

SELECTION POLICY

2024 WORLD TRIATHLON PARA SERIES (WTPS)

1 Definitions & Interpretation

1.1 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

Automatic Nomination – the process of nominating athletes to WT for selection for 2024 WTPS races or the PTWC by reason of performance.

Discretionary Selection – the process of nominating athletes to WT for selection for 2024 WTPS races or the PTWC at the discretion of the ESC.

Eligible Athlete is an Athlete that meets the requirements in **clause 2.1**

ESC – AusTriathlon Elite Selection Committee. This committee has been appointed by the AusTriathlon Board, to administer and implement this Policy. The names of each of the Selectors will be published on the AusTriathlon website.

GMP means the General Manager Performance of AusTri or any person:

- (a) authorised by the GMP to exercise power of the GMP; or
- (b) delegated a/the power of the GMP by the CEO.

IAPP – Individual Athlete Performance Plan inclusive of the yearly competition plan.

Nomination - describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

PTWC – 2024 Para Triathlon World Championships.

Relay Distance – triathlon consisting of 4 athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

Sprint Distance – triathlon consisting of 750m swim, 20k cycle, 5km run.

The Events means 2024 WTPS, and the 2024 PTWC

WT – World Triathlon.

WTPS – 2024 World Triathlon Para Series Events.

WT Ranking - is used to determine athlete's eligibility to enter World Triathlon events. A maximum of six (6) point scoring events count towards an Athletes' ranking
https://triathlon.org/rankings/world_triathlon_rankings

1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
 - i. a clause is to a clause of this Selection Policy;
 - ii. the singular includes the plural, and the converse also applies;
 - iii. persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
 - iv. a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation.

2 Introduction

2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine its selections (including guides¹) for 2024 WTPS events (inclusive of the PTWC).

2.2 Objective

- 2.2.1 The primary objective of this Policy is to nominate Athletes whom AusTri considers have the ability to medal or have future projection to medal at WTPS/Benchmark events.
- 2.2.2 The men's paratriathlon events, the women's paratriathlon events and relay outlined in **clause 2.1** are separate events and different considerations may be relevant in nomination of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective.

2.3 Application

- 2.3.1 AusTri may only nominate athletes to WT for selection in accordance with this Policy.
- 2.3.2 The AusTri ESC has been appointed by the AusTri Board to administer and implement this Policy.
- 2.3.3 This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.

¹ Guides are only for PTVI athletes

- 2.3.4** If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.
- 2.3.5** WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in 2024 WTPS events if the athlete is not eligible according to the applicable WT eligibility rules.
- 2.3.6** Under the current rules, entry to 2024 WTPS events are accepted only through nomination from the National Federation, AusTriathlon (AusTri).

3 Eligibility

3.1 To be considered for nomination to WT for selection in the events listed in **clause 2.1**, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member of AusTri;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meet all reasonable requirements of any AusTri sponsor;
- v. is not serving any current sanctions;
- vi. agree to and sign the 2024 AusTri Athlete Agreement.

Any nominated athlete not willing to sign the 2024 AusTri Athlete Agreement may be removed from the event and replaced as per the Policy.

3.2 An **Eligible Athlete** is an Athlete that meets the requirements in **clause 3.1**.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

4 Athlete Nomination Process

4.1 AusTri will request nominations from eligible athletes via email on nomination opening dates in **Table 1**. An online nomination form will accompany the email.

4.2 Nomination dates are set out in **Table 1**. Nominations will close at 11.59pm AEST on the nomination closing date.

4.3 Athletes must complete the online nomination form (distributed under **clause 4.1**). Acceptance of late nominations is at the sole discretion of the GMP.

4.4 All Athletes, including those who have achieved automatic selection status (under **clause 5.2**) and who had their 2024 IAPP approved by GMP, are required to confirm their nomination for 2024 WTPS Events when requested. For the removal of doubt, 2024 IAPP approval **does not** confirm nomination for individual events. Athletes must follow the process outlined in **clauses 4.1 and 4.3** to nominate for The Events.

Table 1 - WTPS events and Nomination's Dates*

Race	Race Date	Nominations Open	Nominations Close	WT Rankings date
(WTPS) Devonport, AUS	16-17 March 2024	26/01/2024	4/02/2024	12/02/2024
(WTPS) Yokohama, JPN	11 May 2024	22/03/2024	31/03/2024	8/04/2024
(WTPS) Swansea, GBR	22-23 June 2024	3/05/2024	12/05/2024	20/05/2024
(WTPS) Montreal, CAN	29-30 June 2024	10/05/2024	19/05/2024	27/05/2024
(PTWC) Malaga, ESP	17-20 Oct 2024	30/08/2024	8/09/2024	16/09/2024

*subject to change if event dates are modified or other events added.

5 World Triathlon Nomination Process

5.1 Athletes may only be considered for nomination to WT via the following:

- (a) Automatic nomination; or
- (b) Discretionary nomination.

5.2 An Athlete may achieve automatic nomination if they meet the following criteria:

- 5.2.1 Have a WT Ranking that will auto populate them onto the WT start list as per the maximum allocation slots per class per gender as referenced in the WT Qualification Criteria; and
- 5.2.2 Be in the top two (2) Australian athletes as per the WT Rankings in their class and gender as at the ranking date as listed in **Table 1**.

This will take into account race results and ranking as of the Monday prior to the WT Start list being released (as outlined in Table 1).

5.3 Any remaining positions/s not nominated automatically, may be nominated via discretion.

5.3.1 In exercising his/her discretion in nominating athletes for selection in WTPS races, the GMP, in consultation with the ESC, may consider any relevant matter, ensuring nominations align with **clause 2.2**. The GMP may consider the following factors when exercising his/her discretion;

- i. athlete performances at 2023 and 2024 WTPS and WTPC (including assessment of the quality of field in any relevant event).

- ii. if the athlete has a low or no World Triathlon ranking with a significantly improving performance profile over the previous 12 months;
 - iii. If the athlete is returning from an enforced period out of competition but has a past history of elite performances in WTPS;
 - iv. Injury/Illness history and status.
 - i. This discretion is absolute and need not be exercised.
- 5.4** As a National Federation, AusTri can only attain Quota where, under the WT Competition Qualification Criteria, WT has awarded AusTri Athlete quota positions. The awarding of quota is based on the athletes' WT ranking.
- 5.5** Neither this Policy nor WT requires AusTri to nominate the maximum number of athletes to race in the events listed in **clause 2.1**.
- 5.6** Neither this Policy nor WT requires AusTri to nominate any athletes to race the events listed in **clause 2.1**.
- 5.7** The ESC reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection to the events listed in **clause 2.1** by nominating the highest WT ranked Australian athlete not selected for that event and making the substitution and/or withdrawal according to the rules.
- i. Any athlete that is not automatically nominated under **clause 5.2** may be substituted for another athlete based on an assessment of the criteria in **clause 5.3.1** against the purpose in **clause 2.2**.
 - ii. This discretion is absolute and need not be exercised.
- 5.8** Once a PTVI Athlete has been selected, the GMP may consider the selection of that athlete's guide in the GMP's absolute discretion:
- i. In exercising discretion in selecting athlete's guides, the GMP can consider any matter it deems relevant.
 - ii. In the event of the withdrawal of a selected PTVI athlete the selected guide will be automatically withdrawn unless they are subsequently selected to guide a replacement athlete.
 - iii. A guide may be changed up to 24 hours before the start of the race. Decisions regarding a change of guide after the announcement of selected athletes may be made by the GMP.

6 World Triathlon Para Relays

Nomination Procedure

- 6.1** Nominations from Athletes for Para Relays will be requested via email at the same time as the corresponding WTPS race (see **table 1**). If the Relay is separate to a WTPS race then AusTri

will request nominations via email on the Friday leading into the sixth (6th) week prior to race date. An online nomination form will accompany the email.

- 6.2** Nomination dates are set out in **Table 1**. Nominations will close at 11.59pm AEST on the nomination closing date.
- 6.3** Athletes must complete the online nomination form indicating their desire to start their nominated Relay Event.
- 6.4** Acceptance of late nominations is at the sole discretion of the GMP.

Selection Process

- 6.6** Selection and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point. In consultation with the ESC, an indication of the likely final 4 starters for the relevant Mixed Relay (MR) may be given in advance of these dates.
- 6.7** Final selection of the team will be made by the GMP or in the instance that the GMP is not present at the event by the authorised delegate of the GMP.
- 6.8** Selection of the team will be entirely discretionary. The following guidelines will be used in making selections:
 - (a) Athlete's state of recovery and readiness following individual events;
 - (b) Individual performance across WTPS and WTPC compared against all classes and both genders;
 - (c) Athletes' previous MR experience; AND
 - (d) Providing MR race exposure to athletes.

7 Confirmation of Selection in WTPS Events²

- 7.1** Athletes nominated for WT Events, including those automatically selected under **clause 5.2**, must confirm with AusTri their **acceptance of the starting position of the event within 48 hours of notification** according to the terms of this Policy. This must be done by email to HP Operations at admin.hp@triathlon.org.au or to the GMP.
- 7.2** Failure to do so, may, at the discretion of the GMP, result in the relevant Athlete's starting position being forfeited in favour of the next eligible Athlete selected according to this Policy.
- 7.3** Acceptance of late confirmation of selection is at the sole discretion of the GMP.
- 7.4** AusTri will notify athletes of the success (status for those unsuccessful) of their selection.

² excluding Mixed Relay as covered under this Policy

8 Withdrawal From WTPS Events After Selection/Nomination

- 8.1 Any athlete wishing to withdraw from an WTPS Event once nominated to WT must contact the GMP directly and provide reasonable health, family grievance or musculoskeletal injury grounds. The GMP reserves the right to request supporting evidence to substantiate such claims. This may include evidence from a medical practitioner to support an athlete's health or musculoskeletal issue.
- 8.2 If an athlete withdraws from a WTPS Event within 30 days prior to the event, without reasonable grounds for their withdrawal; the withdrawing athlete may be excluded from racing in the next two WT events as per the Athlete's IAPP or for the next 30 days at the discretion of the ESC.

9 Team Membership Conditions

On nomination, all Athletes, including named Reserve Athletes, must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

10 Funding

Athletes will be funded in accordance with and subject to the 2024 AusTri Athlete Agreement.

11 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri Australia (Fast Track) Appeals Policy, dated 2023.

12 Amendments

- 12.1 The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website.
- 12.2 Should any amendment be required beyond the scope outlined in **clause 12.1**, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

13 Governing Law

This Policy is governed by the laws of the State of New South Wales.

14 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the GMP.