

SELECTION POLICY

2025 World Triathlon Multisport World Championships Elite, Paratriathlon, U23 & Junior

Definitions

In this Selection Policy, the following words and phrases have the following meanings:

AusTriathlon (AusTri) refers to Triathlon Australia Ltd

Automatic Selection is the process of choosing Athletes for selection by reason of performance as described in **clause 4.2**.

Discretionary Selection the process of choosing Athletes for selection at the discretion of the ESC as described in **clause 4.3**.

Eligible Athlete is an Athlete that meets the requirements in **clause 2.1**.

HPD is the AusTriathlon High Performance Director and/or their nominated delegate. The HPD has been appointed by the AusTriathlon Board & AusTriathlon Elite Selection Committee, to administer and implement this Policy.

MSWC is the 2025 Multisport World Championships.

Selection describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

TEAM is the 2025 Australian Multisport World Championship Team.

WT is World Triathlon.

1. Introduction

1.1. Scope

This Policy details the process and criteria by which AusTriathlon (AusTri) will determine Elite, Paratriathlon, U23 and Junior members as part of the Australian Team (TEAM) to compete at the 2025 World Triathlon Multisport World Championships (MSWC), in Pontevedra, Spain (20-29 June 2025).

The MSWC will consist of the following events:

- Aquathlon
- Duathlon
- Cross Triathlon
- Cross Duathlon
- Long distance
- Aquabike
- Paratriathlon

1.2. Objective

- 1.2.1.** The primary objective of this policy is to select Athletes whom AusTri considers demonstrate an ability to medal at the events listed in clause 1.1.
- 1.2.2.** The men's events and the women's events of each of the races listed in clause 1.1 are separate events and different considerations may be relevant in selection of Athletes (according to this Policy) to maximise the prospects of achieving AusTri's stated objective for the MSWC.
- 1.2.3.** This is an objective only and is not a matter that AusTri or the HPD needs to consider in exercising any discretion under this Criteria.

1.3. Application

- 1.3.1.** AusTri may only select Athletes in the TEAM in accordance with this Policy.
- 1.3.2.** The AusTri High Performance Director (HPD) has been appointed by the AusTri Board to administer and implement this Policy.
- 1.3.3.** The AusTri HPD will present selected Athletes to the AusTri Board for ratification.
- 1.3.4.** This Policy is issued by the AusTri Board. AusTri must provide, or otherwise make available, this Policy to all Athletes.

1.3.5. World Triathlon (WT) determines eligibility criteria and competition rules for all WT events. Selection according to the terms of this Policy will not qualify an Athlete for participation in the MSWC if the Athlete is not eligible according to the applicable WT eligibility rules.

1.3.6. Under the current rules, entry to the MSWC is accepted only through nomination from the National Federation, AusTriathlon (AusTri).

2. Eligibility

2.1. To be considered for nomination to WT for selection in the MSWC, AusTri must, at the nomination date, be satisfied on reasonable grounds that the Athlete:

- a) is a current member of AusTri;
- b) meets the eligibility requirements for citizenship as determined by the Australian Government;
- c) satisfies all WT Rules;
- d) meet all reasonable requirements of any AusTri sponsor;
- e) is not serving any current sanctions; and
- f) will agree to and sign the 2025 AusTri Athlete Agreement.

2.2. An Eligible Athlete is an Athlete that meets the requirements in **clause 2.1** above.

2.3. If there is any doubt regarding eligibility to compete for Australia, Athletes must contact the Chief Executive Officer (CEO) of AusTri for clarification.

3. Athlete Nomination Process

3.1. All Athletes must complete the online nomination form before the nominations closing date of Monday 24th March 2025 (11:59pm AEDST).

3.2. The online application form can be located here – 2025 Multisport World Championships – Pontevedra, Spain.

3.3. All nominations must be made through [this nomination link](#).

3.4. Late nominations will not be accepted in any circumstances.

4. Selection Process

- 4.1. For the purposes of selection for the TEAM, Athletes may be selected by:
- a) Automatic selection; or
 - b) Discretionary selection.
- 4.2. An Athlete may be nominated by Automatic Selection if they meet the following criteria:
Place 1st, 2nd, or 3rd at the most recent (up to March 24, 2025) corresponding 2024/25 National Championships in the race category and race discipline (as per clause 1.1) that the Athlete is nominating for.
- i. Should the relevant race discipline be altered from the distance and format that it should be conducted under, the affected automatic selection event will be void for the purposes of automatic selection.
 - ii. If there is no national championships in the relevant category, Athletes may be nominated via Discretionary Selection under **clause 4.3**.
 - iii. If automatic selection is not achieved, Athletes may be nominated via Discretionary Selection under **clause 4.3**.
- 4.3. Athletes for any remaining positions may be nominated via Discretionary Selection.
- 4.3.1. In exercising its discretion in selecting positions on the TEAM, the HPD may (in its absolute discretion) consider any relevant matter ensuring nominations align with clause 1.2.
- 4.3.2. The HPD may consider performances in races up to and including 24 March 2025.
- 4.3.3. This discretion is absolute and need not be exercised. There is no obligation on the HPD to consider any matter.
- 4.4. As a National Federation, AusTri can only attain Quota under the WT Competition Qualification Criteria.
- 4.4.1. Athletes will gain start position based on the points accumulated in the related Multisport World Triathlon Ranking.
- 4.5. Neither this Policy nor WT requires AusTri to select the maximum number of Athletes to race in the 2025 MSWC.
- 4.6. Neither this Policy nor WT requires AusTri to select any Athletes for 2025 MSWC.

5. Team Membership Conditions

On selection to the TEAM, all Athletes must comply with the AusTri's Standard Event/Team Representation Continuing Form, Fitness and Medical Assessment Obligations.

5.1. Classification

All athletes must agree to abide by the WT Paratriathlon classification rules and regulations, and any relevant PA and/or AusTri classification policies and requirements, including attending classification assessment as required.

6. Notification of Selections

Members of the TEAM for the 2025 MSWC will be notified by AusTri via email on or about the week beginning 31st March 2025.

7. Funding

The TEAM for the MSWC is fully self-funded.

8. Appeals

An Eligible Athlete, who is not selected, may appeal that decision, under the AusTri Australia (Fast Track) Appeals Policy.

9. Amendments

9.1. The policy may be amended at any time by the HPD if such an amendment is necessary including as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. AusTri is not and shall not be responsible or liable to any one as a result of any such amendment. Any amended policy will be distributed by AusTri by email to all eligible Athletes and posted on the AusTri website. There is no appeal by any person against any decision by HPD to amend this policy.

9.2. Should any amendment be required beyond the scope outlined in clause 9.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board before a new policy is published.

10. Governing Law

This Policy is governed by the laws of the State of New South Wales.

11. Policy Enquiries

It is the Athlete's responsibility to read and understand this Policy (and other supporting documents and/or policies). For further clarification relating to this policy, queries should be directed to the HPD.