

SELECTION POLICY

2024 WORLD TRIATHLON CHAMPIONSHIP SERIES (WTCS)

1 Definitions and Interpretation

1.1 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of nominating athletes to WT for selection for WTCS races by reason of performance.

Discretionary Nomination means the process of nominating athletes to WT for selection for WTCS races at the discretion of the ESC.

Eligible Athlete means an Athlete that meets the requirements in **clause 3.1**

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

GMP means the General Manager Performance of AusTri or any person;
a. authorised by the GMP to exercise power of the GMP; or
b. delegated a/the power of the GMP by the CEO.

IAPP is the Individual Athlete Performance Plan inclusive of the yearly Competition Plan.

Nomination describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Relay Distance triathlon consisting of 4 athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

Sport means Triathlon.

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run.

Standard Distance triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

The Events means 2024 WTCS, and the 2024 WTCF

WT means World Triathlon.

WTCS means the 2024 World Triathlon Championship Series Events.

WTCF means the 2024 World Triathlon Championship Final.

WTRC means the World Triathlon Relay Championships.

WTRS means the World Triathlon Relay Series.

WT Ranking is used to determine athlete's eligibility to enter World Triathlon events. A maximum of twelve (12) point scoring events count towards an Athletes' ranking -

https://triathlon.org/rankings/world_triathlon_rankings.

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
 - (i) a clause is to a clause of this Selection Policy;
 - (ii) the singular includes the plural, and the converse also applies;
 - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
 - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation.

2 Introduction

2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine its selections for:

- (i) 2024 WTCS events; and
- (ii) The 2024 WTCF.

2.2 Objective

- 2.2.1 The primary objective of this Policy is to nominate Athletes whom AusTri considers have the ability to medal or play a team role in winning a medal at the events listed in **clause 2.1**.
- 2.2.2 The men's triathlon events, the women's events and relay events outlined in **clause 2.1** are separate events and different considerations may be relevant in nomination of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective.

2.3 Application

- 2.3.1 AusTri may only nominate athletes to WT for selection in accordance with this Policy.
- 2.3.2 The AusTri ESC has been appointed by the AusTri Board to administer and implement this Policy.
- 2.3.3 This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.
- 2.3.4 If any person is unavailable to fulfil their role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.
- 2.3.5 WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in 2024 WTCS events, and the WTCF if the athlete is not eligible according to the applicable WT eligibility rules.
- 2.3.6 Under the current rules, entry to the events listed in **clause 2.1** are accepted only through nomination from the National Federation, AusTri.

3 Eligibility

3.1 To be considered for nomination to WT for selection in the events listed in **clause 2.1**, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member (professional licence) of AusTri;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meets all reasonable requirements of any AusTri sponsor;
- v. is not serving any current sanctions;
- vi. will agree to and sign the 2024 AusTri Athlete Agreement.

Any nominated athlete not willing to sign the 2024 AusTri Athlete Agreement may be removed from The Events and replaced as per the Policy.

3.2 An **Eligible Athlete** is an Athlete that meets the requirements in **clause 3.1**.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

4 Athlete Nomination Process

- 4.1 AusTri will request nominations from eligible athletes via email on the nomination opening dates in **Table 1**. An online nomination form will accompany the email.
- 4.2 Nomination dates are set out in **Table 1**. Nominations will close at 11.59pm AEST on the nomination closing date.
- 4.3 Athletes must complete the online nomination form (distributed under **clause 4.1**). Acceptance of late nominations is at the sole discretion of the GMP.
- 4.4 All Athletes, including those who have achieved automatic nomination status (under **clause 5.2**) and who had their 2024 IAPP approved by the GMP, are required to confirm their nomination for The Events when requested. For the removal of doubt, 2024 IAPP approval **does not** confirm nomination for individual events. Athletes must follow the process outlined in **clauses 4.1 and 4.3** to nominate for The Events.

Table 1 – The Events and Nomination’s Dates*

Race	Race Date	Nominations Open	Nominations Close	WT Rankings date
Abu Dhabi, UAE	8-9 March 2024	19/01/2023	28/01/2023	5/02/2024
Yokohama, JPN	11 May 2024	22/03/2024	31/03/2024	8/04/2024
Cagliari, ITA	25-26 May 2024	5/04/2024	14/04/2024	22/04/2024
Hamburg, GER	13-14 July 2024	24/05/2024	2/06/2024	10/06/2024
Montreal, CAN	14-15 Sept 2024	26/07/2024	4/08/2024	12/08/2024
Malaga, ESP	17-20 Oct 2024	30/08/2024	8/09/2024	16/09/2024

*subject to change if event dates are modified or other events added.

5 World Triathlon Nomination Process

- 5.1 Athletes may only be considered for nomination to WT via the following:
- (a) Automatic nomination; or
 - (b) Discretionary nomination.
- 5.2 An Athlete may achieve automatic nomination if they meet the following criteria:
- 5.2.1 Be one (1) of the four (4) top ranked Australian athletes (out of the athletes nominating) on the WT Ranking on the provision that athletes are ranked in the top 60 of the WT Rankings for WTCS events, or in the top 70 for the WTCF; and
 - 5.2.2 Meet the performance standards in **clause 6.1**.
- This will take into account race results and ranking as of the Monday prior to the WT Start list being released (as outlined in **Table 1**).
- 5.3 Any remaining positions not nominated automatically will be nominated via discretion.

5.3.1 In exercising its discretion in nominating athletes for selection in events listed in **clause 2.1**, the ESC may consider any relevant matter, ensuring that nominations align with **clause 2.2**. The ESC may consider the following factors:

- i. athlete performances at 2023 and 2024 WTCS and World Cups (including assessment of the quality of field in any relevant event) in line with **clause 6**.
- ii. if the athlete has a low or no World Triathlon ranking with a significantly improving performance profile over the previous 12 months;
- iii. if the athlete is returning from an enforced period out of competition but has a past history of elite performances in WTCS;
- iv. injury/illness history and status.

5.3.2 This discretion is absolute and need not be exercised.

5.4 As a National Federation, AusTri can only attain quota where, under the WT Competition Qualification Criteria, WT has awarded AusTri Athlete quota positions. The awarding of quota is based on the athletes' WT ranking.

5.5 Neither this Policy nor WT requires AusTri to nominate the maximum number of athletes to race the events listed in **clause 2.1**.

5.6 Neither this Policy nor WT requires AusTri to nominate any athletes to race the events listed in **clause 2.1**.

5.7 The ESC reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection to the events listed in **clause 2.1** by nominating the highest WT ranked Australian athlete not nominated for that event and making the substitution and/or withdrawal according to the rules.

- i. Any athlete that is not automatically nominated under **clause 5.2** may be substituted for another athlete based on an assessment of the criteria in **clause 5.3.1** against the purpose in **clause 2.2**.
- ii. This discretion is absolute and need not be exercised.

6 Performance Standards for WTCS races, and the WTCF

6.1 The following performance standards, based on the previous 12 months, will be considered by the ESC:

- (a) one (1) top 20 WTCS finish; or
- (b) one (1) top 5 finish in a WTC race; or
- (c) two (2) top 10 WTC finishes.

6.2 Although these performance standards may be considered in assessing an Athlete's discretionary nomination, achieving the listed standards does not guarantee an Athlete nomination for the events listed in **clause 2.1**. Nor does it preclude an Athlete from being eligible for consideration for nomination for the events listed in **clause 2.1**.

7 WTRC & WTRS

Nomination Procedure

- 7.1** AusTri will request nominations via email from Athletes for WTRC and WTRS at the same time as the corresponding WTCS race outlined in table 1. An online nomination form will accompany the email. If the relay event is separate to a WTCS race, then nominations will be called by AusTri on the Friday leading into the sixth (6th) week prior to race date.
- 7.2** Nomination dates are set out in Table 1. Nominations will close at 11.59pm AEST on the nomination closing date.
- 7.3** Athletes must complete the online nomination form (distributed under **clause 4.1**) Acceptance of late nominations is at the sole discretion of the GMP.

Selection Process

- 7.4** The GMP, in consultation with the ESC, may provide an indication of the likely four starters for a Mixed Relay (MR) event, at any point prior to the event and after nominations have closed for the relevant event.
- 7.5** Final selection of the MR team will be made by the GMP at the event. Should the GMP be unable to fulfil their selection obligations, the GMP shall delegate selection to a member of the ESC.
- 7.6** Selection of the team will be discretionary. The following guidelines will be used in making selections:
- (a)** athlete's state of recovery following individual events;
 - (b)** athletes who have demonstrated individual performance, at events referenced in **clause 6** in 2024, alongside meeting accepted attributes required for performance across individual legs/position;
 - (c)** if at an event that has a corresponding race as outlined in **clause 2.1**, individual performance at said race;
 - (d)** athletes' previous MR experience; and
 - (e)** providing MR race exposure to athletes.

8 Confirmation of Selection for WT Events¹

- 8.1 Athletes nominated for WT Events, including those automatically selected under **clause 5.2**, must confirm with AusTri their **acceptance of the starting position of the event within 48 hours of notification** according to the terms of this Policy. This must be done by email to HP Operations at admin.hp@triathlon.org.au, or to the GMP.
- 8.2 Failure to do so, may, at the discretion of the GMP, result in the relevant Athlete's starting position being forfeited in favour of the next eligible Athlete selected according to this Policy.
- 8.3 Acceptance of late confirmation of selection is at the sole discretion of the GMP.
- 8.4 AusTri will notify athletes of the success (status for those unsuccessful) of their selection.

9 Withdrawal From WT Events After Selection/Nomination

- 9.1 Any athlete wishing to withdraw from a WTCS Event once nominated to WT must contact the GMP directly and provide reasonable health, family grievance or musculoskeletal injury grounds. The GMP reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 9.2 If an athlete withdraws from a WTCS Event within 30 days prior to the event, without reasonable grounds for their withdrawal; the withdrawing athlete may be excluded from racing in the next two WT events as per the Athlete's IAPP or for the next 30 days at the discretion of the ESC.

10 Team Membership Conditions

On nomination, all Athletes, including named Reserve Athletes, must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

11 Funding

Athletes will be funded in accordance with and subject to the 2024 AusTri Athlete Agreement.

12 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTriathlon (Fast Track) Appeals Policy, dated 2023.

¹ excluding Mixed Relay as covered under this Policy

13 Amendments

- 13.1** The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 13.2** Should any amendment be required beyond the scope outlined in **clause 13.1**, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

14 Governing Law

This Policy is governed by the laws of the State of New South Wales.

15 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the GMP.