



TRIATHLON
QUEENSLAND



2019-20
**ANNUAL
REPORT**





Airlie Beach Triathlon, August 2019

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President's Message

On behalf of the Board of Triathlon Queensland, it gives me great pleasure to share our sport's successes across the 2019-20 season.



MARK BROWNE

As we begin to emerge from one of the toughest periods for triathlon in Queensland, I am pleased to report that the focus and determination of our organisation is unchanged. While there has certainly been some review and change, we have been able to withstand what was an enormously challenging period.

I've reported over the last couple of years, our continued move to align operations with Triathlon Australia in order to address the broader strategic objectives and improve operational efficiencies. This has continued to work well for Queensland, and we are happy to see some significant effort to review important business areas to ensure we are future proofed.

Some of the works underway, completed, or nearing completion are:

- A national strategic plan
- Nationally aligned operational planning and reporting system
- Membership review
- Review of the database and reporting functionality
- Participation and pathway review

The work done has certainly informed the future strategic direction, and the board is extremely thankful to our clubs, coaches, members, officials and administrators for working with us to stay engaged with all these processes and for ensuring that the future directions are highly relevant to the sport's needs.

Our financial performance has again been sound. Although we are presenting a large surplus this year, we have taken specific measures during our dealing with COVID to ensure the company was to remain stable during that period and to prepare for the potential forward shock to the business. Our national budgeting

process has considered the next two financial years, and we are now well placed to deal with any further financial shock. The Federal Government assistance packages have allowed us to position ourselves this way for the next financial year, and we will look to continue to invest back into the sport as we resume training and events.

We continue to adjust to the impacts of COVID-19. Moving the Townsville World Championships to 2022 was a huge piece of work for Triathlon Australia and Ironman, but we are pleased to see that this will likely bring us the best opportunity to host one of our best attended World Championships ever. Locally, this has had flow on impacts to State Championships and series races, which we continue to work through. Although there will be some inconveniences apparent this season, we will reduce this as best as possible and work closely with race organisers, local, and state government to see our sport flourish again on the other side of COVID-19.

I would like to thank the rest of our directors for their commitment and approach throughout the year. My thanks also to Tim and his team in the office. Your efforts are most certainly appreciated. I for one am looking forward to getting out there and racing again. I can't wait to see you all out on course. Thanks again to all our clubs, coaches, and officials for the support and our members for making this sport so great.

M. Browne.

Executive's Message

The 2019-20 season has shown us how resilient our members, coaches, clubs and volunteers are. As well as, how incredible the triathlon community is to be a part of.



TIM HARRADINE

Like the rest of the world, Triathlon Queensland experienced the interruption and disruption that came along with the spread of COVID-19. Although the effects of the pandemic continue to impact the triathlon community broadly, there have been learnings, changing environments, review of systems and structures, but most of all there has been resilience.

Never has Triathlon Queensland faced a challenge to this magnitude, and never have we been so proud of our clubs, staff, officials, stakeholders, event operators, and every member associated with Triathlon Queensland.

The pandemic impacted our events toward the backend of the season, with a reduction of almost thirty total events less than the previous season held in Queensland. It's the first time in many years that the number of events run was under triple digits. Club events continued to forge on as restrictions were in play for large events, and our Club Championships were postponed in the hopes a return to racing would happen in the new season.

Where the championship in SEQ were delayed, earlier in the season, our North Queensland clubs battled in the Scody NQ Club Champs buoyed by the excitement of an approaching World Championships to be held in Townsville in 2021 – since moved to 2022.

The State Series got the majority of races away through the early part of the season, and in a very COVID style change, the Annual Awards were streamed on Facebook for the first time.

We were fortunate to still be able to deliver five coaching courses both pre and post restrictions. Our junior development athletes exceeded two hundred once again.

Club training moved online during lockdown, and we delivered club grants thanks to the continued support of the Queensland Government and our partner organisations.

Our board remains strong and focused on delivering for our member clubs. Our thanks to Triathlon Australia for continued leadership and a collaborative working environment. Due to our term limits, one of the longest tenured servants of Triathlon Queensland ended his time on the board – Rob Eley. He was awarded with the President's award for outstanding service to our sport over many years with his involvement at the board level, technical committee, and his early work building a strong Toowoomba Triathlon Club.

Although we are continually faced with change throughout COVID-19, Triathlon Queensland has worked to ensure the security of the sport through this period and into the future.





Super Sprint Race Weekend, Runaway Bay, December 2019

ABOUT

Triathlon Queensland is the State Sporting Organisation formed in 1983 to foster the growth and development of triathlon in Queensland.

Our Strategy

Connecting Passion. Growing Participation. Strengthening Performance.

Building and connecting the passion interwoven through our sport, growing the participation in our sport at all levels and in all formats and strengthening the performance of elite athletes who are the pinnacle and inspiration for our sport.

Our Purpose

At Triathlon Queensland, we are passionate and singleminded in our belief that triathlon exists to enrich the sporting landscape by issuing a unique challenge that anyone can accept. Triathlon is a sport where everyone has the opportunity to achieve the level to which they aspire. A sport of thriving clubs and communities. A sport that enriches the lives of many Australians.

We are focused on encouraging and enabling opportunities for every Queenslander to be involved in triathlon, from participation to performance, from officiating and coaching to supporting and cheering.

Our Values

The values of our unique sport are timeless. They remind us of what we want to preserve in our sport and demonstrate as an organisation.

Respect. Health. Enjoyment. Belonging. Achievement. Integrity.

Our Team

- Tim Harradine, Executive Director
- Nick McGowan-Christie, Membership, Finance & IT Administrator
- Mathew Sundstrom, Coaching & Junior Development Officer
- Jade Wilfred, Membership Officer
- Carol Wooldridge, Sanctioning & Technical Officer
- Amber Whittington, Events & Programs Officer
- Penny-Ann Michael, Marketing & Sponsorship Officer (Outgoing 2019)
- Catherine English, Coaching & Junior Development Officer (Outgoing 2019)
- Tracey Zammit, Sanctioning & Technical Officer (Outgoing 2019)
- Fraser Rubens, Marketing & Sponsorship Officer (Outgoing 2020)

Life Members

- Mr Paul Binnie
- Mr Kevin Jones
- Mr Grahame Kruger
- Mr Alan Voss
- Mr Kevin Dellow
- My Wayne Wilson
- Mr Roy Hopper*

*Deceased



Hervey Bay 100, Hervey Bay, November 2019

PARTNERS

Triathlon Queensland thanks our dedicated partners for supporting us across the 2019-20 season.



Major Event Partners





Sarah Crowley, 2019-20 Professional Female Athlete of the Year, IRONMAN World Championship, Kona, October 2019.
Photo: Korupt Vision.

CHAMPIONS OF QUEENSLAND

With COVID-19 putting a halt to mass gatherings and celebrations, Triathlon Queensland were challenged to recognise the 2019-20 Champions of Queensland a little differently to normal.

With the Moreton Bay Triathlon (and usual Celebrations of Champions event) cancelled for 2019, Triathlon Queensland chose to honour the recipients of each award in an online celebration and award giving across our social media platforms (Facebook and Instagram), with medals and trophies mailed out to each recipient.

These awards recognised the achievement, dedication and passion for our sport by athletes, administrators, officials and volunteers across the state.

Award	Recipient	Club
Professional Female Athlete of the Year	Sarah Crowley	Red Dog Triathlon Training
Professional Male Athlete of the Year	Matt Hauser	Hervey Bay Triathlon Club
Professional Female Paratriathlete of the Year	Katie Kelly	Surfers Paradise Triathlon Club
Professional Male Paratriathlete of the Year	Joshua Kassulke	Warwick Delziel Triathlon Coaching
Junior Elite Female Athlete of the Year	Tara Sosinski	Surfers Paradise Triathlon Club

Junior Elite Male Athlete of the Year	Matthew Moate	Redcliffe Triathlon Club
Age Group Female Athlete of the Year	Alexa Leary	Race Pace Coaching
Age Group Male Athlete of the Year	Calvin Franklin	Swift Multisport
Elite Coach of the Year	Dan Atkins	
Junior Coach of the Year	Graham Fidler	Triple FFF Triathlon Club
Club Coach of the Year	Mark Gleeson	Energy Lab Triathlon
Technical Official of the Year (Regional)	John Macgregor-Skinner	Tweed Valley Triathletes
Technical Official of the Year (SEQ)	Riaz Jannif	Sunshine Coast Triathlon Academy
Club Administrator of the Year (Regional)	Craig McCormack	Fitzroy Frogs
Club Administrator of the Year (SEQ)	Darren Ryan	Logan Triathlon Club
Volunteer of the Year (Regional)	Carol McNaughton	Tribble Multisport
Volunteer of the Year (SEQ)	Peta Jurd	Team T-Rex
Presidents Award	Rob Eley	Toowoomba Triathlon Club



Joshua Kassulke, Warick Delziel Triathlon Coaching, 2019-20 Professional Male Triathlete of the Year. OTU Newcastle Paratriathlon Oceania Championships. Photo: Con Chronis.



John Macgregor-Skinner, Tweed Valley Triathletes, 2019-20 Technical Official of the Year (Regional).



Carol McNaughton, Tribe Multisport, 2019-20 Volunteer of the Year (SEQ), Alongside Technical Official Linda Meredith at the 2019 Super Sprint Race Weekend.



Alexa Leary, Race Pace Coaching, 2019-20 Age Group Female Athlete of the Year, ITU World Triathlon Grand Final Lausanne. Photo: Korrupt Vision.





North Queensland Triathlon Academy, 2019-20 Scody North Queensland Club Champions

SCODY CLUB CHAMPIONSHIPS - NORTH QUEENSLAND



Catering for clubs located north of the Tropic of Capricorn, the Scody Club Championships saw \$5,000 in cash and prizes awarded to three clubs. Held at the Townsville Triathlon Festival in perfect tropical conditions, the points earned by athletes representing the 15 participating clubs were divided by their club size to give an aggregate ranking.

Congratulations to **2019-20 Scody Club Champions - North Queensland:**

- 1st – North Queensland Triathlon Academy
- 2nd – Townsville Triathlon Club
- 3rd – Australian Defence Force Triathlon Club

NISSAN CLUB CHAMPIONSHIPS



Triathlon Queensland's Nissan Club Championships, due to be held at the Moreton Bay Triathlon in April 2020, was unfortunately cancelled due to the global COVID-19 pandemic. This resulted in the postponement of Club Championships to later in the year.



Samuel McAuliffe, Townsville Triathlon Festival, August 2019



Hell of the West, Nissan State Series, February 2020

NISSAN STATE SERIES

Triathlon Queensland's 2019-20 Nissan State Series saw over 5500 athletes take part in the 11-race series. Unfortunately, the impacts of the international COVID-19 pandemic took hold in March 2020, cutting the series short, resulting in three event cancellations.

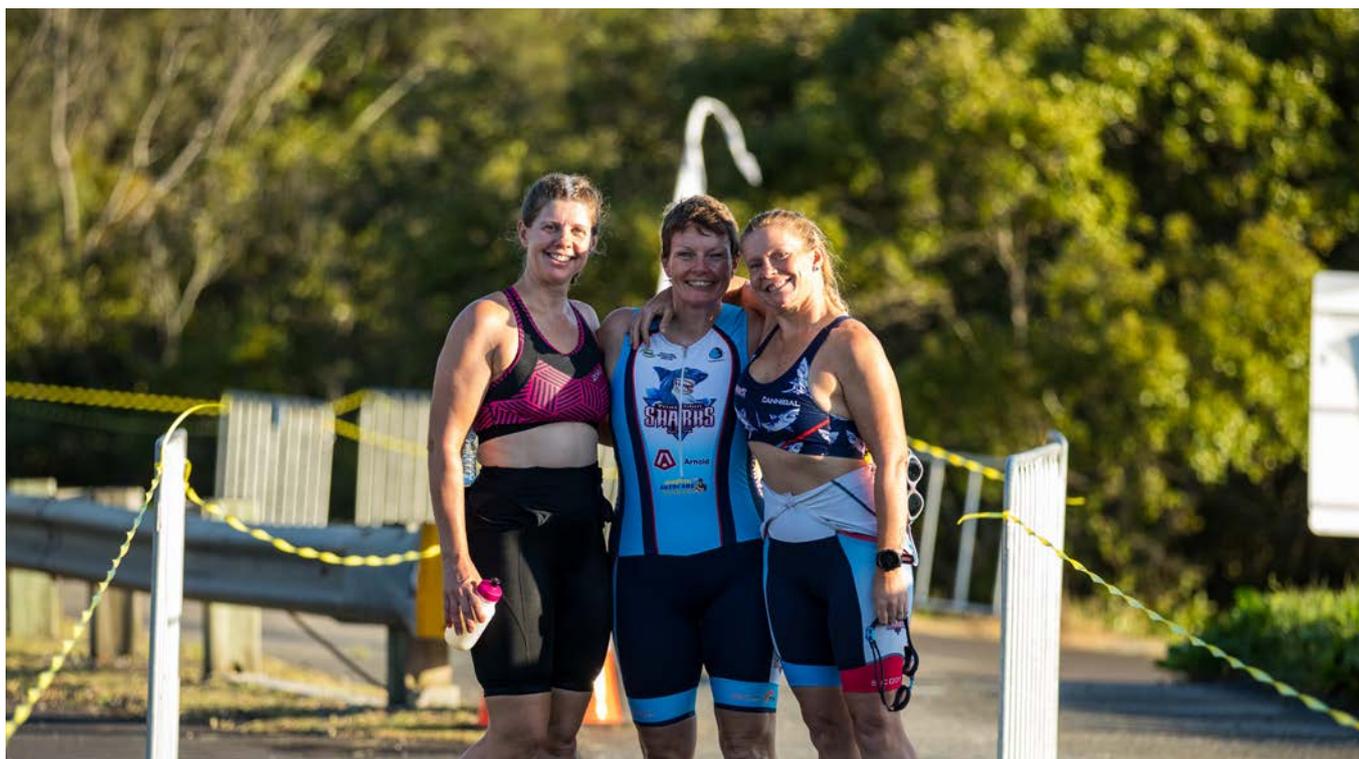
Despite these cancellations, athletes had access to a diverse range of race formats in locations as varied as Yeppoon and Goondiwindi. This gave athletes the opportunity to experience a large range of multisport events and broaden their triathlon experience.

Our State Series has become a fixture on the racing calendar for many of our members. As we strengthen the Series, our goal for the next season is to continue to develop it as accessible racing for all, as well as an opportunity for athletes to be recognised for their achievements.

Congratulations to the Nissan State Series Champions for the 2019-20 series.

2019-20 Nissan State Series Age Group Triathlete of the Year
Allan Bieber – Red Dog Triathlon Training
Marion Hermitage - Tamborine Mountain Triathlon Club

Event	Participants
Queensland Duathlon Championship Greater Springfield Duathlon	Cancelled
Coral Coast Triathlon Festival	123
Yeppoon Triathlon Festival	216
Townsville Triathlon Festival	1384
Mackay Triathlon Festival	272
Bribie Tri Series Round 1	532
Queensland Cross Triathlon Championship TreX Cross Triathlon	138
Queensland Aquathlon Championship Kawana Aquathlon	626
Queensland Long Course Championship Hervey Bay 100	943
Hell of the West	546
Mt Isa Sprint Triathlon	44
Queensland Aqua Bike Championship Tweed Coast Enduro	786
Queensland Sprint Distance Championship Kingscliff Triathlon	Cancelled
Queensland Standard Distance Championship Moreton Bay Triathlon	Cancelled
5610	



Tweed Coast Enduro, Queensland Aqua Bike Championship, March 2020

NISSAN STATE SERIES CHAMPIONS

Age Group	Champion	Club
7-9 F	Willow Kay	Redcliffe Triathlon Club
7-9 M	Lachlan Newman	Tweed Valley Triathletes Club
10-11 F	Lomani Newman	Tweed Valley Triathletes Club
10-11 M	Hamish Procter	Tweed Valley Triathletes Club
12 - 13 M	Daniel Prinsloo	Team T-Rex
12-13 F	Grace Miotto	Race Pace Coaching
14-15 F	Stella Kay	Redcliffe Triathlon Club
14-15 M	Bayley Holmstrom	Mackay Triathlon Club
16-17 F	Brittany Hooton	Fitzroy Frogs
16-17 M	Harry Ladd	Race Pace Coaching
18-19F	Alexa Leary Carmen Teiniker	Race Pace Coaching
18-19 M	Billy Bishell	Triple FFF Triathlon Club
20-24 F	Casey Atkins	Red Dog Triathlon Training
20-24 M	Matt O'Brien	Noosa Triathlon Club
25-29 F	Emily Petty	Race Pace Coaching
25-29 M	Max Richardson	Toowoomba Triathlon Club
30-34 F	Lana Stiller	Triathlon QLD
30-34 M	Cameron Dew	Redcliffe Triathlon Club
35-39 F	Stacey Van Der Meulen	Wilston Grange Triathlon Club

35-39 M	Leigh Gunn	Race Pace Coaching
40-44 F	Amanda Macqueen	Redcliffe Triathlon Club
40-44 M	Jason Phillips	Toowoomba Triathlon Club
45-49 F	Maria Pitman	East Coast Cycos
45-49 M	Andrew Hunt	Race Pace Coaching
50-54 F	Angela Clarke	Red Dog Triathlon Club
50-54 M	Eric Stephen Leach	Red Dog Triathlon Club
55-59 F	Marion Hermitage	Tamborine Mountain Triathlon Club
55-59 M	Garry Alston	Trimattic Performance Coaching
60-64 F	Margaret Kyle	Team T Rex
60-64 M	Allan Bieber	Red Dog Triathlon Club
65-69 F	Dianne Power	Cairns Crocs
65-69 M	Greg Lebeter	Ipswich Triathlon Club
70-74 F	Robyn Morgan	
70-74 M	Patrick Williams	Hervey Bay Triathlon Club
75-79 F	Rosina Oliver	Isa Running & Triathlon Club
75-79 M	William Winter	



Airlie Beach Triathlon, August 2019

OUR TRIATHLON COMMUNITY

Over the past year Triathlon Queensland has had a strong focus on utilising our digital presence to connect to the broader triathlon community. Our social strategy has included connecting with fans, members, participants and clubs through our social media platforms; Facebook and Instagram, as well as our website and monthly online newsletters.

With steady growth shown throughout the year across each of our platforms, we are continuing to connect our larger fan base to the individual stories of our star community members, volunteers and home grown Queensland talent.

We achieve this growth by utilising the power of storytelling and visual representation, while also aiming to provide timely and relevant notifications and updates for events around Queensland.

Staying Connected

With the COVID-19 pandemic and the restrictions that followed bringing many clubs in Queensland to a halt at the beginning of 2020, Triathlon Queensland worked hard to do what we could to keep our members connected with their local club/squads and community.

Due to our strong presence in the digital space, we were able to act as an information 'hub' for QLD members to stay virtually connected to the triathlon community. This included multiple virtual training sessions from affiliated clubs and weekly spotlight sessions with a different Triathlon Australia Accredited Coach each week promoted across 'The Starting Line' website and our social media platforms.

9,900
FOLLOWERS

7,452
FOLLOWERS

6,827
EDM SUBSCRIBERS

176,285
TOTAL WEBSITE VIEWS

Highest Performing Instagram Posts for 2019-20 in terms of 'Reach'



School Visit to Murri School, October 2019

KIDS TRIATHLON

Triathlon Queensland continued to build momentum in creating opportunities and engaging children at the grassroots level. This was conducted through school ambassador visits and structured programs.

TRYstars & Sporting Schools

Australian Government funding for the Sporting Schools program continued in 2019-20, where the Triathlon Australia introductory triathlon program, TRYstars was delivered throughout Queensland as part of school sport offerings. Nine TRYstars programs were delivered over the last financial year.

Triathlon Queensland Ambassador Program

School classroom and assembly visits continue to be a great way for Triathlon Queensland to directly engage with students. This season, 15,600 children in 35 schools participated in presentations from athletes and coaches in the lead up to local events, such as All Schools Triathlon and the Sanitarium Weet-Bix Kids TRYathlon Series.

School Visits (15,600 students)	Number
Brisbane	20
Gold Coast	10
Sunshine Coast	5
Total	35



School Visit to Nashville State School, August 2019



Triathlon Queensland Technical Official's on Duty

TECHNICAL & EVENTS

2019/20 Achievements

Triathlon QLD hosted a face to face technical official course in late 2019 for seven new participants who have gone on to become accredited officials. Triathlon Australia also launched the online technical official course in February this year, resulting in another nine new officials for QLD. Our most experienced Senior officials have contributed to assisting in training new participants through this online process, and have mentored them on and off the Field of Play. This transfer of knowledge has enabled QLD to continue to have a strong technical official programme. The introduction of a formal and informal feedback process from Senior Technical Officials has also been a great opportunity for officials who are wanting advice on their Field of Play performance.

Here are just some achievements made by our Technical Officials this season:

- Micheal Wise was appointed Chief Race Official (CRO) for the Gold Coast Luke Harrop and Oceania Sprint Triathlon Cup, and also appointed Race Referee for the Moreton Bay Oceania Championships. Sadly both events were cancelled due to COVID-19.
- Sue Fairweather and Rob Eley completed their ITU Level 1 reaccreditation.
- John Macgregor-Skinner attended Mooloolaba World Cup in March as Chief Aid, with Sue Fairweather also attending as the CRO.
- Riaz Jannif was appointed the Race Referee for the OTU Mixed Relay Invitational in May, but this event was unfortunately cancelled due to COVID-19.
- 65 of our Technical Officials have completed their reaccreditation course online for the 2020-2021 season, which included a Race Competition Rules test.

Triathlon Queensland Technical Committee

Sue Fairweather (Chair)

Lyndell Murray

Micheal Wise

Rob Eley

Christiaan Jacobie

Riaz Jannif

Lars Olsen (Board Representative)

Event Sanctioning

In the 2019/2020 season 86 multisport events were sanctioned in Queensland. This included 50 open events and 36 club events.

Queensland Event Participation	Number
Annual Members	21,393
One Day Members	23,771
Team based Participants	11,445
International Athletes	668
Total	57,268



Development Coach Training Program, August 2019

COACHING

Triathlon Queensland delivered five coaching courses across Queensland over the 2019-20 season. Four of these were the Foundation Coach Program with the other being a course for Development Level Coaches. These courses were delivered in the South East Queensland and Sunshine Coast regions, with 45 participants attending across all courses.

Triathlon Queensland would also like to thank and congratulate the Mentor Coaches who participated in these updated Coach Training Programs over the 2019-20 season:

- Rebecca Ungermann (Boss Multisport)
- Michelle Tickner (Race Pace Coaching)
- Dan McTainsh (Dan McTainsh Triathlon Squad)
- Iain Jones
- David Procida (T-Rex)
- Lars Olsen (Bmee Multisport)
- Des Gooda (Tweed Coast Multisport)
- Terrence Britt (Starfish Tri Athletic)
- David Cunningham (T-Rex).

These individuals have been critical in the successes of the programs and a valuable resource for the participants and their development within the sport.

Coach Awards

Congratulations to the 2019-20 Triathlon Queensland Coaches of the Year who were awarded for their efforts throughout the season. These awards were announced for the first time online via our social media platforms.

Coach	Award
Graham Fidler	Junior Coach of the Year
Mark Gleeson	Club Coach of the Year
Dan Atkins	Elite Coach of the Year



In the 2019-20 Season, Triathlon Queensland had a total of 179 Accredited Coaches across the state. This included 57 Foundation, 87 Development, 33 Performance and 2 High Performance Accredited Coaches.



Super Sprint Race Weekend, Runaway Bay, December 2019. Photo: Freeway Studios

TRIATHLON QUEENSLAND EVENTS



Greater Springfield Duathlon

The Greater Springfield Duathlon was set to return for its seventh year as one of Australia's largest Duathlon events. Regretfully, due to circumstances outside our control pertaining to road closures for a safe event, the difficult decision to cancel the Duathlon was made as a last resort.



All Schools Triathlon

All Schools Triathlon is growing from strength to strength every year, with more schools competing in the event. 690 athletes competed in aquathlon and triathlon events at Lake Kawana.

Triathlon Queensland introduced the Champion School Award in 2017, which again was won by Genesis Christian College in 2019 for the third year in a row.



Super Sprint Race Weekend

Youth/Junior & U23 race calendar and kicks off the National Series each year.

270 of the best youth, junior and U23 athletes from across Australia competed across a huge four days of racing in various multisport formats in December 2019.

Queenslanders featured on the podium in the following categories:

Junior Female

1st – Tara Sosinski - Surfers Paradise Triathlon Club
3rd – Jazi Coventry - Sunshine Coast Triathlon Academy

Youth Female

1st – Eva Parish - Surfers Paradise Triathlon Club
2nd – Aspen Anderson
3rd – Sophia McCarthy - Be Energetic Triathlon Club

Youth Male

1st – Peyton Craig - Sunshine Coast Triathlon Academy
2nd – Sebastian Wingad - Starfish Tri-Athletic
3rd – Ethan Close - Genesis Triathlon Club



Redcliffe Triathlon Club, Hervey Bay 100, November 2019



Airlie Beach Triathlon, August 2019



Hervey Bay 100, November 2019



Redcliffe Triathlon Club, Tweed Coast Enduro, March 2020

AFFILIATED CLUBS AND SQUADS

North Queensland: 7

Azure TNQ Inc
Cairns Crocs Triathlon Club Inc
Free Radicals Tribe Triathlon Club Inc
Isa Running and Triathlon Club Inc
North Queensland Triathlon Academy
Townsville Triathlon Club Inc
Whitsunday Triathlon Club Inc

Central Queensland: 9

3D Tri Squad
Bargara Triathlon Club Inc
BMee Multisport Inc
Capella Triathlon Squad
Central Highlands Triathlon Club Inc
Fitzroy Frogs Inc
Hervey Bay Triathlon Club Inc
Mackay Triathlon Club Inc
Tri-Activ8

Sunshine Coast: 12

Atlas Multisports
Caloundra Triathlon Club Inc
Davey Black Triathlon (also VIC affiliated)
Koa Sports
Ngungun Tri Club Inc
No Limits Endurance (also VIC affiliated)
Noosa Tri Club Inc
Pumicestone Tri Sports Club
Race Pace Coaching
Sunshine Coast Triathlon Club Inc
Sunshine Coast Triathlon Academy
T:Zero Multisport

Gold Coast: 13

A Body 2 Fit Triathlon Club Inc
Bond University Triathlon Club Inc
Ballina Triathlon Club Inc (also NSW affiliated)
DGC Tweed Coast Multisport
Multisport Gold
Run Forest Run Family
Surfers Paradise Triathlon Club Inc
Somerset Spartans
Tamborine Mountain Triathlon Club Inc
Team T-Rex Triathlon
Team Aquarium
The Rat Pack Multisport Inc
Tweed Valley Triathletes Inc (also NSW affiliated)

South West Queensland: 4

Lockyer Lightning Multisport Club Inc
Maranoa Triathlon and Multisport Inc
Toowoomba Triathlon Club Inc
Tri St George Inc



Over 80 clubs all over Queensland are delivering inclusive training environments to athletes of all levels.

AFFILIATED CLUBS AND SQUADS

Brisbane: 39

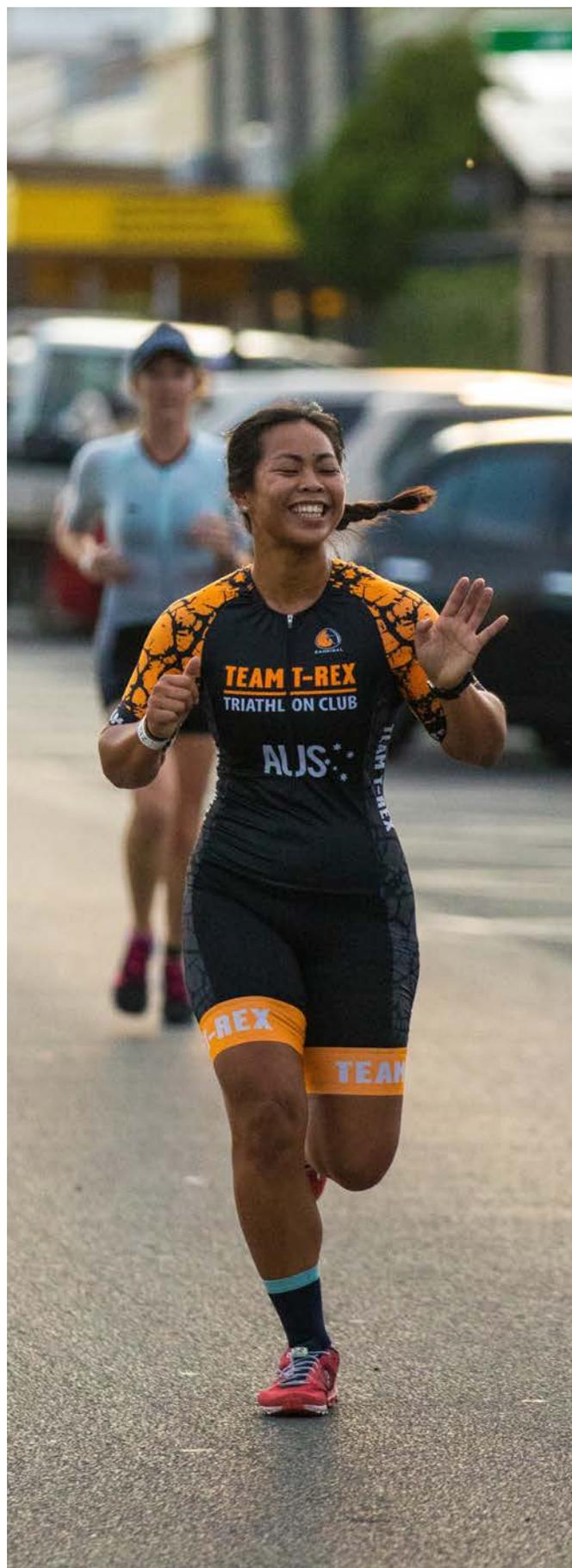
Australian Defence Triathlon Club Inc
Bayside Multisport Inc
Be-Energetic Tri & Run Inc
Boss Multisport
Brisbane Triathlon Club Inc
Carina Leagues Triathlon Club Inc
Dan McTainsh Triathlon coaching
East Coast Cycos Triathlon Club Inc
Energy Lab Triathlon
FitSets
Genesis Triathlon Club Inc
InTraining Running and Triathlon Club Inc
Ipswich Triathlon Club Inc
Live 2 Tri Club Inc
Logan Triathlon Club Inc
Mavericks Coaching Alliance
Pine Rivers Tri-Sports Club Inc
Pursue Triathlon
Ready to Tri
Redcliffe Triathlon Club Inc
Red Dog Triathlon Training
Redlands Cycling and Multisport Inc
SBR Triathlon
Sharks Triathlon Club Inc
South Bank Triathlon Club Inc
Southern Stars Triathlon
Standing Start Triathlon
Starfish Tri-Athletic
Swift Multisport
The Hills District
TriBabes
Tri Nation
Trimattic Performance Coaching
Triple FFF Triathlon
UQ Triathlon and Adventure Racing Club Inc
Warwick Dalziel Triathlon Coaching
We Tri – Training and Coaching
Westside Triathlon Club Inc
Wilston Grange Triathlon Club Inc

CLUB SUPPORT GRANT PROGRAMS

Clubs were encouraged to apply in order to support initiatives and activities that relate to the three key areas of Triathlon Queensland's Strategic Plan (ENGAGEMENT, ACCESS, PATHWAYS). TQ supported local clubs and squad with over \$7,000 of funding.

Grant Recipients:

Tripple FFF Triathlon
Starfish Tri-Athletic
Redcliffe Triathlon Club Inc
Mavericks Coaching Alliance
Carina Leagues Triathlon Club Inc
Bayside Multisport Inc
Energy Lab Triathlon
Be-Energetic Tri & Run Inc
Team T-Rex Triathlon
Sunshine Coast Triathlon Academy
DGC Tweed Coast Multisport
A Body 2 Fit Triathlon Club Inc
Race Pace Coaching
Toowoomba Triathlon Club Inc



Team T-Rex Triathlon Club, Hell of the West, February 2020



Sebastian Wingad, Australian Youth Champion at Devonport Triathlon, March 2020. Photo: Delly Carr

QUEENSLAND TEAM & JUNIOR DEVELOPMENT

Regional Junior Development Program

The Regional Junior Development Program (RJDP) included a focus on providing racing, racing skill and 'Come and Tri' events across Queensland. The program included over 200 participants across Queensland including Gold Coast and Brisbane areas. Congratulations and thank you to all the clubs and coaches across Queensland involved, for their assistance in running or hosting outstanding development opportunities for their junior athletes.

Under 20 Queensland Team

Jessica Ashworth	Lachlan Medway
Victoria Gillies	Matthew Moate
Luke Harvey	Lachlan Sosinski
Lachlan Jones	Kelsey Mitchell
Daniel Paddison	Tara Sosinski
Ryan Marsh	Georgia Fredricks
Matthew Greenwood	Jessica Pike
Harry King	Ella Vickers
Toby Powers	Jazi Coventry
Oliver Cronin	Richelle Hill
Harry Ladd	Chloe McLennan
Samuel McAuliffe	Ella Wooldridge
Hunter McGovern	

Under 16 Queensland Team

Brad Course	Brianna Finch
Jackson Medway	Ella Lane
Thomas Feldmann	Emma Greenwood
Jack Crome	Gabriella Jackson
Douglas Chapman	Madison Ellice
Ethan Close	Sophia Mccarthy
Peyton Craig	Sophie Burger
Sebastian Wingad	Tamsyn Hill
Briana Mow	

Under 14 Queensland Team

Archie Moore	Bridie Ellice
Brady Blake	Chloe Michell
Ethan Brelsford	Lily Vella
Fletcher Medway	Mary Fitzsimmons
Jonas Longhurst	Mia Wooldridge
Daniel Prinsloo	Claire Cadman
Jack Suddaby	Madison Turner
Sam Suddaby	Riley Wingad
Aspen Anderson	



Aspen Anderson, Australian Youth Champion at Devonport Triathlon, March 2020. Photo: Delly Carr

QUEENSLAND PERFORMANCE

Triathlon Queensland was strongly represented in the shortened Australian Youth, Junior U23 Triathlon Series, with some fantastic racing and results from our Queensland participants.

Triathlon Queensland would also like to acknowledge and congratulate the following athletes on their AYJTU23S results for the 2019-20 Season:

Runaway Bay Super Sprint Weekekend

Junior Female

1st Place	Tara Sosinski
3rd Place	Jazi Coventry

Youth Female

1st Place	Eva Parish
2nd Place	Aspen Anderson
3rd Place	Sophia McCarthy

Youth Male

1st Place	Peyton Craig
2nd Place	Sebastian Wingad
3rd Place	Ethan Close

Devonport Triathlon - Australian National Championships

Junior Female

1st Place	Charlotte Derbyshire
3rd Place	Tara Sosinski

Junior Male

3rd Place	Matthew Moate
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Youth Female

1st Place	Aspen Anderson
2nd Place	Sophia McCarthy
3rd Place	Mia Wooldridge

Youth Male

1st Place	Sebastian Wingad
2nd Place	Ethan Close

Mixed Team Relay

3rd Place	Matthew Moate
	Tara Sosinski
	Lachlan Sosinski
	Georgia Fredericks



Ashleigh Gentle, Red Dog Triathlon Training, 2020 Mooloolaba World Cup 3rd Place, March 2020. Photo: Delly Carr

QUEENSLAND PERFORMANCE

Australian Representatives (Jnr/U23/Elite)

The 2019-2020 season was a massive season for Triathlon in Australia with the 2019 ITU and Australian Age Group Championships hosted in Lausanne. With a massive number of Australia representatives on the starting line it was a spectacle to behold.

ITU Sprint Distance Age Group World Championships - Queenslanders who finished in the top ten in the world:

16-19 Years

1st Place	Chloe McLennan	Race Pace Coaching
4th Place	Hunter McGoven	Mackay Tri Club
9th Place	Ryan Marsh	Sunshine Coast Tri Academy

ITU Standard Distance Age Group World Championships - Queenslanders who finished in the top ten in the world:

18-19 Years

1st Place	Calvin Franklin
2nd Place	Alexa Leary Race Pace Coaching

20-24 Years

9th Place	Dominic Churchett	Toowoomba Triathlon Club
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International Highlights

Our Queenslanders representing Australia abroad also brought home multiple finishes of note including (Top 3 finishes):

Ashleigh Gentle	Red Dog Triathlon Training 3rd WTS Edmonton, 3rd Mooloolaba World Cup
Kira Hedgeland	Bond University Triathlon Club 2nd Devonport Oceania Cup
Joanne Miller	3rd Devonport Oceania Cup

Kelly-Ann Perkins	Sunshine Coast Triathlon Academy Club 3rd Tiszaujvaros World Cup
Matt Roberts	Warwick Dalziel Triathlon Coaching 3rd Devonport Oceania Cup
Luke Willian	Warwick Dalziel Triathlon Coaching 2nd Devonport Oceania, 3rd Mooloolaba World Cup
Katie Kelly	Bond University Triathlon Club 1st Newcastle Oceania Championships
Gerrard Gosens	Tri Nation Triathlon Club 2nd Newcastle Oceania Championships
Nick Beveridge	Bond University Triathlon Club 2nd Devonport World Paratriathlon Series, 1st Newcastle Oceania Championships, 3rd Baynoles Paratriathlon World Cup

ITU World Triathlon Grand Final - Lausanne: Elite, U23, Paratriathlon and Junior contingent of the Australian Team:

Luke Burns	Warwick Dalziel Triathlon Coaching
Brandon Copeland	Bond University Triathlon Club
Matt Hauser	Bond University Triathlon Club
Ryan Fisher	Sunshine Coast Triathlon Academy
Ashleigh Gentle	Red Dog Triathlon Training
Jaz Hedgland	Bond University Triathlon Club
Kira Hedgland	Bond University Triathlon Club
Matt Roberts	Warwick Dalziel Triathlon Coaching
Joanne Miller	
Luke Willian	Warwick Dalziel Triathlon Coaching
Milan Agnew	Warwick Dalziel Triathlon Coaching
Nic Beveridge	Bond University Triathlon Club
Katie Kelly	Guide Brianna Silk - Bond University Triathlon Club



Chloe McLennan, Race Pace Coaching, ITU Sprint Distance 16-19 Years World Champion. Photo: Korupt Vision

QUEENSLAND HONOUR BOARD

World Champions

Chloe McLennan	16-19 F	Sprint
Calvin Franklin	18-19 M	Standard
Lucas Deer	18-19 M	Long Course
Penny Palfrey	55-59 F	Aquathlon

Australian Champions

Aimee Elliott	13-19 F	Aquathlon
Alexa Leary	15-19 M	Standard
Alyssa Binder	15-19 F	Duathlon
Samuel McAuliffe	15-19 M	Duathlon
Dominic Chuchet	20-24 M	Standard
Hedda Cooper	20-24 F	Standard
Maegan Morrison	20-24 F	Aquathlon
Alana Hewish	25-29 F	Standard
Emily Petty	25-29 F	Cross Triathlon
Evan Matthews	25-29 M	Duathlon
Paul Marchant	25-29 M	Standard
Sarah Buchanan	25-29 F	Long Course
Sharni Speranza	25-29 F	Aquathlon
Jane Weir	30-34 F	Aquathlon
Malcolm Rupolph	30-34 M	Standard

Australian Champions

Brianna Hutchings	34-39 F	Duathlon
Caleb McInnes	35-39 M	Duathlon
Charlene Saunders	35-39 M	Aquathlon
Martin de Haan	35-39 M	Aquathlon
Melissa Charlton	35-39 F	Standard
Sean Richardson	35-39 M	Standard
Cameron Anderson	40-44 M	Standard
Jonathan Lane	40-44 M	Duathlon
Rachel Main	40-44 F	Aquathlon
Taryn Lester	40-44 F	Standard
Carmel Linning	45-49 F	Aquathlon
Tania Schefe	45-49 F	Duathlon
Janet Dohnalek	50-54 F	Duathlon
Rod Morrison	50-54 M	Aquathlon
Vicki Parsons	50-54 F	Aquathlon
Clare Leung	55-59 F	Cross Triathlon
Graham Pemberton	55-59 M	Aquathlon
Joyce Buffa	55-59 F	Duathlon
Marion Hermitage	55-59 F	Standard
Penny Palfrey	55-59 F	Aquathlon
Chris Palfrey	60-64 M	Aquathlon
Phil Davis	60-64 M	Standard



Dean Cane, Cross Triathlon Australian Champion. Photo: Steve Cuff

QUEENSLAND HONOUR BOARD

Australian Champions		
Aimee Elliott	13-19 F	Aquathlon
Alexa Leary	15-19 M	Standard
Alyssa Binder	15-19 F	Duathlon
Samuel McAuliffe	15-19 M	Duathlon
Dominic Chuchet	20-24 M	Standard
Hedda Cooper	20-24 F	Standard
Maegan Morrison	20-24 F	Aquathlon
Alana Hewish	25-29 F	Standard
Emily Petty	25-29 F	Cross Triathlon
Evan Matthews	25-29 M	Duathlon
Paul Marchant	25-29 M	Standard
Sarah Buchanan	25-29 F	Long Course
Sharni Speranza	25-29 F	Aquathlon
Jane Weir	30-34 F	Aquathlon
Malcolm Rupolph	30-34 M	Standard
Brianna Hutchings	34-39 F	Duathlon
Caleb McInnes	35-39 M	Duathlon
Charlene Saunders	35-39 M	Aquathlon
Martin de Haan	35-39 M	Aquathlon
Melissa Charlton	35-39 F	Standard
Sean Richardson	35-39 M	Standard

Australian Champions		
Cameron Anderson	40-44 M	Standard
Jonathan Lane	40-44 M	Duathlon
Rachel Main	40-44 F	Aquathlon
Taryn Lester	40-44 F	Standard
Carmel Linning	45-49 F	Aquathlon
Tania Schefe	45-49 F	Duathlon
Janet Dohnalek	50-54 F	Duathlon
Rod Morrison	50-54 M	Aquathlon
Vicki Parsons	50-54 F	Aquathlon
Clare Leung	55-59 F	Cross Triathlon
Graham Pemberton	55-59 M	Aquathlon
Joyce Buffa	55-59 F	Duathlon
Marion Hermitage	55-59 F	Standard
Penny Palfrey	55-59 F	Aquathlon
Chris Palfrey	60-64 M	Aquathlon
Phil Davis	60-64 M	Standard
Annika Frossling	65-69 F	Aquathlon
Jane Rylance	65-69 F	Standard
Robert Mackenzie	70-74 M	Standard
Loch Blatchford	75-79 M	Standard
Dean Cane	Open M	Cross Triathlon
Kirrilee Seidel	Open F	Standard
Max Neumann	Open M	Standard



Hervey Bay 100, Hervey Bay, November 2019

QUEENSLAND HONOUR BOARD

Queensland Aquathlon Champions

Addison Houslip	7-9	Samuel Longhurst
Madison Turner	10-11	Daniel Prinsloo
Aspen Anderson	12-13	Peyton Craig
Ella Vickers	14-15	Jackson Medway
Jazi Coventry	16-17	Bridon Pettiford-Dank
Romy Wolstencroft	18-19	Luke Harvey
Morgan Farley	20-24	
Tatiana Marinho	25-29	
Jackie Phillips	30-34	Brent Cue
Nicole Gunthorpe	35-39	Anthony Craig
Cath Collis	40-44	Jamie Simmonds
Alison Green	45-49	Damien Jeffery
Angela Clarke	50-54	David Williams
Sue Phillips	55-59	Peter O'Shaughnessy
Penny Hearn	60-64	Rowland Davies
	65-69	Rowland Cook

Queensland Cross Triathlon Champions

	14-15	Mason PAvic
	16-17	Samuel McAuliffe
Emily Petty	25-29	
Morgan Whiting	30-34	Max McGovern

Queensland Cross Triathlon Champions

Julie Hadzic	35-39	Josh Cresswell
	40-44	Richard Alberthsen
Janelle Hooper	45-49	Simon Nendick
Cathy Faye	50-54	Ian James Martin
Libby Thomas	55-59	Garry Alston
Marg Kyle	60-64	Allan Bieber
	65-69	Robert Rhodes

Queensland Long Course Champions

Louise Siggers	20-24	Tom Ronnfeldt
Clare Denkes	25-29	Brent Lloyd
Lana Stiller	30-34	Malcolm Rudolph
Melissa Charlton	35-39	Josh Cresswell
Suzanne Weatherhead	40-44	Nathan Fitzakerley
Natalie Wood	45-49	Steven Schofield
Sherry Ey	50-54	Matthew Wolstencroft
Marion Hermitage	55-59	Colin Stollery
	60-64	Phillip Hermitage

Queensland Duathlon, Sprint Triathlon and Standard Triathlon Champions

For the 2019-20 season we were unable to crown Queensland Champions in the Duathlon, Sprint Triathlon and Standard Triathlon disciplines due to reasons beyond our control.

Unfortunately the Greater Springfield Duathlon, Kingscliff Triathlon (Sprint) and Moreton Bay Triathlon (Standard) events were forced to be cancelled due to safety restrictions in place at the time due to the COVID-19 Pandemic.



HELL OF THE WEST. COCHRANE 2014
SAMMY SEATON
100
IT'S LIVE!



QUEENSLAND
TEAM

Woodbridge
A115

WOMEN'S 1000M SENIOR

Financial Report

For the year ended
30 June 2020

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Registered Name

Triathlon Queensland Ltd

ABN

11 118 636 481

Registered Office

Suite 2.04, Sports House, 150 Caxton Street, Milton, QLD 4064

Contact

07 3369 9600

www.triathlonqld.com.au

External Auditor

Morris & Batzloff

Level 1/141 Logan Road, Wooloongabba, QLD 4102

Financial Report

For the year ended
30 June 2020

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 30 June 2020.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Rob Eley (retired Oct 2019)
- Mark Browne
- Hamish McKellar
- Antonia Thornton
- Paul Azzopardi
- Lars Olsen
- Sarah Richmond
- Cara Turnley (appointed Oct 2019)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activities of the company during the financial year were acting as the state governing body for triathlon in Queensland, supporting Triathlon Australia members in Queensland and organising state championship triathlon events.

The company's short-term objectives are to:

- Service members of Triathlon Australia in Queensland during the membership year.
- Deliver quality and relevant training and development programs for coaches, technical officials and athletes through their respective programs.

The company's long-term objectives are to:

- Grow participation in the sport of triathlon by providing leadership and increased opportunity.
- Provide the opportunity for all members to achieve their potential through appropriate and supported pathways in technical, coaching and competition.
- Provide sustained international success through providing an effective and efficient athlete and coach pathway.
- Ensure that opportunities exist at all levels to compete in events of the highest quality through leadership and collaboration.

To achieve these objectives, the company has adopted the following strategies:

- Expand the Triathlon Queensland State Series, including developing events of all disciplines to provide greater opportunities for members to get involved in the sport.
- Develop and implement a paratriathlon resource for athletes with a disability through clubs and squads as a pathway into the sport of triathlon.
- Deliver regional development workshops, working with clubs to develop their programs and systems.
- Increase the number of junior development opportunities, including bike and triathlon skills clinics as well as draft legal races.
- Increase the number and quality of coaching and technical courses both in metropolitan and regional areas.



The restrictions imposed in the management of the pandemic and the depressed economic environment have considerably impacted the operations of the company with its main focus being shifted from the normal day to day operations to providing support and advice to its members and associates during the lockdown period.

INFORMATION ON DIRECTORS



Mark Browne
Chairman

Mark Browne joined the Board in October 2014 and was appointed as President in 2017 following the resignation of Brad Gunn. Mark brings over 26 years of business experience to the table. Mark has held Executive positions in both infrastructure and defence industries, working for multinational companies. Mark has represented Australia at Age Group World Championships and multiple international events.

QUALIFICATIONS

MBA, B Engineering, B Business, Fellow Australian Institute of Company Directors



Sarah Richmond
Finance

Sarah Richmond has over 20 years' experience within various aspects of the Accounting profession. Currently a Senior Manager at Nexia Brisbane within the Business Advisory sector, Sarah's career has spanned across UK and Australia.

Sarah is currently an active member of Red Dog Triathlon Training, competing regularly as an age group triathlete, including representing Australia at the ITU Age Group World Championships

QUALIFICATIONS

Bsc (Hons) Business Management, Chartered Accountant (ACCA) Member The Tax Institute Accounts Technician (AAT)



Paul Azzopardi
Development & Coaching

Paul Azzopardi joined the Board in 2016 and brings a unique perspective aided by a wealth of first-hand experience and knowledge in the sporting environment. Paul has been an avid triathlete for the past 24 years. Paul also works for Swimming Australia's High Performance Unit as the Systems and Information Manager and has expertise in the areas of business analysis and business development.

QUALIFICATIONS

B Business (Public Sector Management)



Antonia Thornton
Governance

Antonia brings considerable experience in corporate finance, having been an accomplished Company Director and worked in the field for over fifteen years. Antonia brings a strategic commercial focus to the Triathlon Queensland Board, having held a number of senior positions at JBWere and Goldman Sachs.

Antonia has more than ten years experience in audit at Board level, is a Responsible Executive with the ASX, holds Derivative and RG146 Accreditation and is a licenced real estate agent.

QUALIFICATIONS

BA PolSci Ec, GradCert AppFin

Meetings of Directors

The number of meetings of Directors attended by each Director during the financial year.

Director	Number eligible to attend	Number attended
Mark Browne	12	12
Rob Eley	4	4
Lars Olsen	12	10
Cara Turnley	8	7
Paul Azzopardi	12	12
Hamish McKellar	12	10
Sarah Richmond	12	12
Antonia Thornton	12	8

INFORMATION ON DIRECTORS



Hamish McKellar
Strategy

Hamish has over 20 years' experience as a Corporate Lawyer and Corporate Secretary in medium large companies, and is currently General Counsel and Company Secretary at Queensland Airports Ltd, which owns and operates Gold Coast, Townsville, Mt Isa, and Longreach Airports.

As a life-long supporter of sports, Hamish grew up participating in martial arts, then cycling as a young adult. He represented Australian National University at three successive University Games and represented Canberra Cycling Club at state and national level.

QUALIFICATIONS
BA, LLB, GAICD



Cara Turnley
Participation & Diversity

Cara is an experienced consultant with a history of working in the professional services and management consulting industries.

Cara is passionate about promoting diversity and inclusion in triathlon, particularly in driving up female participation rates for the longer endurance events.

As a relative newcomer to the sport, Cara completed her first triathlon in 2018 after signing up with her local tri club Carina Leagues Tri Club and now focuses on 70.3 distance events.

QUALIFICATIONS
Chartered Accountant (CA), Assoc Member - Institute of Managers and Leaders (IMLa), B Economics, B Arts



Lars Olsen
Regional

Lars was appointed to the Board in May 2018 as an independent director. Lars has a passion for triathlon, as an accredited Performance Coach, Technical Official and athlete. He is the owner of an exercise physiology, dietitian and triathlon coaching business on the Fraser Coast. Lars is proud to be the regional voice for triathlon and is looking forward to being a positive contributor on the committee.

QUALIFICATIONS
TA Development Coach, ITU Level 1 Coach, Director - Bmee Movement with a Purpose



Rob Eley
Retired Director (Oct 2019)

Rob Eley has been a Board member since 2008, providing insight as a member of the state technical committee and from experience in his role as a technical official, age group competitor and former regional triathlon club president. Rob has a PhD in Physiology and works for the University of Queensland as Research Manager in the PA Emergency Department.

QUALIFICATIONS
BSc (Hons), MSc, PhD. FSB, CBiol, CSci



DIRECTORS' REPORT

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 30 June 2020, the total amount that members of the company are liable to contribute if the company is wound up is \$4,756 (30 June 2019: \$5,258).

The auditor's independence declaration for the year ended 30 June 2020 has been received and can be found on page 5 of the financial statements.

Signed in accordance with a resolution of the board of directors:

Mark Browne
President

Sarah Richmond
Director

Brisbane, 22 September 2019

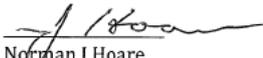
TRIATHLON QUEENSLAND LTD
ABN: 11 118 636 481

AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF: TRIATHLON QUEENSLAND LTD

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman J Hoare

Date: 22/9/2020

141 Logan Road
Woolloongabba Qld

Financial Report

For the year ended
30 June 2020

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2020 \$	2019 \$
REVENUE			
Membership and Affiliation		345,525	369,273
Grants - Government		203,853	267,227
- Other		4,000	3,000
- COVID 19 Relief		83,592	
Events		126,358	171,402
Sponsorship		4,055	45,373
Interest Received		723	2,083
Other Income		107,625	127,387
EXPENSES			
Grants - Other Organisations		(7,400)	(13,100)
Staffing and Contractors		(545,607)	(570,000)
Project Activities		(76,186)	(174,648)
Travel and Accommodation		(49,638)	(71,763)
Office and Occupancy		(35,869)	(44,329)
Marketing and Communication		(6,918)	(10,034)
Depreciation and Amortisation		(6,255)	(6,693)
Impairment Losses - Non Current Assets		-	(11,857)
Other Expenses		(27,226)	(56,982)
Surplus before Income Tax		120,632	26,339
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		120,632	26,339
Other Comprehensive Income		-	-
Total Comprehensive Income		120,632	26,339

Financial Report

For the year ended
30 June 2020

STATEMENT OF FINANCIAL POSITION

	Note	2020 \$	2019 \$
Current Assets			
Cash Assets	2	320,562	111,391
Receivables	3	13,916	41,996
Total Current Assets		334,478	153,387
Non Current Assets			
Property, Plant and Equipment	4	20,624	26,879
Total Non Current Assets		20,624	26,879
Total Assets		355,102	180,266
Current Liabilities			
Payables	5	99,446	45,400
Provisions	6	18,202	21,500
Total Current Liabilities		117,648	66,900
Long Term Liabilities			
Provisions	6	15,756	12,300
Total Long Term Liabilities		15,756	12,300
Total Liabilities		133,404	79,200
Net Assets		221,698	101,066
Equity			
Retained Earnings		221,698	101,066
Total Equity		221,698	101,066

Financial Report

For the year ended
30 June 2020

STATEMENT OF CHANGES IN EQUITY

	Retained Surplus	Total
	\$	\$
Balance as at 1 July 2018	74,727	74,727
Surplus for the year	26,339	26,339
Balance as at 30 June 2019	101,066	101,066
Surplus for the year	120,632	120,632
Balance as at 30 June 2020	221,698	221,698

Financial Report

For the year ended
30 June 2020

STATEMENT OF CASH FLOW

	Note	2020 \$	2019 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		930,711	894,484
Payments to Suppliers, Employees and Members		(722,263)	(934,932)
Interest Received		723	2,083
Net Cash provided by Operating Activities	8	209,171	(38,365)
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		-	(18,621)
Net Cash used in Investing Activities		-	(18,621)
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		209,171	(56,986)
Cash at the Beginning of the Year		111,391	168,377
Cash at the End of the Year	7	320,562	111,391

Financial Report

For the year ended
30 June 2020

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1

Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB15: Revenue from Contracts with Customers (AASB15) and AASB 1058: Income of Not-for-Profit Entities (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15

When both these conditions are satisfied, the company – identifies each performance obligation relating to the grant – recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

Capital Grants:

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

Financial Report

For the year ended
30 June 2020

NOTES TO THE FINANCIAL STATEMENTS

(d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

i. Impairment
The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

ii. Plant and Equipment
As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

Key Judgements

i. Performance Obligations under AASB 15
To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

NOTE 2 Cash Assets

	2020	2019
	\$	\$
Bank Accounts:		
Westpac Operating Account	15,076	15,691
Westpac Mastercard	1,046	1,480
Macquarie Cash Management	304,440	94,220
	320,562	111,391

Financial Report

For the year ended
30 June 2020

NOTES TO THE FINANCIAL STATEMENTS

NOTE 3 Receivables

	2020	2019
	\$	\$
Trade Debtors	12,549	35,837
Other Debtors and Prepayments	1,367	6,159
	13,916	41,996

NOTE 4 Property, Plant and Equipment

	2020	2019
	\$	\$
Plant, Furniture and Equipment:		
- At Cost	39,989	39,989
-Less: Accumulated Depreciation	(19,365)	(13,110)
	20,624	26,879

NOTE 5 Payables

	2020	2019
	\$	\$
Trade Creditors and Accruals	24,390	26,047
Income in Advance	75,056	19,353
	99,446	45,400

NOTE 6 Provisions

	2020	2019
	\$	\$
Current Liabilities		
Provision for Staff Annual Leave	18,202	21,500
Non-Current Liabilities		
Provision for Staff Long Service Leave	15,756	12,300

NOTE 7 Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts. Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

	2020	2019
	\$	\$
Westpac Operating Account	15,076	15,691
Westpac Mastercard	1,046	1,480
Macquarie Cash Management	304,440	94,220
	320,562	111,391

Financial Report

For the year ended
30 June 2020

NOTES TO THE FINANCIAL STATEMENTS

NOTE 8

Reconciliation of Net Cash provided by Operating Activities to Net Surplus

	2020	2019
	\$	\$
Operating Surplus	120,632	26,339
Add Impairment Loss - Non Current Assets	-	11,857
Add Depreciation and Amortisation	6,255	6,693
Changes in assets		
(Increase) Decrease in Receivables	28,080	(7,149)
Increase (Decrease) in Payables	54,046	(83,162)
Increase in Sundry Provisions	158	7,057
Net Cash provided by Operating Activities	209,171	(38,365)

NOTE 9

Subsequent Events

No events have occurred since 30 June 2020 which would have a material effect on these financial statements.

NOTE 10

Contingent Liabilities

There were no contingent liabilities as at 30 June 2020.

NOTE 11

Economic Dependence

The company receives substantial funding from the Queensland Government as a Sports Development Grant. The board has no reason to believe that this funding will not continue. The company has also signed a funding deed with the Queensland Government as represented by the Queensland Academy of

Sport, to provide funds for administrative support directed at the implementation of a high performance program in Queensland.

NOTE 12

COVID-19 Pandemic

The impacts of the COVID-19 Pandemic, the restrictions imposed in the management of the pandemic and the depressed economic environment have considerably impacted the operations of the company with its main focus being shifted from the normal day to day operations to providing support and advice to its members and associates during the lockdown period. Looking forward the company is planning for the resumption of triathlon activities, reviewing the competition calendar for the remainder of the year and readying itself to commence advocating with Government for support of the sport as the country emerges from the crisis.

NOTE 13

Occupancy Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$13,864.13 per calendar year and is due for renewal on 31 December 2020.

NOTE 14

Entity Details

The registered office of the company and principal place of business is located at Suite 2.04 Sports House, 150 Caxton Street, Milton.

NOTE 15

Members Guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 towards meeting any outstanding obligations of the company. At 30 June 2020, the number of members was 4,756 (5,258 - 2019).

Financial Report

For the year ended
30 June 2020

DIRECTORS' DECLARATION

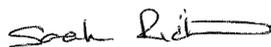
The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 30 June 2018 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Mark Browne
President



Sarah Richmond
Director

Brisbane, 22 September 2019

TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Triathlon Queensland Ltd, which comprises the statement of financial position as at 30 June 2020, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Triathlon Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

TRIATHLON QUEENSLAND LTD

ABN: 11 118 636 481

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

TRIATHLON QUEENSLAND LTD

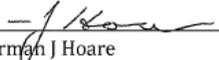
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INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 22/9/2020



TRIATHLON QUEENSLAND

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