

SELECTION POLICY

2024 WORLD TRIATHLON PARA CUP (WTPC)

1. Definitions and Interpretation

1.1. Definitions

In this Selection Policy, the following words and phrases have the following meanings:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of nominating athletes to WT for selection for 2024 WTPC races by reason of performance.

Discretionary Selection means the process of nominating athletes to WT for selection for 2024 WTPC races at the discretion of the GMP/ESC.

Eligible Athlete means an Eligible Athlete is an Athlete that meets the requirements in **clause 3.1**

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors will be published on the AusTri website.

GMP means the General manager - Performance of AusTri or any person;

- a. authorised by the GMP to exercise power of the GMP; or
- b. delegated a/the power of the GMP by the CEO.

IAPP is the Individual Athlete Performance Plan inclusive of the yearly competition plan.

PTWC means the 2024 Para Triathlon World Championships.

Nomination describes the process by which the GMP may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sport means Triathlon

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run.

WT means World Triathlon.

WTPC means the 2024 World Triathlon Para Cup Events.

WTPS means the 2024 World Triathlon Para Series Events.

WT Ranking is used to determine athlete's eligibility to enter World Triathlon events. A maximum of six point scoring events count towards an Athletes' ranking - https://triathlon.org/rankings/world_triathlon_rankings .

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
 - (i) a clause is to a clause of this Selection Policy;
 - (ii) the singular includes the plural, and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation.

2 Introduction

2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTriathlon (**AusTri**) will consider and determine its selections (including guides¹) for 2024 WTPC events.

2.2 Objective

- 2.2.1 The primary objective of this Policy is to nominate Athletes whom AusTri considers have the ability to medal or have future projection to medal at WTPC/Benchmark events.
- 2.2.2 The men's paratriathlon events, the women's paratriathlon events and relay events at 2024 WTPC events are separate events and different considerations may be relevant in nomination of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective.

2.3 Application

- 2.3.1 AusTri may only nominate athletes to World Triathlon (**WT**) for selection in accordance with this Policy.
- 2.3.2 The AusTri Elite Selection Committee (**ESC**) has been appointed by the AusTri Board to administer and implement this Policy.

¹ Guides are only for PTVI athletes

- 2.3.3** This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.
- 2.3.4** If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role..
- 2.3.5** WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in 2024 WTPC events if the athlete is not eligible according to the applicable WT eligibility rules.
- 2.3.6** Under the current rules, entry to 2023 WTPC events are accepted only through nomination from the National Federation, AusTri.

3 Eligibility

3.1 To be considered for nomination to WT for selection in 2024 WTPC events, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member of AusTri;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meet all reasonable requirements of any AusTri sponsor;
- v. is not serving any current sanctions ;
- vi. will agree to and sign the 2024 AusTri Athlete Agreement.

Any nominated athlete not willing to sign the 2024 AusTri Athlete Agreement may be removed from the event and replaced as per the Policy.

3.2 An Eligible Athlete is an Athlete that meets the requirements in **clause 3.1** above.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of AusTri for clarification.

4 Athlete Nomination Process

4.1 AusTri will request nominations from professional and professional development licence holders via email on the nomination opening dates in Table 1. An online nomination form will accompany the email).

4.2 Nomination dates are set out in **Table 1**. Nominations will close at 11.59pm AEST on the nomination closing date.

4.3 Athletes must complete the online nomination form (distributed under **clause 4.1**). Acceptance of late nominations is at the sole discretion of the GMP.

- 4.4** All Athletes, including those who have achieved automatic selection status (under **clause 5.2**) and who had their 2024 Individual Athlete Performance Plan (**IAPP**) approved by GMP, are required to confirm their nomination for 2024 WTPC Events when requested. For the removal of doubt, 2024 IAPP approval **does not** confirm nomination for individual events. Athletes must follow the process outlined in 4.1 and 4.3 to nominate for this event.

Table 1 - WTPC events and Nomination's Dates*

WPC Race	Race Date	Nominations Open	Nominations Close	WT Rankings date
Abu Dhabi, UAE	8-9 March 2024	19/01/2023	28/01/2023	5/02/2024
Samarkand, UZB	18-19 May 2024	29/03/2024	7/04/2024	15/04/2025
Besancon, FRA	15-16 June 2024	26/04/2024	5/05/2024	13/05/2024
Tata, HUN	13-14 July 2024	24/05/2024	2/06/2024	10/06/2024
Long Beach, USA	20-21 July 2024	30/05/2024	9/06/2024	17/06/2024

*subject to change if event dates are modified or other events added.

5 World Triathlon Nomination Process

5.1 Athletes may only be considered for nomination to WT via the following:

- (a) Automatic nomination; or
- (b) Discretionary nomination.

5.2 An Athlete may achieve automatic nomination if they meet the following criteria:

- i. Have a WT Ranking that will auto populate them onto the WT start list as per the maximum allocation slots per class per gender as referenced in the WT Qualification Criteria; **and**
- ii. Be in the top two (2) Australian athletes as per the WT Rankings in their class and gender as at the ranking date as listed in **Table 1**.

This will take into account race results and ranking as of the Monday prior to the WT Start list being released (as outlined in Table 1).

5.3 Any remaining positions/s not nominated automatically, may be nominated via discretion.

- i. In exercising his/her discretion in nominating athletes for selection in WTC races, the GMP, in consultation with the ESC, may consider any relevant matter, ensuring

6 Confirmation of Selection in WTPC Events²

- 6.1 Athletes nominated for WT events, including those automatically selected under **clause 5.2**, must confirm with AusTri their **acceptance of the starting position of the event within 48 hours of notification** according to the terms of this policy. This must be done by email to HP Operations at admin.hp@triathlon.org.au or to the GMP.
- 6.2 Failure to do so, may, at the discretion of the GMP, result in the relevant athlete's starting position being forfeited in favour of the next eligible athlete selected according to this policy.
- 6.3 Acceptance of late confirmation of selection is at the sole discretion of the GMP.
- 6.4 AusTri will notify athletes of the success (status for those unsuccessful) of their selection.

7 Withdrawal From WTPC Events After Selection/Nomination

- 7.1 Any athlete wishing to withdraw from an WTPC Event once nominated to WT must contact the GMP directly and provide reasonable health, family grievance or musculoskeletal injury grounds. The GMP reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 7.2 If an athlete withdraws from a WTPC Event within 30 days prior to the event, without reasonable grounds for their withdrawal; the withdrawing athlete may be excluded from racing in the next two WT events as per the athlete's IAPP or for the next 30 days at the discretion of the ESC.

8 Team Membership Conditions

On nomination, all Athletes, including named Reserve Athletes, must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

9 Funding

Athletes will be funded in accordance with and subject to the 2023 AusTri Athlete Agreement.

10 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri (Fast Track) Appeals Policy, dated 2023.

² excluding Mixed Relay as covered under this Policy

11 Amendments

- 11.1** The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website.
- 11.2** Should any amendment be required beyond the scope outlined in clause 11.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

12 Governing Law

This Policy is governed by the laws of the State of New South Wales.

13 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the GMP.