduction of an aligned workforce.

From 1 July 2022 all financial transactions relating to Queensland will be processed through TA. There will be separate business units so that all income and expenditure can be clearly separated and identified for each state. Triathlon QLD and the QLD board will continue to exist with the primary purpose of monitoring TA's performance against the agreed key deliverables and KPI's. Reserves as at 30 June 2022 will remain in Triathlon QLD but all other assets and liabilities will transfer across to TA to enable the ongoing delivery of operations in Queensland.

NOTE 10

Contingent Liabilities

There were no contingent liabilities as at 30 June 2020.

NOTE 11

Economic Dependence

The company receives substantial funding from the Queensland Government as a Sports Development Grant. The board has no reason to believe that this funding will not continue. The company has also signed a funding deed with the Queensland Government as represented by the Queensland Academy of Sport, to provide funds for administrative support directed at the implementation of a high performance program in Queensland.

NOTE 12

Occupancy Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$9,009.50 per calendar year and is due for renewal on 31 December 2022.

Financial Report

For the year ended
30 June 2022

NOTES TO THE FINANCIAL STATEMENTS

NOTE 13

Entity Details

The registered office of the company and principal place of business is located at Suite 1.10 Sports House, 150 Caxton Street, Milton.

NOTE 14

Members Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 towards meeting any outstanding obligations of the company. At 30 June 2020, the number of members was 4,156 (4,441 - 2022).

Financial Report

For the year ended
30 June 2022

DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June 2018 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Cara Turnley
Chair



Sarah Richmond
Director

Brisbane, 15 August 2022

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon Queensland Ltd, which comprises the statement of financial position as at 30 June 2022, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Triathlon Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

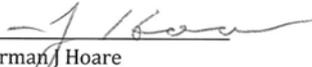
TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 18/8/2022



TRIATHLON QUEENSLAND

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TRIATHLON
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