



Annual Report 2017-18



Celebrating 35 years of Triathlon Queensland building a sport where everyone feels connected.

AUDIN





TreX Cross Triathlon, Sunshine Coast, April 2018

CONTENTS

President's Report	Page 3
Executive's Report	Page 4
About	Page 6
Champions of Queensland	Page 8
Champion Clubs	Page 11
Nissan State Series	Page 12
Community	Page 14
Kids Triathlon	Page 15
Technical & Events	Page 16
Coaching	Page 17
Triathlon Queensland Events	Page 18
Affiliated Clubs & Squads	Page 20
Performance	Page 22
Queensland Honour Board	Page 26
Financial Report	Page 31

IRONMAN Cairns, June 2018. Photo: Delly Carr

811

President's Message

On behalf of the Board of Triathlon Queensland, it gives me great pleasure to share our sport's successes across the 2017-18 season.



MARK BROWNE

Triathlon Queensland has completed another very successful year with a positive financial position and consistent participation across the state. We have also delivered on our objectives for the year and continue to focus on the development of triathlon both in regional and south-east Queensland. I would like to acknowledge the great work being done by Tim Harradine and the Triathlon Queensland team for their commitment and support of our members.

On behalf of the Board and Triathlon Queensland members, I would like to thank the previous President, Brad Gunn for his many years of service. Under Brad's leadership, Triathlon Queensland was in a strong position, making it much easier for me to transition into the role. I would also like to thank the Triathlon Queensland Board for their support and commitment to the sport. These roles are voluntary and the experience and calibre of the members of the Board is something that I am very proud to be a part of. This year, we also welcomed Lars Olsen to the Board as a Director and we are very happy to have him representing our regional members.

Our sport continues to maintain its participation levels. However, we have had a reduction in membership which we are addressing with initiatives such as "The Starting Line" and we are confident this will be successful going forward. I ask all members to continue to support our sport through your membership, as well as encouraging others to join. This allows us to fund initiatives from junior development programs through to activities such as grant writing for clubs. It also provides members with 24/7 insurance coverage, providing our members with peace of mind that they are protected in the event of an accident.

During the past 12 months we have been working closely with Triathlon Australia and the other States and Territories on the future operating model. Currently, each State and Territory Association is an independent entity and we believe there are operational and financial benefits and efficiencies in moving towards a national organisation. Triathlon Australia collects all membership fees and distributes funding to the States and Territories, so we are partially there already. The next steps are focusing on common skill areas, which will free up staff from administrative activities and allow them to focus more on front line delivery of services to our members. We still have a way to go before we become a truly national organisation, but this is the direction that is supported by the Triathlon Queensland and Triathlon Australia Boards, as well as Sports Australia (formerly the Australian Sports Commission.)

I would like to acknowledge the many volunteers that contribute to the running of our sport. This includes technical officials who ensure our races are run safely and fairly, as well as the many coaches and administrators in our affiliated clubs and squads.

It was a good year for our elite Queensland triathletes, with many standout results which we have detailed in this Annual Report. Some personal highlights were the mixed team relay at both the World Championships in Hamburg and the Commonwealth Games, where our Queensland-dominant team secured gold. The excitement of the mixed relay event certainly attracts the attention of both triathletes and non-triathletes, and hopefully encourages them to give it a go themselves.

Finally, I would like to thank all the friends and family of the triathletes who support us through training and racing, and I hope to see you all on the Starting Line soon.

Brane.

Executive's Message

The 2017-18 season continued to deliver inspirational moments from every Starting Line and we owe our successes to the clubs and coaches sharing their passion every day.



TIM HARRADINE

Athletes feverishly attended qualification events this season in the attempt to qualify for the World Championships on the Gold Coast in September 2018. Competition was fierce among members, but as always, held in the best of spirits. The team selected for the World Championships was the largest Australian team ever assembled and featured a vey strong contingent of over 300 Queenslanders, who went home with a swag of medals and personal accomplishments.

An Accessible Sport

In an ever-competitive sporting environment, triathlon continues to hold its numbers via membership and participation. Two seasons ago, we implemented a call team for a short period following the July 1st membership renewals. We have been able to act quickly to assist members to deal with technical or system errors, provide excellent customer service resulting in additional renewals, and collect data from club members who have chosen not to return.

Typically, our non-returners are taking a year off due to injury or changing family circumstances. We have been able to utilise this feedback to assist future decisions and operational adjustments. This collection of data has also created more specific feedback for national discussions and the future direction.

Our clubs reported a huge interest in individuals who were looking to compete on the Australian team at the Gold Coast World Championships. The club drive is the lifeblood of the sport, providing ongoing face-to-face engagement, quality coaching, social enjoyment and memorable experiences for individual members.

There has been some growth in our club network, particularly in regional areas. Some terrific club-run local events have

welcomed new people to triathlon, and many of our clubs have successfully introduced new triathletes through the Tri Before You Buy or free two-week trial options.

Inspirational People

This season, like most triathlon seasons, saw many inspirational moments. Junior elites fought for their position in the Australian Youth and Junior Series; some overcame injury and obstacles to complete goals, and many enjoyed the satisfaction of competing in the ultimate environment where encouragement comes thick and fast.

The coaches in our system have been truly inspirational, showing passion for the sport and our people. Coaches continually go above and beyond to demonstrate the fulfilling experience that triathlon can provide. Coaches are setting up tents each weekend at events, encouraging their people to take part, upskilling themselves, staying ahead of facility needs, motivating, attending school visits, running camps and clinics and welcoming newcomers to the sport as often as possible.

We have visited 15,500 students in schools throughout Queensland this season and have seen further engagement with triathlon from this awareness at events, clubs and programs.

Club Development

Clubs were again supported through the grant writing program, with many projects funded as a result. Triathlon Queensland's investment in this program nets a significant return to the sport across the state.

A number of initiatives to assist clubs have been completed and their implementation has begun. Throughout the new season, Top Club, Club Spot and The Starting Line will all be online.



Tim Harradine, Super Sprint Race Weekend, December 2017

Also, some initiatives around club promotion, identification of club priorities for the year ahead and development initiatives will be live thanks to some quality feedback from clubs, coaches, individual members and other stakeholder groups.

We will continue to engage a number of key groups and will seek further information as we work on providing for the needs of our affiliated clubs. As we enter next season, we will review the Nissan State Series, implement technology that will improve accessibility for our coaches and athletes, and continue to work with the Queensland Academy of Sport to support athletes progressing through the pathway.

Professional Highs

Through the support of the Queensland Government, we are delivering key initiatives throughout the State. We continue to work closely with Triathlon Australia to ensure the alignment of objectives and activities and intend to continue to develop even greater working alignments with Triathlon Australia to grow further professional outcomes.

Each of the Triathlon Queensland business units have experienced successes throughout the year and the excellence demonstrated has improved abilities to invest more into initiatives and build a reserve.

The events portfolio has reduced, but we maintain this activity because it is critical to the sport. Through this skill, we can provide events where a need exists (e.g. the Greater Springfield Duathlon), provide engaging cost-appropriate events for juniors (entry level, development and pathway), and be ready to provide for the members should the need arise.

The event equipment we house is a valuable resource used by clubs throughout the year, particularly in regional Queensland.

High Performing Team

The delivery of high quality service is not possible without the dedicated team in the Triathlon Queensland office. Each member of the team displays integrity, passion, collaboration, excellence and loyalty every day. This has allowed for continued improvements, deeper engagement and innovation.

I am also fortunate to work with an engaged and high performing Board. I would like to thank Mark Browne for his leadership and the rest of the Board for the dedication and expertise that they inject into triathlon.

Thank you to our partners. Through their investment, we can provide programs, value, resources, incentives and other initiatives. It is amazing to see the support these partners receive from the membership base as a result of this association.

We have developed great working relationships with our Queensland based race directors. I would like to thank them for their provision of quality events that introduce people to our sport, providing memorable race day experiences and contributing to a sustainable future.

Finally, I would like to thank the clubs for their continued efforts. I am continually energised by seeing the great work of clubs and the way the club community brings life to events. I look forward to an exciting season in 2018-19.





Super Sprint Race Weekend, Runaway Bay, December 2017

ABOUT

Triathlon Queensland is the State Sporting Organisation formed in 1983 to foster the growth and development of triathlon in Queensland.

Our Strategy

Connecting Passion. Growing Participation. Strengthening Performance.

Building and connecting the passion interwoven through our sport, growing the participation in our sport at all levels and in all formats and strengthening the performance of elite athletes who are the pinnacle and inspiration for our sport.

Our Purpose

At Triathlon Queensland, we are passionate and singleminded in our belief that triathlon exists to enrich the sporting landscape by issuing a unique challenge that anyone can accept. Triathlon is a sport where everyone has the opportunity to achieve the level to which they aspire. A sport of thriving clubs and communities. A sport that enriches the lives of many Australians.

We are focused on encouraging and enabling opportunities for every Queenslander to be involved in triathlon, from participation to performance, from officiating and coaching to supporting and cheering.

Our Values

The values of our unique sport are timeless. They remind us of what we want to preserve in our sport and demonstrate as an organisation.

Respect. Health. Enjoyment. Belonging. Achievement. Integrity.

Our Team

- Tim Harradine, Executive Director
- Catherine English, Coaching & Junior Development
 Officer
- Emma McCarthy, Commercial & Marketing Officer
- Nick McGowan-Christie, Membership, Finance & IT Administrator
- · Sally Teiniker, Events & Programs Officer
- Tracey Zammit, Sanctioning & Technical Officer
- Belinda Kelly, Commercial & Marketing Officer (outgoing October 2017)
- Daniel Mangano, Development Officer Juniors & Coaching (outgoing November 2017)
- Ellen Kingston Pizzey, Commercial & Marketing Officer (outgoing August 2017)
- Nick Donnelly, Events & Programs Officer (outgoing April 2018)

Life Members

- Mr Paul Binnie
- Mr Kevin Jones
- Mr Grahame Kruger
- Mr Alan Voss
- Mr Kevin Dellow
- My Wayne Wilson
- Mr Roy Hopper*



Gold Coast Triathlon, Broadwater Parklands, April 2018

PARTNERS

Triathlon Queensland thanks our dedicated partners for supporting us across the 2017-18 season.



Major Event Partners









Sarah Crowley, Red Dog Triathlon Training, Professional Athlete of the Year & Mark Browne, President, Triathlon Queensland

CHAMPIONS OF QUEENSLAND

Triathlon Queensland recognised the 2017-18 Champions of Queensland at a celebration event held at Pelican Park, following the Moreton Bay Triathlon in April 2018.

These awards recognised the achievement, dedication and passion for our sport of athletes, administrators, officials and volunteers across the state.

Our Professional Athletes of the Year were crowned - Sarah Crowley (Red Dog Triathlon Training), Matthew Hauser (Bond University Triathlon Club) and Bill Chaffey (Tweed Valley Triathletes). All of them are fantastic role models for triathlon. Between them, they have won numerous medals on the international stage across IRONMAN and ITU events.

The worthy recipient of the 2017-18 President's Award was Noel Phillips, who has been a fixture in Queensland's triathlon scene for decades, most recently behind the microphone as event commentator. Noel's friendly, irreverent nature and infectious personality, coupled with his deep love for the sport made him an integral part of events. He contributed to a great experience for our athletes at every level. We will miss Noel as he takes a step back from his busy commentary schedule.

Award	Recipient	Club
Professional Male Athlete of the Year	Matthew Hauser	Bond University Triathlon Club
Professional Female Athlete of the Year	Sarah Crowley	Red Dog Triathlon Training
Professional Paratriathlete of the Year	Bill Chaffey	Tweed Valley Triathletes

President's Award	Noel Phillips	-
Junior Elite Female Athlete of the Year	Romy Wolstencroft	Sunshine Coast Tri Academy
Junior Elite Male Athlete of the Year	Nicholas Free	Genesis Triathlon Club
Age Group Male Athlete of the Year	Rowland Cook	Atlas Multisports
Age Group Female Athlete of the Year	Madi Roberts	Red Dog Triathlon Training
Elite Coach of the Year	Dan Atkins	Bond University Triathlon Club
Club Coach of the Year	Teresa Theaker	Team T-Rex
Junior Coach of the Year	Ben Luscombe	Starfish Tri- Athletic Club
Technical Official of the Year (Regional)	Lynton Bowen	Cairns Crocs Triathlon Club
Technical Official of the Year (SEQ)	Kelly Bennett-Allen	-
Club Administrator of the Year (Regional)	Craig McCormack	Fitzroy Frogs
Club Administrator of the Year (SEQ)	Sean Lever	Caloundra Triathlon Club
Volunteer of the Year (Regional)	Jenni Bailey	Mackay Triathlon Club
Volunteer of the Year (SEQ)	Mark Corcoran	Sunshine Coast Tri Academy



Phil Davies, Bayside Multisport, 2017-18 Nissan State Series Champion. Male Age Group Triathlete of the Year and 60-64M Age Group Champion



Madi Roberts, Red Dog Triathlon Training, 2017-18 Female Age Group Triathlete of the Year



Bill Chaffey, Tweed Valley Triathletes, 2017-18 Professional Paratriathlete of the Year. Photo: Delly Carr





NISSAN CLUB CHAMPIONSHIPS



Triathlon Queensland's Nissan Club Championships were held at the 2018 Moreton Bay Triathlon (now run by The Event Crew), which was the largest event in its history.

Athletes raced to earn points for their clubs in small, medium and large categories, as well as for aggregate champion trophies.

A record 67 clubs took part in the Championship, competing for a share of the \$9,000 prize pool, proudly presented by Nissan.

Red Dog Triathlon Training took home the Large Club Championship honours for the sixth time in a row - what an achievement!

Congratulations to:

2017-18 Nissan Club Champions:

Small Club Champion - Starfish Tri-Athletic Club Medium Club Champion - Be Energetic Tri & Run Club Large Club Champion - Red Dog Triathlon Training

2017-18 Nissan Aggregate Champions:

1st - Starfish Tri-Athletic Club 2nd - Be Energetic Tri & Run Club

3rd - Vision Tri Club

SCODY CLUB CHAMPIONSHIPS -NORTH QUEENSLAND



Catering for clubs located north of the Tropic of Capricorn, the Scody Club Championships saw \$5,000 in cash and prizes awarded to three clubs. Held at the Townsville Triathlon Festival in perfect tropical conditions, the points earned by athletes representing the 15 participating clubs were divided by their club size to give an aggregate ranking.

Congratulations to:

2017-18 Scody Club Champions - North Queensland:

- 1st Townsville Triathlon Club
- 2nd North Queensland Tri Academy
- 3rd Free Radicals Tribe



Moreton Bay Triathlon, finale of Nissan State Series, April 2018

NISSAN STATE SERIES

Triathlon Queensland's successful 2017-18 Nissan State Series saw almost 10,000 athletes take part in the 16-race series. The diverse range of race formats in locations as varied as Mt Isa and Kingscliff, gave athletes the opportunity to experience a broad range of multisport events.

Despite many of our members vying for selection into the ITU World Championships team on the Gold Coast, loyalty to the Series was strong, with 1,370 members making it on to the 2017-18 Series leader board. The overall Series Champion was Phil Davies from Bayside Multisport, with an impressive 80 points (top 6) earned across the Series.

With the support of Nissan Australia, our State Series has become a fixture on the racing calendar for many of our members. As we strengthen the Series, our goal for the next season is to engage with our stakeholders to ensure the Series offers the best racing experience into the future.

Congratulations to the Nissan State Series Champions for the 2017-18 series.

2017-18 Nissan State Series Champion Phil Davies - Bayside Multisport (60-64M)

2017-18 Nissan State Series Age Group Triathlete of the Year Phil Davies - Bayside Multisport (60-64M) Cath Rogers - Vision Tri Club (40-44F)

2017-18 Nissan State Series Under 16 Triathlete of the Year Jackson Medway - Be Energetic Tri & Run Club (12-13M) Ashley Plane - Team T-Rex (7-9F)

Event	Participants
Queensland Duathlon Championship Greater Springfield Duathlon	554
Coral Coast Triathlon Festival	128
Yeppoon Triathlon Festival	410
Townsville Triathlon Festival	1,246
Mackay Triathlon Festival	386
Emerald Tri-Fecta	106
Bribie Tri Series Round 1	735
Queensland Aquathlon Championship Kawana Aquathlon	237
Queensland Triathlon Series - Kawana	1,040
Hervey Bay 100	675
Queensland Triathlon Series - Robina	1,303
Queensland Long Course Championship Hell of the West	686
Mt Isa Sprint Triathlon	40
Queensland Standard Distance Championship Kingscliff Triathlon	1,142
Queensland Cross Triathlon Championship TreX Cross Triathlon	110
Queensland Sprint Distance Championship Moreton Bay Triathlon	749
	9,547



Kawana Aquathlon, Queensland Aquathlon Championships, November 2017

Age Group	Champion	Club
7-9F	Ashley Plane	Team T-Rex
7-9M	Kobi Nounrasy	Team T-Rex
10-11F	Riley Wingad	Starfish Tri-Athletic Club
10-11M	Fletcher Medway	Be Energetic Tri & Run Club
12-13F	Ella Lane	Boss Multisport
12-13M	Jackson Medway	Be Energetic Tri & Run Club
14-15F	Ella Vickers	Be Energetic Tri & Run Club
14-15M	Lachlan Medway	Be Energetic Tri & Run Club
16-17F	Holly McCarthy	Be Energetic Tri & Run Club
16-17M	Daniel Paddison	Be Energetic Tri & Run Club
18-19F	Casey Atkins	Vision Tri Club
18-19M	Keegan Jenkins	Vision Tri Club
20-24F	Ashleigh Smart	Vision Tri Club
20-24M	Jye Spriggs	UQ Triathlon & Adventure Racing Club
25-29F	Clare White	Vision Tri Club
25-29M	Jake Bartholomaeus	Brisbane Triathlon Club / South Bank Triathlon Club
30-34F	Briarna Silk	Red Dog Triathlon Training
30-34M	Joshua Cresswell	Ipswich Triathlon Club

NISSAN STATE SERIES CH	AMPIONS
------------------------	---------

Age Group	Champion	Club
35-39F	Stephanie Albert	South Bank Triathlon Club
35-39M	James Ferris Damien Bulters	Western Suburbs Swimming Club Brisbane Triathlon Club
40-44F	Cath Rogers	Vision Tri Club
40-44M	Jamie Simmonds	Be Energetic Tri & Run Club
45-49F	Leonie Killeen	Vision Tri Club
45-49M	Troy Collins	-
50-54F	Angela Clarke	Red Dog Triathlon Training
50-54M	Mark Blencowe	Redcliffe Triathlon Club
55-59F	Marion Sanders	-
55-59M	Michael Dixon	South Bank Triathlon Club
60-64F	Cynthia Cliff	InTraining Running & Triathlon Club
60-64M	Phil Davies	Bayside Multisport
65-69F	Penny Hearn	Noosa Tri Club
65-69M	Rowland Cook	Atlas Multisports
70-74M	lan King	-
80-84M	Jolyon Ward	Surfers Paradise Triathlon Club
AWD	Sara-Ashlee Tait	Team T-Rex



Team T-Rex, Gold Coast Triathlon, April 2018

OUR TRIATHLON COMMUNITY

Triathlon Queensland developed a marketing and communication strategy over the 2017-18 season, which focused on growing our triathlon community, creating links between our clubs and people looking to join our sport, and sharing the outstanding results and stories behind triathletes at every level.

The launch of The Starting Line was a highlight of the season, creating an online platform for people to easily access the information they need to try triathlon for the first time. It is a dynamic online hub for training programs, coaching tips and triathlon stories, and a link to our extensive coach and club network.

Triathlon Queensland continues to achieve above industry standard results for our engagement throughout Facebook and Instagram, demonstrating quality content and engaging storytelling. The engagement rates (likes, comments, shares) on Facebook are three times the industry standard, while Instagram is nearly double.

Following on from a focus on social media in the 2016-17 season, we have continued to increase our fanbase and demonstrate growth on YouTube and Instagram in particular.



	2018	Change
Social Media		
Facebook followers	8,481	+13%
Facebook reach	940,216	-30%*
Facebook engagement	0.5%	-
Instagram followers	5,255	+28%
Instagram reach	557,195	+44%
Instagram engagement	3.25%	-
YouTube lifetime views	14,806	+85%
Newsletters		
Subscribers	7,864	-1%
		Industry standard
Open rate	40% (avg)	25%
Click rate	18% (avg)	3%
Website		
Views The Starting Line Nissan State Series Triathlon Queensland 	249,889	-3%



Brandi Alberts, Triathlon Queensland Ambassador, Deadly Treadlies Program, Yungaburra Triathlon, April 2018



Kids Challenge, Noosa Community Commonwealth Games Celebration Queens Baton Relay, April 2018

KIDS TRIATHLON

Triathlon Queensland continued to build momentum in creating opportunities and engaging children at the grassroots level. This was conducted through school ambassador visits, event activations and structured programs.

Activations

The successful "Kids Challenge" and "Why I Try" activations featured at 11 races across Queensland this year, with 5,300 children participating. The highlight was our participation in the Noosa Community Celebration during the Queen's Baton Relay ahead of GC2018, where 3,600 kids from local schools swam, rode and ran through our Kids Challenge.

TRYstars & Sporting Schools

Australian Government funding for the Sporting Schools program continued in 2017-18, where the Triathlon Australia introductory triathlon program, TRYstars was delivered throughout Queensland as part of school sport offerings. 14 TRYstars programs were delivered. Four other schools also incorporated triathlon into their regular curriculum.

Triathlon Queensland Ambassador Program

School classroom and assembly visits continue to be a great way for Triathlon Queensland to directly engage with students. This season, 15,500 children in 39 schools participated in presentations from athletes and coaches in the lead up to local events, such as All Schools Triathlon and the Sanitarium Weet-Bix Kids TRYathlon Series.

Triathlon Queensland ambassador, Brandi Alberts, also visited the Deadly Treadlies group, a Cairns Hospital initiative that supports local indigenous children, to inspire them and share some tips ahead of their first triathlon at the Yungaburra Triathlon this year.

Kids Challenge Activations (5,300 participants)	Number
Brisbane	2
Gold Coast	3
Sunshine Coast	4
North Queensland	2
Total	11

School Visits (15,500 students)	Number
Brisbane	19
Gold Coast	3
Sunshine Coast	14
North Queensland	3
Total	39

TRYstars Clubs

Azure TNQ - Cairns Boss Multisport - Ipswich Mavericks Coaching Alliance - Brisbane Redcliffe Triathlon Club - Brisbane Standing Start Triathlon - Brisbane Tweed Valley Triathletes - Gold Coast



Technical Officials, Super Sprint Race Weekend, December 2017

TECHNICAL & EVENTS

Queensland-based technical officials once again gave countless hours in our triathlon community this season.

Triathlon Queensland sanctioned 147 events across the length and breadth of our State, and our team of 172 technical officials assisted in the smooth operation of events as far west as St George, and as far north as Port Douglas. As well as being at events, our technical officials also assist at countless club sessions, assisting with safety and education wherever possible.

Technical officials from Queensland were also recognised in the Champions of Queensland awards, with Lynton Bowen recognised as the Regional Technical Official of the Year and Kelly Bennett-Allen recognised as the SEQ Technical Official of the Year. Craig McCormack and Jenni Bailey (both technical officials) were also recognised for their contribution to their local clubs.

Our technical official numbers were bolstered with Local Technical Official (LTO) courses run in Townsville, Brisbane and the Gold Coast, and a Regional Technical Official (RTO) course run in Brisbane. Four Queensland officials also attended the Australian technical official course run by Triathlon Australia in Canberra in September 2017.

Triathlon Australia's inaugural RTO Development Camp, held in Runaway Bay, gave three Queensland officials further training and skill enhancement opportunities. Triathlon Queensland development funding also saw five officials funded to travel to events outside their area to enhance their skills and ensure depth of knowledge, succession and longevity in our program.

Queensland continued to host triathlon events of national significance, including Noosa Triathlon, IRONMAN Asia-Pacific Championships and the International Mixed Team Relay.

However, the highlight event for the season was the Commonwealth Games. Only 11 Australians were selected to be a part of the GC2018 official team and Queenslanders made up four of that team:

- Lyndell Murray
- Kelly Bennett Allen
- Jacqui Kenny
- Micheal Wise

Many of our officials were selected as triathlon specific volunteers at the Games, gaining invaluable experience, with many having direct involvement on the field of play.

Queensland Event Participation	Number
Annual Members	21,393
One Day Members	23,771
Team Based Participants	11,445
International Athletes	668
Total	57,268

Triathlon Queensland Technical Committee

Sue Fairweather (Chair) Kelly Bennett-Allen Lyndell Murray (Appointed August 2017) Micheal Wise Rob Eley

Charlestin and Inc.

Christiaan Jacobie

Michael Thompson (Chair - resigned June 2017)



Gai Grieve, Redcliffe Triathlon Club & Ben Luscombe, Starfish Tri-Athletic Club

COACHING

Triathlon Queensland delivered three development coaching courses over the 2017-18 season in North Brisbane, Gold Coast and Cairns and one club and community course in Brisbane. A total of 53 Triathlon Queensland members participated in these courses and many have successfully become Accredited Triathlon Australia coaches.

Triathlon Australia hosted the annual performance coaching course in Canberra in 2018, where six Queensland coaches from regional and metropolitan areas were selected to attend.

Coach	Club
Drew Box	Pine Rivers Tri Sports Club
Nathan Dortmann	Bayside Multisport
Graham Fidler	Triple FFF Triathlon Club
Karlene McLoughlin	Western Suburbs Swimming Club
David Tabernacle	SBR Triathlon
Cameron Watt	Redcliffe Triathlon Club

Triathlon Queensland hosted a junior coach workshop in June 2018, which provided valuable networking opportunities and discussions around the Regional Junior Development Program, Queensland team selection and mixed team relay development. The meeting had 22 coaches in attendance and had some exciting outcomes, which have provided a great outlook for the 2018-19 season.

SBR Triathlon coach, Michelle Cooper was awarded the Queensland Government Start Playing Stay Playing Award for her work in providing opportunities for Queensland females to access triathlon. Wilston Grange coach, Hayley Stevenson won the coveted Inside Sport Clubbies Award for Best Coach.

Queensland Coaches

Total	261
Average age	44
Male coaches	64%
Female coaches	36%
Brisbane based coaches	37%
Regional based coaches	63%
Club & Community Coaches	14%
Development Coaches	72%
Performance Coaches	12%
High Performance Coaches	1%
New coaches in 2017-18	42
Club with the most coaches - Red Dog Triathlon Training	15

Triathlon Queensland clubs have an average of 3.3 coaches each.

TRIATHLON QUEENSLAND EVENTS



Greater Springfield Duathlon

The Greater Springfield Duathlon returned to Springfield for the fifth year, with the support of Springfield City Group and Ipswich City Council. The 2017 event became the largest Duathlon event in Australia, with 554 competitors. A new run course was introduced to showcase the beautiful parklands throughout Robelle Domain, which was popular with participants.

The event was the first round of the 2017-18 Nissan State Series and the Queensland Duathlon Championship for Sprint and Standard. Participants were also able to earn selection points towards qualification for the Australian Age Group team to race at the 2018 ITU Multisport World Championships.

Over 58% of competitors were racing at the Greater Springfield Duathlon for the first time, which is a great indication for the continued growth of our sport.



All Schools Triathlon

All Schools Triathlon is growing from strength to strength every year, with more schools competing in 2017 than ever before. 727 athletes competed in aquathlon and triathlon events at Lake Kawana. This was a 15% increase in just one year.

The event doubled as a selection event for the following regional representative teams:

- Metropolitan West
- Metropolitan East
- Metropolitan South
- Metropolitan North
- Sunshine Coast
- South Coast
- North West
- **Darling Downs**
- South West

Metropolitan North had eight athletes on the podium, which was the most of any region, followed by South Coast, with five athletes. Lachlan Jones (South Coast) and Victoria Gillies (Capricornia) won the Senior category, completing their final All Schools Triathlon event.

Triathlon Queensland introduced the Champion School Award, which was won by Genesis Christian College.



Super Sprint Race Weekend

The Super Sprint Race Weekend is always a highlight on the Youth/Junior & U23 race calendar and kicks off the National Series each year.

270 of the best youth, junior and U23 athletes from across Australia competed across a huge four days of racing in various multisport formats in December 2017.

Queenslanders featured on the podium in the following categories:

Under 23 Female

1st - Joanne Miller - Sheldon Triathlon Club 2nd - Katinka Von Elsner-Wellsteed - Bond University Triathlon Club

3rd - Annabel White - Warwick Dalziel Triathlon Coaching

Under 23 Male

1st - Kye Wylde - Bond University Triathlon Club 2nd - Nicholas Free - Genesis Triathlon Club 3rd - David Pinto - DR Triathlon Coaching

Youth A Female

2nd - Tara Sosinski - Surfers Paradise Triathlon Club 3rd - Richelle Hill - Be Energetic Tri & Run Club

Youth B Female

1st - Gabby Martin - Genesis Triathlon Club

3rd - Jazzy Shults - Sunshine Coast Tri Academy

Youth B Male

1st - Jackson Medway - Be Energetic Tri & Run Club 2nd - Jack Crome - Be Energetic Tri & Run Club 3rd - Thomas Feldmann - Be Energetic Tri & Run Club



Romy Wolstencroft, Sunshine Coast Tri Academy. Super Sprint Race Weekend, December 2017



Ipswich City Councillor, David Morrison & Triathlon Queensland Executive Director, Tim Harradine Greater Springfield Duathlon, July 2017



Genesis Christian College, Champion School, All Schools Triathlon, Lake Kawana, October 2017



Redcliffe Triathlon Club, Hell of the West, Goondiwindi, February 2018

AFFILIATED CLUBS AND SQUADS

Triathlon Queensland continues to support the fantastic work of clubs and squads across the State, with 75 affiliated groups in 2017-18. Offering a friendly group environment for training, racing and socialising, clubs and squads across Queensland do an exceptional job of fostering grassroots development in the sport, as well as guiding and supporting Queensland's best athletes.

We have continued to grow the range of support available for clubs over the past season, including a funded grant writing program, as well as the roll out of Club Spot access, enabling clubs and squads to access a range of resources from marketing and fundraising to governance and compliance.

Over 90% of our clubs and squads competed in the Scody North Queensland Club Championships or Nissan Club Championships in the 2017-18 season, vying for a slice of the \$14,000 combined cash and prize pool.

North Queensland: 9

Azure TNQ Inc Cairns Crocs Triathlon Club Inc Cloncurry Cycling and Triathlon Club Inc Free Radicals Tribe Triathlon Club Inc Isa Running and Triathlon Club Inc North Queensland Triathlon Academy Pace Running and Multisport Inc Townsville Triathlon Club Inc Whitsunday Triathlon Club Inc

Central Queensland: 8

Bargara Triathlon Club Inc B Mee Multisport Central Highlands Triathlon Club Inc Fitzroy Frogs Hervey Bay Triathlon Club Inc Mackay Triathlon Club Inc Tri-Activ8 Western Suburbs Swimming Club Inc

South West Queensland: 4

Lockyer Lightning Multisport Club Inc Maranoa Triathlon and Multisport Inc Toowoomba Triathlon Club Inc Tri St George Inc

Sunshine Coast: 8

Atlas Multisports Caloundra Triathlon Club Inc Ngungun Tri Club Inc Noosa Tri Club Inc Race Pace Coaching Sunshine Coast Triathlon Club Inc Sunshine Coast Triathlon Academy T:Zero Multisport

Gold Coast: 7

A Body 2 Fit Triathlon Club Inc DGC Tweed Coast Multisport DR Triathlon Coaching Surfers Paradise Triathlon Club Inc Tamborine Mountain Triathlon Club Inc Team T-Rex Ballina Triathlon Club Inc (also NSW affiliated) Tweed Valley Triathletes Inc (also NSW affiliated)



Greater Springfield Duathlon, Queensland Duathlon Championships, July 2017

AFFILIATED CLUBS AND SQUADS

Brisbane: 39

Australian Defence Triathlon Club Inc Bayside Multisport Inc Be Energetic Tri and Run Club Inc **Boss Multisport** Brisbane Triathlon Club Inc Carina Leagues Triathlon Club Inc Club Croc Inc East Coast Cycos Triathlon Club Inc Energy Lab Triathlon Flickaa TT Genesis Triathlon Club Inc **GRIT3** Triathlon Training Intraining Running and Triathlon Club Inc Ipswich Triathlon Club Inc Live2Tri Club Inc Logan Triathlon Club Inc Mavericks Coaching Alliance Pine Rivers Tri-Sports Club Inc Pumicestone Tri Sports Club Inc Pursue Triathlon Club Inc Redcliffe Triathlon Club Inc Red Dog Triathlon Training Redline Tri Club Inc SBR Triathlon Sharks Triathlon Club Inc Sheldon Triathlon Club Inc South Bank Triathlon Club Inc Southern Stars Triathlon Club Inc Standing Start Triathlon Starfish Tri-Athletic Club Inc Swift Multisport Tri Nation Triple FFF Triathlon UQ Triathlon and Adventure Racing Club Inc Vision Tri Club Inc Warwick Dalziel Triathlon Coaching Westside Triathlon Club Inc Wilston Grange Triathlon Club Inc

Over 70 clubs all over Queensland are delivering inclusive training environments to athletes of all levels.



Australian Mixed Team Relay - Gold, 2018 Commonwealth Games. L-R : Jacob Birtwhistle (TAS), Ashleigh Gentle, Matthew Hauser, Gillian Backhouse (QLD)

2018 COMMONWEALTH GAMES

The 2018 Commonwealth Games was a fantastic experience for athletes, coaches, officials and supporters. The streets of the Gold Coast were lined with Triathlon Queensland members, cheering on our team of athletes in both the individual triathlon and mixed team relay.

Queensland was well represented by seven athletes - Ashleigh Gentle, Gillian Backshouse, Luke Willian, Matthew Hauser, Nicholas Beveridge, Bill Chaffey and Sara-Ashlee Tait.

Gentle and Backhouse kicked off racing in the female individual event, finishing in fifth and ninth respectively. Both were then selected in the mixed team relay and joined fellow Queenslander Matthew Hauser and Tasmanian Jacob Birtwhistle to win the gold medal. Hauser also finished in fourth in the men's individual race at his debut Games, while Luke Willian finished eighth.

The paratriathlon race was full of thrills and spills, and both Queenslanders demonstrated their gutsy determination to take the silver (Nicholas Beveridge) and bronze (Bill Chaffey). Sara-Ashlee Tait had a great race on her home course, finishing in sixth.

The Games have had a positive impact on the growth of triathlon, with great interest from people looking to join the sport immediately following the event. Clubs experienced an increase in enquiries. The opportunity was captured with the development of The Starting Line - providing an easy entry pathway for people to try triathlon, then lead them into our extensive club network. Triathlon Queensland engaged ambassadors across each level - coaching (Toby Coote), health & fitness (Belinda Norton) and junior sport (Charlie Jurd) to engage and inspire our community.

Children across Australia were inspired by the performances

and sportsmanship of our elite athletes competing at the Gold Coast Commonwealth Games and we will continue to build on our school visits and ambassador program to engage our athletes with the community and encourage the next generation.

Another positive impact of the Commonwealth Games legacy is the inheritance of facilities and equipment used at the Games. Triathlon Queensland was fortunate to receive a number of marquees, race wheels, rollers and technical equipment that will be used at events and junior development sessions into the future. Race wheels and other equipment will be available for Triathlon Queensland members to borrow for events and training sessions.

Triathlon Queensland members volunteered at the the Commonwealth Games, many in triathlon specific roles. Their local clubs and events will greatly benefit from the knowledge and experience they have gained working at a major sporting event.



The Starting Line Ambassadors: Toby Coote, Charlie Jurd, Belinda Norton with Triathlon Queensland Executive Director, Tim Harradine



Daniel Paddison, Australian Schools Triathlon Festival, Penrith NSW, April 2018

QUEENSLAND TEAM & JUNIOR DEVELOPMENT

Regional Junior Development Program Introduced in May 2017, the Regional Junior Development Program (RJDP) has focused on providing junior athletes with development opportunities across Queensland including clinics, camps and workshops. The largest RJDP event was a day camp hosted on the Gold Coast, which had 93 athletes in attendance. Congratulations to all clubs and coaches across Queensland involved in the program, who provided assistance in hosting or running these great opportunities.

Triathlon Schools

Triathlon Queensland is proud to have successful partnerships with schools delivering triathlon programs. These schools include:

- Banksia Beach Primary School Bribie Island
- Robina State High School Gold Coast Sheldon College Brisbane (Triathlon Australia partner) Trinity Anglican School Cairns

Under 20 Queensland Team	
Milan Agnew (U23)	Luke Burns (U23)
Katinka Von Elsner-Wellsteed (U23)	David Pinto (U23)
Annabel White (U23)	
Jessica Ashworth	Dean Cane
Victoria Gillies	Luke Harvey
Hayley Partridge	Jake Hynes
Emma Simpson	Lachlan Jones
Keely Whittaker	Charles Liebenberg

Samantha Whitting	Jack Sosinski
Romy Wolstencroft	Lachlan Sosinski
Brittany Yarde	James Thomas

Lachlan Armstrong
Col Curry
Mitchell Densley
Felix Graf
Lachlan Medway
Nathan Tanner
Mitchell Yarde

Under 14 Queensland Team

Sophie Burger	Abbey Waddington
Leah Dargan	Cooper Carswell
Brianna Finch	Bradley Course
Tamsyn Hill	Ethan Close
Stephanie Leech	Peyton Craig
Gabby Martin	Jack Crome
Sophia McCarthy	Lachlan Crome
Chloe Randall	Charlie Jurd
Jazzy Shults	Jackson Medway



Annabel White, Joanne Miller, Katinka Von Elsner-Wellsteed, U23 Podium, Super Sprint Race Weekend, December 2017

QUEENSLAND PERFORMANCE

Australian Youth | Junior | U23 Triathlon Series (AYJU23TS)

The Triathlon Queensland State Team represented Queensland in the Australian Youth Junior U23 Triathlon Series across the season, with fantastic racing and results. Queensland dominated the Male U23 and Male Youth B series points results with a clean sweep in each division. A number of the AYJU23TS races this season also included mixed team relay opportunities, which were great to expose our athletes to the format ahead of its inclusion in the 2020 Olympic Games in Tokyo.

International Mixed Team Relay

Many Queensland athletes participated in the inaugural International Mixed Team Relay event held at Runaway Bay in the lead up to the 2018 Commonwealth Games, which was hosted by Triathlon Australia and delivered by the Triathlon Queensland team.

AUS2 won the bronze - with Queenslanders Daniel Coleman, Gillian Backhouse and Ashleigh Gentle behind teams from USA and Canada. AUS1 featuring Matthew Hauser finished in fourth.

It was a great racing opportunity for many of our developing athletes including: Nicholas Free (fifth), Kye Wylde (sixth), Kira Hedgeland (sixth), Joanne Miller (sixth), Christian Wilson (seventh) and Sophie Malowiecki (seventh) who all qualified for the A Final.

Queensland Athletes - AYJU23TS Top 3 Results

Under 23		
Annabel White	Warwick Dalziel Coaching	1 st
Zoe Leahy	Bond University Triathlon Club	2 nd
Brandon Copeland	Bond University Triathlon Club	1 st
Daniel Coleman	Bond University Triathlon Club	2 nd
Luke Burns	Warwick Dalziel Triathlon Coaching	3 rd
Junior		
Romy Wolstencroft	Sunshine Coast Tri Academy	2 nd
Youth A		
Tara Sosinski	Surfers Paradise Triathlon Club	2 nd
Youth B		
Tamsyn Hill	Be Energetic Tri & Run Club	2 nd
Thomas Feldmann	Be Energetic Tri & Run Club	1 st
Jackson Medway	Be Energetic Tri & Run Club	2 nd
Jack Crome	Be Energetic Tri & Run Club	3 rd



Josh Amberger, Red Dog Triathlon Training, 2018 IRONMAN Asia Pacific Champion, IRONMAN Cairns, June 2018. Photo: Delly Carr

QUEENSLAND PERFORMANCE

International Highlights

Queensland athletes demonstrated their talent and skills all over the world in 2017-18. Matthew Hauser and Joanne Miller took out the Oceania & National Championship early in the season, which saw them selected to represent Australia at the Junior World Championships in Rotterdam in September 2017. Nicholas Free & Katinka Von Elsner-Wellsteed were also selected as reserves.

Hauser went on to win the Junior World Championship and had a huge break-out year, also competing in the Commonwealth Games, finishing 4th in the individual mens race and then displayed a solid performance in the mixed team relay winning gold alongside fellow Queenslanders Ashleigh Gentle and Gillian Backhouse and Tasmanian, Jacob Birtwhistle.

Ashleigh Gentle had a dominant year on the international stage, winning gold in the mixed team relay World Championships with Hauser, silver in both the ITU World Triathlon Gold Coast and Hamburg and bronze in Stockholm (ITU World Series events).

Queensland also had an impressive number of athletes competing in the paratriathlon at the Commonwealth Games. Nicholas Beverage and Bill Chaffey (both PTWC) produced gutsy performances, finishing with silver and bronze respectively. Fellow Queenslander Sara-Ashlee Tait (PTWC) did us proud finishing sixth. Bill also won gold in the Devonport ITU World Cup, silver in the Gold Coast ITU World Series and bronze in the Yokohama ITU World Series.

Katie Kelly (PTV1) had another great year, winning the ITU World Championship in Rotterdam and the Edmonton ITU World Series.

Luke Willian had a great race at the Rotterdam World Triathlon Grand Final, winning bronze in the Under 23 category, silver in the Chengdu ITU World Cup Semi Final, as well as eighth at the Commonwealth Games.

Queensland was also exceptionally well represented in longdistance events. Sarah Crowley had a massive 2017-18 season, winning the 2017 Ironman European Championships, the IRONMAN Asia-Pacific Championships, the ITU Long Distance World Championships and then won bronze at the IRONMAN World Championships in Kona.

Josh Amberger won the IRONMAN Asia-Pacific Championships and silver at the ITU Long Distance World Championships in Penticton. He also won IRONMAN 70.3 Calgary & Jonkoping.

Melissa Hauschildt won the IRONMAN 70.3 Asia-Pacific Championship and IRONMAN Western Australia, then went on to win every race she entered in the first half of 2018 -Tauranga Half IRONMAN, IRONMAN 70.3 Texas, IRONMAN North American Championships and IRONMAN 70.3 European Championships.

Rowland Cook was our most successful age group athlete on the world stage, winning a silver in the Aquathlon at the ITU Multisport World Championships as well as bronze in the Long Distance Triathlon. Luke Harvey was crowned the 16-19 Sprint World Champion, while Maighan Brown and Michellie Jones were both crowned World Champions in the Sprint Distance.

Jenny Alcorn won silver in her age group at the IRONMAN World Championships. Penny Palfrey was crowned the Aquathlon World Champion, while Madi Roberts won the 20-24 Standard Distance World Championship.

Jolyon Ward continues to inspire after winning the 2017 Duathlon World Championship in the 80-84 category.

10 World Champions

QUEENSLAND HONOUR BOARD

World Champions

Maighan Brown Sarah Crowley Ashleigh Gentle Luke Harvey Matthew Hauser
Michellie Jones Katie Kelly Penny Palfrey Madi Roberts
Jolyon Ward

25-29F	Sprint
Elite	Long Distance
Elite	Mixed Team Relay
16-19M	Sprint
Junior M	Triathlon
Elite	Mixed Team Relay
45-49F	Sprint
Para	Triathlon
55-59F	Aquathlon
20-24F	Standard
80-84M	Duathlon

24

Australian

Champions

Commonwealth Games Champions

Gillian Backhouse	Elite
Ashleigh Gentle	Elite
Matthew Hauser	Elite

Mixed Team Relay Mixed Team Relay Mixed Team Relay

Australian Champions

Debbie Wendt

Romy Wolstencroft

Jenny Alcorn	55-59F	
	55-59F	
Aaron Ashdown	30-34M	
	30-34M	
Peter Bennett	75-79M	
Loch Blatchford	75-79M	
Greg Bush	65-69M	
Kym Coogan	40-44F	
, 0	40-44F	
Bill Chaffey	Para	
Melissa Charlton	35-39F	
Isobel Chisholm	20-24F	
Phil Davies	60-64M	
	60-64M	
Emily Donker	25-29F	
Charles Ellis	45-49M	
Taylor Elms	25-29M	
Sherry Ey	45-49F	
Tracey Foyster	50-54F	
	50-54F	
Penny Hearn	65-69F	
	65-69F	
Margo Mackintosh	35-39F	
Max Neumann	Open M	
Briarna Silk	30-34F	
Jamie Simmonds	40-44M	
	40-44M	
Kieran Storch	20-24M	
Brianna Thomas	20-24F	

Para

16-19F

Standard Sprint Standard Sprint Sprint Standard Standard Standard Sprint Standard Standard Standard Standard Sprint Standard Standard Sprint Sprint Standard Sprint Standard Sprint Sprint Standard Standard Standard Sprint Sprint Sprint Standard Sprint

178

Queensland

Champions



Jenny Alcorn, Surfers Paradise Triathlon Club, Australian Champion, 55-59F Sprint & Standard Triathlon & Silver IRONMAN World Championships with Mat Rogers, Dual International (Rugby Union/Rugby League) turned triathlete

QUEENSLAND HONOUR BOARD

Queensland Aquathlon Champions

des services a des services a		
Lomani Newman	7-9	Maverick Mann
Finnlea Barlow	10-11	Fletcher Medway
Jazzy Shults	12-13	Thomas Feldmann
Jazi Coventry	14-15	Dominic Scocchera
Annabelle Harris	16-17	Luke Harvey
Casey Atkins	18-19	Jake Hynes
Anna Smyth	20-24	Nathan Josefski
Alicia Hurkmanns	25-29	Jake Bartholomaeus
Alice Latham	30-34	Jaime Cascajares
Kate Gazzard	35-39	Damien Bulters
Tania Gover	40-44	Jamie Simmonds
Kirstin Leech	45-49	Dmitri Simons
Angela Clarke	50-54	David Williams
Penny Palfrey	55-59	Michael Dixon
Cynthia Cliff	60-64	Chris Palfrey
Penny Hearn	65-69	Greg Lebeter

Queensland Cross Triathlon Champions

Ella Lane	12-13	Jackson Medway
Emma Callaghan	14-15	Mitchell Yarde
Charlotte Vincent	16-17	-
Georgia Taylor	20-24	-
-	25-29	Joel Meddings
-	30-34	Max McGovern
Connie Silvestri	40-44	Simon Nendick
Cathy Milgate	45-49	-
Amanda Richards	50-54	Phillip Cook
Annkathrin Franzmann	55-59	John Rafter
-	60-64	Robert Rhodes

Queensland Duathlon Champions

Ashley Plane	7-9	Kobi Nouanrasy
Riley Wingad	10-11	Fletcher Medway
Abbey Waddington	12-13	Jackson Medway
, .	Sprint	
Richelle Hill	14-15	Nathan Tanner
Grace Lane	16-17	Lachlan Jones
Kira Hedgeland	18-19	David Pinto
-	20-24	Brendan Copeland
Courtenay Henrys	25-29	Jake Bartholomae
Melissa Derickx	30-34	Brendan Murray
Erika O'Reilly	35-39	Ben Luscombe
Jeanette Annett	40-44	Shannon Ahern
Lucie Ayotte	45-49	Steve Comiskey
Karen Ward	50-54	Dennis Rochford
Caroline Brooks	55-59	Francis Mahony
Cynthia Cliff	60-64	Ken Ardern
-	65-69	Graham Beale
-	70-74	Ken Mclean
-	75-79	Ross Salmon
	Standard	
-	18-19	Keegan Jenkins
Ashleigh Smart	20-24	Jye Spriggs
Clare White	25-29	Ryan Devlin
Briarna Silk	30-34	Tony Carpenter
Stacey Van Der Meulen	35-39	James Dimsey
Cath Rogers	40-44	Jamie Simmonds
Jo Kizu	45-49	Troy Collins
Angela Clarke	50-54	Phillip Loader
Jenny Alcorn	55-59	Toby Somerville
Karen Short	60-64	Phil Davies
-	65-69	Rowland Cook
-	80-84	Jolyon Ward

avid Pinto rendan Copeland ake Bartholomaeus rendan Murray en Luscombe hannon Ahern teve Comiskey ennis Rochford rancis Mahony en Ardern raham Beale en Mclean oss Salmon eegan Jenkins ye Spriggs yan Devlin ony Carpenter ames Dimsey



Briarna Silk, Red Dog Triathlon Training, 30-34F Australian Standard Triathlon Champion, Queensland Sprint Triathlon & Queensland Standard Duathlon Champion

QUEENSLAND HONOUR BOARD

Queensland Sprint Distance Triathlon Champions

Ella Vickers	14-15	Harry Ladd
Charlotte Vincent	16-17	Daniel Paddison
Romy Wolstencroft	18-19	Keegan Jenkins
Brittany Dutton	20-24	Matthew Roberts
Lucy Bowden	25-29	Alex Dunn
Briarna Silk	30-34	Greg Fyffe
Alison Ryan	35-39	James Ferris
Rosie McGeoch	40-44	Jamie Simmonds
Bridget Copland	45-49	Jordan Gover
Angela Clarke	50-54	Mark Blencowe
Marion Sanders	55-59	Toby Somerville
Cynthia Cliff	60-64	Phil Davies
Catharina Hamilton	65-69	Rowland Cook
-	70-74	Ken McLean
Sara-Ashlee Tait	AWD	Gerrard Gosens

Queensland Long Course Triathlon Champions

Isobel Chisholm	20-24	Nathan Josefski
Emily Donker	25-29	Jake Bartholomaeus
Jessie Slade	30-34	Aaron Ashdown
Anne Alford	35-39	Brad Dalrymple
Cath Rogers	40-44	Steven Schofield
Bronwyn Henschell	45-49	Wes Thompson
Alison Coote	50-54	Simon Varga
Janet McAfee	55-59	Perry Nation
-	60-64	Phil Davies
-	65-69	Allan Pitman

Queensland Standard Distance Triathlon Champions

	Junior	
Ashley Plane	7-9	Sam Ellice
Finnlea Barlow	10-11	Fletcher Medway
Briana Mow	12-13	Jackson Medway
Jazi Coventry	14-15	Tao Homman
Sophie Wolff	16-17	Billy Bishell
	Standard	
Casey Atkins	18-19	-
Isobel Chisholm	20-24	Brent Lloyd
Kimberly Alcorn	25-29	Sean O'Reilly
Kellie Lonton	30-34	Kevin Siah
Stephanie Albert	35-39	Duncan Penfold
Cath Rogers	40-44	Saxon Mosley
Michelle Gemmell	45-49	Wayne Cooley
Joanne Colja	50-54	Simon Varga
Marion Sanders	55-59	Michael Dixon
Cynthia Cliff	60-64	Phil Davies
-	65-69	Christiaan
		Goudkamp





Financial Report

For the year ended 30 June 2018

CONTENTS

Directors' Report	Page 32
Auditor's Independence Declaration	Page 36
Statement of Profit or Loss and Other Comprehensive Income	Page 37
Statement of Financial Position	Page 38
Statement of Changes in Equity	Page 39
Statement of Cash Flow	Page 40
Notes to the Financial Statements	Page 41
Directors' Declaration	Page 45
Independent Auditor's Report	Page 46

Registered Name Triathlon Queensland Ltd ABN 11 118 636 481 Registered Office Suite 2.04, Sports House, 150 Caxton Street, Milton, QLD 4064 Contact 07 3369 9600 www.triathlonqld.com.au External Auditor

External Auditor Morris & Batzloff Level 1/141 Logan Road, Wooloongabba, QLD 4102

Financial Report

For the year ended 30 June 2018

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2018.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Brad Gunn (Retired October 2017)
- Mark Browne
- Rob Eley
- Louise Sturgess
- Louise Young
- Martin Leech
- Paul Azzopardi
- Lars Olsen (Appointed June 2018)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year were acting as the state governing body for triathlon in Queensland, supporting Triathlon Australia members in Queensland and organising state championship triathlon events.

The company's short-term objectives are to:

- Service members of Triathlon Australia in Queensland during the membership year.
- Deliver quality and relevant training and development programs for coaches, technical officials and athletes through their respective programs.

The company's long-term objectives are to:

- Grow participation in the sport of triathlon by providing leadership and increased opportunity.
- Provide the opportunity for all members to achieve their potential through appropriate and supported pathways in technical, coaching and competition.
- Provide sustained international success through providing an effective and efficient athlete and coach pathway.
- Ensure that opportunities exist at all levels to compete in events of the highest quality through leadership and collaboration.

To achieve these objectives, the company has adopted the following strategies:

- Expand the Triathlon Queensland State Series, including developing events of all disciplines to provide greater opportunities for members to get involved in the sport.
- Develop and implement a paratriathlon resource for athletes with a disability through clubs and squads as a pathway into the sport of triathlon.
- Deliver regional development workshops, working with clubs to develop their programs and systems.
- Increase the number of junior development opportunities, including bike and triathlon skills clinics as well as draft legal races.
- Increase the number and quality of coaching and technical courses both in metropolitan and regional areas.

Triathlon Queensland completed another successful year with a positive financial position continuing to deliver on our objectives, focusing on the development of triathlon in Regional and South-East Queensland.

INFORMATION ON DIRECTORS



Mark Browne President

Mark Browne joined the Board in October 2014 and was appointed as President in 2017 following the resignation of Brad Gunn. Mark brings over 26 years of business experience to the table. Mark has held Executive positions in both infrastructure and defence industries, working for multinational companies. Mark has represented Australia at Age Group World Championships and multiple international events.

QUALIFICATIONS

MBA, B Engineering, B Business, Fellow Australian Institute of Company Directors



Paul Azzopardi Director - Development & Coaching

Paul Azzopardi joined the Board in 2016 and brings a unique perspective aided by a wealth of first-hand experience and knowledge in the sporting environment. Paul has been an avid triathlete for the past 24 years. Paul also works for Swimming Australia's High Performance Unit as the Systems and Information Manager and has expertise in the areas of business analysis and business development.

QUALIFICATIONS

B Business (Public Sector Management)



Rob Eley Director - Regional & Technical

Rob Eley has been a Board member since 2008, providing insight as a member of the state technical committee and from experience in his role as a technical official, age group competitor and former regional triathlon club president. Rob has a PhD in Physiology and works for the University of Queensland as Research Manager in the PA Emergency Department.

QUALIFICATIONS

BSc (Hons), MSc, PhD. FSB, CBiol, CSci



Louise Sturgess Director - Marketing, Communications & Events

Louise Sturgess was appointed in January 2015 and brings considerable marketing, communication and events expertise to the Board. Her professional career spans across tourism, events, arts, science, government, not for profit, education, finance and media. Louise has represented Brisbane Marketing on major event committess including CHOGM and the Goodwill Games.

QUALIFICATIONS B Commerce, B Laws (LLB), Grad Dip Communication, Member - PRIA

Director	Number eligible to attend	Number attended
Mark Browne	11	11
Paul Azzopardi	11	11
Rob Eley	11	9
Louise Sturgess	11	10
Martin Leech	11	7
Louise Young	11	9
Lars Olsen	1	1
Brad Gunn	3	3

Meetings of Directors

The number of meetings of Directors attended by each Director during the financial year.

INFORMATION ON DIRECTORS



Martin Leech Director - Finance

Martin Leech has been a Director on the Board since 2013. Martin has over 28 years experience in Big 4 accounting firms in the UK, China, UAE and Australia. Martin is a Chartered Accountant and he operates his own consultancy practice in relation to corporate value and company transactions.

QUALIFICATIONS MA in Accounting and Finance, BA (Hons) Accounting, Chartered Accountant, Graduate Australian Institute of Company Directors



Louise Young Director - Governance & Legal

Appointed in November 2016, Louise Young joined the Board as an Independent Director. Louise is a construction lawyer and worked for the Gold Coast 2018 Commonwealth Games, living all things sport. Louise has an interest in governance in sport and believes that good governance and leadership underpins successful sporting organisations.

QUALIFICATIONS LLB (1st Class Hons), B Arts



Lars Olsen Director - Regional

Lars was appointed to the Board in May 2018 as an independent director. Lars has a passion for triathlon, as an accredited Performance Coach, Technical Official and athlete. He is the owner of an exercise physiology, dietitian and triathlon coaching business on the Fraser Coast. Lars is proud to be the regional voice for triathlon and is looking forward to being a positive contributor on the committee.

QUALIFICATIONS

TA Development Coach, ITU Level 1 Coach, Director - Bmee Movement with a Purpose



Brad Gunn Retired President (Oct 2017)

Brad Gunn was a member of the Board from 2007-2017 and was instrumental in the growth of Triathlon Queensland throughout this period. He took particular satisfaction in the increased services and benefits available to members. Brad resigned from his position on the Board at the 2017 AGM.

QUALIFICATIONS

B Business Accounting, Advanced Diploma Financial Services, NTAA Membership, Chartered Accountant



DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity.

At 30 June 2018, the total amount that members of the company are liable to contribute if the company is wound up is \$5,423 (30 June 2017: \$5,949).

The auditor's independence declaration for the year ended 30 June 2018 has been received and can be found on page 36.

Signed in accordance with a resolution of the board of directors:

M.Brane.

Mark Browne President



Paul Azzopardi Director

Brisbane, 24 September 2018



For the year ended 30 June 2018

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Note	2018	2017
	\$	\$
REVENUE		
Membership and Affiliation	368,099	357,642
Grants - Government	220,369	217,341
- Other	14,955	2,273
Events	197,883	201,384
Sponsorship	42,591	35,864
Interest Received	1,997	1,620
Other Income	128,857	109,610
EXPENSES		
Staffing and Contractors	(586,323)	(572,217)
Project Activities	(179,347)	(147,259)
Travel and Accommodation	(74,870)	(60,957)
Office and Occupancy	(40,603)	(38,891)
Marketing and Communication	(42,199)	(27,987)
Depreciation and Amortisation	(6,561)	(12,493)
Impairment Losses - Non Current Assets	(149)	(15,693)
Other Expenses	(22,695)	(32,605)
Surplus before Income Tax	22,004	17,632
Income Tax Expense 1(b)	-	-
Surplus after Income Tax	22,004	17,632
Other Comprehensive Income	-	-
Total Comprehensive Income	22,004	17,632

Annual Report Page 38

Financial Report

For the year ended 30 June 2018

STATEMENT OF FINANCIAL POSITION

	Note	2018	2017
		\$	\$
Current Assets			
Cash Assets	2	168,377	175,126
Receivables	3	34,847	54,328
Total Current Assets		203,224	229,454
Non Current Assets			
Property, Plant and Equipment	4	26,808	25,283
Total Non Current Assets		26,808	25,283
Total Assets		230,032	254,737
Current Liabilities			
Payables	5	128,562	176,836
Provisions	6	17,018	16,839
Total Current Liabilities		145,580	193,675
Long Term Liabilities			
Provisions	6	9,725	8,339
Total Long Term Liabilities		9,725	8,339
Total Liabilities		155,305	202,014
Net Assets		74,727	52,723
Equity			
Retained Earnings		74,727	52,723
Total Equity		74,727	52,723

For the year ended 30 June 2018

STATEMENT OF CHANGES IN EQUITY

	Retained Surplus	Total
	\$	\$
Balance as at 1 July 2016	35,091	35,091
Surplus for the year	17,632	17,632
Balance as at 30 June 2017	52,723	52,723
Surplus for the year	22,004	22,004
Balance as at 30 June 2018	74,727	74,727

Annual Report Page 40

Financial Report

For the year ended 30 June 2018

STATEMENT OF CASH FLOW

Note	2018	2017
	\$	\$
Cash Flow from Operating Activities		
Receipts from Government, Customers and Members	956,016	964,854
Payments to Suppliers, Employees and Members	(956,527)	(863,596)
Interest Received	1,997	1,620
Net Cash provided by Operating Activities8	1,486	102,878
Cash Flow from Investing Activities		
Sale of Property, Plant and Equipment	-	9,530
Payments for Property, Plant and Equipment	(8,235)	(19,572)
Net Cash used in Investing Activities	(8,235)	(10,042)
Cash Flow from Financing Activities		
Repayment of Borrowings	-	(13,109)
Net Cash used in Financing Activities	-	(13,109)
Net Increase in Cash Held	(6,749)	79,727
Cash at the Beginning of the Year	175,126	95,399
Cash at the End of the Year 7	168,377	175,126

For the year ended 30 June 2018

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1

Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Non-Reciprocal Grant revenue is recognised in profit or loss when the company obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the company and the amount of the grant can be measured reliably. Reciprocal grants are recognised in the statement of financial position as a liability until service is delivered in accordance with the period of the grant. Interest revenue is recognised as received. Revenue from the rendering of a service is recognised upon the delivery of the service to customers. All revenues is recognised net of the amount of GST.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity, are classified as finance leases.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

For the year ended 30 June 2018

NOTES TO THE FINANCIAL STATEMENTS

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

NOTE 2

Cash Assets

	2018	2017
	\$	\$
Bank Accounts:		
Westpac Operating Account	62,066	90,248
Westpac Mastercard	785	1,301
Macquarie Cash Management	105,526	83,577
	168,377	175,126

NOTE 3

Receivables

	2018	2017
	\$	\$
Trade Debtors	30,492	22,678
Other Debtors and Prepayments	4,355	31,650
	34.847	54.328

For the year ended 30 June 2018

NOTES TO THE FINANCIAL STATEMENTS

NOTE 4

Pro	perty.	Plant	and	Equi	pment
110	percy,	i iaiit	anu	Lyun	pinent

	2018	2017
	\$	\$
Plant, Furniture and Equipment:		
- At Cost	50,094	44,314
-Less: Accumulated Depreciation	(23,286)	(19,031)
	26,808	25,283

NOTE 6

Provisions

	2018	2017
	\$	\$
Current Liabilities		
Provision for Staff Annual Leave	17,018	16,839
Non-Current Liabilities		
Provision for Staff Long Service Leave	9,725	8,339

NOTE 7

Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts. Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

	2018	2017
	\$	\$
Westpac Operating Account	62,066	90,248
Westpac Mastercard	785	1,301
Macquarie Cash Management	105,526	83,577
	168,377	175,126

NOTE 5

Payables

	2018	2017
	\$	\$
Trade Creditors and Accruals	25,208	64,558
Income in Advance	103,354	112,278
	128,562	176,836

For the year ended 30 June 2018

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8

Reconciliation of Net Cash provided by Operating Activities to Net Surplus

	2018	2017
	\$	\$
Operating Surplus	22,004	17,632
Add Impairment Loss - Non Current Assets	149	15,693
Add Depreciation and Amortisation	6,561	12,493
Changes in Assets		
(Increase) Decrease in Receivables	19,481	(50,108)
Increase (Decrease) in Payables	(48,274)	103,770
Increase in Sundry Provisions	1,565	3,398
Net Cash provided by Operating Activities	1,486	102,878

NOTE 9

Subsequent Events

No events have occurred since 30 June 2018 which would have a material effect on these financial statements.

NOTE 10

Contingent Liabilities

There were no contingent liabilities as at 30 June 2018.

NOTE 11

Economic Dependence

The company receives substantial funding from the Queensland Government as a Sports Development Grant. The Board has no reason to believe that this funding will not continue. The company has also signed a funding deed with the Queensland Government as represented by the Queensland Academy of Sport, to provide funds for administrative support directed at the implmentation of a high performance program in Queensland.

NOTE 12

Lease Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$13,659.24 per calendar year and is due for renewal on 31 December 2018.

NOTE 13 Entity Details

The registered office of the company and principal place of business is located at Suite 2.04 Sports House, 150 Caxton Street, Milton.

For the year ended 30 June 2018

DIRECTORS' DECLARATION

The directors of the company make the following declaration;

(a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;

(b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June 2018 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and

(c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:

M.Browe.

Mark Browne President

Paul Azzopardi Director

Brisbane, 24 September 2018

TRIATHLON QUEENSLAND LTD ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon Queensland Ltd, which comprises the statement of financial position as at 30 June 2018, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Triathlon Queensland Ltd is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 30 June 2018 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

TRIATHLON OUEENSLAND LTD ABN: 11 118 636 481 INDEPENDENT AUDITOR'S REPORT Responsibilities of the Directors for the Financial Report (cont'd) In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so. Auditor's Responsibilities for the Audit of the Financial Report Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report. As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors. Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern. Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation. 16

TRIATHLON QUEENSLAND LTD ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

180 Norman | Hoare

Registered Company Auditor

Morris & Batzloff Chartered Accountants 141 Logan Road, Woolloongabba

Dated: 24/9/18

17



TRIATHLON QUEENSLAND

Suite 2.04 Sports House, 150 Caxton Street, Milton QLD 4064 ABN 11 118 636 481 P 07 3369 9600 E admin@qld.triathlon.org.au W www.triathlonqld.com.au Facebook @triathlonqueensland Instagram @triathlonqueensland























