

Code of Conduct

Triathlon Australia Technical Officials 2022-2023

All Technical Officials when undergoing accreditation to the National Officiating Accreditation Scheme agree that they will:

- Abide by the Triathlon Australia Officials Code of Behaviour.
- Acknowledge that Triathlon Australia may take disciplinary action if a Technical Official breaches the Triathlon Australia Officials Code of Behaviour.
- Triathlon Australia is required to implement a complaint handling procedure in accordance with the principles of natural justice, in the event of an allegation.
- Acknowledge that disciplinary action may include de-accreditation from the National Officiating Program.

Code of Behaviour

Triathlon Australia Technical Officials 2022-2023

1. Operate within the rules and spirit of our sport, promoting fair play over winning at any cost.
2. Encourage and support opportunities for people to learn appropriate behaviours and skills.
3. Support opportunities for participation in all aspects of our sport.
4. Treat each person as an individual.
5. Display control and courtesy to all involved with the sport.
6. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
7. Respect the decisions of officials, coaches and administrators in the conduct of the sport.
8. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
9. Adopt appropriate and responsible behaviour in all interactions.
10. Adopt responsible behaviour in relation to alcohol and other drugs.
11. Act with integrity and objectivity and accept responsibility for your decisions and actions.
12. Ensure your decisions and actions contribute to a safe environment.
13. Ensure your decisions and actions contribute to a harassment free environment.
14. Do not tolerate harmful or abusive behaviours.
15. Place the safety and welfare of the athletes above all else.
16. Be consistent and impartial when making decisions.
17. Address unsporting behaviour and promote respect for all people.