

# SELECTION POLICY

## 2024 JNR WORLD CHAMPIONSHIPS

### 1 Definitions and Interpretation

#### 1.1 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

**Athlete** means a person who participates in the sport.

**Automatic Selection** means the process of nominating athletes to WT for selection by reason of performance as described in **clause 5**.

**AusTri** means AusTriathlon.

**Discretionary Nomination** means the process of nominating athletes to WT for selection at the discretion of the ESC as described in **clause 5**.

**Eligible Athlete** means an Athlete that meets the requirements in **clause 3.1**

**ESC** means AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

**GMP** means the General Manager Performance of AusTri or any person;  
a. authorised by the GMP to exercise power of the GMP; or  
b. delegated a/the power of the GMP by the CEO.

**JNR WC** means the 2024 JNR Triathlon World Championships.

**Long List** means a list of athletes selected under **clause 4** of the policy from which the TEAM will be selected as per **clause 5** of the policy.

**Nomination** describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

**Performance Period** means the period of time, being 16 February to 5 May 2024 inclusive, that performances will be assessed under this Policy.

**Sport** means Triathlon.

**TEAM** means members selected to the AusTri 2024 World Triathlon Junior WC team.

**WT** means World Triathlon.

#### 1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
  - (i) a clause is to a clause of this Selection Policy;
  - (ii) the singular includes the plural, and the converse also applies;
  - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
  - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation

## **2 Introduction**

### **2.1 Scope**

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine the members for the 2024 World Triathlon Junior Championship (**JNR WC**) team (**TEAM**).

### **2.2 Objective**

**2.2.1** The primary objective of this Policy is to select Athletes whom AusTri considers demonstrates the ability to be competitive at the time of the JNR WC and therefore maximise their learning and positive experience.

**2.2.2** The men's triathlon event and the women's triathlon event and team relay event are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective for the JNR WC.

### **2.3 Application**

**2.3.1** AusTri may only nominate athletes to WT for selection in the TEAM in accordance with this Policy.

**2.3.2** The AusTri ESC has been appointed by the AusTri Board to administer and implement this Policy.

**2.3.3** This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.

**2.3.4** If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.

**2.3.5** WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in the JNR WC if the athlete is not eligible according to the applicable WT eligibility rules.

**2.3.6** Under the current rules, entry to the JNR WC is accepted only through nomination from the National Federation, AusTri.

### **3 Eligibility**

**3.1** To be considered for nomination to WT for selection in the JNR WC, AusTri must, at the Nomination Date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member of TA;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meets all reasonable requirements of any TA sponsor;
- v. is not serving any current sanctions; and
- vi. will agree to and sign the 2024 Athlete Agreement

Any selected member of the TEAM not willing to sign the 2024 TA Athlete Agreement may be excluded from the TEAM and replaced as per the Policy.

**3.2** An **Eligible Athlete** is an Athlete that meets the requirements in **clause 3.1**.

**3.3** If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

### **4 Selection Process – Long List**

Athletes meeting automatic selection on the Long List does not guarantee selection on the TEAM.

**4.1** Athletes may only be considered for selection to the Long List via the following:

- i. Automatic selection; or
- ii. Discretionary selection.

**4.2** An Athlete will achieve automatic selection to the Long List if they meet the following criteria:

- i. First three (3) eligible Australian Athletes who finish in the Top five (5) at the 2024 Oceania Triathlon Junior Championships in Napier, New Zealand on 24/25 February 2024; or
- ii. First (1<sup>st</sup>) Australian on the podium (top 3) at the 2024 Australian Junior Sprint Championships in Wollongong, New South Wales on 20/21 April 2024; or
- iii. Top 5 finish overall including Elites at any WT Oceania Cup (excluding Standard Distance) in the period from 16 February 2024 through to 5 May 2024.

- 4.3** Should any event that offers automatic selection to the Long List as noted in **clause 4.2** be altered from a swim/cycle/run format, the relevant race will be void and will not apply for the purposes of automatic selection.
- 4.4** Discretionary selection to the Long List may be used if **clause 4.3** is activated for events listed under **clause 4.2.i & ii**.
- 4.4.1** The ESC may consider performances from events as noted in **clause 4.2**.
- 4.4.2** This discretion is absolute and need not be exercised.

## **5 Selection Process - Team**

- 5.1** Only athletes selected onto the Long List will be eligible for selection onto the TEAM.
- 5.2** The number of travelling Athletes selected for both Men's and Women's TEAMS will be based on quota spots allocated by WT.
- 5.3** Automatic Selection will be based on the following prerequisite components:
- 5.3.1** Attendance to the designated Junior Worlds Prep Camp based on the Gold Coast on 9-11 August 2024;
- 5.3.2** Undertake and successfully pass a medical screening as directed by the AusTri Chief Medical Officer by 11 August 2024;
- 5.3.3** Undertake a 400m swim (long course pool) time trial at the Junior Worlds Prep Camp and complete within the times as stipulated by the minimum performance standards under AusTri's WITTW modelling (as noted in the [Athlete Categorisation Guidelines](#));
- 5.3.4** Undertake a 1500m run (tartan track) at the Junior Worlds Prep Camp and complete within the times as stipulated by the minimum performance standards under AusTri's WITTW modelling (no run spikes will be permitted for this run);
- 5.3.5** Demonstrate the skill-based competencies as noted in the AusTri Cycling Aptitude Standards 2 & 3 at the Junior Worlds Prep Camp.
- 5.4** If the number of athletes successfully completing the requirements set out in **clause 5.3** exceeds two (2), two (2) athletes will be automatically selected into the TEAM based on the priority order set out below:
- i.** Winner overall of the Oceania Triathlon Junior Championships 2024
  - ii.** 2<sup>nd</sup> place overall in the Oceania Triathlon Junior Championships 2024
  - iii.** 3<sup>rd</sup> place overall in the Oceania Triathlon Junior Championships 2024
  - iv.** Winner overall of the Australian Junior Sprint Triathlon Championships 2024
- 5.5** Any remaining position/s not selected automatically from the long list, may be selected via discretion.

- 5.5.1** In exercising its discretion in selecting athletes for selection in the TEAM, the ESC may (in its absolute discretion) consider any relevant matter, ensuring that nominations align with **clause 2.2**. Discretion will be exercised based on performances in races in the following priority order:
- i. Top athlete achieving a WT Oceania Cup Top 5 in the Performance Period based on a quality of field assessment
  - ii. 3<sup>rd</sup> place overall in the Oceania Triathlon Junior Championships 2024
  - iii. Winner overall of the Australia Junior Triathlon Championships 2024
  - iv. 4<sup>th</sup> place overall in the Oceania Triathlon Junior Championships 2024 (if eligible based on **clause 4.2.i**)
  - v. 5<sup>th</sup> place overall in the Oceania Triathlon Junior Championships 2024 (if eligible based on **clause 4.2.i**)
  - vi. Any other Top 5 performances over WT Oceania Cups in the performance period.

**5.5.2** The ESC may consider performances from events as noted in **clause 4.2**.

**5.5.3** This discretion is absolute and need not be exercised.

**5.6** As a National Federation, AusTri can only attain Quota where, under the WT Competition Qualification Criteria, WT has awarded AusTri Athlete quota positions. See **clause 5** of the [World Triathlon Championship Series and Finals Qualification Criteria](#) on how the quota is awarded.

**5.7** Neither this Policy nor WT requires AusTri to select the maximum number of athletes to the EA for the JNR WC.

**5.8** Neither this Policy nor WT requires AusTri to nominate any athletes to the TEAM for the JNR WC.

## **6 Reserve Athletes**

**6.1** The ESC may identify additional Athletes of each gender as Reserve Athletes.

**6.2** In exercising its discretion to select Reserve Athletes, the ESC may (in its absolute discretion) consider any relevant matter.

**6.3** Reserves may be ranked by the ESC and will only be chosen from among eligible Athletes on the Long List.

**6.4** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.

## 7 Team Membership Conditions

On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the AusTri Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

## 8 Notification of Individual Selections

The TEAM for the JNR WC will be announced to athletes by AusTri on or about the week beginning **18 August 2024**.

## 9 U23/Junior Relay World Championships – Selection Process

- 9.1** Selection and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point.
- 9.2** Final selection of the team/s will be made by the GMP or in the instance that the GMP is not present at the event by the authorised delegate of the GMP.
- 9.3** Selection of the team will be discretionary. The following guidelines will be used in priority order when making selections;
- i. Athlete's state of recovery and readiness following individual events;
  - ii. Athletes demonstrating meeting **clause 3.1** of this policy;
  - iii. Athletes demonstrating meeting accepted attributes required for performance across individual legs/position;
  - iv. performance at the U23 WC individual races; and
  - v. Athletes' previous MR experience/performance.
- 9.4** Neither this Policy nor WT requires AusTri to select any JNR athletes to the TEAM for the WT U23/Junior Relay World Championships.

## 10 Funding

Athletes will be funded in accordance with and subject to the 2024 AusTri Athlete Agreement.

## 11 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the Australian Triathlon (Fast Track) Appeals Policy, dated 2023.

## 12 Amendments

- 12.1** The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website.
- 12.2** Should any amendment be required beyond the scope outlined in **clause 12.1**, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

## 13 Governing Law

This Policy is governed by the laws of the State of New South Wales.

## 14 Policy Enquiries

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the Performance Pathways Manager.