

SELECTION POLICY

2024 WORLD TRIATHLON WORLD CUP (WTC)

1 Definitions and Interpretation

1.1 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of nominating athletes to WT for selection for 2024 WTC races by reason of performance.

CC means Continental Cup races

Discretionary Nomination means the process of nominating athletes to WT for selection for 2024 WTC races at the discretion of the GMP/ESC.

Eligible Athlete means an eligible athlete is one who meets the criteria in **clause 3.1**.

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors will be published on the AusTri website.

GMP means the General Manager - Performance and/or their nominated delegate.

IAPP is the Individual Athlete Performance Plan inclusive of the yearly Competition Plan.

Nomination describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sprint Distance - triathlon consisting of 750m swim, 20k cycle, 5km run.

Standard Distance - triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance - triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

Sport means Triathlon

WT World Triathlon.

WTC 2024 World Triathlon Cup Events.

WT Ranking is used to determine athlete's eligibility to enter World Triathlon events. A maximum of twelve point (12) scoring events count towards an Athletes' ranking https://triathlon.org/rankings/world_triathlon_rankings.

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
 - (i) a clause is to a clause of this Selection Policy;
 - (ii) the singular includes the plural, and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation.

2 Introduction

2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine its selections for 2024 WTC events.

2.2 Objective

- 2.2.1 The primary objective of this Policy is to nominate Athletes whom AusTri considers have the ability to medal and/or demonstrate the potential to progress to world cup medal performances.
- 2.2.2 The men's triathlon events and the women's events at 2024 WTC events are separate events and different considerations may be relevant in nomination of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective.

2.3 Application

- 2.3.1 AusTri may only nominate athletes to WT for selection in accordance with this Policy.
- 2.3.2 The AusTri ESC has been appointed by the AusTri Board to administer and implement this Policy.
- 2.3.3 This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.
- 2.3.4 If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.

2.3.5 WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in 2024 WTC events if the athlete is not eligible according to the applicable WT eligibility rules.

2.3.6 Under the current rules, entry to 2024 WTC events are accepted only through nomination from the National Federation, AusTri.

3 Eligibility

3.1 To be considered for nomination to WT for selection in 2024 WTC events, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member (minimum professional development licence) of AusTri;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meet all reasonable requirements of any AusTri sponsor;
- v. is not serving any current sanctions; and
- vi. will agree to and sign the 2024 AusTri Athlete Agreement.

Any nominated athlete not willing to sign the 2024 AusTri Athlete Agreement may be removed from the event and replaced as per the Policy.

3.2 An **Eligible Athlete** is an Athlete that meets the requirements in **clause 3.1**.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

4 Athlete Nomination Process

4.1 AusTri will request nominations from eligible athletes via email on the nomination opening dates in **Table 1**. An online nomination form will accompany the email.

4.2 Nomination dates are set out in **Table 1**. Nominations will close at 11.59pm AEST on the nomination closing date.

4.3 Athletes must complete the online nomination form (distributed under **clause 4.1**). Acceptance of late nominations is at the sole discretion of the GMP.

4.4 All Athletes, including those who have achieved automatic selection status (under **clause 5.2**) and who had their 2024 IAPP approved by GMP, are required to confirm their nomination for 2024 WTC Events when requested. For the removal of doubt, 2024 IAPP approval **does not** confirm nomination for individual events. Athletes must follow the process outlined in **clauses 4.1 and 4.3** to nominate for 2024 WTC events.

Table 1 - WTCS events and Nomination Dates*

Race	Race Date	Nominations Open	Nominations Close	WT Rankings date
Napier, NZ	24-25 Feb 2024	5/01/2024	14/01/2023	22/01/2024
Hong Kong, HKG	23-24 March 2024	2/02/2024	11/02/2024	19/02/2024
Wollongong, AUS	20-21 April 2024	1/03/2024	10/03/2024	18/03/2024
Chengdu, CHI	29 April 2024	8/03/2024	17/03/2024	25/03/2024
Huatulco, MEX	17-19 May 2024	29/03/2024	7/04/2024	15/04/2025
Samarkand, UZB	17-19 May 2024	29/03/2024	7/04/2024	15/04/2025
Tizsaujvaros HUN	6-7 July 2024	17/05/2024	26/05/2024	3/06/2024
Karlovy Vary, CZE	7-8 Sept 2024	19/07/2024	28/07/2024	5/08/2024
Valencia, ESP	21-22 Sept 2024	2/08/2024	11/08/2024	19/08/2024
Weihai, CHN	27 Sept 2024	9/08/2024	18/08/2024	26/08/2024
Rome, ITA	5-6 Oct 2024	16/08/2024	25/08/2024	2/09/2024
Tangier, MOR	12-13 Oct 2024	23/08/2024	1/09/2024	9/09/2024
Brasilia, BRA	26-27 Oct 2024	6/09/2024	15/09/2024	23/09/2024
Vina Del Mar	2-3 Nov 2024	13/09/2024	22/09/2024	30/09/2024
Miyazaki, JPN	9-10 Nov 2024	20/09/2024	29/09/2024	7/10/2024

* Other events to be added once announced by World Triathlon.

5 World Triathlon Nomination Process

5.1 Athletes may only be considered for nomination to WT via the following:

- (a) Automatic nomination; or
- (b) Discretionary nomination.

5.2 An Athlete may achieve automatic nomination if they meet the following criteria:

- i. Be one (1) of the three (3) top ranked Australian athletes (out of the athletes nominating) on the WT Rankings on the provision that athletes are ranked in the top 80 of the WT Rankings; and
- ii. Meet the performance standards in **clause 6.1**.

This will take into account race results and ranking as of the Monday prior to the WT Start list being released (as outlined in **Table 1**).

5.3 Any remaining positions/s not nominated automatically will be nominated via discretion.

5.3.1 In exercising their discretion in nominating athletes for selection in WTC races, the GMP, in consultation with the ESC, may consider any relevant matter, ensuring nominations align with **clause 2.2**. The GMP may consider the following factors:

- i. athlete performances at 2023 and 2024 WTCS, World Cups and CC's (including assessment of the quality of field in any relevant event) in line with **clause 6**;
- ii. if the athlete has a low or no World Triathlon ranking with a significantly improving performance profile over the previous 12 months;
- iii. If the athlete is returning from an enforced period out of competition but has a past history of elite performances in WTCS or WTC;
- iv. injury/illness history and status.

5.3.2 This discretion is absolute and need not be exercised.

5.4 As a National Federation, AusTri can only attain quota where, under the WT Competition Qualification Criteria, WT has awarded AusTri Athlete quota positions. The awarding of quota is based on the athletes' WT ranking.

5.5 Neither this Policy nor WT requires AusTri to nominate the maximum number of athletes to race in 2024 WTC events.

5.6 Neither this Policy nor WT requires AusTri to nominate any athletes for 2024 WTC events.

5.7 The GMP reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection to WTC events by nominating the highest WT ranked Australian athlete not nominated for that event and making the substitution and/or withdrawal according to the rules.

- i. Any athlete that is not automatically nominated under **clause 5.2** may be substituted for another athlete based on an assessment of the criteria in **clause 5.3.1** against the purpose in **clause 2.2**.
- ii. This discretion is absolute and need not be exercised.

6 Performance Standards for WTC Events

6.1 The following performance standards, based on the previous 12 months, will be considered by the GMP:

- (a) have raced at a WTCS level; or
- (b) have raced at WTC level and finished in the top 50% (including assessment of the quality of field); or
- (c) one (1) Continental Cup ('CC') win; or
- (d) two (2) podium places in a (one must be a non-Oceania race) CC race; or
- (e) two top five (5) places in International (non-Oceania) CC races.

- 6.2** Although these performance standards may be considered in assessing an athlete's discretionary nomination, achieving the listed standards does not guarantee an Athlete nomination for a WTC, neither does it preclude an Athlete from being eligible for consideration for nomination for a WTC.

7 Confirmation Of Selection For WTC Events

- 7.1 Athletes nominated for WTC Events, including those automatically selected under **clause 5.2**, must confirm with AusTri their **acceptance of the starting position of the event within 48 hours of notification** according to the terms of this Policy. This must be done by email to HP Operations at admin.hp@triathlon.org.au, or to the GMP.
- 7.2 Failure to do so may, at the discretion of the GMP, result in the relevant Athlete's starting position being forfeited in favour of the next eligible Athlete selected according to this Policy.
- 7.3 Acceptance of late confirmation of selection is at the sole discretion of the GMP.
- 7.4 AusTri will notify athletes of the success (status for those unsuccessful) of their selection.

8 Withdrawal From WTC Events After Selection/Nomination

- 8.1 Any athlete wishing to withdraw from an WTC Event once nominated to WT must contact the GMP directly and provide reasonable health, family grievance or musculoskeletal injury grounds. The GMP reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 8.2 If an athlete withdraws from a WTC Event within 30 days prior to the event, without reasonable grounds for their withdrawal; the withdrawing athlete may be excluded from racing in the next two WT events as per the Athlete's IAPP or for the next 30 days at the discretion of the ESC.

9 Team Membership Conditions

On nomination, all Athletes, including named Reserve Athletes, must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

10 Funding

Athletes will be funded in accordance with and subject to the 2024 TA Athlete Agreement.

11 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri (Fast Track) Appeals Policy, dated 2023.

12 Amendments

- 12.1** The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 12.2** Should any amendment be required beyond the scope outlined in clause 11.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

13 Governing Law

This Policy is governed by the laws of the State of New South Wales.

14 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the GMP.