

SELECTION POLICY

2024 CONTINENTAL CUP EVENTS (CC)

1. Definitions and Interpretation

1.1. Definitions

In this Selection Policy, the following words and phrases have the following meanings:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of nominating athletes to WT for selection for 2024 CC races by reason of ranking.

CC means the 2024 Continental Cup Events, including Continental and Oceania Championship Events.

Eligible Athlete is an Athlete that meets the requirements in **clause 3.1**.

ESC means AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors will be published on the AusTri website.

GMP means the General Manager Performance of AusTri or any person;
a. authorised by the GMP to exercise power of the GMP; or
b. delegated a/the power of the GMP by the CEO.

IAPP is the Individual Athlete Performance Plan inclusive of the yearly Competition Plan.

Relay Distance triathlon consisting of 4 athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2 – 2km run.

Sport means Triathlon.

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run

Standard Distance triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

WT means World Triathlon.

WT Ranking is used to determine athlete's eligibility to enter World Triathlon events. A maximum of twelve point scoring events count towards an Athletes' ranking - https://triathlon.org/rankings/world_triathlon_rankings.

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
 - (i) a clause is to a clause of this Selection Policy;
 - (ii) the singular includes the plural, and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation.

2. Introduction

2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine its selections for 2024 CC events (inclusive of Continental Championships and Junior Cups).

2.2 Objective

- 2.2.1 The primary objective of this Policy is to nominate Athletes who indicate a desire to race at the CC level, utilising for either development or performance outcomes.
- 2.2.2 The men's triathlon events, the women's events and relay events at 2024 CC events are separate events and different considerations may be relevant in nomination of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective.

2.3 Application

- 2.3.1 AusTri may only nominate athletes to World Triathlon (WT) for selection in accordance with this Policy.
- 2.3.2 The AusTri Elite Selection Committee (ESC) has been appointed by the AusTri Board to administer and implement this Policy.
- 2.3.3 This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.
- 2.3.4 If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.
- 2.3.5 WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in 2024 CC events if the athlete is not eligible according to the applicable WT eligibility rules.

2.3.6 Under the current rules, entry to 2024 CC events are accepted only through nomination from the National Federation, AusTri.

3. Eligibility

3.1 To be considered for nomination to WT for selection in 2024 CC events, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member of AusTri;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. is not serving any current sanctions.

3.2 An Eligible Athlete is an Athlete that meets the requirements in **clause 3.1**.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

4. Athlete Nomination Process

4.1 Athletes must;

- i. complete the online nomination form for Domestic Continental Cups/Championships; or
- ii. email admin.hp@triathlon.org.au for International Continental Cups/Championships.

4.2 Each athlete will be responsible to nominate to AusTri at a minimum 35 days prior to the Continental Cup/Championships. AusTri will NOT be responsible for requesting nominations from athletes. Acceptance of late nominations is at the sole discretion of the GMP.

5. World Triathlon Nomination Process

5.1 All nominations for Continental Cups/Championships will be approved by the GMP. If athlete nominations for the event are over the country quota, all athletes will be nominated by AusTri, and selection based on the WT Qualification Criteria.

5.2 The GMP reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection to CC events by nominating the highest WT ranked Australian athlete not nominated for that event and making the substitution and/or withdrawal according to the rules.

6. CC Relays

Nomination Procedure

- 6.1 Athletes are to advise intent to race/availability for selection for CC Relays when nominating for the CC that the CC Relay is on the same weekend as.
- 6.2 Acceptance of late nominations is at the sole discretion of the GMP.

Selection Process

- 6.3 Selection, and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point.
- 6.4 Final selection of the team/s will be made by GMP or in the instance that the GMP is not present at the event by the authorised delegate of the GMP.
- 6.5 Selection of the team will be entirely discretionary. The following guidelines will be used in making selections;
 - (a) Individual performance at the corresponding CC race;
 - (b) Athlete's state of recovery and readiness following individual events;
 - (c) Athletes demonstrated meeting accepted attributes required for performance across individual legs/position;
 - (d) Athletes' previous MR experience; AND
 - (e) Providing MR race exposure to Athletes.

7. Confirmation of Selection in CC Events

- 7.1 Athletes nominated for CC Events must confirm with AusTri their **acceptance of the starting position of the event within 48 hours of notification** according to the terms of this Policy. This must be done by email to HP Operations at admin.hp@triathlon.org.au
- 7.2 Failure to do so, may, at the discretion of the GMP, result in the relevant Athlete's starting position being forfeited in favour of the next eligible Athlete selected according to this Policy.
- 7.3 Acceptance of late confirmation of selection is at the sole discretion of the GMP.
- 7.4 AusTri will notify athletes of the success (status for those unsuccessful) of their selection.

8. Withdrawal From CC Events After Selection/Nomination

- 8.1 Any athlete wishing to withdraw from an CC Event once nominated to WT must contact the GMP directly and provide reasonable health, family grievance or musculoskeletal injury grounds. The GMP reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 8.2 If an athlete withdraws from a CC Event within 30 days prior to the event, without reasonable grounds for their withdrawal; the withdrawing athlete may be excluded from racing in the next two WT events as per the Athlete's IAPP or for the next 30 days at the discretion of the ESC.

9. Team Membership Conditions

On nomination, all Athletes, including named Reserve Athletes, must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

10. Funding

There is no funding available to Athletes racing in Continental Cup Races.

11. Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri (Fast Track) Appeals Policy, dated 2023.

12. Amendments

- 12.1 The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website.
- 12.2 Should any amendment be required beyond the scope outlined in **clause 12.1**, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

13. Governing Law

This Policy is governed by the laws of the State of New South Wales.

14. Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the GMP.