TECHNICAL OFFICIALS – STANDARDS OF BEHAVIOUR

As a Technical Officials accredited with the AUSTRIATHLON LTD'S (**AusTri**) National Officiating Accreditation Scheme (**Scheme**), you:

- Agree be bound by all AusTri Policies including the National Integrity Framework (NIF) Policies which can be viewed by <u>clicking here</u>.
- Understand, acknowledge and agree that AusTri is committed to ensuring the safety and wellbeing
 of all Children/Young People that are involved in Triathlon. AusTri policies and procedures seek to
 address risks to Child safety and to establish Child safe culture and practices.
- Will abide by AusTri's Officials Standards of Behaviour outlined in this document.
- Acknowledge and agree that AusTri may take disciplinary action if you breach the NIF or these Standards of Behaviour (Standards) or any other rule or policy of AusTri.
- Acknowledge and agree that disciplinary action may include withdrawal of your accreditation from the Scheme.

Officials Standards of Behaviour

These Standards are designed to assist Technical Officials on the field of play with decision making. They in no way supersede any other AusTri Policy including the NIF and the AusTri Code of Conduct. AusTri Technical Officials will:

- Operate within the rules and spirit of our sport, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of our sport
- Treat each person with respect and as an individual.
- At all times display control and courtesy to all involved with the sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- Abide by the Child Safe Practices outlined in AusTri's Child and Young People Safeguarding Policy.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not tolerate harmful or abusive behaviours.
- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.

