

# WANTED

## HIGH PERFORMANCE LEADERS

**Ready to play a key role in the success of  
Brisbane 2032?**

- Get a thrill out of helping athletes achieve their dreams?
- Thrive in fast-paced environments that challenge you to make a lasting impact?

A once-in-a-lifetime opportunity to be part of something extraordinary as AusTriathlon embark on delivering our new 2032+ High Performance Strategy.





# A ONCE IN A LIFETIME HIGH PERFORMANCE LEADERSHIP OPPORTUNITY

Be part of something extraordinary at AusTriathlon as we embark on delivering our new 2032+ HP Strategy, providing even better support to our nation's top athletes and coaches. This has never been more important than in the run up to Brisbane 2032.

- Are you ready to play a key role in the success of Brisbane 2032?
- Do you get a thrill out of helping athletes achieve their dreams?
- Do you have a passion for bringing ambitious goals to life?
- Are you excited by leadership roles where you collaborate with highly driven and committed experts?
- Love fast-paced environments that challenge you to deliver things of national and international significance?





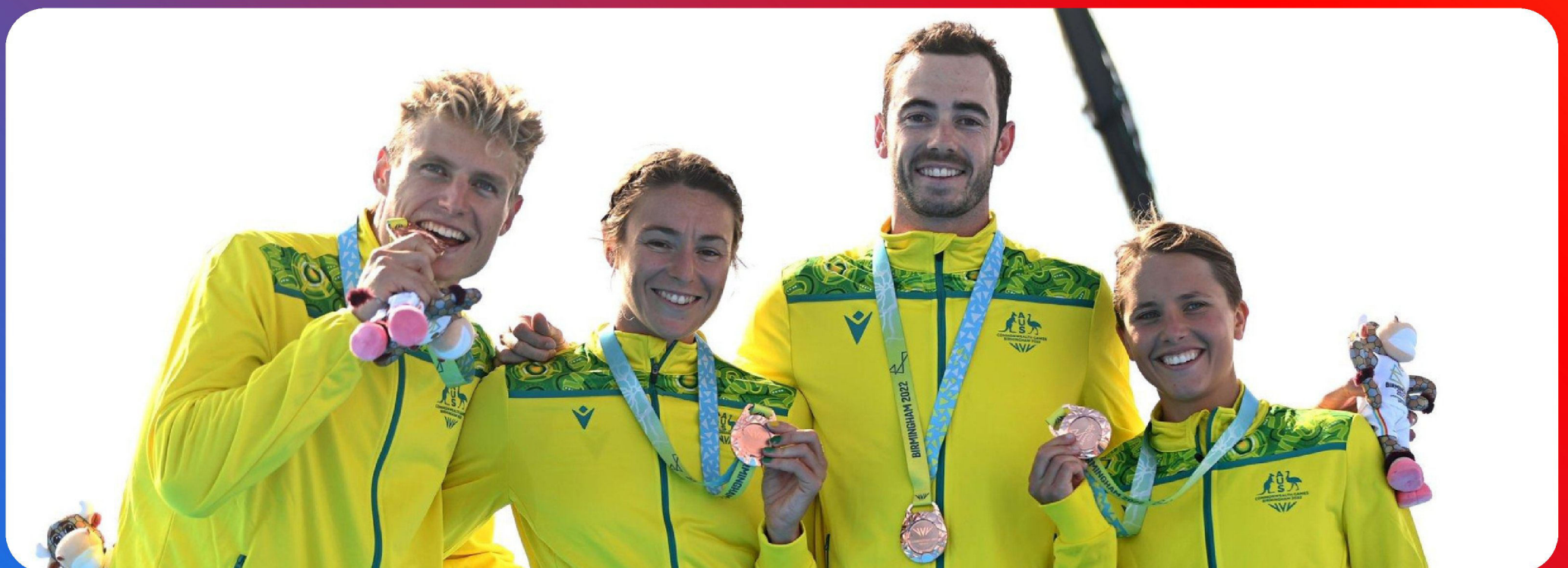
# OUR HIGH PERFORMANCE LEADERSHIP OPPORTUNITIES

Seeking four, highly expert and passionate HP leaders who aspire to work collaboratively together, with our recently appointed High Performance Director, to deliver our new 2032+ High Performance Strategy. This united team will work with the AusTriathlon HP community in driving through our 2032+ Vision:

**“Extraordinary Performances and People Inspiring the Nation.”**

These are rare, hands-on, performance leadership opportunities to work alongside coaches, athletes, and support teams, making a direct impact on our performance goals for LA 2028 and Brisbane 2032.

1. **Performance Manager – Academy**
2. **Performance Coach Advisor(s)**
3. **Head of Performance Pathways**
4. **Head of Paralympic Program**





# PERFORMANCE MANAGER – ACADEMY

**Building the future,  
championing  
tomorrows talent**



A seasoned leader in high performance to standup our new Ascent Academy. You will leverage your extensive experience with supporting developing and podium campaign athletes and coaches to build a contemporary high-performance environment that fully unlocks the potential of everyone involved.

Building the future, championing tomorrows talent, you position the Academy as a HP Triathlon hub that extends its expertise beyond its walls to the wider high-performance community to learn, be inspired, connected to, and benefit directly.

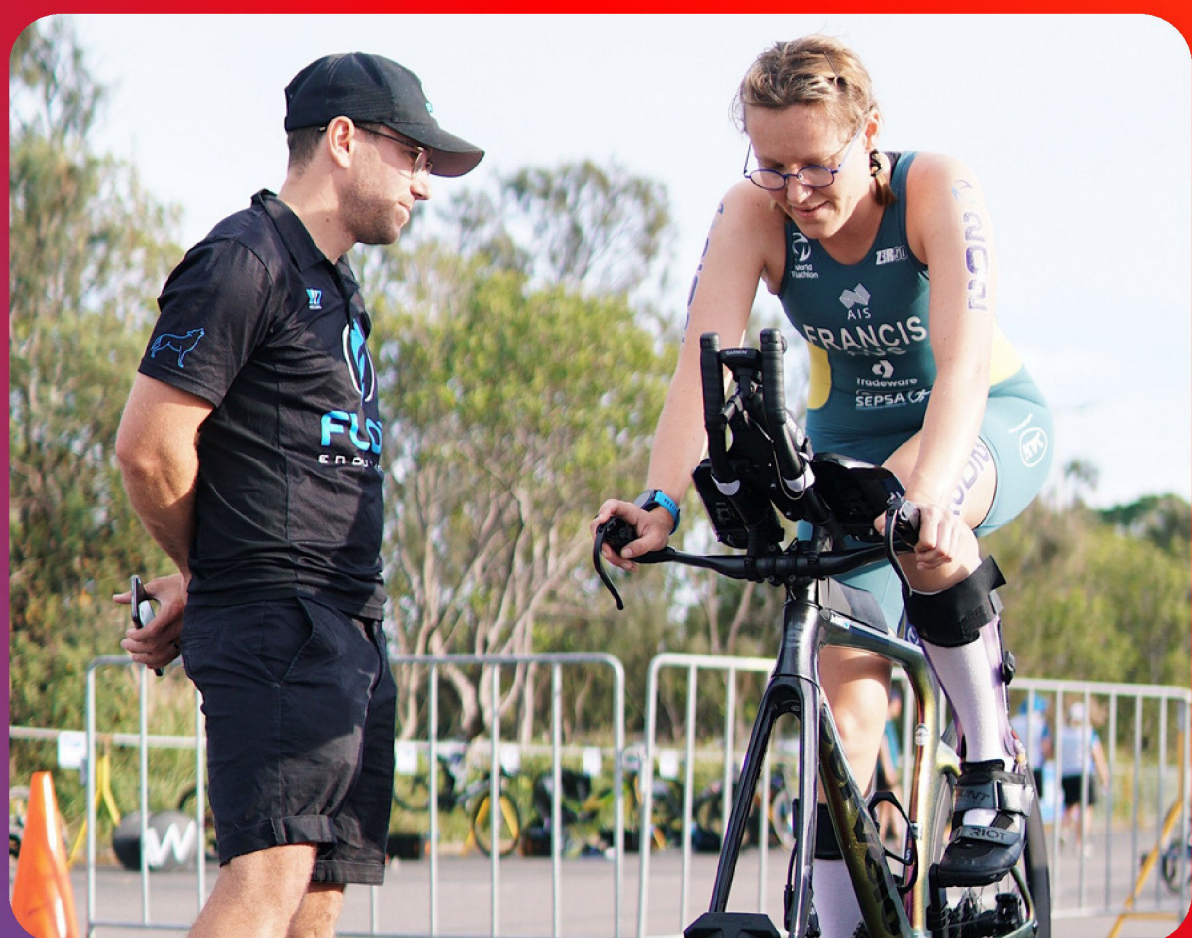




# PERFORMANCE COACH ADVISOR(S)

**Non-coaching position(s) dedicated to working hand in glove with Performance coaches, guiding and strengthening their coaching craft to maximise their athletes medal winning potential.**

You'll bring unmatched coaching expertise and an unreserved willingness to share your insights, supporting our current and future coaches to outcoach the world.





# HEAD OF PERFORMANCE PATHWAYS

**Are you passionate about discovering and developing the next generation of elite athletes? Do you thrive on collaborating with coaches, parents, schools, clubs, and communities to turn raw potential into world-class talent?**

The Head of Performance Pathways is a highly expert and inspiring leader that drives the implementation of our groundbreaking 2032+ Performance Pathway Strategy. You'll be at the heart of building a talent pipeline that fully equips athletes to deliver success in Brisbane 2032, and beyond.

If you are energised by developing athletes and love working hand in glove with their coaches and parents, this is a truly magical career opportunity for you.





# HEAD OF PARALYMPIC PROGRAM

APPLICATIONS CLOSE  
6 JANUARY 2025

INTERVIEWING  
30 JANUARY 2025

**As the Head of Paralympic Program, you will have the extraordinary opportunity to lead the delivery of our new 2032+ Paralympic Performance Strategy to support our nation's most talented Paralympians.**

This is your chance to create a high-impact environment that addresses the unique needs of Paralympic athletes and coaches, delivering specialised support and fostering higher levels of performance. In an internationally competitive and rapidly evolving space, this role demands strategic focus, getting the basics right, and an unwavering commitment to uplifting athlete and coach potential.

You will drive forward a program that not only keeps pace with the intensifying global Paralympic landscape but sets new benchmarks for success. If you are passionate about empowering Paralympic athletes and coaches, parents and carers to redefine what is possible and inspiring the nation with their achievements, this is an amazing career opportunity for you.





# ALL POSITIONS WILL BE LOCATED ON THE SOUTHERN GOLD COAST

Visit [triathlon.org.au](https://triathlon.org.au) for more extensive information about the responsibilities of each role along with essential capabilities, qualifications and experience.

Alternatively, please reach out to our HR team directly at:  
[hello@streamlinehr.com.au](mailto:hello@streamlinehr.com.au)

**Make history  
with us!**

