

Nomination Criteria

Paris 2024 Olympic Games

Triathlon

1 Definitions and Interpretation

1.1 Definitions

Unless otherwise defined below, capitalised terms in this Nomination Criteria have the meaning given to them in the AOC Olympic Team Nomination and Selection By-Law, certain of which have been reproduced below for the sake of convenience.

AOC means the Australian Olympic Committee Inc and any of its officers, employees or agents and any committee it convenes including the AOC Selection Committee.

AOC Olympic Team Nomination and Selection By-Law means the document adopted by the Executive which governs, among other things, the nomination and selection of Athletes to a Team for an Olympic Games or Olympic Winter Games and which is available at <https://www.olympics.com.au/the-aoc/athlete-guidelines/>.

AOC Selection Committee means the committee established by the AOC to select athletes to the Australian Olympic Team for the Games.

AOC Selection Criteria means the criteria adopted by the AOC in respect of the Games which outlines the requirements for an athlete to be selected by the AOC to participate in the Games and which appears at Appendix 1 of this Nomination Criteria.

Athlete means a person who:

- (a) participates in the Sport; and
- (b) is recognised by the National Federation or the AOC as eligible for nomination to the AOC for selection to the Team pursuant to this Nomination Criteria.

Domestique means an Athlete who the National Federation may nominate to the AOC for selection to the Team by Discretionary Nomination on the basis that the Athlete will serve a role in meeting the objective as outlined in clause 1.3.

Executive means the Executive of the AOC.

Extenuating Circumstances means:

- (a) injury or illness;
- (b) equipment failure;
- (c) travel delays;
- (d) bereavement or disability arising from death or serious illness of an immediate family member, which means a spouse, de facto partner, child, parent, grandparent, grandchild or sibling; or
- (e) any other factors considered by the National Federation to constitute extenuating circumstances.

Games means Paris 2024 Olympic Games.

International Federation means World Triathlon.

National Federation means ~~Triathlon Australia~~ **AusTriathlon Ltd.(AusTri)**.

Nomination Date means 17 June 2024.

NPD means **AusTri**~~Triathlon Australia~~'s National Performance Director, or **any person;**

(a) authorised by the NPD to exercise the power of the NPD; or

(b) delegated a/the power of the NPD by the CEO.

Performance Period means 1 January 2023 to 27 May 2024.

POTE means the Paris Olympic Test Event to be held between 17 August 2023 and 20 August 2023.

Qualification System means the eligibility, participation and qualification criteria for the Sport in respect of the Games issued by the International Federation, which can be found at the following URL: <https://www.triathlon.org/uploads/docs/Paris2024-QS-Triathlon.pdf>

Sport means Triathlon.

Sport Entries Deadline means the date on which entries to a Games must be submitted by the AOC, being 8 July 2024.

TAESC means **the AusTri** ~~Triathlon Australia~~ Elite Selection Committee. This committee has been appointed by the **AusTri-~~TA~~** Board, to fulfil the role set out in this Nomination Criteria. The name of each member of the committee is published on the **AusTri-~~TA~~** website.

Team means the team of athletes and officials selected by the AOC to participate in the Sport at the Games.

WTCF means the World Triathlon Championship Final to be held between 20 September 2023 and 24 September 2023.

WTCS means the World Triathlon Championship Series, which includes the WTCF.

WTMRS means the World Triathlon Mixed Relay Series, which includes the Mixed Relay World Championships.

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
- (i) a clause is to a clause of this Nomination Criteria;
 - (ii) the singular includes the plural and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes; and
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Nomination Criteria applies consists of more than one person, then this Nomination Criteria binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Nomination Criteria or affect its interpretation.

1.3 **Objective**

- 1.3.1 The objective of this Nomination Criteria is to consider and identify Athletes for nomination to the AOC for selection to the Team who have the ability to win a medal, or to play a team role in winning a medal (including by increasing the likelihood of another Athlete winning a medal), at the Games.
- 1.3.2 The men's individual event, the women's individual event and the mixed relay event at the Games are separate events. Different considerations may be relevant for each event in identifying the Athletes to be nominated (according to this Criteria) to maximise the prospects of achieving the objective in clause 1.3.1.

2 **General**

- 2.1 This Nomination Criteria is issued by the board of the National Federation. The National Federation must make this Nomination Criteria available to all Athletes participating in the Sport, including by publishing this Nomination Criteria on the National Federation's website.
- 2.2 The National Federation may only nominate Athletes to the AOC in accordance with this Nomination Criteria.
- 2.3 This Nomination Criteria will take effect on and from the date of approval by the AOC and will cease to have effect at the conclusion of the Games.
- 2.4 This Nomination Criteria applies to:
- (a) all Athletes;
 - (b) the National Federation; and
 - (c) the AOC.
- 2.5 The terms of the AOC Olympic Team Nomination and Selection By-Law are incorporated by reference into this Nomination Criteria. The National Federation must provide and make available on the National Federation's website, the AOC Olympic Team Nomination and Selection By-Law to all Athletes.

3 **Long List**

- 3.1 For the purpose only of identifying prospective members of the Team, the National Federation and/or AOC may maintain a Long List of Athletes.
- 3.2 For the avoidance of doubt, membership of the National Federation's or the AOC's Long List does not increase, decrease or otherwise affect an Athlete's prospects of being nominated by the National Federation, or being selected by the AOC, to the Team. An Athlete does not need to be on the National Federation's or the AOC Long List to be considered for nomination under this Nomination Criteria.
- 3.3 The National Federation will add Athletes to the National Federation's Long List if they have met any of the following criteria;
- (a) Be one of the top two (2) ranked Australian athletes on the Individual Olympic Qualification Ranking for each gender at the completion of the 2022 season on 31 December 2022; or
 - (b) After 1 January 2023, achieve a top 20 individual result at a WTCS race or the POTE; or
 - (c) After 1 January 2023, be a member of a WTMRS medal winning relay team.

3.4 Athletes will be added to the National Federation's Long List upon meeting the criteria in clauses 3.3(b) or 3.3(c) throughout the Performance Period, up until the last Automatic Nomination event specified under clause 6.2(c).

4 Athlete Quota Positions

4.1 The National Federation may only nominate Athletes to the AOC for selection to the Team where, pursuant to the Qualification System, the International Federation has awarded the AOC or the National Federation athlete quota positions.

4.2 The National Federation may not nominate more Athletes than the number of athlete quota positions awarded to the AOC or the National Federation under the Qualification System.

4.3 The National Federation may nominate less Athletes than the number of athlete quota positions awarded to the AOC or the National Federation under the Qualification System.

5 Eligibility Criteria

The National Federation will not nominate an Athlete unless, as at the Nomination Date, the National Federation is satisfied on reasonable grounds that the Athlete:

- (a) is an Australian citizen;
- (b) is a member of the National Federation;
- (c) satisfies the Qualification System;
- (d) has signed the National Federation's 2024 Athlete Agreement;
- (e) has competed in a WTCS event within the Performance Period;
- (f) will satisfy the AOC Selection Criteria set out at Appendix 1 of this Nomination Criteria;
- (g) has not breached the AOC Anti-Doping By-Law, unless the Athlete has been sanctioned for the breach and has completed the sanction imposed; and
- (h) does not, and is not likely to in the foreseeable future, suffer from any physical or mental impairment that would prevent the Athlete from competing at the Games to the highest possible standard for that Athlete.

6 Nomination Criteria

6.1 For the purposes of nomination to the AOC for consideration for selection to the Team, Athletes may be nominated by:

- (a) Automatic Nomination, as set out in clause 6.2; or
- (b) Discretionary Nomination, as set out in clause 6.3.

For the avoidance of doubt, the National Federation will only use Discretionary Nomination where there are quota positions remaining after the Automatic Nomination process has been completed.

6.2 An Athlete may be nominated by **Automatic Nomination** if they meet any of the following criteria for each gender:

- (a) **Nomination Event 1:** Top eight (8) in the POTE (Individual Event)
- (b) **Nomination Event 2:** Top eight (8) in the WTCF
- (c) **Nomination Event(s) 3:** ~~Top five (5) in a Sprint WTCS Race to be specified by the National Federation or~~ Top eight (8) in **the WTCS Yokohama (May 11, 2024) a Standard**

~~WTCS to be specified by the National Federation, in each case to be held between March 2024 and May 2024.~~ provided that for each gender:

- (d) For Nomination Event 1, if more than two (2) athletes achieve this criterion, the first two eligible Athletes that finish in the top eight (8) positions in the event (only) will be nominated by the National Federation to the AOC.
- (e) For Nomination Event 2, if more than one (1) Athlete achieves this criterion, the first eligible Athlete that finishes in the top eight (8) positions in the event (only) will be nominated by the National Federation to the AOC.
- (f) Clause 6.2(c) (Nomination Event 3) will only apply if, after the application of clauses 6.2(a) and 6.2(b), there remain athlete quota position(s) awarded to the AOC or the National Federation i.e. if three (3) Automatic Nominations have been achieved through clauses 6.2(a) and 6.2(b), Nomination Event 3 will be void for the purposes of Automatic Nomination.
- (g) Should the Athlete that is the highest placed finisher in Nomination Event 2 or Nomination Event 3 (if relevant) have previously achieved the criterion for Automatic Nomination under clause 6.2(a) or clause 6.2(b) (as applicable), then the National Federation will nominate the next highest placed Athlete who meets the criterion in clauses 6.2(b) or clause 6.2(c) (as applicable)
- (h) Should any event listed in clause 6.2(a) or clause 6.2(b) be altered from the standard distance and swim/cycle/run format, then results achieved by Athletes in that event will be void for the purposes of Automatic Nomination but may be considered by the TAESC for the purposes of the Discretionary Nomination process set out in clause 6.3.
- (i) Should any event referenced in clause 6.2(c) be altered from the swim/cycle/run format, then results achieved by Athletes in that event will be void for the purposes of Automatic Nomination but may be considered by the TAESC for the purposes of the Discretionary Nomination process set out in clause 6.3.
- (j) Should the athlete quota positions awarded to the AOC or the National Federation be less than the number of Athletes who achieve Automatic Nominations under clauses 6.2(a) to 6.2(c), then the Athletes to be nominated to the AOC will be determined based on the rankings of the Athletes at the Nomination Events in a priority order as follows:
 - (i) Athletes who achieve the criterion in clause 6.2(a) at Nomination Event 1; and then
 - (ii) Athletes who achieve the criterion in clause 6.2(b) at Nomination Event 2; and then
 - (iii) Athletes who achieve the criterion in clause 6.2(c) at Nomination Event 3.
- (k) If the National Federation does not confirm and notify Athletes of Nomination Event 3 by no later than 1 December 2023, then clause 6.2(c) will be void and, if the number of athlete quota positions awarded to the AOC or National Federation exceeds the amount of athletes that have met the criteria for Automatic Nomination in clauses 6.2(a) and 6.2(b), then the National Federation will nominate Athletes to the AOC to fill the remaining quota places under the Discretionary Nomination process set out in clause 6.3;
- (l) If, after applying the criteria for Automatic Nomination, there remain athlete quota positions awarded to the AOC or the National Federation, then Athletes will be nominated by Discretionary Nomination under clause 6.3.

6.3 The TAESC may exercise its discretion to identify Athletes for nomination by the National Federation to the AOC for selection to the Team (**Discretionary Nomination**) where there remain unfilled athlete quota positions after the Automatic Nomination process in clause 6.2 has been completed. In identifying Athletes for the purposes of a Discretionary Nomination, the TAESC will only consider Athlete performances at events set out in clauses 6.3(a) (in descending order of priority) and 6.3(b) that are held during the Performance Period. The TAESC may consider any other relevant matters including, without limitation and in no particular order, the matters set out in paragraphs 6.3(c) to 6.3(i):

- (a) Individual Events;
 - (i) POTE
 - (ii) WTCF
 - (iii) WTCS Events
- (b) Mixed Relays;
 - (i) WTMRS events
- (c) An Athlete's ability to contribute to a podium result in the individual event in the role of a Domestique and/or to the mixed relay event at the Games;
- (d) Performance at the Automatic Nomination events set out at clauses 6.2(a) to 6.2(c), including any Automatic Nomination events that have been altered from the swim/cycle/run format or that are otherwise void;
- (e) Recency of performances in the Performance Period;
- (f) Performance over courses similar to the Games course in the Performance Period;
- (g) Environmental conditions expected at the Games;
- (h) Mixed relay team composition and strategy; and
- (i) Performances relative to world class athletes rather than performances relative solely to other Australian athletes.

7 Extenuating circumstances

7.1 In determining whether an Athlete has satisfied the criteria set out in clauses 6.2(a) to (c), the National Federation and the TAESC *will not* have regard to Extenuating Circumstances.

8 Submission of Nominations

8.1 The National Federation must notify Athletes of the Nomination Date in writing.

8.2 The AOC may in its absolute discretion extend the Nomination Date for the National Federation for any reason.

8.3 The National Federation must nominate Athletes to the AOC by the Nomination Date. The National Federation must inform Athletes of their nomination or non-nomination by no later than:

- (a) 48 hours prior to the Nomination Date, where such written notice would be received by the Athlete 14 days prior to the Sport Entries Deadline; or
- (b) 24 hours prior to the Nomination Date, where such written notice would be received by the Athlete within 14 days of the Sport Entries Deadline,

or such later date as the AOC advises the National Federation.

- 8.4 In consideration of the objective of this Nomination Criteria as stated in clause 1.3, the National Federation's communication to nominated Athletes pursuant to clause 8.3, will identify the event and, where relevant, the role (for example, Domestique) that is the basis for the Athlete's nomination. Only Athletes who have been nominated under the Discretionary Nomination process in clause 6.3 may be identified as a Domestique.
- 8.5 Nominations submitted to the AOC must be in the form prescribed by the AOC or in a form that is otherwise acceptable to the AOC and include any such information that is required pursuant to the AOC Olympic Team Nomination and Selection By-Law.
- 8.6 The AOC may, in its absolute discretion, accept a nomination submitted after the Nomination Date where it is submitted by the National Federation as a result of an appeal brought in accordance with the AOC Olympic Team Nomination and Selection By-Law.

9 Reserve Athletes

- 9.1 The TAESC may identify additional Athletes of each gender as Reserve Athletes who will only be chosen from among Athletes who are eligible for nomination to the AOC under clause 5.
- 9.2 The TAESC will rank Reserve Athletes against each other in order.
- 9.3 Reserve Athletes will not be nominated to the AOC unless and until they replace a selected Athlete and then only in accordance with clauses 10 and 11.
- 9.4 The National Federation will identify and advise Reserve Athletes of their status at the same time as being notified of their non-nomination status. The TAESC will use the following criteria (in descending order of priority) in assessing an Athlete's suitability to be identified as a Reserve Athlete and determining the ranking order:
- (a) Athletes who meet the Automatic Nomination Criteria, but have not been nominated due to the number of Athletes who meet those criteria exceeding the number of athlete quota positions available;
 - (b) Performances in 2024 WTCS events; and
 - (c) Performances in 2023 WTCS events from 27 May 2023 to 31 December 2023.

The TAESC may exercise its absolute discretion in considering the weight to be given to particular performances for the purposes of clause 9.4(b) and (c).

10 Team Membership Conditions

From the date on which they are nominated to the AOC or identified by the National Federation as Reserve Athletes (**Start Date**), all nominated Athletes and Reserve Athletes must comply with the following requirements:

10.1 Competition Plan and Training Camps

All Athletes must:

- (a) on the request of the NPD, submit a competition plan for the period from the Start Date to the beginning of the Games;
- (b) meet the NPD's requirements in relation to training and participation in training camps as required by the NPD in its absolute discretion; and
- (c) once an Athlete's competition plan and training camp schedule has been submitted and approved by the NPD, follow that plan unless given written approval by the NPD.

10.2 Fitness, Injury and Illness Monitoring

All Athletes must submit to injury and medical assessment and examinations and fitness monitoring as follows:

- (a) on request, all Athletes must provide the name and contact details of their relevant health care professionals (general practitioner, sports medical practitioner and physiotherapist) to the NPD within 14 days of request, or such later date as agreed with the NPD;
- (b) all Athletes must immediately inform the National Federation's Chief Medical Officer (**CMO**) of any condition, illness or injury that could impact on the Athlete's ability to perform at the level expected of the athlete if selected to compete in the Games;
- (c) all Athletes must ensure that all treatment details for injury and illness are updated in a timely manner through the National Federation's Athlete Management System;
- (d) on request from the CMO, an Athlete must give permission to any of their nominated health care professionals to discuss and/or disclose confidential information to the CMO in relation to their health or injury status as relevant to their performance in the Games;
- (e) should the NPD or CMO suspect an Athlete may be injured or ill, the following procedure will be followed:
 - (i) on request from the NPD, an Athlete must provide training information for the purposes of enabling the NPD to review and understand the Athlete's training and performance;
 - (ii) the CMO can require the Athlete to undergo a medical examination to determine his or her fitness to compete. An Athlete will be assessed as injured or ill, if by competing, the Athlete risks causing medical harm to him or herself;
 - (iii) the CMO will carry out this examination or delegate another doctor to do so. If the Athlete fails the medical examination, the Athlete will be withdrawn from the list of nominated Athletes (if that Athlete has not yet been selected by the AOC) or, if the nominated Athlete has been selected by the AOC, the National Federation will request the AOC to de-select the Athlete from the Team;
 - (iv) if the Athlete passes the medical examination but the NPD is of the view that a nominated Athlete may, by reason of injury or illness or other circumstances, no longer be capable of performing at the Games to the level at which the Athlete would be expected to perform if not affected by the illness, injury or other circumstances, that Athlete may be required to perform a fitness trial by the NPD.
 - (v) In the formulation of an appropriate fitness trial, the NPD will consult the relevant National Federation program lead, the Athlete, the Athletes' coach and National Federation medical staff.
 - (vi) The NPD will determine if an Athlete is assessed as unfit. If an athlete is assessed unfit by the NPD, the athlete may request a review of this decision, including an additional fitness test, by contacting the National Federation CEO. This request will then be considered by the National Federation CEO, Chair of the TAESC, an independent high-performance representative and the NPD, at their absolute discretion. There is no further avenue for appeal following completion of the review mechanism set out in this clause 10.2(e)(vi).

Each Athlete acknowledges and agrees that the National Federation is not a "health service" as defined by the *Privacy Act 1988 (Cth)*. All information collected by the National Federation under

this clause will be collected, used and stored by the National Federation in accordance with its [Privacy Policy](#).

11 Replacement of Athletes after Selection by the AOC

11.1 If:

(a) following selection of an Athlete by the AOC and prior to the Sport Entries Deadline:

(i) an Athlete does not meet any of the requirements or obligations in clause 10, or is assessed as injured, ill or unfit in accordance with clause 10.2, then the National Federation may, on the advice of the TAESC, immediately notify the AOC and request to remove the Athlete from the Team, in which case the AOC will de-select that Athlete. Following de-selection by the AOC of the excluded athlete, the National Federation will nominate to the AOC the Reserve Athlete ranked the highest in accordance with clause 9.

(b) following selection of an Athlete by the AOC and after the Sport Entries Deadline:

(i) if, in accordance with the process in clause 10.2, it has been determined that a selected Athlete has become unable to compete at the Games due to a medical condition or other exceptional reason permitted under the IOC / Paris 2024 Late Athlete Replacement Policy, then the National Federation will, on the advice of the NPD and the National Federation's Chief Executive Officer (CEO), immediately notify the AOC and request to remove the Athlete from the Team, in which case the AOC will consider, at its absolute discretion, whether to de-select that Athlete. If the AOC decides to de-select the Athlete, then the National Federation may nominate to the AOC a Reserve Athlete to replace the selected Athlete if the criteria for the replacement under the IOC / Paris 2024 Late Athlete Replacement Policy is satisfied. The National Federation will nominate the Reserve Athlete ranked highest in accordance with clause 9.

12 Mixed Relay Selection

12.1 Final naming of the mixed relay team will occur at the Games in accordance with the applicable International Federation rules but will be made from Athletes already nominated to, and selected by, the AOC.

12.2 Athletes who meet the Automatic Nomination criteria in clause 6.2 may be identified by the TAESC as members of the mixed relay team when they are nominated to the AOC for selection or at any time after that date. Any Athlete who is identified by the TAESC as a member of the mixed relay team will be named in the mixed relay team at the Games under clause 12.1.

12.3 Any remaining positions on the mixed relay team that have not been filled under clause 12.2 will be filled at the absolute discretion of the TAESC after the individual events at the Games. In exercising this discretion the TAESC may consider:

(a) Athlete performances in the individual events at the Games and at the events listed at clauses 6.3(a) and (b), alongside the Athlete's possession of the accepted attributes required for performance across individual legs/position of the mixed relay event

(b) any other relevant matters, including without limitation and in no particular order:

(i) An Athlete's ability to contribute to a podium result in the mixed relay event at the Games;

- (ii) Performance at the Automatic Nomination events set out at clauses 6.2(a) to 6.2(c), including any Automatic Nomination events that have been altered from the swim/cycle/run format;
- (iii) Recency of performances in the Performance Period;
- (iv) Performance over courses similar to the Games courses in the Performance Period;
- (v) Environmental conditions expected at the Games;
- (vi) Mixed relay team composition and strategy;
- (vii) Performances relative to world class athletes, rather than performances relative solely to other Australian athletes.

13 Appeals

- 13.1 An eligible Athlete, who is not nominated to the AOC, may appeal that decision, under the AOC [Olympic Team Nomination and Selection By-Law](#)

14 Important Dates

Date	Milestone
27 May 2022 – 27 May 2024	WT Olympic Qualification Period
17 – 20 August 2023	Paris 2024 Olympic Test Event
29 May 2024	National Federation to notify athletes of nomination status (i.e. successful/non-successful)
3 June 2024	International Federation to advise AOC/National Federation of Quota
17 June 2024	AOC Nomination Date**
20 June 2024	Team Announcement**
30 July 2024	Men's Olympic Triathlon
31 July 2024	Women's Olympic Triathlon
5 August 2024	Mixed Relay Olympic Triathlon

** subject to the National Federation's compliance with this Nomination Criteria, these events may occur earlier if there are no appeals against non-nominations.

15 Amendments

- 15.1 This Nomination Criteria may only be amended with the written consent of the AOC.
- 15.2 The AOC may amend the AOC Selection Criteria from time to time in its absolute discretion. If advised by the AOC of such an amendment, the National Federation must update Appendix 1 to this Nomination Criteria and re-upload an updated Nomination Criteria to the National Federation's website and advise Athletes of the amendment.
- 15.3 Where the AOC forms a reasonable opinion that this Nomination Criteria requires amendment, the AOC must notify the National Federation of the required amendments. The National

Federation must work collaboratively with the AOC in good faith to amend this Nomination Criteria to the satisfaction of the AOC.

16 Governing Law

This Nomination Criteria is governed by the laws of the State of New South Wales.

17 Priority of Documents

To the extent of any inconsistency, the following documents shall be given the following descending order of precedence:

- (a) the AOC Constitution;
- (b) the AOC Olympic Team Nomination and Selection By-Law (including AOC Selection Criteria); and
- (c) this Nomination Criteria.

Appendix 1 – AOC Selection Criteria