

# STATE PATHWAY PROGRAM

## Athlete Agreement

AusTriathlon selects State Pathway Program athletes to support athlete development and encourage representation at National and International triathlon events. The team is selected for the period of the specified season in accordance with the AusTriathlon Selection Policy.

The programs are designed to prepare young athletes for the demands of training, competition and travel. Enabling an environment to build the athlete's knowledge in areas such as health & wellbeing, technical and tactical skill development, goal setting, communication with stakeholders, season planning and mental skills.

### Your Commitment

As part of your commitment to the State Pathway Program, the following will be demonstrated:

- ✓ Follow the AusTriathlon (AusTri) 'Athlete's Code of Conduct' & 'Code of Behaviour' listed here [Code of conduct](#)
- ✓ Represent the values of AusTri, and not bring the brand into disrepute.
- ✓ Complete the following [Sport Integrity Australia e-learning courses](#).
  - Safeguarding Children and Young People in Sport Induction
  - Anti-Doping Fundamentals Course (formerly Level 1)
  - Annual Update 2024
  - Competition Manipulation and Sports Gambling
  - National Integrity Framework
  - Introduction to Illicit Drugs in sports
- ✓ Make yourself available to AusTri for community engagement activities, including, but not limited to, photos and videos, provided adequate notice has been given, and there is no unreasonable cost involved.
- ✓ Follow the social media guidelines listed here [Social-Media-Guidelines](#) Endeavour to promote AusTri and share their triathlon experience with AusTri, through tagging @austriathlon. Where appropriate, it is encouraged by AusTri for athletes to subtly promote AusTri Partner @scodyaus, through tagging them in social media posts when wearing State Team uniform.
- ✓ Attend Online Induction Meeting online with National Pathway Program Officer, your accredited home coach, and parent/guardian (if under 18 and/or financially dependent).
- ✓ Commit to events, training plan, and goals with your coach; events should include (where appropriate) one or more National Youth, Junior (or elite for U23) race/s.

*AusTri is committed to ensuring the safety and wellbeing of all Children/Young People that are involved in our sport. Our policies and procedures seek to address risks to Child safety and to establish Child safe culture and practices.*

- ✓ Read and comply with all requirements of [AusTriathlon National Integrity Policies](#).
- ✓ Familiarise myself the '[Reporting Integrity Issues](#)' section of the Integrity page on the AusTriathlon website so I know what to do if I need to report bad behaviour.
- ✓ Familiarise myself with the Sport Integrity Australia '[Your rights at sport](#)' document.

### **Parent/Guardian Commitment**

Parent/Guardians will be responsible for:

- ✓ Supporting their athlete to participate in National and International races.
- ✓ Attend an Induction Day (or online meeting) if the athlete is under 18 and/or financially dependent.
- ✓ Changes to the Daily Training Environment are communicated to the National Pathway Program officer as they occur.
- ✓ Support the overall development of the athlete.

Although not a requirement, it is recommended that all Parents/Guardians complete the following [Sport Integrity Australia e-learning Courses](#).

- Safeguarding Children and Young People in Sport Induction
- Anti-Doping Fundamentals Course (formerly Level 1)
- Annual Update 2024
- Competition Manipulation and Sports Gambling
- National Integrity Framework
- Introduction to Illicit Drugs in sports

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- ✓ Read and comply with all requirements of [AusTriathlon National Integrity Policies](#).
- ✓ Familiarise myself the '[Reporting Integrity Issues](#)' section of the Integrity page on the AusTriathlon website so I know what to do if I need to report bad behaviour.
- ✓ Review the Sport Integrity Australia '[Children and Young People Safe Practices Do's & Don'ts](#)' document so I am aware of acceptable practices and prohibited conduct

By ticking the box in the application form,

- I have read and understood the State Pathway Program Athlete Agreement.

# TARGET TALENT ATHLETES

## Athlete, Coach & Parent Agreement

### Background

AusTriathlon selects Target Talent Athletes to support athlete development and encourage representation at National and International triathlon events. The team is selected for the period of the specified season in accordance with the AusTriathlon Selection Policy.

The programs are designed to prepare young athletes for the demands of training, competition and travel. Enabling an environment to build the athlete's knowledge in areas such as health & wellbeing, technical and tactical skill development, goal setting, communication with stakeholders, season planning and mental skills.

### Your Commitment

As part of your commitment as a Target Talent Athlete, the following will be demonstrated:

- ✓ Follow the AusTriathlon (AusTri) 'Athlete's Code of Conduct' & 'Code of Behaviour' listed here [Code of conduct](#)
- ✓ Represent the values of AusTri, and not bring the brand into disrepute.
- ✓ Complete the following [Sport Integrity Australia e-learning courses](#).
  - Safeguarding Children and Young People in Sport Induction
  - Anti-Doping Fundamentals Course (formerly Level 1)
  - Annual Update 2024
  - Competition Manipulation and Sports Gambling
  - National Integrity Framework
  - Introduction to Illicit Drugs in sports
- ✓ Make yourself available to AusTri for community engagement activities, including, but not limited to, photos and videos, provided adequate notice has been given, and there is no unreasonable cost involved.
- ✓ Follow the social media guidelines listed here [Social-Media-Guidelines](#) Endeavour to promote AusTri and share their triathlon experience with AusTri, through tagging @austriathlon. Where appropriate, it is encouraged by AusTri for athletes to subtly promote AusTri Partner @scodyaus, through tagging them in social media posts when wearing State Team uniform.
- ✓ Attend Online Induction Meeting online with National Pathway Program Officer, your accredited home coach, and parent/guardian (if under 18 and/or financially dependent).
- ✓ Commit to events, training plan, and goals with your coach; events should include (where appropriate) one or more National Youth, Junior (or elite for U23) race/s.
- ✓ Attend National race briefings in State Team uniform; this uniform includes:
  - State Team Shirt
  - Plain black pants, shorts, or skirt
- ✓ Wear State Team kit at course familiarisation and on race day.

- ✓ Wear the State Team race suit at all National races during the 2024-25 season (where Australian suit is not required).

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- ✓ Read and comply with all requirements of [AusTriathlon National Integrity Policies](#).
- ✓ Familiarise myself the [‘Reporting Integrity Issues’](#) section of the Integrity page on the AusTriathlon website so I know what to do if I need to report bad behaviour.
- ✓ Familiarise myself with the Sport Integrity Australia [‘Your rights at sport’](#) document.

### **Coach Commitment**

As part of a coach’s commitment to their athlete who has been selected for a Team, the following will be demonstrated:

- ✓ Be a current AusTri Accredited Coach and Member.
- ✓ Actively engage with National Pathway Program.
- ✓ Work collaboratively with your accredited home coach to plan your season.
- ✓ Commit to events, training plan, and goals with your coach; events should include (where appropriate) one or more National Youth, Junior (or elite for U23) race/s.
- ✓ It is a requirement for an athlete to have either a designated AusTri accredited triathlon coach, or appropriate individual discipline coaches, where all coaches can work together for the benefit of the athlete. If using individual discipline coaches, all contact details must be provided to the AusTri National Pathway Program officer.
- ✓ AusTri strongly recommend that an accredited Triathlon coach is used in all scenarios where possible, even if it is just for the load management of all the disciplines.
- ✓ Complete Induction with selected athlete and parent/s (if applicable).

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- Read and comply with all requirements of [AusTriathlon National Integrity Policies](#).
- Familiarise myself with Annexure A: Responding to Risk of Abuse and Harm to Children and Young People, Annexure B: Child/Young Person Safe Practices and Recruitment and Appendix 2: Recruitment, Screening and Training Recommendations from within the [Children and Young Person Safeguarding Policy](#).
- Familiarise myself the [‘Reporting Integrity Issues’](#) section of the Integrity page on the AusTriathlon website so I know what to do if I need to report bad behaviour.
- Review the Sport Integrity Australia [‘Children and Young People Safe Practices Do’s & Don’ts’](#) document to further understand the Child Safe Practices in our sport.

## Parent/Guardian Commitment

Parent/Guardians will be responsible for:

- ✓ Supporting their athlete to participate in National and International races.
- ✓ Attend an Induction Day (or online meeting) if the athlete is under 18 and/or financially dependent.
- ✓ Changes to the Daily Training Environment are communicated to the National Pathway Program officer as they occur.
- ✓ Support the overall development of the athlete.

Although not a requirement, it is recommended that all Parents/Guardians complete the following [Sport Integrity Australia e-learning Courses](#).

- Safeguarding Children and Young People in Sport Induction
- Anti-Doping Fundamentals Course (formerly Level 1)
- Annual Update 2024
- Competition Manipulation and Sports Gambling
- National Integrity Framework
- Introduction to Illicit Drugs in sports

*AusTri is committed to ensuring the safety and wellbeing of all Children/Young People that are involved in our sport. Our policies and procedures seek to address risks to Child safety and to establish Child safe culture and practices.*

- ✓ Read and comply with all requirements of [AusTriathlon National Integrity Policies](#).
- ✓ Familiarise myself the [‘Reporting Integrity Issues’](#) section of the Integrity page on the AusTriathlon website so I know what to do if I need to report bad behaviour.
- ✓ Review the Sport Integrity Australia [‘Children and Young People Safe Practices Do’s & Don’ts’](#) document so I am aware of acceptable practices and prohibited conduct

## Withdrawal or Termination

This Agreement may be immediately terminated, or the services and support provided by AusTri to this Agreement may be suspended wholly or in part for such period as determined by Aus Triathlon. These actions may be pursued as a result of the following:

1. Athlete Breach: If the Athlete is in breach of any of their obligations under this Agreement, and the breach continues after notice in writing by AusTri to the Athlete requiring the breach to be remedied.
2. Misconduct: If the Athlete engages in misconduct, and such misconduct continues for a period of time after notice in writing by AusTri to the Athlete requiring the misconduct to cease.
3. AusTri Breach: The Athlete may terminate the Agreement if AusTri is in breach of any of its obligations hereunder, and the breach continues for a period after the notice has been submitted in writing by the Athlete to AusTri requiring the breach to be remedied.
4. Consent: This Agreement may be terminated by any party with the written consent of the other.

I <insert athlete name> have read and understood the Target Talent Program Athlete Agreement.

Signature

Date

*I <insert parent/guardian name> have read and understood this Target Talent Program Athlete Agreement. I acknowledge and agree that I sign this agreement in my own right and on behalf of the child's other Parent(s)/Guardian(s). I am, and they are, bound by and will comply with all AusTriathlon Policies in respect of our child.*

*I will share the information and requirements in this agreement with the child's other Parent(s)/Guardian(s).*

Signature

Date

I <insert coach name> have read and understood the Target Talent Program Athlete Agreement.

Signature

Date