

TERMS OF REFERENCE

Elite Athletes Commission

1. Title

The name of the Commission shall be the AusTriathlon (AusTri) Elite Athletes' Commission ("the Commission")

2. Purpose

The EAC is responsible for representing Elite Athletes.

3. Establishment

The Commission must be established in accordance with Article 36 of the Constitution.

4. Definitions

For the purposes of the Commission, the following definitions will apply:

'Commission' means Elite Athlete Commission.

'Company' means Triathlon Australia Ltd. ABN 67 007 356 907 (t/as AusTriathlon).

'Constitution' means Triathlon Australia Limited's Constitution.

'Elite Athlete' means an athlete who;

- Was a categorised AusTri Athlete who has retired or transitioned out of the sport in the last 4-year cycle; or
- Has been selected to represent Australia at a; the most recent;
 - Olympic Games;
 - Paralympic Games; or
 - Commonwealth Games; or
- Is a current AusTri Categorised Athlete; Emerging to Podium inclusive.

'Triathlon' see Triathlon Australia Limited's Constitution Article 2.

'Triathlon Australia Limited' is also referenced as AusTriathlon (AusTri).

5. Membership

The Commission must comprise of up to six (6) Elite Athletes. Where possible, membership must achieve a balance of elite athletes;

- i. who represent the Olympic and Paralympic programs.
- ii. who represent a range of training environments.
- iii. representing each gender.

As per the Constitution Article 35.4, AusTri's General Manager - Performance will be an ex-officio member of the Commission.

6. Committee Functions

The functions of the Elite Athletes' Commission are to:

- i. advise the Board on matters which impact directly on Elite Athletes;
- ii. nominate representatives from amongst Commission members to represent Elite Athletes on committees established by the Board as requested from time to time;
- iii. appoint a representative to represent it at General Meetings of the Company. (Such representative will have the right to debate but not vote on matters and
- iv. provide leadership and direction on matters directly relating to Elite Athletes.

In order to fulfil the responsibilities, it is expected that the Commission will liaise and collaborate with the World Triathlon Athletes' Committee.

7. Term

Two Year Term limit is in line with Item 32.6B of the constitution.

8. Election Process

In accordance with Article 36.2 of the Constitution, election to the Commission will be conducted as follows:

- a) Nominations for Elite Athletes' Commission positions must, subject to Rule 36.2(b), be made in the manner prescribed by the Elite Athletes' Commission, as determined from time to time.
- b) Up to three (3) members of the Elite Athletes' Commission will be elected in each year of odd number and up to two (2) members of the Commission will be elected in each year of even number.
- c) Each Elite Athlete shall have one (1) vote for the election of each Elite Athletes' Commission member.

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