



ANNUAL REPORT 2018 - 2019







Oliver Cronin and Millie Himmelberg, Mixed Team Relay, Runaway Bay, April 2019

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President's Message

On behalf of the Triathlon Queensland Board, it gives me great pleasure to share our sport's successes across the 2018-19 season.



MARK BROWNE

After a year of significant effort and accomplishment both on and off course, I am continually impressed with members' focus and commitment to Triathlon Queensland being values led and maintaining a culture of excellence.

I have seen continued improvements across all pillars of our sport, including:

- **Engagement:** the Triathlon Queensland team have continued to work proactively when servicing our clubs, work closely with stakeholders to build on existing relationships, and align closely with Triathlon Australia to see the growth of future benefits for our members.
- **Access:** we continued to build on last year's work to introduce newcomers to and increase awareness of triathlon, and work with race directors to see increased opportunities for those who are looking to try this great sport.
- **Pathways:** there have been significant achievements by individuals at the Gold Coast World Championships, and, we can't forget the enormous work done by our coaches at all levels to prepare athletes for the rigor of competition, at not only local events, but also elite competition. I would like to congratulate all our athletes for their accomplishments throughout the season, whether that be for a World Championship podium or simply finishing their goal event.
- **Organisation:** thanks to Tim Harradine and his team, we continued to improve our professionalism, and we are always working in the best interest of the sport to ensure there is a sustainable model, one where we are able to represent the voice of our members and clubs.

One of my great privileges this season was to be present at the World Championships, hosted on home soil, and to see many of our own Queensland age groupers be part of the largest Australian team ever assembled. I was so proud to see our clubs lining the streets of the Gold Coast cheering on the athletes from around the world and cementing Queensland as one of triathlon's great spiritual homes.

This season, we were also pleased to see Queensland awarded the 2021 World Multisport Championships to be held in Townsville. This will be yet another exciting time for our state and a great opportunity to invite the world back to the state of endurance sports.

I would like to personally thank my fellow Directors for their diligent and significant contribution throughout this season. I would also like to recognise the contribution from our club committees, coaches, athletes, technical officials, and sport volunteers. Our sport is richer due to your involvement.

Over the course of this season, we have conducted research into various aspects of our clubs and how we can continue to improve our operations. As we work towards the strategy, the success of this work will rely on the collaborative efforts of our Triathlon Queensland team, our clubs, and partner organisations. Through this alignment, we will be able to make a great sport even greater.

M. Browne.

Executive's Message

The announcement of the Multisport World Championships to be held in Townsville in 2021 is exciting for our members to be a part of.



TIM HARRADINE

I'm pleased to present the 2018-19 annual report for what has been a year that has seen an extremely strong finish to the season.

As the World Championships left our shores in September, some athletes took a break through to the new year. Participation began to ramp up and events saw an increase as everyone got into the groove of 2019.

2019 marks the last year of the strategic plan, and nationally, there has been much to review and consider as we enter the next phase of the triathlon journey. Some big-ticket items have been under the microscope, like our member database, websites, operating procedures, membership offerings, and some forward strategic intentions.

As the season comes to a close, a new financial year will provide opportunities to focus on necessary improvements and initiatives for the sport thanks to the feedback received from our clubs and individual members. In addition to the review process, we collected detailed information from almost every one of our Queensland clubs. From this research, we were able to map and develop current strategies, expand the reach of triathlon and to help clubs to grow and develop.

The Starting Line initiative continues to grow organically and pique the interest of those who are brand new and looking to engage with triathlon. Another continuing initiative with further success is our call team, which is used to speak to members to assist in the renewal process, troubleshooting problems, and general information collection. This data has been valuable in the effort to monitor and ensure high retention levels.

This season saw the re-introduction of a six-month membership option for new members leading into the new year. There was a positive take up and, this initiative has assisted clubs with new member acquisition strategies.

I was happy to be part of the announcement of the Multisport World Championships to be held in Townsville in 2021. These types of events are exciting for our members to be a part of as they assist in the growth of the sport through major events and deliver benefits and legacy to local events and clubs.

Queensland has been fortunate to have an exceptional Technical Official program over several years that has produced some of the world's best TOs. Jacqui Kenny has represented Queensland previously at Commonwealth Games and the Olympics, and we are now fortunate to see Lyndell Murray be appointed to the Tokyo Paralympics in 2020. I would like to thank all TO's for their commitment to the great events run in Queensland. I would especially like to thank Sue Fairweather for her leadership of the technical committee and the other committed TOs who serve this committee to ensure the continued development of all technical officials.

My thanks go to a very dedicated and hardworking team at Triathlon Queensland. I would also thank Mark for his leadership and all the Directors for their excellence and commitment. I'm looking forward to an exciting season ahead, and the continued opportunity to get out amongst our great clubs.



Gold Coast Triathlon, April 2019

ABOUT

Triathlon Queensland is a State Sporting Organisation formed in 1983 to foster the growth and development of triathlon in Queensland.

Our Strategy

Connecting Passion. Growing Participation. Strengthening Performance.

Building and connecting the passion interwoven through our sport, growing the participation in our sport at all levels and in all formats and strengthening the performance of elite athletes who are the pinnacle and inspiration for our sport.

Our Purpose

At Triathlon Queensland, we are passionate and single-minded in our belief that triathlon exists to enrich the sporting landscape by issuing a unique challenge that anyone can accept. Triathlon is a sport where everyone has the opportunity to achieve the level to which they aspire. A sport of thriving clubs and communities. A sport that enriches the lives of many Australians.

We are focused on encouraging and enabling opportunities for every Queenslander to be involved in triathlon, from participation to performance, from officiating and coaching to supporting and cheering.

Our Values

The values of our unique sport are timeless. They remind us of what we want to preserve in our sport and demonstrate as an organisation.

Respect. Health. Enjoyment. Belonging. Achievement. Integrity.

Our Team

- Tim Harradine, Executive Director
- Catherine English, Coaching & Junior Development Officer
- Emma McCarthy, Commercial & Marketing Officer (2018)
- Penny-Ann Michael, Marketing & Sponsorship Officer (2019)
- Nick McGowan-Christie, Membership, Finance & IT Administrator
- Sally Teiniker, Events & Programs Officer (2018)
- Amber Whittington, Events & Programs Officer (2019)
- Tracey Zammit, Sanctioning & Technical Officer

Life Members

- Mr Paul Binnie
- Mr Kevin Jones
- Mr Grahame Kruger
- Mr Allan Voss
- Mr Kevin Dellow
- Mr Wayne Wilson
- Mr Roy Hopper*

*Deceased



South Bank Triathlon Club, Gold Coast Triathlon, Gold Coast, April 2019

PARTNERS

Triathlon Queensland thanks our dedicated partners for supporting us across the 2018-19 season.

		Major Event Partners	





Joshua Kassulke, Warwick Dalziel Triathlon Coaching, Professional Male Paratriathlete of the Year
Champions of Queensland, Moreton Bay, April, 2019

CHAMPIONS OF QUEENSLAND

This 2018-19 season, Triathlon Queensland recognised the Champions of Queensland celebrated at Pelican Park, following the Moreton Bay Triathlon in April 2019.

The commitment, determination, and continuous growth in the sport by athletes were recognised through these awards. The Champions of Queensland awards acknowledged passionate athletes, administrators, officials, and volunteers across the state.

Our Professional Athletes of the Year were crowned – Ashleigh Gentle (Red Dog Triathlon Training), Luke Willian (Warwick Delziel Triathlon Coaching), Katie Kelly (Bond University Triathlon Club) and Joshua Kassulke (Warwick Delziel Triathlon Coaching). All of them are fantastic role models for triathlon.

Award	Recipient	Club
Professional Female Athlete of the Year	Ashleigh Gentle	Red Dog Triathlon Training
Professional Male Athlete of the Year	Luke Willian	Warwick Delziel Triathlon Coaching
Professional Female Paratriathlete of the Year	Katie Kelly	Bond University Triathlon Club
Professional Male Paratriathlete of the Year	Joshua Kassulke	Warwick Delziel Triathlon Coaching
Junior Elite Female Athlete of the Year	Richelle Hill	Be Energetic Tri & Run Club

Junior Elite Male Athlete of the Year	Luke Harvey	Sharks Triathlon Club
Age Group Female Athlete of the Year	Madison Turner	Team T-Rex Triathlon Club
Age Group Male Athlete of the Year	Brent Cue	SBR Triathlon Club
Elite Coach of the Year	Dan Atkins	Bond University Triathlon Club
Junior Coach of the Year	Toby Coote	Sunshine Coast Triathlon Academy
Club Coach of the Year	Des Gooda	DGC/Tweed Coast Multisport
Technical Official of the Year (Regional)	Tony Nolan	Toowoomba Triathlon Club
Technical Official of the Year (SEQ)	Sue Boyd	Bayside Multisport Triathlon Club
Club Administrator of the Year (Regional)	Leonie Brassey	Toowoomba Triathlon Club
Club Administrator of the Year (SEQ)	Nicola Glasper	Bayside Multisport Triathlon Club
Volunteer of the Year (Regional)	Mick Grey	Maranoa Triathlon Club
Volunteer of the Year (SEQ)	Emma Mourilyan	Starfish Tri-Athletic Club



Casey Atkins, Red Dog Triathlon Training, 2018-19 Nissan State Series Age Group Champion, Female 18-19 Years, 1st Place



Luke Harvey, 2018-19 Triathlon Queensland Junior Elite Male Athlete of the Year



Gold Coast Triathlon, April, 2019





2018-19 Nissan Aggregate Club Champions, Be Energetic Tri & Run Club

NISSAN CLUB CHAMPIONSHIPS



Triathlon Queensland's Nissan Club Championships were held in conjunction with the Champions of Queensland awards presentation at the 2019 Moreton Bay Triathlon.

Small, medium, and large categories, as well as the aggregate champion trophies, were up for grabs. A record 81 clubs took part in the Championship, competing for a share of the \$9,000 prize pool, proudly presented by Nissan.

Congratulations to **2018-19 Nissan Club Champions:**

Small Club Champion – DGC/Tweed Coast Multisport
2nd – Race Pace Coaching
3rd – Triple FFF Triathlon

Medium Club Champion – Be Energetic Tri & Run Club
2nd – Starfish Tri-Athletic Club
3rd – Tri Nation

Large Club Champion – Red Dog Triathlon Training
2nd – Team T-Rex Triathlon Club
3rd – Redcliffe Triathlon Club

2018-19 Nissan Aggregate Champions:
1st – Be Energetic Tri & Run Club
2nd – DGC/Tweed Coast Multisport
3rd – Starfish Tri-Athletic Club

SCODY CLUB CHAMPIONSHIPS -
NORTH QUEENSLAND



Catering for clubs located north of the Tropic of Capricorn, the Scody Club Championships saw \$5,000 in cash and prizes awarded to three clubs. Held at the Townsville Triathlon Festival in perfect tropical conditions, the points earned by athletes representing the 15 participating clubs were divided by their club size to give an aggregate ranking.

Congratulations to **2018-19 Scody Club Champions - North Queensland:**

1st – Townsville Triathlon Club
2nd – Isa Rats
3rd – North Queensland Tri Academy



Moreton Bay Triathlon, finale of Nissan State Series, April 2019

NISSAN STATE SERIES

Triathlon Queensland's successful 2018-19 Nissan State Series featured a 16-race series with just under 10,000 athletes taking part. From the north to south of the Queensland border, the diverse range of race formats gave athletes the opportunity to experience a broad range of multisport events.

1,203 members made it on to the 2018-19 Series leader board. The overall Series Champion was Damien Jeffrey from South Bank Triathlon Club, with an impressive 87 points earned across the Series.

With the support of Nissan, our State Series has become a fixture on the racing calendar for many of our members. As we implement new changes to the series each season, our goal is to continually increase opportunities for all to compete and be acknowledged for their performances.

Congratulations to the Nissan State Series Champions for the 2018-19 series.

2018-19 Nissan State Series Champion

Damien Jeffrey – South Bank Triathlon Club (45-49M)

2018-19 Nissan State Series Age Group Triathlete of the Year

Damien Jeffrey – South Bank Triathlon Club (45-49M)

Madison Turner – Team T-Rex (10-11F)

Event	Participants
Queensland Duathlon Championship	476
Greater Springfield Duathlon	
Coral Coast Triathlon Festival	152
Yeppoon Triathlon Festival	250
Townsville Triathlon Festival	846
Mackay Triathlon Festival	275
Emerald Tri-Fecta	Cancelled
Bribie Tri Series Round 1	691
Queensland Aquathlon Championship	205
Kawana Aquathlon	
Queensland Triathlon Series - Kawana	674
Hervey Bay 100	832
Queensland Triathlon Series - Robina	753
Queensland Long Course Championship	588
Hell of the West	
Mt Isa Sprint Triathlon	54
Queensland Standard Distance Championship	1,400
Kingscliff Triathlon	
Queensland Cross Triathlon Championship	145
TreX Cross Triathlon	
Queensland Sprint Distance Championship	900
Moreton Bay Triathlon	
	8,241



Kawana Aquathlon, Queensland Aquathlon Championships, November 2018

NISSAN STATE SERIES CHAMPIONS

Age Group	Champion	Club
7-9F	Charlotte Morley	Starfish Tri-Athletic
7-9M	Huxley Bertso	Team T-Rex Triathlon Club
10-11F	Madison Turner	Team T-Rex Triathlon Club
10-11M	Daniel Prinsloo	Team T-Rex Triathlon Club
12-13F	Sophie Burger	Redcliffe Triathlon Club
12-13M	Peyton Craig	Sunshine Coast Triathlon Academy
14-15F	Jessica Pike	Be Energetic Tri & Run Club
14-15M	Ryan Marsh	Sunshine Coast Triathlon Academy
16-17F	Ella Wooldridge	Sunshine Coast Triathlon Academy
16-17M	Harry Ladd	Race Pace Coaching
18-19F	Casey Atkins	Red Dog Triathlon Training
18-19M	Calvin Franklin	Tri-ActiV8
20-24F	Sarah Buchanan	DGC/Tweed Coast Multisport
20-24M	Dominic Churchett	Toowoomba Triathlon Club & Red Dog Triathlon Training
25-29F	Jessica Parnwell	Red Dog Triathlon Training
25-29M	Rhys Jones	Fitzroy Frogs
30-34F	Sandra Wilson	South Bank Triathlon Club
30-34M	Brent Cue	SBR Triathlon Club

Age Group	Champion	Club
35-39F	Bianca Cairns	Swift Multisport
35-39M	Ben Luscombe	Starfish Tri-Athletic
40-44F	Alison Ryan	Red Dog Triathlon Training
40-44M	Jonathan Lane	Australian Defence Force Triathlon Club
45-49F	Sherry Ey	Bargara Triathlon Club
45-49M	Damien Jeffrey	South Bank Triathlon Club
50-54F	Angela Clarke	Red Dog Triathlon Training
50-54M	Eric Stephen Leach	Red Dog Triathlon Training
55-59F	Diane Batley	South Bank Triathlon Club
55-59M	Allan Moustoukas	Cairns Crocs Triathlon Club
60-64F	Linda Meredith	Sharks Triathlon Club
60-64M	Brian Clarke	-
65-69F	Cynthia Cliff	Intraining Running and Triathlon Club Inc
65-69M	Greg Lebeter	Ipswich Triathlon Club
70-74M	Ian King	-
80-84M	Jolyon Ward	DGC/Tweed Coast Multisport



Team T-Rex Triathlon Club, Gold Coast Triathlon, April 2019

OUR TRIATHLON COMMUNITY

This season, Triathlon Queensland continued with their efforts to grow our triathlon community. Many connections were made between clubs and newcomers.

Our online platform, The Starting Line, continued to be utilised as a way to inform beginners of the sport with introductory training programs for both kids and adults. The website aims to be a one-stop-shop; an introduction to the sport, coaching tips, triathlon stories, and a way to link people through to clubs.

Triathlon Queensland continues to engage regularly throughout our communication channels, which include Facebook, Instagram, YouTube, and Digital newsletters. We aim to produce quality content, and engage the audience through storytelling and timely and relevant triathlon events and happenings.

	2019	Change*
Social Media		
Facebook followers	9,967	+17%
Facebook reach	910,821	-3%
Facebook engagement	148,385	-
Instagram followers	6,809	+29%
Instagram reach	567,095	+1.8%
Instagram engagement	3,668	-
YouTube lifetime views	19,127	+29%
Newsletters		
Subscribers	8,573	+0.06%
		Industry standard
Open rate	42% (avg)	25%
Click rate	20% (avg)	3%
Website		
Views		
· The Starting Line	294,059	+17%
· Nissan State Series		
· Triathlon Queensland		



1.7 million reach

*Change is in comparison to the 2017-18 season



Kids Activation, Hell of the West, Goondiwindi, February, 2019



Kids Activation, Hell of the West, Goondiwindi, February, 2019

KIDS TRIATHLON

In 2018-19, Triathlon Queensland continued to create new opportunities for children to compete in Triathlon at all levels. This was conducted through school ambassador visits, event activations, and structured programs.

Activations

The successful "Kids Challenge" activations were conducted at a range of major and regional events, with 5,300 kids participating in the 2018-19 season. Triathlon Queensland also participated in the Sanitarium Weet-Bix Kids TRYathlon Series, where 3,200 event participants and local kids swam, rode and ran through our Kids Challenge at the Gold Coast, Brisbane, and Townsville events.

TRYstars & Sporting Schools

The introductory Sporting Schools program funded by the Australian Government was delivered across eight schools in the last financial year. Both TRYstars and Sporting Schools continue to be successful programs within the schools space and continue to grow each season.

Triathlon Queensland Ambassador Program

Our school ambassador program school visits continued to be a successful way for coaches and athletes to engage with students and talk about Triathlons. This season, 15,500 children in 38 schools participated in presentations from athletes and coaches in the lead up to local events, such as All Schools Triathlon and the Sanitarium Weet-Bix Kids TRYathlon Series.

Kids Challenge Activations (5,300 participants)	Number
Brisbane	2
Gold Coast	2
Sunshine Coast	1
North Queensland	1
Total	6

School Visits (15,500 students)	Number
Brisbane	14
Gold Coast	11
Sunshine Coast	4
North Queensland	9
Total	38



Triathlon Queensland Technical Officials; Greg Hoff, Margaret Hoff, Peter Aldridge, Lynton Bowen

TECHNICAL & EVENTS

Keeping Triathlon Safe, Fair, and Inclusive

Triathlon Queensland has had a Technical Committee for a number of years. The committee are responsible for decisions relating to the operations of the Triathlon Queensland technical program and to provide advice to the Triathlon Queensland board on technical matters for the sports of Triathlon and Multisport events.

Roles and Responsibilities

The Technical Committee is not a policy making committee; they assist the Executive Director of Triathlon Queensland by advising how the program can evolve through continuous improvement.

Event Sanctioning

In the 2018-19 season 123 open and club events were sanctioned in Queensland. This included 97 open events and 26 club events.

2018-19 Achievements

1. Delivery of Ongoing Education and Personal Development

- Six Local Technical Official (LTO) courses were conducted, resulting in the recruitment of 21 new LTO officials;
- Five officials were upskilled to be able to deliver LTO training courses; and
- Five officials attended a Triathlon Australia Regional Technical Official Development Camp (Steve Arnold, Brian Alderman, Carol McNaughton, Riaz Jannif and Linda Meredith).

2. Recognition of Outstanding Contributions

- John McGregor-Skinner received the John Ison Award at the annual Triathlon Australia Celebration of Champions awards in September;
- Sue Boyd and Tony Nolan received Triathlon Queensland technical officials of the year awards; and
- Lyndell Murray was selected to officiate at the 2020 Paralympics.

Queensland Event Participation	Number
Annual Members	16,730
One Day Licence Holders	23,478
Team based Participants	3,586
International Athletes	2,957
Total	46,751

Triathlon Queensland Technical Committee
Sue Fairweather (Chair)
Kelly Bennett-Allan (Retired 2018)
Lyndell Murray
Micheal Wise
Rob Eley
Christiaan Jacobie
Riaz Jannif
Lars Olsen (Board Representative - appointed 2019)



Toby Coote, Sunshine Coast Triathlon Academy

COACHING

In the 2018-19 season, Triathlon Queensland delivered seven coaching courses, five of which were Foundation Coaching Programs. These programs were carried out in South East Queensland, Yeppoon, and Townsville areas. This season also saw Triathlon Queensland participating in the Get Active Queensland Program run by the State Government. This initiative aimed to introduce the eight participants to the philosophies and logistics of the TRYstars participation program. Triathlon Queensland also hosted the pilot for the first weekend of the recently updated Development Coach Training Program in North Brisbane.

Triathlon Queensland would like to thank and congratulate the mentor coaches who participated in these updated coach training programs over the 2018-19 season. These individuals have been critical in the success of the programs, and a valuable resource for the participants and their development within the sport.

Triathlon Queensland once again had a strong representation at the annual Performance Training Program with many coaches participating in the 10-day course at the AIS. This season's course saw a more interactive program with the addition of mentor Olympic Coach Darren Smith. Congratulations to these coaches on the successful selection and participation in this competitive program.

For the 2018-19 season Triathlon Queensland was fortunate to provide the Individual Coach Support Grants to 12 Development and Performance Coaches around Queensland who facilitate the development of athletes within the ITU pathway. The grants were used for coaches to invest towards their personal development including resources, training, and mentoring.

Coach	Club
Drew Box	Pine Rivers Tri Sports Club
Matt Bury	Sheldon College
Toby Coote	Sunshine Coast Triathlon Academy
Darren Crowther	Sharks Triathlon Club
David Cunningham	Team T-Rex Triathlon Club
Des Gooda	DGC/Tweed Coast Multisport
Rina Hill	Be Energetic Tri & Run Club
Ben Luscombe	Starfish Tri-Athletic
Jacqueline McKenzie	Race Pace Coaching
Peter McKenzie	Race Pace Coaching
Toby Somerville	Bayside Multisport
Brett Travis	Red Dog Triathlon Training

Coach Awards
Congratulations to all the 2018-19 Triathlon Queensland Coach Award winners announced at the Champions of Queensland Awards at Moreton Bay.

Coach	Award
Toby Coote	Junior Coach of the Year
Des Gooda	Club Coach of the Year
Dan Atkins	Elite Coach of the Year

TRIATHLON QUEENSLAND EVENTS



Greater Springfield Duathlon

With the support of the Springfield City Group and Ipswich City Council, the Greater Springfield Duathlon returned to Springfield for another year. The event was the first round of the 2018-19 Nissan State Series and the Queensland Sprint and Standard Duathlon Championship. 476 competitors participated in the event, and were able to earn selection points towards qualification for 2019 ITU Age Group Multisport World Championships in Pontevedra, Spain.

52% of competitors took to the starting line for the first time, which shows significant growth each year.



All Schools Triathlon

All Schools Triathlon continues to be a popular race amongst athletes, with 593 athletes taking part in the aquathlon and triathlon events at Lake Kawana in 2018.

The event doubled as a selection event for the following regional representative teams:

- Metropolitan West
- Metropolitan East
- Metropolitan South
- Metropolitan North
- Sunshine Coast
- South Coast
- North West
- Darling Downs

Triathlon Queensland introduced the Champion School Award in 2017, where a combination of performance and participation points rank school against school for the title. The 2018 title was won by Genesis Christian College for the second year in a row.



Super Sprint Race Weekend

This race kicks off the Youth/Junior & U23 race calendar for the National Series each year.

270 of the best youth, junior, and U23 athletes from across Australia competed across a huge four days of racing in various multisport and triathlon formats in December 2018.

Queenslanders featured on the podium in the following categories:

Junior Female

2nd – Chloe McLennan – Race Pace Coaching

Junior Male

1st – Lachlan Jones – Bond University Triathlon Club

3rd – Luke Harvey – Sharks Triathlon Club

Youth A Female

1st – Tara Sosinski – Surfers Paradise Triathlon Club

Youth A Male

1st – Jack Crome – Be Energetic Tri & Run Club

2nd – Jackson Medway – Be Energetic Tri & Run Club

Youth B Female

1st – Tamsyn Hill – Be Energetic

2nd – Leah Dargan – Red Dog Triathlon Training

3rd – Kate Collins – Genesis Triathlon Club

Youth B Male

1st – Peyton Craig – Sunshine Coast Triathlon Academy

2nd – Ethan Close – Redcliffe Triathlon Club

3rd – Douglas Chapman – Be Energetic Triathlon Club



Super Sprint Race Weekend, December 2018



Greater Springfield Duathlon, July 2018



All Schools Triathlon, Lake Kawana, October 2018



Genesis Christian College, Champion School, All Schools Triathlon, Lake Kawana, October 2018



Boss Multisport, Greater Springfield Duathlon, July 2018

AFFILIATED CLUBS AND SQUADS

Triathlon Queensland has seen continued growth amongst its affiliated clubs, with five new clubs and squads affiliating in the 2018-19 season. This resulted in a record high 81 triathlon clubs in Queensland, which helped service new and existing members and, offer individuals more training variety and geographical choices than they have ever had before.

We continue to support clubs and squads and help them increase their ability to govern and service their members. Programs such as TopPlan and Club Spot enabled clubs to identify areas that require improvement and assisted them to establish a strategic plan that will guide the club in seasons to come. In the 2018-19 season, Triathlon Queensland funded a grant writing service for clubs, which resulted in \$12,000 of grant funding being invested back into the triathlon community.

Over the 2018-19 season, 33 of our clubs have used Tri Before you Buy, an eight week trial that introduces new potential members to the sport. Over 281 individuals signed up to this program with many clubs conducting their own kids, beginners, or female only programs in conjunction with the 8 week trial period.

North Queensland: 9

Azure TNQ Inc
Cairns Crocs Triathlon Club
Cloncurry Cycling and Triathlon Club
Free Radicals Tribe Triathlon Club
Isa Running and Triathlon Club
North Queensland Triathlon Academy
Pace Running and Multisport

Townsville Triathlon Club
Whitsunday Triathlon Club

Central Queensland: 8

Bargara Triathlon Club
B Mee Multisport
Central Highlands Triathlon Club
Fitzroy Frogs
Hervey Bay Triathlon Club
Mackay Triathlon Club
Tri-Activ8
Western Suburbs (Gladstone) Swimming Club

South West Queensland: 4

Lockyer Lightning Multisport Club
Maranoa Triathlon and Multisport
Toowoomba Triathlon Club
Tri St George

Sunshine Coast: 11

Atlas Multisports
Caloundra Triathlon Club
Davey Black Triathlon (also VIC-affiliated)
Ngungun Tri Club
No Limits Endurance (also VIC-affiliated)
Noosa Triathlon Club
Pumicestone Tri Sports Club
Race Pace Coaching
Sunshine Coast Triathlon Club
Sunshine Coast Triathlon Academy
T:Zero Multisport

Gold Coast: 9

A Body 2 Fit Triathlon Club
Bond University Triathlon Club
Ballina Triathlon Club Inc (also NSW-affiliated)



Starfish Tri-Athletic, Moreton Bay Triathlon, April 2019

AFFILIATED CLUBS AND SQUADS

DGC Tweed Coast Multisport
Surfers Paradise Triathlon Club
Tamborine Mountain Triathlon Club
Team T-Rex Triathlon
The Rat Pack Multisport
Tweed Valley Triathletes Inc (also NSW-affiliated)

Brisbane: 40

Australian Defence Force Triathlon Club
Bayside Multisport
Be Energetic Tri & Run Club
Boss Multisport
Brisbane Triathlon Club
Carina Leagues Triathlon Club
Club Croc
East Coast Cycos Triathlon Club
Energy Lab Triathlon
FitSets
Flickaa TT
Genesis Triathlon Club
GRIT3 Triathlon Training
Intraining Running and Triathlon Club
Ipswich Triathlon Club
Live2Tri Club
Logan Triathlon Club
Mavericks Coaching Alliance
Pine Rivers Tri Sports Club
Pursue Triathlon Club
Redcliffe Triathlon Club
Red Dog Triathlon Training
Redlands Cycling and Multisport
Redline Triathlon Club
SBR Triathlon

Sharks Triathlon Club
Sheldon Triathlon Club
South Bank Triathlon Club
Southern Stars Triathlon Club
Standing Start Triathlon
Starfish Tri-Athletic
Swift Multisport
The Hills District
TriBabes
Tri Nation
Triple FFF Triathlon
UQ Triathlon and Adventure Racing Club
Warwick Dalziel Triathlon Coaching
Westside Triathlon Club
Wilston Grange Triathlon Club



With 81 triathlon clubs and squads, the triathlon community in Queensland continues to grow.



Charlotte Morley, Addison Houslip, Jade Gordon, Kawana Aquathlon, November 2018

QUEENSLAND TEAM & JUNIOR DEVELOPMENT

Regional Junior Development Program
This was the second year of the Regional Junior Development Program (RJDP), where Triathlon Queensland focused on providing racing skills and Come and Tri events across Queensland. The program included over 200 participants across Queensland from Cairns, Ipswich and Brisbane areas.

Congratulations to the athletes and thank you to all of the clubs and coaches across Queensland for their assistance in running or hosting great development opportunities for junior athletes.

Under-20 Queensland Team	
Dean Cane	Charles Liebenberg
Oliver Cronin	Lachlan Medway
Luke Harvey	Matthew Moate
Keegan Jenkins	Daniel Paddison
Lachlan Jones	Lachlan Sosinski
Jazi Coventry	Chloe McLennan
Victoria Gillies	Hayley Patridge
Annabelle Harris	Bree Thistlethwait
Richelle Hill	Samantha Whitting
Ella Wooldridge	

Under-16 Queensland Team	
Col Curry	Jackson Medway
Jack Crome	Toby Powers
Mitchell Densley	Flynn Pumpa
Thomas Feldmann	Mitchell Yarde
Harrison King	
Brianna Finch	Jessica Pike
Emma Greenwood	Tara Sosinski
Stephanie Leech	Ella Vickers
Briana Mow	Erin Wooldridge

Under-14 Queensland Team	
Freddie Ayres	Peyton Craig
Cooper Carswell	Lachlan Crome
Douglas Chapman	Hayden Small
Ethan Close	Sebastian Wingad
Serenity Aitchison	Tamsyn Hill
Sophie Burger	Sophia McCarthy
Leah Dargan	Mia Wooldridge



Richelle Hill & Lachlan Jones, Mixed Team Relay, April 2019

QUEENSLAND PERFORMANCE

Australian Youth | Junior | U23 Triathlon Series (AYJU23TS)
Triathlon Queensland was strongly represented in all Australian Youth Junior U23 Triathlon Series races over the season.

Special mention also to Richelle Hill (Junior Female) who drew 3rd on points but was awarded 4th based on a countback.

Australian Schools Triathlon
Queensland School Sport and Triathlon Queensland hosted the School Sport Australia Triathlon Event for 2019 at Kawana. There was once again a sea of maroon on the podium with local talent dominating winning the Individual Event Championship, Mixed Team Relay event, and overall Championship.

Queensland Athletes - AYJU23TS Top 3 Results		
Under 23		
Joanne Miller	Trimattic Performance Coaching (Outsiders)	1 st
Brittany Dutton	Sunshine Coast Triathlon Academy	2 nd
Milan Agnew	Warwick Dalziel Triathlon Coaching	3 rd
Brandon Copeland	Bond University Triathlon Club	1 st
Matthew Roberts	Warwick Dalziel Triathlon Coaching	2 nd
Junior		
Luke Harvey	Sharks Triathlon Club	1 st
Youth A		
Tara Sosinski	Surfers Paradise Triathlon Club	1 st
Toby Powers	Hervey Bay Triathlon Club	1 st
Youth B		
Tamsyn Hill	Be Energetic Tri & Run Club	2 nd
Sophie Burger	Redcliffe Triathlon Club	3 rd
Sebastian Wingad	Starfish Tri-Athletic Club	1 st
Peyton Craig	Sunshine Coast Triathlon Academy	2 nd
Ethan Close	Redcliffe Triathlon Club	3 rd



QUEENSLAND PERFORMANCE

Queensland Athletes - Australian Schools Triathlon Top 3 Results

Senior

Lachlan Sosinski	Surfers Paradise Triathlon Club	2 nd
Jazi Coventry	Sunshine Coast Triathlon Academy	1 st
Chloe McLennan	Race Pace Coaching	2 nd
Richelle Hill	Be Energetic Tri & Run Club	3 rd

Intermediate

Harrison King	Bond University Triathlon Club	1 st
Jackson Medway	Be Energetic Tri & Run Club	2 nd
Thomas Feldmann	Be Energetic Tri & Run Club	3 rd
Molly Matthews	Genesis Triathlon Club	3 rd

Junior

Peyton Craig	Sunshine Coast Triathlon Academy	1 st
Douglas Chapman	Be Energetic Tri & Run Club	2 nd
Sophia McCarthy	Be Energetic Tri & Run Club	2 nd

Australian Representatives (Jnr/U23/Elite)

The 2018-19 season was a massive season for triathlon in Australia, with the 2018 ITU Age Group World Championships hosted on the Gold Coast. With a large number of Australian representatives on the starting line, it was a spectacle to behold. Congratulations to all who participated, with a special mention to Ashleigh Gentle who won the Female ITU Elite category.

ITU Sprint Distance Age Group World Championships - Queenslanders who finished in the top ten in the World

16 - 19 Years

Chloe McLennan	Race Pace Coaching	1 st
Luke Harvey	Sharks Triathlon Club	1 st
Richelle Hill	Be Energetic Tri & Run Club	4 th

20 - 24 Years

Brianna Thomas	Warwick Dalziel Coaching	3 rd
Michael Hooper	Sunshine Coast Triathlon Academy	7 th

ITU Standard Distance Age Group World Championships - Queenslanders who finished in the top ten in the World

18 - 19 Years

Daniel Paddison	Be Energetic Tri & Run Club	1 st
Casey Atkins	Red Dog Triathlon Training	2 nd
Keegan Jenkins	Red Dog Triathlon Training	2 nd
Anastasia Heikkila	Caloundra Triathlon Club	10 th

20 - 24 Years

Isobel Chisholm	Fitzroy Frogs	3 rd
Dominic Churchett	Toowoomba Triathlon Club	5 th
Jye Spriggs	UQ Triathlon and Adventure Racing Club	9 th

International Highlights

Our Queenslanders representing Australia abroad also brought home multiple finishes of note (Top 3 finishes):

Ashleigh Gentle	Red Dog Triathlon Training 1 st Mooloolaba WTS, 2 nd Edmonton WTS, 1 st Montreal Continental Cup
Jaz Hedgeland	Bond University Triathlon Club 3 rd New Plymouth World Cup, 2 nd Moreton Bay Continental Cup



2018-2019 Nissan State Series Age Group Winners (Sunshine Coast Triathlon Academy), Mia Wooldridge, Ella Wooldridge, Peyton Craig, Ryan Marsh

QUEENSLAND PERFORMANCE

Kira Hedgeland	Bond University Triathlon Club 3 rd Lianyungang Continental Cup, 1 st Gamagori Continental Cup, 2 nd Montreal Continental Cup
Zoe Leahy	Bond University Triathlon Club 2 nd Gamagori Continental Cup
Joanne Miller	2 nd Sokcho Continental Cup, 1 st Devonport Continental Cup, 2 nd Gold Coast Continental Cup
Kelly-Ann Perkins	Sunshine Coast Triathlon Academy Club 1 st Gold Coast Continental Cup, 1 st Moreton Bay Continental Cup
Matt Roberts	Warwick Dalziel Triathlon Coaching 2 nd Devonport Continental Cup, 2 nd Rayong Continental Cup
Matt Hauser	Bond University Triathlon Club 1 st Chengdu World Cup, 1 st Astana World Cup
Luke Willian	Warwick Dalziel Triathlon Coaching 1 st New Plymouth Continental Cup
Brandon Copeland	Bond University Triathlon Club 1 st Moreton Bay Continental Cup, 2 nd Mooloolaba World Cup
Katie Kelly	Bond University Triathlon Club 3 rd Gold Coast World Cup, 2 nd Yokohama WPS, 1 st Devonport Oceania Champs, 1 st Lausanne PWC
Gerrard Gosens	Tri Nation Triathlon Club 2 nd Devonport Oceania Championships, 2 nd Gold Coast National Championships, 1 st St Kilda Oceania Champs Duathlon
Sara Tait	T-Rex Triathlon Club 3 rd Devonport Oceania Champs, 1 st StKilda Oceania Champs Duathlon, 3 rd Gold Coast National Champs

Nic Beveridge	Bond University Triathlon Club 2 nd Devonport PWC, 3 rd Gold Coast National Championships
Bill Chaffey	1 st Devonport PWC, 2 nd Gold Coast National Championships

ITU World Triathlon Grand Final – Gold Coast Elite, U23, Para and Junior contingent of the Australian Team:	
Gillian Backhouse	Pine Rivers Tri Sports Club
Luke Burns	Warwick Dalziel Triathlon Coaching
Brandon Copeland	Bond University Triathlon Club
Ryan Fisher	Sunshine Coast Tri Academy
Ashleigh Gentle	Red Dog Triathlon Training
Jaz Hedgeland	Bond University Triathlon Club
Kira Hedgeland	Bond University Triathlon Club
Matthew Roberts	Warwick Dalziel Triathlon Coaching
Annabel White	Warwick Dalziel Triathlon Coaching
Luke Willian	Warwick Dalziel Triathlon Coaching
Kye Wylde	Bond University Triathlon Club
Milan Agnew	Warwick Dalziel Triathlon Coaching
Samantha Whitting	Carina Leagues Triathlon Club
Romy Wolstoncroft	Pine Rivers Tri-Sports Club Inc
Joshua Kassulke	Warwick Dalziel Triathlon Coaching
Gerrard Gosens	Coach: Mark Turner - Tri Nation
Katie Kelly	Guide: Holly Grice - Bond University Triathlon Club
Bill Chaffey	Handler: Darren Tattersall - Tweed Valley Triathletes Club



12
World Champions



29
Australian
Champions



172
Queensland
Champions

QUEENSLAND HONOUR BOARD

World Champions

Kelly-Ann Perkins	Elite	Sprint
Nic Beveridge	PTWC Men	Standard
Chloe McLennan	16-19F	Sprint
Luke Harvey	16-19M	Sprint
Rhiannon Roberts	25-29F	Sprint
Kym Coogan	40-44F	Sprint
Greg Bush	65-69M	Sprint
		Standard
Robert Eadie	70-74M	Sprint
Daniel Paddison	18-19M	Standard
Rosie McGeoch	40-44F	Standard
Phil Davies	60-64M	Standard
Katie Kelly	PTVI Women	Standard

Australian Champions

Alexa Leary	15-19F	Standard
Megan Hendry	25-29F	Standard
Taryn Axelsen	35-39F	Standard
Alison Ryan	40-44F	Standard
		Sprint
Bronwyn Henschell	45-49F	Standard
Penny Palfrey	55-59F	Standard
		Sprint
Daniel Paddison	15-19M	Standard
Damien Bulters	35-39M	Standard
Jamie Simmonds	40-44M	Standard
Jordan Gover	45-49M	Standard
Greg Bush	65-69M	Standard
		Sprint
Stephen Parnell	70-74M	Standard
		Sprint
Loch Blatchford	75-79M	Standard
Harrison King	14-15M	Sprint
Georgia Fredricks	14-15F	Sprint
Jazi Coventry	16-19F	Sprint
Tatiana Marinho	25-29F	Sprint
Aaron Ashdown	30-34M	Sprint
Jackie Phillips	30-34F	Sprint
Cameron Anderson	35-39M	Sprint
Danny Carson	45-49M	Sprint
Roger Belmar	50-54M	Sprint
Joanne Taylor	50-54F	Sprint
Allan Bieber	60-64M	Sprint
Linda Meredith	60-64F	Sprint
Penny Hearn	65-69F	Sprint
John Davis	25-29M	Sprint
Jonathan Lane	40-44M	Sprint
Chloe Turner	Multiclass	Sprint



Super Sprint Race Weekend, December 2018

QUEENSLAND HONOUR BOARD

Queensland Aquathlon Champions

Addison Houslip	7-9	Samuel Longhurst
Madison Turner	10-11	Daniel Prinsloo
Aspen Anderson	12-13	Peyton Craig
Ella Vickers	14-15	Jackson Medway
Jazi Coventry	16-17	Bridon Pettiford-Dank
Romy Wolstencroft	18-19	Luke Harvey
Morgan Farley	20-24	-
Tatiana Marinho	25-29	-
Jackie Phillips	30-34	Brent Cue
Nicole Gunthorpe	35-39	Anthony Craig
Cath Collis	40-44	Jamie Simmonds
Alison Green	45-49	Damien Jeffery
Angela Clarke	50-54	David Williams
Sue Phillips	55-59	Peter O'Shaughnessy
-	60-64	Phil Davies
Penny Hearn	65-69	Rowland Cook

Queensland Cross Triathlon Champions

-	12-13	Ryley Schultz
-	14-15	Ethan Lane
-	16-17	Harry Ladd
-	18-19	Dean Cane
-	20-24	-
-	25-29	-
Lucinda Burton	30-34	Max McGovern
Kim Churchill	35-39	Scott Farrell
Nikki Giles	40-44	Wade Scougall
Catherine Faye	45-49	Damien Jeffery
Libby Thomas	50-54	Marc Ware
Annkathrin Franzmann	55-59	Craig Rule
-	60-64	Steve Gwynne

Queensland Duathlon Champions

Huxley Bertsos	7-9	Jade Gordon
Daniel Prinsloo	10-11	Madison Turner
Lachlan Crome	12-13	Mia Wooldridge
Sprint		
Thomas Feldmann	14-15	Erin Wooldridge
Lachlan Medway	16-17	Ella Wooldridge
Luke Harvey	18-19	Casey Atkins
David Pinto	20-24	Lisa Cockman
-	25-29	Emily Donker
Luke Lythgoe	30-34	Jackie Phillips
Luke Gollschewki	35-39	Stephanie Albert
Ben Walters	40-44	Cath Collis
Ian Watson	45-49	Rochelle Hammond
Eddie Leathers	50-54	Lyndal Green
Francis Mahony	55-59	Marion Sanders
Neil Cullen	60-64	Linda Meredith
Roy Kisbee	65-69	-
Graham Beale	70-74	-
Ross Salmon	75-79	-
Standard		
-	18-19	-
Jye Spriggs	20-24	Christie Johnson
David Mainwaring	25-29	Jessica Parnwell
Nicholas Hull	30-34	Briarna Silk
James Dimsey	35-39	Nicole Gunthorpe
Jamie Simmonds	40-44	Rosie McGeoch
Brett Jenkins	45-49	Lisa Hughes
Adrian Pearce	50-54	Angela Clarke
David Waston	55-59	Jenny Alcorn
Neil Smith	60-64	-
-	65-69	Penny Hearn
Jolyon Ward	80-84	-



Des Gooda, DGC/Tweed Coast Multisport, 2018-19 Club Coach of the Year, Champions of Queensland, April 2019

QUEENSLAND HONOUR BOARD

Queensland Sprint Distance Triathlon Champions

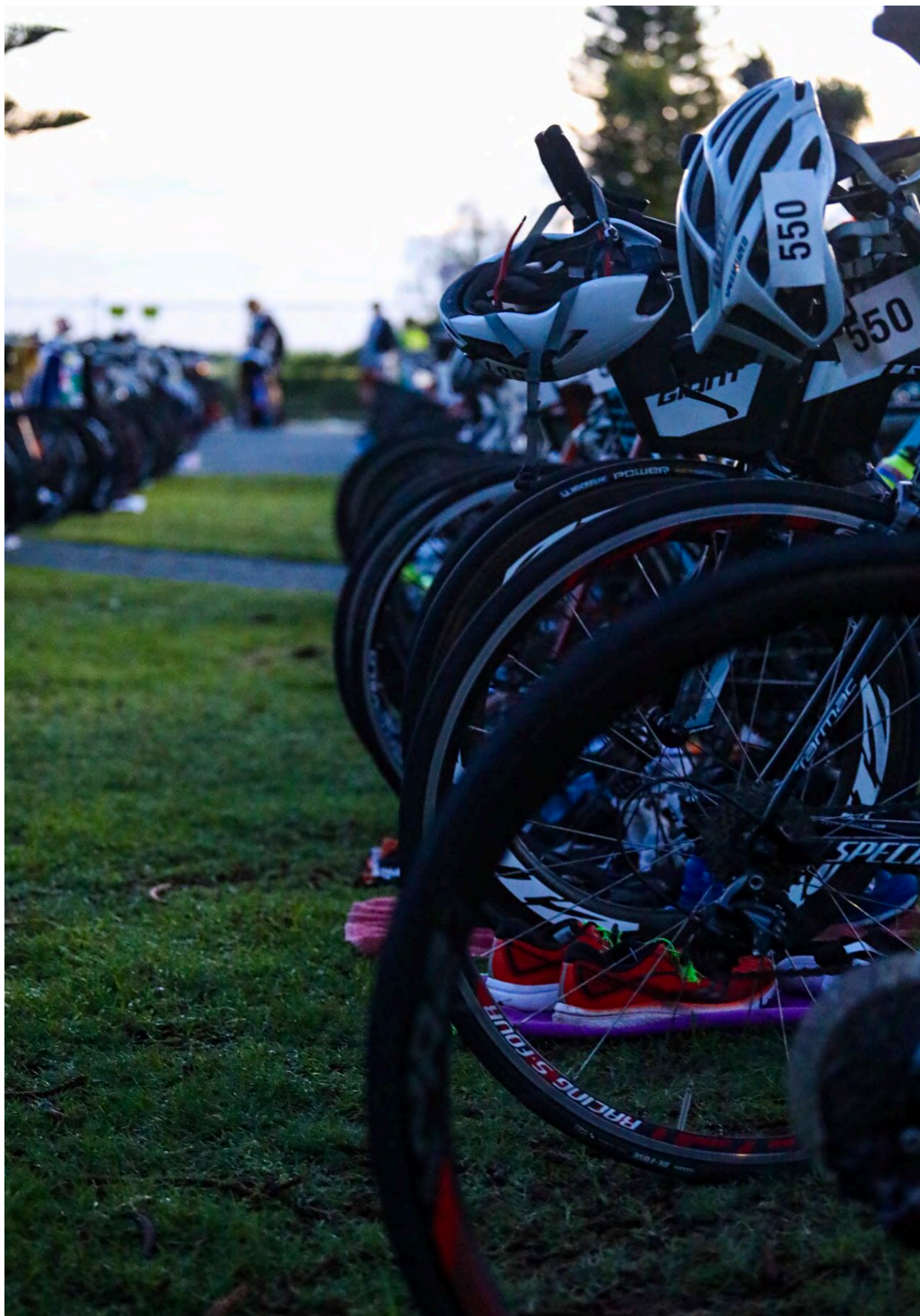
Briana Mow	14-15	Mitchell Yarde
Kaitlin Barwick	16-17	Samuel McAuliffe
Brittany Yarde	18-19	Keegan Jenkins
Sarah Buchanan	20-24	-
Tahneal Reid	25-29	Liam Brewis
Sandra Wilson	30-34	Brendan Murray
Margo Mackintosh	35-39	Matt Lamont
Alison Ryan	40-44	Terrance Britt
Caroline Bellenger	45-49	Damien Jeffery
Lyndal Green	50-54	Eric Stephen Leach
Marion Hermitage	55-59	John King
Karen Robinson	60-64	Brian Clarke
Cynthia Cliff	65-69	Terry Greenslade
Robyn Morgan	70-74	-
-	80-84	Joylon Ward

Queensland Long Course Triathlon Champions

Rachel Wicks	20-24	Dominic Churchett
Ashleigh Hunter	25-29	Rhys Jones
Morgan Millington	30-34	Sean Richardson
Bianca Cairns	35-39	Damien Bulters
Kylie Burchardt	40-44	Gareth Hall
Bronwyn Henschell	45-49	Damien Jeffery
Alison Coote	50-54	Paul Worroll
Janet McAfee	55-59	Shane Flannery
-	65-69	Carl Brown
-	70-74	Allan Pitman

Queensland Standard Distance Triathlon Champions

	Junior	
Addison Houslip	7-9	Huxley Bertso
Madison Turner	10-11	Fletcher Medway
Sophie Burger	12-13	Peyton Craig
Tara Sosinski	14-15	Jack Crome
-	16-17	Seth Bright
	Standard	
Carmen Teiniker	18-19	Calvin Franklin
Sarah Buchanan	20-24	Kurtis Sniegowski
Lucy Bowden	25-29	Lee Masters
Sandra Wilson	30-34	Sean Richardson
Kirsty Sheehan	35-39	Shane Kent
-	40-44	Jonathan Lane
Fiona Lawrence	45-49	Troy Collins
Angela Clarke	50-54	Mark Blencowe
Jane Hermann	55-59	Brett Stalley
-	60-64	Phil Davies
-	65-69	Murray Wilson
-	70-74	Ian King





Financial Report

For the year ended
30 June 2019

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Registered Name

Triathlon Queensland Ltd

ABN

11 118 636 481

Registered Office

Suite 2.04, Sports House, 150 Caxton Street, Milton, QLD 4064

Contact

07 3369 9600

www.triathlonqld.com.au

External Auditor

Morris & Batzloff

Level 1/141 Logan Road, Woolloongabba, QLD 4102

Financial Report

For the year ended
30 June 2019

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2019.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Rob Eley
- Mark Browne
- Martin Leech (Retired Jul 2018)
- Louise Young (Retired Jul 2018)
- Hamish McKellar (Appointed Aug 2018)
- Paul Azzopardi
- Louise Sturgess (Retired Oct 2018)
- Sarah Richmond (Appointed Oct 2018)
- Lars Olsen
- Antonia Thornton (Appointed Oct 2018)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year were acting as the state governing body for triathlon in Queensland, supporting Triathlon Australia members in Queensland and organising state championship triathlon events.

The company's short-term objectives are to:

- Service members of Triathlon Australia in Queensland during the membership year.
- Deliver quality and relevant training and development programs for coaches, technical officials and athletes through their respective programs.

The company's long-term objectives are to:

- Grow participation in the sport of triathlon by providing leadership and increased opportunity.
- Provide the opportunity for all members to achieve their potential through appropriate and supported pathways in technical, coaching and competition.
- Provide sustained international success through providing an effective and efficient athlete and coach pathway.
- Ensure that opportunities exist at all levels to compete in events of the highest quality through leadership and collaboration.

To achieve these objectives, the company has adopted the following strategies:

- Expand the Triathlon Queensland State Series, including developing events of all disciplines to provide greater opportunities for members to get involved in the sport.
- Develop and implement a para-triathlon resource for athletes with a disability through clubs and squads as a pathway into the sport of triathlon.
- Deliver regional development workshops, working with clubs to develop their programs and systems.
- Increase the number of junior development opportunities, including bike and triathlon skills clinics as well as draft legal races.
- Increase the number and quality of coaching and technical courses both in metropolitan and regional areas.



Triathlon Queensland completed another successful year with a positive financial position, continuing to deliver on our objectives, and focusing on the development of triathlon in regional and South-East Queensland.

INFORMATION ON DIRECTORS



Mark Browne
Chairman

Mark Browne joined the Board in October 2014 and was appointed as President in 2017 following the resignation of Brad Gunn. Mark brings over 26 years of business experience to the table. Mark has held Executive positions in both infrastructure and defence industries, working for multinational companies. Mark has represented Australia at Age Group World Championships and multiple international events.

QUALIFICATIONS
MBA, B Engineering, B Business, FAICD



Paul Azzopardi
Development & Coaching

Paul Azzopardi joined the Board in 2016 and brings a unique perspective aided by a wealth of first-hand experience and knowledge in the sporting environment. Paul has been an avid triathlete for the past 24 years. Paul works for Swimming Australia's High Performance Unit as the Systems and Information Manager, and has expertise in the areas of business analysis and business development.

QUALIFICATIONS
B Business (Public Sector Management)



Rob Eley
Regional & Technical

Rob Eley has been a Board member since 2008, providing insight as a member of the state technical committee and from experience in his role as a technical official, age group competitor and former regional triathlon club president. Rob has a PhD in Physiology and works for the University of Queensland as Research Manager in the PA Emergency Department.

QUALIFICATIONS
BSc (Hons), MSc, PhD, FSB, CBiol, CSci



Lars Olsen
Regional

Lars was appointed to the Board in May 2018 as an independent director. Lars has a passion for triathlon as an accredited Performance Coach, Technical Official, and athlete. He is the owner of an exercise physiology, dietitian, and triathlon coaching business on the Fraser Coast. Lars is proud to be the regional voice for triathlon, and is looking forward to being a positive contributor on the committee.

QUALIFICATIONS
TA Development Coach, ITU Level 1 Coach, Director - Bmee Movement with a Purpose

Meetings of Directors The number of meetings of Directors attended by each Director during the financial year.	Director	Number eligible to attend	Number attended
	Mark Browne	11	11
	Rob Eley	11	10
	Lars Olsen	11	10
	Louise Sturgess	3	3
	Martin Leech	1	0
	Paul Azzopardi	11	11
	Louise Young	1	0
	Hamish McKellar	10	10
	Sarah Richmond	8	8
	Antonia Thornton	8	7

INFORMATION ON DIRECTORS



Sarah Richmond
Finance

Sarah Richmond has over 20 years' experience within various aspects of the Accounting profession. Currently a Senior Manager at Nexia Brisbane within the Business Advisory sector, Sarah's career has spanned across UK and Australia.

Sarah has been a member of Triathlon Queensland for eight years and is currently an active member of Red Dog Triathlon Training, competing regularly as an age group triathlete. She recently represented Australia at the ITU Age Group World Championships on the Gold Coast.

QUALIFICATIONS
Bsc (Hons) Business
Management Chartered
Accountant (ACCA) Member-
The Tax Institute Accounts
Technician (AAT)



Hamish McKellar
Strategy

Hamish has over 20 years' experience as a Corporate Lawyer and Corporate Secretary in medium-large companies, and is currently General Counsel and Company Secretary at Queensland Airports Ltd, which owns and operates Gold Coast, Townsville, Mt Isa, and Longreach Airports.

As a life-long supporter of sports, Hamish grew up participating in martial arts, then cycling as a young adult. He represented Australian National University at three successive University Games and represented Canberra Cycling Club at state and national level.

QUALIFICATIONS
BA, LLB, GAICD



Antonia Thornton
Governance

Antonia brings considerable experience in corporate finance, having been an accomplished Company Director and worked in the field for over fifteen years. Antonia brings a strategic commercial focus to the Triathlon Queensland Board, having held a number of senior positions at JBWere and Goldman Sachs.

Antonia has more than ten years experience in audit at Board level, is a Responsible Executive with the ASX, holds Derivative and RG146 Accreditation and is a licenced real estate agent.

QUALIFICATIONS
BA PolSci Ec, GradCert
AppFin



DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity.

At 30 June 2019, the total amount that members of the company are liable to contribute if the company is wound up is \$5,258 (30 June 2018: \$5,423).

The auditor's independence declaration for the year ended 30 June 2019 has been received and can be found on page 36.

Signed in accordance with a resolution of the board of directors:

Mark Browne
President

Sarah Richmond
Director

Brisbane, 16 September 2019

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF: TRIATHLON QUEENSLAND LTD**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman J Hoare

Date: 18/8/19

141 Logan Road
Woolloongabba Qld

Financial Report

For the year ended
30 June 2019

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2019 \$	2018 \$
REVENUE			
Membership and Affiliation		369,273	368,099
Grants - Government		267,227	220,369
- Other		3,000	14,955
Events		171,402	197,883
Sponsorship		45,373	42,591
Interest Received		2,083	1,997
Other Income		127,387	128,857
EXPENSES			
Grants - Other Organisations		(13,100)	-
Staffing and Contractors		(570,000)	(586,323)
Project Activities		(174,648)	(179,347)
Travel and Accommodation		(71,763)	(74,870)
Office and Occupancy		(44,329)	(40,603)
Marketing and Communication		(10,034)	(42,199)
Depreciation and Amortisation		(6,693)	(6,561)
Impairment Losses - Non Current Assets		(11,857)	(149)
Other Expenses		(56,982)	(22,695)
Surplus before Income Tax		26,339	22,004
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		26,339	22,004
Other Comprehensive Income		-	-
Total Comprehensive Income		26,339	22,004

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2019

STATEMENT OF FINANCIAL POSITION

	Note	2019 \$	2018 \$
Current Assets			
Cash Assets	2	111,391	168,377
Receivables	3	41,996	34,847
Total Current Assets		153,387	203,224
Non Current Assets			
Property, Plant and Equipment	4	26,879	26,808
Total Non Current Assets		26,879	26,808
Total Assets		180,266	230,032
Current Liabilities			
Payables	5	45,400	128,562
Provisions	6	21,500	17,018
Total Current Liabilities		66,900	145,580
Long Term Liabilities			
Provisions	6	12,300	9,725
Total Long Term Liabilities		12,300	9,725
Total Liabilities		79,200	155,305
Net Assets		101,066	74,727
Equity			
Retained Earnings		101,066	74,727
Total Equity		101,066	74,727

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2019

STATEMENT OF CHANGES IN EQUITY

	Retained Surplus \$	Total \$
Balance as at 1 July 2017	52,723	52,723
Surplus for the year	22,004	22,004
Balance as at 30 June 2018	74,727	74,727
Surplus for the year	26,339	26,339
Balance as at 30 June 2019	101,066	101,066

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2019

STATEMENT OF CASH FLOW

	Note	2019 \$	2018 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		894,484	956,016
Payments to Suppliers, Employees and Members		(934,932)	(956,527)
Interest Received		2,083	1,997
Net Cash provided by Operating Activities	8	(38,365)	1,486
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		(18,621)	(8,235)
Net Cash used in Investing Activities		(18,621)	(8,235)
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		(56,986)	(6,749)
Cash at the Beginning of the Year		168,377	175,126
Cash at the End of the Year	7	111,391	168,377

The accompanying notes form part of these financial statements

Financial Report

For the year ended
30 June 2019

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1

Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Non-Reciprocal Grant revenue is recognised in profit or loss when the company obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the company and the amount of the grant can be measured reliably. Reciprocal grants are recognised in the statement of financial position as a liability until service is delivered in accordance with the period of the grant. Interest revenue is recognised as received. Revenue from the rendering of a service is recognised upon the delivery of the service to customers. All revenues are recognised net of the amount of GST.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity, are classified as finance leases.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

Financial Report

For the year ended
30 June 2019

NOTES TO THE FINANCIAL STATEMENTS

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

NOTE 2

Cash Assets

	2019	2018
	\$	\$
Bank Accounts:		
Westpac Operating Account	15,691	62,066
Westpac Mastercard	1,480	785
Macquarie Cash Management	94,220	105,526
	111,391	168,377

NOTE 3

Receivables

	2019	2018
	\$	\$
Trade Debtors	35,837	30,492
Other Debtors and Prepayments	6,159	4,355
	41,996	34,847

Financial Report

For the year ended
30 June 2019

NOTES TO THE FINANCIAL STATEMENTS

NOTE 4

Property, Plant and Equipment

	2019 \$	2018 \$
Plant, Furniture and Equipment:		
- At Cost	39,989	50,094
-Less: Accumulated Depreciation	(13,110)	(23,286)
	26,879	26,808

NOTE 5

Payables

	2019 \$	2018 \$
Trade Creditors and Accruals	26,047	25,208
Income in Advance	19,353	103,354
	45,400	128,562

NOTE 6

Provisions

	2019 \$	2018 \$
Current Liabilities		
Provision for Staff Annual Leave	21,500	17,018
Non-Current Liabilities		
Provision for Staff Long Service Leave	12,300	9,725

NOTE 7

Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts. Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

	2019 \$	2018 \$
Westpac Operating Account	15,691	62,066
Westpac Mastercard	1,480	785
Macquarie Cash Management	94,220	105,526
	111,391	168,377

Financial Report

For the year ended
30 June 2019

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8

Reconciliation of Net Cash provided by Operating Activities to Net Surplus

	2019 \$	2018 \$
Operating Surplus	26,339	22,004
Add Impairment Loss - Non Current Assets	11,857	149
Add Depreciation and Amortisation	6,693	6,561
Changes in assets and		
(Increase) Decrease in Receivables	(7,149)	19,481
Increase (Decrease) in Payables	(83,162)	(48,274)
Increase in Sundry Provisions	7,057	1,565
Net Cash provided by Operating Activities	(38,365)	1,486

NOTE 9

Subsequent Events

No events have occurred since 30 June 2019 which would have a material effect on these financial statements.

NOTE 10

Contingent Liabilities

There were no contingent liabilities as at 30 June 2019.

NOTE 11

Economic Dependence

The company receives substantial funding from the Queensland Government as a Sports Development Grant. The Board has no reason to believe that this funding will not continue. The company has also signed a funding deed with the Queensland Government as represented by the Queensland Academy of Sport, to provide funds for administrative support directed at the implementation of a high performance program in Queensland.

NOTE 12

Lease Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$13,864.13 per calendar year and is due for renewal on 31 December 2019.

NOTE 13

Entity Details

The registered office of the company and principal place of business is located at Suite 2.04 Sports House, 150 Caxton Street, Milton.

Financial Report

For the year ended
30 June 2019

DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June 2019 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Mark Browne
President



Sarah Richmond
Director

Brisbane, 16 September 2019

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon Queensland Ltd, which comprises the statement of financial position as at 30 June 2019, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Triathlon Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2019 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 18/9/19





TRIATHLON QUEENSLAND

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