

# SELECTION POLICY

## 2024 U23 WORLD CHAMPIONSHIPS

### 1 Definitions and Interpretation

#### 1.1 Definitions

In this Selection Policy, the following words and phrases have the following meanings:

**Athlete** means a person who participates in the sport.

**Automatic Nomination** means the process of nominating athletes to WT for selection by reason of performance as described in **clause 4.2**.

**AusTri** means AusTriathlon.

**Discretionary Nomination** means the process of nominating athletes to WT for selection at the discretion of the ESC as described in **clause 4.3**.

**Eligible Athlete** means an Athlete that meets the requirements in **clause 3.1**

**ESC** means AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

**GMP** means the General Manager Performance of AusTri or any person;

- a. authorised by the GMP to exercise power of the GMP; or
- b. delegated a/the power of the GMP by the CEO.

**Nomination** describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

**Performance Period** means the period of time, being 13 April to 18 August 2024 inclusive, that performances will be assessed under this Policy.

**Sport** means Triathlon.

**TEAM** means members selected to the AusTri 2024 World Triathlon U23 WC team.

**U23 WC** means the 2024 U23 Triathlon World Championships.

**WT** means World Triathlon.

**WT Ranking** is used to determine athlete's eligibility to enter World Triathlon events. A maximum of twelve point scoring events count towards an Athletes' ranking - [https://triathlon.org/rankings/world\\_triathlon\\_rankings](https://triathlon.org/rankings/world_triathlon_rankings).

## 1.2 Interpretation

- (a) Unless the context otherwise requires, reference to:
  - (i) a clause is to a clause of this Selection Policy;
  - (ii) the singular includes the plural, and the converse also applies;
  - (iii) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and permitted assigns and substitutes;
  - (iv) a party includes the party's executors, administrators, successors and permitted assigns and substitutes.
- (b) If a person to whom this Selection Policy applies consists of more than one person, then this Selection Policy binds them jointly and severally.
- (c) A reference to time, day or date is to time, day or date of Sydney, Australia.
- (d) Headings are for convenience only and do not form part of this Selection Policy or affect its interpretation

## 2 Introduction

### 2.1 Scope

This Selection Policy (**Policy**) details the process and criteria by which AusTri will consider and determine the members for the 2024 World Triathlon U23 Championship (**U23 WC**) team (**TEAM**).

### 2.2 Objective

- 2.2.1 The primary objective of this Policy is to select Athletes whom AusTri considers demonstrate the potential for a Top 15 performance at the U23 WC.
- 2.2.2 The men's triathlon event and the women's triathlon event and team relay are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective for the U23 WC.

### 2.3 Application

- 2.3.1 AusTri may only nominate athletes to WT for selection in the TEAM in accordance with this Policy.
- 2.3.2 The AusTri ESC has been appointed by the AusTri Board to administer and implement this Policy.
- 2.3.3 This Policy is issued by the AusTri Board. AusTri must make this Policy available to all Athletes.
- 2.3.4 If any person is unavailable to fulfil his/her role as described in this Policy, the AusTri Board may authorise a delegate to fulfil this role.
- 2.3.5 WT determines eligibility criteria and competition rules for all WT events. Nomination according to the terms of this Policy will not qualify an athlete for participation in the U23 WC if the athlete is not eligible according to the applicable WT eligibility rules.

2.3.6 Under the current rules, entry to the U23 WC is accepted only through nomination from the National Federation, AusTri.

### 3 Eligibility

3.1 To be considered for nomination to WT for selection in the U23 WC, AusTri must, at the Nomination Date, be satisfied on reasonable grounds that the Athlete:

- i. is a current member of TA;
- ii. meets the eligibility requirements for citizenship as determined by the Australian Government;
- iii. satisfies all WT Rules;
- iv. meets all reasonable requirements of any TA sponsor;
- v. is not serving any current sanctions; and
- vi. will agree to and sign the 2024 Athlete Agreement

Any selected member of the TEAM not willing to sign the 2024 TA Athlete Agreement may be excluded from the TEAM and replaced as per the Policy.

3.2 An **Eligible Athlete** is an Athlete that meets the requirements in **clause 3.1**.

3.3 If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (**CEO**) of AusTri for clarification.

### 4 World Triathlon Nomination Process

4.1 Athletes may only be considered for nomination to WT via the following:

- i. Automatic nomination; or
- ii. Discretionary nomination.

4.2 An athlete may achieve automatic nomination if they meet the following criteria:

- i. Podium (top three) outright including Elites at the Oceania Standard Distance Championships at **Taupo**, New Zealand (13/14 April 2024); and
- ii. Finish in the top 15 (overall) in a World Cup in 2024 within the performance period.

4.2.1 Should the Oceania Standard Distance Championship at **Taupo** be altered from the standard distance swim/cycle/run format, it will be void and will not apply for the purposes of automatic nomination. *Note: the relocation of this event (from Napier) was approved by WT in January 2024.*

4.2.2 Should any World Cups within the defined period be altered from the swim/cycle/run format, they will be void and will not apply for the purposes of automatic nomination.

4.3 Any remaining position/s not nominated automatically, may be nominated via discretion.

- 4.3.1** In exercising its discretion in nominating athletes to WT for selection in the TEAM, the ESC may (in its absolute discretion) consider any relevant matter, ensuring that nominations align with **clause 2.2.1**. As a result the ESC may consider the following:
- (a) A minimum level of performance standard (top fifteen result overall) in a 2024 WT Cup (**WTC**) within the performance period; and
  - (b) Performance at a WT Standard Distance event, taking into account quality of field.
- 4.3.2** The ESC will consider performances in the performance period.
- 4.3.3** This discretion is absolute and need not be exercised.
- 4.4** As a National Federation, AusTri can only attain Quota where, under the WT Competition Qualification Criteria, WT has awarded AusTri Athlete quota positions. The awarding of quota is based on athletes' WT ranking.
- 4.5** Neither this Policy nor WT requires AusTri to select the maximum number of athletes for the U23 WC.
- 4.6** Neither this Policy nor WT requires AusTri to nominate any athletes for the U23 WC.
- 4.7** The ESC reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection in the U23 WC by nominating the highest WT ranked Australian athlete not nominated for that event and making the substitution and/or withdrawal according to the rules.

## **5 Reserve Athletes**

- 5.1** The ESC may identify additional Athletes of each gender as Reserve Athletes.
- 5.2** In exercising its discretion to select Reserve Athletes, the ESC may (in its absolute discretion) consider any relevant matter.
- 5.3** Reserves may be ranked by the ESC and will only be chosen from among eligible Athletes.
- 5.4** Athletes selected as a Reserve according to this Policy will not be members of the TEAM unless they replace a TEAM member by operation of this Policy OR additional quota spots become available from WT.

## **6 Team Membership Conditions**

On selection to the TEAM, all Athletes, including named Reserve Athletes, must comply with the AusTri Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations, dated November 2023.

## **7 Notification of Individual Selections**

The TEAM for the U23 WC will be announced to athletes by AusTri on or about the week beginning **26 August 2024**.

## 8 U23/Junior Relay World Championships – Selection Process

- 8.1** Selection and naming of the Relay Team will occur based on the relevant competition or WT regulations at that point.
- 8.2** Final selection of the team/s will be made by the GMP or in the instance that the GMP is not present at the event by the authorised delegate of the GMP.
- 8.3** Selection of the team will be discretionary. The following guidelines will be used in priority order when making selections;
- i. Athlete’s state of recovery and readiness following individual events;
  - ii. Athletes demonstrating meeting clause 3.1 of this policy
  - iii. Athletes demonstrating meeting accepted attributes required for performance across individual legs/position;
  - iv. performance at the U23 WC individual races; and
  - v. Athletes’ previous MR experience/performance.
- 8.4** Neither this Policy nor WT requires AusTri to select any U23 athletes to the TEAM for the WT U23/Junior Relay World Championships.

## 9 Funding

Athletes will be funded in accordance with and subject to the 2024 AusTri Athlete Agreement.

## 10 Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri (Fast Track) Appeals Policy, dated November 2023.

## 11 Amendments

- 11.1** The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website.
- 11.2** Should any amendment be required beyond the scope outlined in **clause 11.1**, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

## **12 Governing Law**

This Policy is governed by the laws of the State of New South Wales.

## **13 Policy Enquiries**

It is the athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this Policy, queries should be directed to the GMP.