



2020/21

ANNUAL REPORT



**Triathlon
Tasmanian Inc.**



TRIATHLON TASMANIA 2020/21 BOARD OF DIRECTORS



**Melissa Hughes – Acting President (Appointed May)
(Elected Director)**



**Doug Blackaby – President (September – May)
(Elected Director)**



**Jason Clark – Vice President
(Elected Director)**



**Brent Dawkins – Treasurer
(Appointed Director)**



**Abbey Fairbrother
(Elected Director)**



TRIATHLON TASMANIA 2020/21 BOARD OF DIRECTORS



Jody Dennison
(Appointed Director)



Rosie Nash
(Elected Director)



Danika Bumford
(Elected Director)



EXECUTIVE OFFICER
Maree Blackaby



EXECUTIVE OFFICER (Appointed May)
Shellie Wakefield



OUR PEOPLE

JUNIOR DEVELOPMENT OFFICER (Contracted) – Gabe Dennison

STATE SANTIONING OFFICER & TECHNICAL CO-ORDINATOR (Volunteer) – Peter Adams

COACHES	TECHNICAL OFFICIALS	LIFE MEMBERS
Development Casey Mainsbridge Peter McKenna Jonathan Cahill Dylan Hill Noella Buchanan Gabe Dennison Jody Dennison Tim Gunton William Blackaby Scott Latham Kate Munday Mel Kemp Brady Butcher Shaun Mulloy Foundation Tim Reese	Peter Adams Suzanne Bower Julie Bunyard Roger Butorac Janet Carty Jason Clark Ivan Davis Michelle Direen Marcus Haward David Herbig Jonathon Hill Melanie Hill Carl Hoddy Steve Quinn Jessica Scales Rod Watson Andrew Zielinski Doug Blackaby Dianne Webb Tim Reese Stuart Herd	Marcus Haward Royce Fairbrother Craig Redman Steven Oliver Kerry Stubbs Peter Gadsby Adrian Grainger David Hephher Suzanne Bower Wayne Pretty Peter Adams David Herbig Casey Mainsbridge Roger Butorac Carl Hoddy

OUR AFFILIATED CLUBS





OUR MEMBERSHIP

Year	# Members
2020/2021	263
2019/2020	252
2018/2019	220
2017/2018	241
2016/2017	271
2015/2016	297
2014/2015	301
2013/2014	221
2012/2013	230
2011/2012	216
2010/2011	133

OUR SPONSORS





TRIATHLON TASMANIA INCORPORATED

2021 ANNUAL GENERAL MEETING AGENDA

Saturday, 21st August, 5:00 PM

**Venue: Merino Room, Old Woolstore Apartment Hotel,
1 Macquarie Street Hobart**

Purpose

Enable more people to enjoy more triathlon and multisport experiences, in more places.

Vision

Creating a happier, healthier, and more connected nation through triathlon and multisport experiences.

AGENDA ITEMS:

1 Chairperson's opening comments

2 Procedural

2.1 Attendance

2.2 Confirmation of 2020 Annual General Meeting Minutes

3 Presidents Report

4 Financial Report

4.1 Presentation of the 2020-21 Financial Statements and Independent Auditor's Report

4.2 Appointment of Auditor for the 2021-22 Financial Year

5 Election of Board Directors

6 Motions of Notice

7 Meeting Close



TRIATHLON TASMANIA INCORPORATED

2020 ANNUAL GENERAL MEETING MINUTES

Saturday, 17th October, 5:30 PM

Venue: Riverside Golf Club, Eden Street, Riverside

Attendees	Doug Blackaby Jason Clark Rosie Nash Jody Dennison Melissa Hughes Maree Blackaby Matt Wheatley (Voting Member) Jodi Tobias (Voting Member) Peter Barrett (Voting Member) Allison Arnold Di Webb Ivan Davis Abbey Fairbrother (Teams)
Apologies	Brent Dawkins Danika Bumford
Agenda Items	Details/Actions
1. Opening and Welcome	<ul style="list-style-type: none">• Welcome to future and present members
2. Attendance and confirmation	<ul style="list-style-type: none">• See above
3. Approval of 2019 AGM Minutes	<ul style="list-style-type: none">• Moved: Peter Barrett• Seconded: Jodi Tobias
4. Presidents Report	<ul style="list-style-type: none">• Presented by Doug Blackaby (Attached)
5. Financial Statements	<ul style="list-style-type: none">• Presented by Doug Blackaby (Attached) <p>Accepted by all Presidents but noted an error on Page 2 'Financial Performance Figures' to be adjusted.</p>

6. Appointment of Auditors for Triathlon Tasmania 2020-2021 Financial Year	<ul style="list-style-type: none"> 2020-21 passed as The Tax Centre
7. Election of Board Directors	<ul style="list-style-type: none"> Board Directors standing down: - Danika Bumford Doug Blackaby Nominations received: - Doug Blackaby Abbey Fairbrother Elected Board: - Doug Blackaby Jason Clark Rosie Nash Melissa Hughes Abbey Fairbrother Appointed Board: - Brent Dawkins (Accounting skills) Jody Dennison (Legal skills)
8. Motions of notice	<ul style="list-style-type: none"> Nil
9. General Business	<ul style="list-style-type: none"> Nil
10. Meeting Close	<ul style="list-style-type: none"> 6pm

Next AGM: September 2021



TRIATHLON TASMANIA 2020/21 PRESIDENT'S REPORT

As we reflect on the past and the present, COVID-19 continues to dominate our way of life. The challenges that our sport faced and overcame resulted in a year that was both one of our most challenging but arguably ended up being one of our best. This is testament to the hard work of multiple volunteers and stakeholders. I cannot thank you enough for your dedication.

Across the 20/21 season our three clubs and race organisers managed to provide 6 duathlons, 12 triathlons, 2 multisport events and 4 aquathons. That's 24 events with most of them compressed into a four-month block across December, January, February and March. That's an almighty effort by all concerned and it also reflects a good value proposition for our members. These events are held in some of the most pristine locations to be found anywhere in the world and I would like to acknowledge the traditional owners and pay our respect to Elders both past, present and emerging.

The trend of increasing membership numbers continued with our triathlon family growing by 4.7%. This figure represents the second largest growth of the States or Territories in the country, which is something that brings enormous pride as it reflects a lot of hard work, great communication, good quality races/racing and a high level of commitment. For that I express my sincere thanks to the team at Triathlon Australia, the board of Triathlon Tasmania, club committees, race organisers and finally the backbone of our sport, the volunteers, we cannot do it without you!

Apart from COVID-19 related activities, the board of TTAS has continued to be an active partner with and for all stakeholders. Notably, we signed off on an MOU between ourselves and Triathlon Australia (TA) that committed both parties to the establishment of a single management model, commonly referred to as One Management Model. This will result in less duplication of work, an increase in the level of support from TA to our State, improved financial oversight and last, but not least, a better support network for our Executive Officer. This is an important milestone and one that will establish a great foundation for the long-term sustainability of our sport.



The finances of TTAS continued to improve with cash reserves now at our committed goal of at least one year's worth of operating expense. In addition, the board has invested in both the development of coaches, support of the junior athlete programs and clubs as part of the small grants program.

The Fairbrother Squad under the direction of Gabe Dennison, supported by Jody Dennison, Scott Latham and William Blackaby, was provided expert tutelage. Multiple skills sessions were conducted across the state. Unfortunately, the squad's main target event for the year, that is the Australian School Sports Triathlon Championships, was cancelled. However, that didn't deter the juniors from engaging in some excellent racing across the State. I recognise and congratulate all competitive junior athletes with a special shoutout to State Junior Champions Jonte Armitstead and Rachel Horsham, along with the newly added Youth category winners of Jack Latham and Georgia Chambers. Well done on a highly successful season to all.

Whilst on special mentions it would be remiss not to congratulate Jake Birtwhistle for not only making the Olympic games team, but for his great performances. Jake is a fine young man, a great example to our juniors, and testament to what can be achieved through hard work and dedication.

You would be aware that I have now handed the reigns over to Melissa Hughes and a new board has been formed after the retirements of Brent Dawkins, Jody Dennison and Rosie Nash. As president (now former) I have enjoyed wonderful support from all current and former members. It was a privilege and honour to have worked for and with the TTAS team.

I shall finish off by recognising the work and effort of our former EO Maree Blackaby. Her outstanding work ethic, her desire to assist, and ability to engage stakeholders was largely responsible for the recent successes. I cannot thank her enough. In saying that I believe we have recruited an excellent replacement in Shellie Wakefield and look forward to the continuing success of our sport.

Doug Blackaby

Triathlon Tasmania President (2018-2021)

TRIATHLON TASMANIA

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2021



Prepared by Jason Kuys CPA
The Tax Centre
82 Oldaker Street,
DEVONPORT, TASMANIA 7310

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E-mail : admin@thetaxcentre.com.au

Financial Report

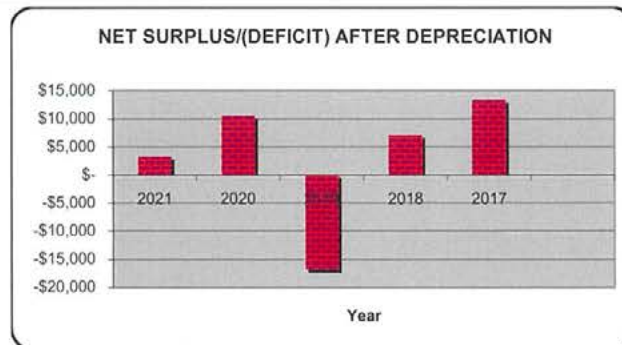
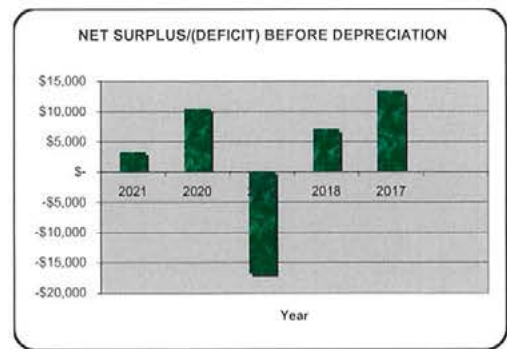
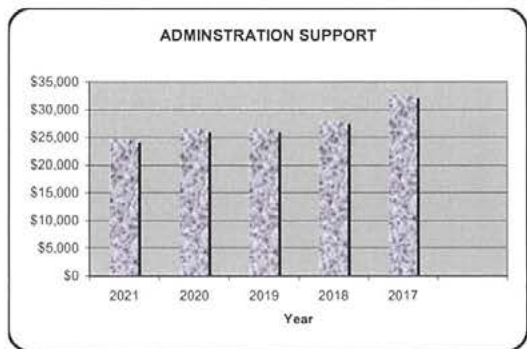
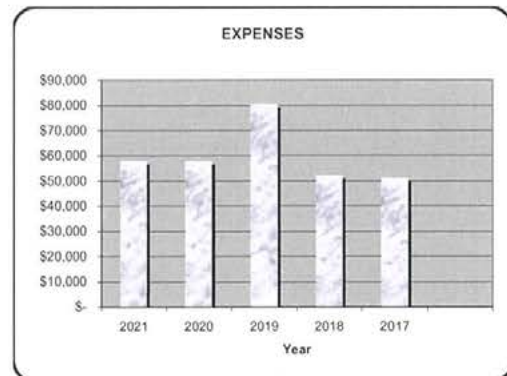
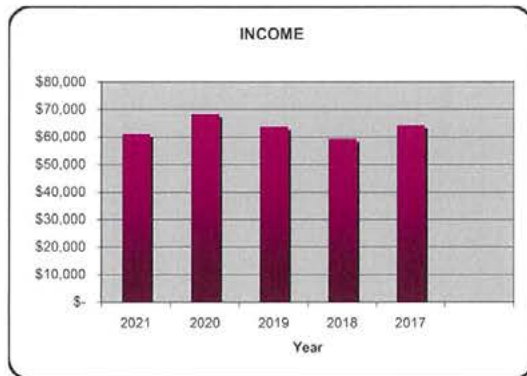
30th June 2021

TRIATHLON TASMANIA

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TRIATHLON TASMANIA INC.

CURRENT YEAR RESULTS	2021	2020	2019	2018	2017
	\$	\$	\$	\$	\$
FINANCIAL PERFORMANCE FIGURES					
Income	61,107	68,166	63,574	59,192	64,208
Administration Support	24,648	26,520	26,520	27,888	32,573
All Overhead expenses Excl Depn	57,857	57,726	80,362	52,169	50,847
Operating Profit Before Depreciation	3,249	10,440	(16,788)	7,022	13,324
Depreciation	-	-	-	-	-
Net Surplus / (Deficit)	3,249	10,440	(16,788)	7,022	13,324



Statement of Financial Performance

FOR THE YEAR ENDED 30TH JUNE 2021

	2021	2020	2019
<i>Notes</i>	\$	\$	\$
REVENUE			
Athlete Contributions	225	4,992	3,702
Course Fees	945	1,097	1,166
Memberships / Insurance	28,495	23,950	27,892
Sponsorship, Grants and Donations	24,200	32,232	25,700
Sundry Income / Reimbursements	5,457	3,942	3,959
Technical Official Fees	1,785	1,953	1,155
	61,107	68,166	63,574
GROSS PROFIT	61,107	68,166	63,574
EXPENSES			
Administration Support	24,648	26,520	20,684
Advertising and Marketing	1,038	-	14,353
Athlete Payments Expense	-	-	3,689
Awards & Trophies	4,707	1,534	4,246
Bank Charges	11	15	3
Coaching Service Payments	6,820	5,250	4,300
Education Programs & Services	1,000	720	385
Event Support / Contracting Services	7,382	1,941	12,310
Grants & Sponsorships Paid	3,000	3,500	6,000
Hire of Plant & Equipment	-	-	70
Memberships	-	111	1,139
Printing, Stationery & Postage	49	177	88
Professional Fees	825	792	760
Rent	1,328	-	-
Small Asset Purchases	-	2,157	1,797
Staff Recruitment	325	-	-
Subscriptions	494	413	713
Sundry	1,535	3,849	419
Technical Officer Expenses	720	960	2,224
Telephone	-	-	436
Travel Expenses	1,881	5,097	3,089
Uniforms	1,136	2,524	2,783
Venue Hire	960	2,166	875
	57,857	57,726	80,362
OPERATING SURPLUS / (DEFICIT)	3,249	10,440	(16,788)
MEMBER'S FUNDS			
Opening Member's Funds	38,225	27,785	44,573
Operating Surplus / (Deficit)	3,249	10,440	(16,788)
Closing Member's Funds	41,474	38,225	27,785

The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.

Statement of Financial Position

AS AT 30TH JUNE 2021

	2021	2020	2019
	\$	\$	\$
<i>Notes</i>			
CURRENT ASSETS			
Cash at Bank - B & E Transaction Account	766	125	141
Cash at Bank - B & E Community Advantage Account	40,708	36,100	27,643
Plant and Equipment	-	4,134	4,134
Less: Accumulated Depreciation	-	(4,134)	(4,134)
Trade Debtors	-	2,000	-
Total Current Assets	41,474	38,225	27,785
TOTAL ASSETS	41,474	38,225	27,785
CURRENT LIABILITIES			
Trade Creditors	-	-	-
Total Current Liabilities	-	-	-
TOTAL LIABILITIES	-	-	-
NET ASSETS	41,474	38,225	27,785
MEMBER'S FUNDS			
Opening Balance	38,225	27,785	44,573
Operating Surplus / (Deficit)	3,249	10,440	(16,788)
	41,474	38,225	27,785
TOTAL MEMBERS' FUNDS/(DEFICIENCY)	41,474	38,225	27,785

The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.

List of Committee Members

FOR THE YEAR ENDED 30TH JUNE 2021

Position:	Name:	Address:
PRESIDENT:	Doug Blackaby (July 2020 - May 2021)	3 Elben Court Riverside TAS, 7250
	Melissa Hughes (May 2021 - June 2021)	48 Penquite Rd, Newstead TAS 7250
VICE PRESIDENT:	Jason Clark	492 Oceana Drive Howrah TAS, 7018
EXECUTIVE DIRECTOR:	Maree Blackaby (July 2020 - May 2021)	3 Elben Court Riverside TAS, 7250
	Shellie Wakefield (May 2021 - June 2021)	6 Bluewater Crescent, TAS 7307
TREASURER:	Brent Dawkins (Retiring EOFY)	PO BOX 1464, Hobart 7001
MEMBERS:	Danika Bumford (Retired, Oct 2020)	21 Powells Rd Blackmans Bay TAS, 7052
	Jody Dennison (Retiring EOFY)	1/39 Queen St Bellerive, 7018
	Rosie Nash (Retiring EOFY)	18 Kunama Dr Kingston Beach TAS, 7050
	Melissa Hughes	48 Penquite Rd Newstead TAS 7250
AUDITOR:	The Tax Centre	82 Oldaker Street DEVONPORT TAS 7310

*The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.*

Notes to the Financial Statements

FOR THE YEAR ENDED 30TH JUNE 2021

1. Statement of Significant Accounting Policies

This financial report has been prepared for use by the members of the association and is a special purpose financial report. It has been prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act of Tas, 1964. The committee have determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the following Australian Accounting Standards;

AAS 5 Materiality

AAS 8 Events Occurring After Reporting Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The report is also prepared on an accruals basis and is based on historic costs and except where stated does not take into account changing money values or current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report ;

(a) Income Tax

The Australian Taxation Office has ruled that the Association is exempt from income tax, pursuant to s.23(e) of the Income Tax Assessment Act. Accordingly no provision has been made for income tax in the accounts.

(b) Fixed Assets

Leasehold improvements & office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

*The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.*

Statement by Members of the Committee

FOR THE YEAR ENDED 30TH JUNE 2021

MEMBER'S STATEMENT

The committee members have determined that the association is not a reporting entity. The committee members have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The accompanying financial statements and notes of the association as at 30th June 2021

- a) present a true and fair view of the association's financial position as at 30th June 2021 and its performance for the year ended on that date in accordance with the accounting policies as described in Note 1 of the financial statements.
- b) comply with the Australian Standards as detailed in Note 1 of the financial statements.
- c) there is reasonable grounds to believe that the association will be able to meet its debts as and when they become payable.

President.....

Melissa Hughes

Executive Director.....

Shellie Wakefield

Dated at.....this.....day of.....2021

*The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.*

Auditor's Report

FOR THE YEAR ENDED 30TH JUNE 2021

Scope

I have audited the financial report, being a special purpose financial report, of the Triathlon Tasmania for the year ended 30th June, 2020. The committee is responsible for the financial report and has determined that the accounting policies used as described in note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporation Act Tasmania, and are appropriate to meet the needs of the members. I have conducted an independent audit of this financial report in order to express an opinion on it to the members of the Triathlon Tasmania. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for the purpose of fulfilling the requirements of the Associations Incorporations Act Tasmania. I disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the Association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Qualified Audit Opinion

In my opinion, except for the effects on the financial report of the matter referred to in the qualification paragraph, the financial report of the Triathlon Tasmania presents a true and fair view of the financial position of the club as at 30th June 2021 and the results of its operations and cash flows for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.



Jason Kuys
Certified Practising Accountant

Devonport

Dated: 17-08-21

*The accompanying notes form part of this financial report.
This report should be read in conjunction with the attached audit report.*



2020/21 AWARDS WINNERS

FAIRBROTHER SQUAD JUNIOR ATHLETE OF THE YEAR	Jonte Armitstead & Rachel Horsham
FAIRBROTHER SQUAD COACHES AWARD	Tristan Sculthorpe & Georgia Chambers
TECHNICAL OFFICIAL OF THE YEAR	Jason Clark + 5 years of Service Recognition
VOLUNTEER OF THE YEAR	Peter McKenna
NO LIMITS ENDURANCE AWARD	Mark Blake
RACE OF THE YEAR	Greens Beach Triathlon – William Blackaby
LIFE MEMBER	Carl Hoddy
TRIATHLON AUSTRALIA ROB GEORGE AWARD	Peter Adams



FAIRBROTHER SQUAD JUNIOR ATHLETES OF THE YEAR: Jonte Armitstead & Rachel Horsham

2020/21 STATE CHAMPIONS

DUATHLON CHAMPIONS	MALE	FEMALE
SENIOR	Brad Tennick	Melanie Daniels
VETERAN	Nick Wilson	Katherine Mills
SUPER VETERAN	John Gregory	Cass Wright
YOUTH	Jack Latham	Rachel Horsham
JUNIORS	Jonte Armitstead	
OLYMPIC CHAMPIONS	MALE	FEMALE
SENIOR	Craig Shepherd	Melissa Clark
VETERAN	Hayden Armstrong	Sheila Barrett
SUPER VETERAN	Jim Finlay	
SPRINT CHAMPIONS	MALE	FEMALE
SENIOR	Michael Boulton	Melanie Daniels
VETERAN	Hayden Armstrong	Sheila Barrett
SUPER VETERAN	Jim Finlay	Lisa Albinus
YOUTH	Jack Latham	Rachel Horsham
JUNIORS	Jonte Armitstead	Georgia Chambers



2020/21 SUPER VETERAN MALE DUATHLON STATE CHAMPION: John Gregory



2020/21 STATE SERIES CHAMPIONS

OPEN	MALE	FEMALE
1 st	Hayden Armstrong	Melissa Clark
2 nd	Craig Shepherd	Emily Jackson/Melanie Daniels
3 rd	Blair Tunevitsch	Sarah Hardy
SENIOR	MALE	FEMALE
1 st	Blair Tunevitsch / Craig Shepherd	Melissa Clark
2 nd	Michael Boulton	Emily Jackson
3 rd	Sam Marshall	Anna O'Donnell
VETERAN		
1 st	Hayden Armstrong	Sheila Barrett
2 nd	Nick Wilson	Katherine Mills
3 rd	Michael Gibbons	Jane Sargison
SUPER VETERAN	MALE	FEMALE
1 st	Jim Finlay	Elizabeth Murton
2 nd	John Gregory	Lisa Albinus
3 rd	Mark Blake	Meg Lade
YOUTH	MALE	FEMALE
1 st	Jack Latham	Rachel Horsham
2 nd	Seth Armitstead	Chloe Jordan
3 rd	Jack Woodberry	
JUNIORS	MALE	FEMALE
1 st	Jonte Armitstead	Georgia Chambers
2 nd	Hayden Arnold	Ebony Rainbow
3 rd	Tristan Sculthorpe/ William Jones	Jessica Taylor





2020/21 VETLAN FEMALE STATE SERIES CHAMPIONS: Katherine Mills, Sheila Barrett, Jane Sargison



FAIRBROTHER SQUAD MEMBERS WITH EXECUTIVE OFFICER SHELLIE WAKEFIELD