2025 AUSTRALIAN AGE GROUP TRIATHLON TEAM SELECTION POLICY

DOCUMENT TYPE: AusTriathlon Selection Policy

TEAM: 2025 Australian Age Group Triathlon Team

REFERENCE: 2025 World Triathlon (WT) Age Group Triathlon World Championships – Wollongong, Australia.

2025 WORLD TRIATHLON AGE GROUP TRIATHLON WORLD CHAMPIONSHIPS

Date: 15th to the 19th of October 2025.

Venue: Wollongong, Australia.

AUS

2025 World Triathlon Age Group Triathlon World Championships Individual Events:

- 1. Sprint Distance Triathlon (Draft Legal): 750m Swim, 20km Cycle (Draft Legal), 5km Run.
- Mixed Team Relay: 250m to 300m Swim, 5km to 8km Cycle (Draft Legal), 1.5km to 2km Run (World Triathlon to confirm race distances). Each team member will complete all 3 legs - Swim, Cycle and Run.
- 3. Standard Distance Triathlon: 1500m Swim, 40km Cycle (Non-Draft Legal), 10km Run.
- 4. Standard Distance Aquabike: 1500m Swim, 40km Cycle (Non- Draft Legal).

Athletes can seek selection in more than one event at the 2025 World Triathlon Age Group Triathlon World Championships. Athletes are unable to apply for both the Age Group Standard Distance Triathlon event and the Age Group Standard Distance Aquabike event as these events occur on the same day and at the same time.

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A. INTERPRETATION

2025 WT TWC means the World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) owned and sanctioned by World Triathlon, to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

2025 Australian Age Group Triathlon Team Athlete Agreement means a contractual agreement between AusTriathlon and the athlete which sets out the rights, entitlements and obligations of the athlete having agreed to become a member of the team and the rights, entitlements, and obligations of AusTriathlon in its management and control of the sport and the team.

Athlete means an athlete who registers for and is selected to compete in one or more event(s).

CEO means the person appointed to the position of Chief Executive Officer of AusTriathlon or their nominee.

AusTriathlon means AusTriathlon Ltd. ABN 67 007 356 907, the National Federation for the sports of triathlon/ duathlon/ aquathlon and which is affiliated with World Triathlon.

ATAGC means the AusTriathlon Age Group Committee, or its successor appointed by AusTriathlon to select the Team under this policy and present selected Athletes to the AusTriathlon Board for ratification.

ATAGSAT means the AusTriathlon Age Group Selection Appeals Tribunal appointed by AusTriathlon to hear and determine appeals under this policy.

ATNAGM means the AusTriathlon National Age Group Manager.

Relevant AusTriathlon Membership means a current annual AusTriathlon membership in the full Standard and/or Premium categories but excludes all Social and/or Basic membership categories.

Selection Event(s) means one or more of the age group Triathlon events referred to in Clause D.

Selection Points means the accumulated points calculated and awarded to an athlete who meets the eligibility criteria in Clause E for selection purposes.

STTAs means the State and Territory Triathlon Associations affiliated with AusTriathlon.

Team Management means the person(s) appointed to the position(s) of Team Management for the team by AusTriathlon.

Team means the 2025 Australian Age Group Triathlon Team selected under this policy to represent Australia at the following:

2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

Undersubscribed in relation to an event means that there are less applicants for selection for any age group category at the 2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) than there are places in the team for that age group per World Triathlon entry rules.

WT means World Triathlon and is the official governing body for the Olympic sport of Triathlon.

B. INTRODUCTION

1. This policy details the process and criteria by which AusTriathlon will select its 2025 Australian Age Group Triathlon Team for the:

2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

2. 2025 WT TWC Race Competition Rules stipulate that AusTriathlon may nominate a maximum of 35 males and 35 females in each age group category of the:

2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike) to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

Age group categories for both men and women start at 16-19 (Sprint Distance Triathlon Draft Legal) 18-19 (Standard Distance Triathlon Non-Draft Legal and Standard Distance Aquabike Non-Draft Legal) and then progress in five-year blocks e.g., 20 - 24; 25 – 29 Sprint Distance Triathlon Draft Legal, Standard Distance Triathlon Non-Draft Legal and Standard Distance Aquabike Non-Draft Legal).

3. 2025 WT TWC Race Competition Rules stipulate that AusTriathlon may nominate teams each comprised of 2 males and 2 females in each category of the 2025 World Triathlon Age Group Mixed Team Relay (Draft Legal) World Championships.

Categories are established considering the addition of the ages (at 31st of December of the year of the competition) of the 4 members of the team and will be as the following: 60-79 (X60), 80-119 (X80), 120-159 (X120), 160-199 (X160), 200-239 (X200), 240-279 (X240), 280-319 (X280), 320+ (X320).

The AusTriathlon National Age Group Manager will select the 4 members of the team in each category according to age ranges below:

60-79 (X60): 15-19 years 80-119 (X80): 20-29 years 120-159 (X120): 30-39 years 160-199 (X160): 40-49 years 200-239 (X200): 50-59 years 240-279 (X240): 60-69 years 280-319 (X280): 70-79 years 320+ (X320): 80 years and above

4. Under the terms of this selection policy, the ATAGC is not required to select the maximum number of 35 males and 35 females per age group category to the 2025 Australian Age Group Sprint Distance Triathlon (Draft Legal) Team and or 2025 Australian Age Group Standard Distance Triathlon Team and or 2025 Australian Age Group Standard Distance Aquabike Team. Whilst the 2025 WT TWC Race Competition Rules do not set a limit on the number of teams which may be selected in each category for the Mixed Team Relay, the number of teams selected will be at the discretion of the AusTriathlon National Age Group Manager (ATNAGM).

Final team numbers are at the absolute discretion of the ATAGC. AusTriathlon at its discretion may not select a 2025 Australian Age Group Triathlon Team to attend the 2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) for reasons including but not limited to Australian Government domestic travel restrictions and health risks to athletes. AusTriathlon shall not be responsible or liable in any way to anyone for any consequence of a decision not to select a 2025 Australian Age Group Triathlon Team.

5. Athletes are asked to not physically print the 2025 Australian Age Group Triathlon Team Selection Policy. This 2025 Australian Age Group Triathlon Team Selection Policy may be amended at any time by

AusTriathlon if AusTriathlon believes such an amendment is necessary because of any change in World Triathlon guidelines or eligibility rules for the Event, to give effect to this policy following discovery of a drafting error or oversight, or for any other reason determined to be necessary by AusTriathlon. AusTriathlon shall not be responsible or liable in any way to anyone because of such amendment.

C. SELF FUNDED

The 2025 Australian Age Group Triathlon Team is fully self-funded. Costs to be met by each individual team member include but are not limited to:

- a) athlete services contribution which includes:
 - i. the team management fee
- b) the race entry fee
- c) the team uniform (race suit and casual).
- d) travel and accommodation, preferably in the nominated Australian team hotel(s).

D. SELECTION EVENTS

Athletes must register for selection events on an event-by-event basis. To view the 2025 Australian Age Group Triathlon Team National Selection Events please go to <u>Wollongong 2025 Qualifying Races –</u> <u>AusTriathlon</u>

It is the athlete's responsibility to identify and comply with the registration rules for each individual selection event. Please check the 2025 Australian Age Group Triathlon Team National Selection Events page <u>Wollongong 2025 Qualifying Races – AusTriathlon</u> regularly, as event dates and locations are subject to change throughout the 2023/2024 and or 2024/2025 triathlon season.

E. SELECTION POINTS

1. Athletes who would like to be selected for the 2025 World Triathlon Age Group **Sprint Distance Triathlon (Draft Legal) World Championships event** must complete 2025 Australian Age Group Triathlon Team National Selection Events – Sprint Distance Triathlon as referred to in Clause D of the 2025 Australian Age Group Triathlon Team Selection Policy.

Athletes who would like to be selected for the 2025 World Triathlon Age Group **Mixed Team Relay (Draft Legal) World Championships Event** must complete the 2025 Australian Age Group Sprint Distance Triathlon National Championships and or the 2025 Australian Age Group Sprint Distance Triathlon Team National Selection Events as referred to in Clause D of the 2025 Australian Age Group Triathlon Team Selection Policy. Athletes who would like to be selected for the 2025 World Triathlon Age Group **Standard Distance Triathlon (Non-Draft Legal) World Championships event** must complete 2025 Australian Age Group Triathlon Team National Selection Events – Standard Distance Triathlon as referred to in Clause D of the 2025 Australian Age Group Triathlon Team Selection Policy.

Athletes who would like to be selected for the 2025 World Triathlon Age Group **Standard Distance Aquabike (Non-Draft Legal) World Championships event** must complete 2025 Australian Age Group Triathlon Team National Selection Events – Standard Distance Aquabike as referred to in Clause D of the 2025 Australian Age Group Triathlon Team Selection Policy.

2. Selection points for events will be awarded as follows:

2025 WT Age	Individual 2025 Australian Age	2025 Australian Age Group
<u>Group</u>	Group Triathlon Team National	National Championships
Category Place	Selection Events	
(Age is taken		Age Group Sprint Distance
as at 31 st of	(Excluding Australian Age Group	Triathlon National Championships
December	National Championships)	Aca Crows Standard Distance
<u>2025)</u>	Sprint Distance Triathlon Events	Age Group Standard Distance Triathlon National Championships
	Sprint Distance matmon Events	mathon National Championships
	Standard Distance Triathlon Events	Age Group Standard Distance
		Aquabike National Championships
	Standard Distance Aquabike Events	
1 st	25	50
2 nd	24	48
3 rd	23	46
4 th	22	44
5 th	21	42
6 th	20	40
7 th	19	38
8 th	18	36
9 th	17	34
10 th	16	32
11 th	15	30
12 th	14	28
13 th	13	26
14 th	12	24
15 th	11	22
16 th	10	20
17 th	9	18
18 th	8	16
19 th	7	14
20 th	6	12

2025 WT Age	Individual 2025 Australian Age	2025 Australian Age Group
Group	Group Triathlon Team National	National Championships
Category Place	Selection Events	
(Age is taken		Age Group Sprint Distance
as at 31 st of	(Excluding Australian Age Group	Triathlon National Championships
December	National Championships)	
<u>2025)</u>		Age Group Standard Distance
	Sprint Distance Triathlon Events	Triathlon National Championships
	Standard Distance Triathlon Events	Age Group Standard Distance
		Aquabike National Championships
	Standard Distance Aquabike Events	
21 st	5	10
22 nd	4	8
23 rd	3	6
24 th	2	4
25 th	1	2

3. WT age group eligibility for racing at the 2025 World Triathlon Age Group Triathlon World Championships is determined based on an athlete's age on 31st December 2025.

4. Results from each event will be converted to age as of 31st of December 2025 and selection points allocated in priority order per the official race finishing time. Points will be awarded as set out in Clause E1. Athletes finishing in identical time will, for the purposes of this policy, be regarded as finishing in a tie and will be awarded points as in the following example:

E.g., If two athletes finish in a tie (as defined) for 4° position they will be awarded 21.5 points each (22 + 21 = 43 divided by 2 = 21.5), or, for a National Championships they will be awarded 43 points each (44 + 42 = 86 divided by 2 = 43).

5. Selection points will not be awarded to athletes who are not eligible for selection in the team per the terms of Clause F2 below.

6. If an ineligible athlete finishes in the top 25 places in any selection event the points allocated to that finishing position will not "roll down" to the next eligible athlete.

7. If an event is cancelled for any reason, selection points will not be allocated for that event for the purposes of selection in the team. AusTriathlon will not be responsible for any loss or damage caused by or arising out of such cancellation.

8. If an event format is changed for any reason selection points will still be awarded per the terms of Clause E.2.

Examples of an event format change include but are not limited to:

- 1. A triathlon becomes a duathlon
- 2. The event distance is amended, for example the swim of a triathlon is changed from a 1500m swim to a 750m swim.

9. Selection points will not be awarded to current Relevant AusTriathlon members if the AusTriathlon member does not enter their current Relevant AusTriathlon membership number, correct date of birth and their full correctly spelt first and last names which match their current Relevant AusTriathlon membership details at the time of entering each individual nominated selection event.

10. Selection points will not be awarded to current Relevant AusTriathlon members if the AusTriathlon member races in the 2025 Australian Age Group Triathlon Team nominated selection event in the open category, junior elite category, elite category, paratriathlon category etc. Relevant AusTriathlon members must race in the 2025 Australian Age Group Triathlon Team nominated selection event in their designated age group category e.g. 20-24, 45-49, etc.

F. ELIGIBILITY CRITERIA

1. Only athletes qualified per the terms of Clause G will be eligible for selection in the 2025 Australian Age Group Triathlon Team.

2. For selection points in an event to count towards selection an athlete must hold a current Relevant AusTriathlon Membership as of midnight on the Thursday preceding the date of the relevant selection event. Selection points will not be awarded to current Relevant AusTriathlon members if the AusTriathlon member does not enter their current Relevant AusTriathlon membership number, correct date of birth and their full, correctly spelt first and last names which match their current Relevant AusTriathlon membership details at the time of entering each individual nominated selection event.

3. Athletes eligible for Selection

To be eligible for selection in the team, athletes must:

- a) At the time of making application for the team as set out in Clause F3(c) below hold a current Relevant AusTriathlon Membership.
- b) Not be the holder of an AusTriathlon Professional Athlete License and or a Professional Development Athlete License during the financial year in which the selection events are conducted.
- c) Notify AusTriathlon of their Expression of Interest for selection by applying on-line on the AusTriathlon website <u>Expression of Interest Age Group AusTriathlon</u> by:

2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Expression of Interest on-line applications will close at 5pm AEST on Monday the 28th of April 2025.

2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Expression of Interest on-line applications will open on the AusTriathlon website Expression of Interest - Age Group – AusTriathlon at 9am AEST on Monday the 29th of July 2024.

Athletes must apply for the 2025 Australian Age Group Sprint Distance Triathlon (Draft Legal) Team to be eligible for selection for the 2025 Australian Age Group Sprint Distance Triathlon (Draft Legal) Team.

Athletes must apply for the 2025 Australian Age Group Mixed Team Relay (Draft Legal) to be eligible for selection for the 2025 Australian Age Group Mixed Team Relay (Draft Legal) Team.

Athletes must apply for the 2025 Australian Age Group Standard Distance Triathlon (Non-Draft Legal) Team to be eligible for selection for the 2025 Australian Age Group Standard Distance Triathlon (Non-Draft Legal) Team.

Athletes must apply for the 2025 Australian Age Group Standard Distance Aquabike (Non-Draft Legal) Team to be eligible for selection for the 2025 Australian Age Group Standard Distance Aquabike Team.

For the avoidance of doubt, this includes:

- i. Australian athletes residing overseas who wish to be considered for selection as set out in Clause G4.
- ii. Athletes who wish to be considered for discretionary selection as set out in Clause G5.
- iii. Athletes who have gained automatic selection as set out in Clause G2.

Expressions of Interest must be submitted online through <u>Expression of Interest - Age Group –</u> <u>AusTriathlon</u> by:

2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Expression of Interest for selection on-line applications will close at **5pm AEST on Monday the 28th of April 2025**.

No late Expression of Interest application will be accepted under any circumstances for the 2025 Australian Age Group Triathlon Team.

G. SELECTION CRITERIA

1. If more than 35 athletes (male or female) register their interest in selection in any age group category, or the selectors exercise their discretion to name less than the number who have registered for selection in any age group category, the ATNAGM will select the team in priority order per the provisions of Clause G3.

2. Automatic Qualification

Automatic qualification for the 2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike) will be given to athletes who:

 a) Place first, second, third, fourth or fifth at the 2025 Australian Age Group National Championships in the following disciplines: Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike. 2025 Australian Age Group National Championship details are noted on the AusTriathlon 2025 Australian Age Group Triathlon Team National Selection Events Calendar <u>Wollongong 2025 Qualifying Races – AusTriathlon</u>

To validate this automatic qualification, athletes must meet all the eligibility criteria as outlined in Clause F of this selection policy.

b) Place first, second or third overall in the 2025 Australian Age Group Triathlon Team National Selection Events (Sprint Distance Triathlon, Standard Distance Triathlon, Standard Distance Aquabike) based on an accumulation of points from the best three (3) results from any 2025 Australian Age Group Triathlon Team National Selection Events.

To validate this automatic qualification, athletes must meet all the eligibility criteria as outlined in Clause F of this selection policy.

3. Accumulated points from 2025 Australian Age Group Triathlon Team National Selection Events

- a) The AusTriathlon National Age Group Manager (ATNAGM) will make selections in priority order per the highest accumulated selection points based on the best three results in the 2025 Australian Age Group Triathlon Team National Selection Events. For the avoidance of doubt, selection points allocated to an ineligible athlete will not "roll down" to the next eligible athlete for the purposes of selection.
- b) When making selections by operation of Clause G3(a) above and there are athletes with equal number of selection points in any age group category, the ATNAGM will separate such athletes, if necessary, by applying the following criteria in priority order until an athlete is ranked outright 35th on the points scoring system:
- i. The athlete who has competed in the greatest number of 2025 Australian Age Group Triathlon Team National Selection Events in the relevant discipline.
- ii. The athlete with the highest individual placing in any single 2025 Australian Age Group Triathlon Team National Selection Event in the relevant discipline.
- iii. The athlete who was most recently a member of an Australian Age Group Triathlon World Championships team.
- iv. The athlete who, in the opinion of the ATNAGM has the best chance of achieving the highest result in the 2025 World Triathlon Age Group World Triathlon Championships in the relevant discipline.

4. Australian's Residing Overseas

- a) Australian citizens residing overseas who have not accumulated points by competing in the 2025 Australian Age Group Triathlon Team National Selection Events may apply for selection in the Team under this clause. Such applications will only be considered for applicants in age group categories in which there are less than 35 eligible athletes who accumulated points in the 2025 Australian Age Group Triathlon Team National Selection Events, been selected to the Team and have confirmed their selection. Such applications must be supported by well documented and validated races and results.
- b) To be eligible for discretionary selection by operation of Clause 4(a) above an athlete must:
- i. Apply for selection per the terms of Clause F3.
- ii. Make a written submission to the AusTriathlon National Age Group Manager by emailing <u>alexandra.fehon@triathlon.org.au</u>

Written submissions by Australians residing overseas for selection in the 2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) will close at **5pm AEST on Monday the 28th of April 2025.**

iii. A written submission must include all matters that the athlete wishes the ATAGC to consider in exercising its discretion under this Clause G4 including well documented and validated races and results. Such matters may also include reasons for the athlete's inability to participate in the Selection Events referred to in Clause D of the 2025 Australian Age Group Triathlon Team Selection Policy, due to their residing overseas or otherwise.

Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike – Race Results must be between Friday the 1st of March 2024 to 5pm AEST on Monday the 28th of April 2025.

5. Discretionary Selections

- a) In any category where there are less than 35 eligible athletes the ATAGC may at its discretion select additional athletes by operation of this Clause G5 up to the maximum of 35.
- b) To be eligible for discretionary selection by operation of Clause 5(a) above an athlete must:
- i. Apply for selection per the terms of Clause F3.
- ii. Make a written submission to the National Age Group Manager by emailing <u>alexandra.fehon@triathlon.org.au</u>

2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Discretionary Selections written submissions will close at **5pm AEST on Monday the 28th of April 2025**. iii. A written submission must include all matters that the athlete wishes the ATAGC to consider in exercising its discretion under this Clause G5. Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure or extenuating circumstances that have affected an athlete's performance in any relevant event. Such applications must be supported by well documented and validated races and results.

Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike – Race Results must be between Friday the 1st of March 2024 to 5pm AEST on Monday the 28th of April 2025.

6. 2025 Australian Age Group Triathlon Team – Age Group Mixed Team Relay (Draft Legal)

- a) Athletes seeking selection to the 2025 Australian Age Group Triathlon Team Age Group Mixed Team Relay must apply for selection per the terms of Clause F3.
- b) 2025 WT TWC Race Competition Rules stipulate that AusTriathlon may nominate teams each comprised of 2 males and 2 females in each category of the 2025 World Triathlon Age Group Mixed Team Relay (Draft Legal) World Championships.

Categories are established considering the addition of the ages (at 31st of December of the year of the competition) of the 4 members of the team and will be as the following: 60-79 (X60), 80-119 (X80), 120-159 (X120), 160-199 (X160), 200-239 (X200), 240-279 (X240), 280-319 (X280), 320+ (X320).

The AusTriathlon National Age Group Manager will select the 4 members of the team in each category according to age ranges below:

60-79 (X60): 15-19 years 80-119 (X80): 20-29 years 120-159 (X120): 30-39 years 160-199 (X160): 40-49 years 200-239 (X200): 50-59 years 240-279 (X240): 60-69 years 280-319 (X280): 70-79 years 320+ (X320): 80 years and above

- c) Whilst the 2025 WT TWC Race Competition Rules do not set a limit on the number of teams which may be selected in each category, the number of teams selected will be at the discretion of the AusTriathlon National Age Group Manager (ATNAGM).
- d) Primary Selection Category: The AusTriathlon National Age Group Manager (ATNAGM) will make selections for two male and two female category team positions for a maximum of 50% of the teams selected in each category in priority order according to the fastest race day finish time of eligible athletes at the 2025 Australian Age Group Sprint Distance Triathlon National Championships.

- e) When making selections by operation of Clause G6(d) above and there are athletes with equal race day finish times at the 2025 Australian Age Group Sprint Distance Triathlon National Championships in any category, the ATNAGM will separate such athletes, if necessary, by applying the following criteria in priority order until an athlete is ranked outright:
- i. The athlete with the highest accumulated selection points based on the best three results in the 2025 Australian Age Group Sprint Distance National Selection Events.
- ii. The athlete who has competed in the greatest number of 2025 Australian Age Group Sprint Distance Triathlon Team National Selection Events.
- iii. The athlete with the highest individual placing in any single 2025 Australian Age Group Sprint Distance Triathlon Team National Selection Event.
- iv. The athlete who was most recently a member of an Australian Age Group Triathlon World Championships team.
- v. The athlete who in the opinion of the ATNAGM has the best chance of achieving the highest result in the 2025 World Triathlon Age Group Mixed Team Relay (Draft Legal) World Championships.
 - f) Secondary Selection Category: The AusTriathlon National Age Group Manager (ATNAGM) will make selections for two male and two female category team positions for a maximum of 50% of the teams selected in each category in priority order per the highest accumulated selection points based on the best three results in the 2025 Australian Age Group Triathlon Team Sprint Distance National Selection Events. For the avoidance of doubt, selection points allocated to an ineligible athlete will not "roll down" to the next eligible athlete for the purposes of selection.
 - g) When making selections by operation of Clause G6(f) above and there are athletes with equal number of selection points in any category, the ATNAGM will separate such athletes, if necessary, by applying the following criteria in priority order until an athlete is ranked outright:
 - i. The athlete who has competed in the greatest number of 2025 Australian Age Group Sprint Distance Triathlon Team National Selection Events.
 - ii. The athlete with the highest individual placing in any single 2025 Australian Age Group Sprint Distance Triathlon Team National Selection Event.
 - iii. The athlete who was most recently a member of an Australian Age Group Triathlon World Championships team.
 - iv. The athlete who in the opinion of the ATNAGM has the best chance of achieving the highest result in the 2025 World Triathlon Age Group Mixed Team Relay (Draft Legal) World Championships.

7. 2025 Australian Age Group Triathlon Team – Age Group Mixed Team Relay (Draft Legal) Discretionary Selections

- a) In any category where there are less than 40 eligible athletes (10 Age Group Mixed Team Relay Teams) the ATAGC may at its discretion select additional athletes by operation of this Clause G7 up to the maximum of 40 individual athletes (10 Age Group Mixed Team Relay Teams).
- b) To be eligible for discretionary selection by operation of G7(a) an athlete must:

- i. Apply for selection per the terms of Clause F3.
- ii. Make a written submission to the AusTriathlon National Age Group Manager by emailing <u>alexandra.fehon@triathlon.org.au</u>

2025 Australian Age Group Triathlon Team (Mixed Team Relay) Discretionary Selections written submissions will close at 5pm AEST on Monday the 28th of April 2025.

iii. A written submission must include all matters that the athlete wishes the ATAGC to consider in exercising its discretion under this Clause G7(a). Such matters may include details of any injury or illness (which must be accompanied by a medical report signed by a registered medical practitioner) or any other factor, such as mechanical failure, or if an athlete is an Australian citizen residing overseas and or extenuating circumstances that have affected an athlete's performance in any relevant event. Such applications must be supported by well documented and validated races and results.

Race Results must be between Friday the 1st of March 2024 to 5pm AEST on Monday the 28th of April 2025.

8. Reserves

- a) If 35 athletes (male and/or female) are selected in an age group category to compete at the 2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike) the ATAGC may at its discretion name up to 5 reserves (male and/or female) per age category.
- b) If 40 athletes (male and/or female) are selected in a category to compete at the 2025 World Triathlon Age Group Mixed Team Relay World Championships the ATAGC may at its discretion name up to 5 reserves (male and/or female) per category.
- c) The reserves will be numbered 1-5 and selected in priority order based on accumulated selection points as set out in Clause G3.
- d) Should a team member withdraw or be removed from the team, the ATNAGM may replace that team member with one of the selected reserve athletes and that reserve will be selected in priority order per G3(a) and or G3(b) above.
- e) The ATNAGM may exercise his/her discretion at any time up until the closing date for nominating reserve athletes to participate in the 2025 World Triathlon Age Group Triathlon Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) set by World Triathlon. A reserve who is selected per Clause G3 above will be required to accept their selection within a reasonable time to be set at the discretion of the ATNAGM.
- f) If after commencement of the 2025 WT TWC, after selecting all available reserves positions still remain to be filled in any Age Group Category for Mixed Team Relay, the ATNAGM may select further athletes who have not otherwise applied for selection for mixed team relay, in ranking order on the basis of their performance in the Sprint Distance Triathlon at the 2025 WT TWC,

and if positions still remain to be filled, on the basis of their performance in the Standard Distance Triathlon at the 2025 WT TWC.

H. SELECTION TO THE TEAM

1. Only athletes qualified per the terms of Clause G of this policy will be eligible for selection in the Team.

2. Selection per the terms of this policy is conditional upon the athlete complying with the following:

- a) Providing one of the following to AusTriathlon at least eight (16) weeks prior to the date of 2025 World Triathlon Age Group World Triathlon Championships:
- A copy of a current Australian passport
- A copy of an Australian birth certificate
- Evidence of Australian citizenship
- b) Holding a Relevant AusTriathlon membership at the time of 2025 World Triathlon Age Group Triathlon World Championships and
- c) Not applying for or being the holder of a AusTriathlon Professional Development License and or a Professional License during the financial year in which 2025 World Triathlon Age Group Triathlon World Championships is conducted.

I. ANNOUNCEMENT OF THE TEAM

1. Under the terms of this selection policy, the ATAGC is not required to select the maximum number of 35 males and 35 females per age group category to the 2025 Australian Age Group Sprint Distance Triathlon (Draft Legal) Team and or 2025 Australian Age Group Standard Distance Triathlon Team and or 2025 Australian Age Group Standard Distance Aquabike Team. Whilst the 2025 WT TWC Race Competition Rules do not set a limit on the number of teams which may be selected in each category for the Mixed Team Relay, the number of teams selected will be at the discretion of the AusTriathlon National Age Group Manager (ATNAGM).

Final team numbers are at the absolute discretion of the ATAGC. AusTriathlon at its discretion may not select a 2025 Australian Age Group Triathlon Team to attend the 2025 World Triathlon Age Group World Championships (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) for reasons including but not limited to Australian Government domestic travel restrictions and health risks to athletes. AusTriathlon will not be responsible or liable in any way to anyone for any consequence of a decision not to select a 2025 Australian Age Group Triathlon Team.

2. The 2025 Australian Age Group Triathlon Preliminary Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) as selected by the ATAGC including any reserves will be announced and posted on the AusTriathlon website <u>Announcement and Appeals –</u> <u>AusTriathlon</u> by: **5pm AEST on Monday 26th of May 2025.** The 2025 Australian Age Group Triathlon Preliminary Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) will be subject to any appeals per the terms of this selection policy.

3. The 2025 Australian Age Group Triathlon Final Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) including any reserves will be presented to the AusTriathlon Board for ratification. The AusTriathlon Board will be advised of the outcomes of any appeals.

4. The 2025 Australian Age Group Triathlon Final Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) including any reserves will be announced and posted on the AusTriathlon website <u>Announcement and Appeals – AusTriathlon</u> by **5pm AEST** on Friday the 4th of July 2025.

J. APPEAL POLICY

An appeal against a decision of the ATAGC made under this 2025 Australian Age Group Triathlon Team Selection Policy must be made per AusTriathlon's nominated appeals policy which will be published on the AusTriathlon website at the same time that this 2025 Australian Age Group Triathlon Team Selection Policy is published.

K. 2025 AUSTRALIAN AGE GROUP TRIATHLON TEAM ONLINE EXPRESSION OF INTEREST APPLICATION FEE

1. Athletes will pay a \$25.00 application fee per each individual event/ discipline when notifying AusTriathlon of their Expression of Interest for the 2025 Australian Age Group Triathlon Team selection online. For example, athletes who would like to apply for more than one event e.g., Standard Distance Triathlon and Mixed Team Relay (Draft Legal) will complete two separate online applications with a separate \$25.00 payment for each individual event.

2. If an athlete is not selected onto the 2025 Australian Age Group Triathlon Team in the relevant event/ discipline for which they had applied, \$15.00 of their application fee will be refunded. If the athlete was unsuccessful in more than one discipline/ event the athlete will receive \$15.00 of each individual (\$25.00) application fee made to AusTriathlon.

3. If an athlete is selected to the 2025 Australian Age Group Triathlon Team and the athlete declines the position on the 2025 team in one or more events/ disciplines no part of the application fee will be refunded.

4. If an athlete is selected onto the 2025 Australian Age Group Triathlon Team and they accept their position on the team the \$25.00 application fee (minus the GO Membership Online Processing fee \$1.25) will be deducted from the athletes overall, 2025 Australian Age Group Triathlon Team Athlete Contribution. If an athlete has been selected in more than one event/ discipline each individual application fee of \$25.00 (minus the GO Membership Online Processing Fee \$1.25) will be deducted from the athlete GO Membership Online Processing Fee \$1.25) will be deducted from the athlete Augment application fee of \$25.00 (minus the GO Membership Online Processing Fee \$1.25) will be deducted from the athletes overall 2025 Australian Age Group Triathlon Team Athlete Contribution.

5. If the 2025 World Triathlon Age Group Triathlon World Championships are cancelled by World

Triathlon and or the Local Organising Committee athletes will be refunded their \$25.00 per individual application fee to AusTriathlon (minus the GO Membership Online Processing Fee \$1.25).

6. If AusTriathlon at its discretion does not select a 2025 Australian Age Group Triathlon Team, athletes who have applied for this team will be refunded their \$25.00 per individual application fee to AusTriathlon (minus the GO Membership Online Processing Fee \$1.25).

L. ATHLETE AGREEMENT

1. All 2025 Australian Age Group Triathlon team members will be required to sign and comply with the 2025 Australian Age Group Triathlon Team Athlete Agreement.

2. Any selected athlete who fails to sign the 2025 Australian Age Group Triathlon Team Athlete Agreement by the date required by AusTriathlon will be immediately replaced in the team per Clause G6.

3. Any selected athlete who fails to comply with the 2025 Australian Age Group Triathlon Team Athlete Agreement may be removed from the team and replaced at any time by the ATNAGM per Clause G8 and be subject to AusTriathlon's Disciplinary Rules.

M. 2025 AUSTRALIAN AGE GROUP TRIATHLON TEAM SELECTION POLICY DATE SUMMARY TABLE

ACTION ITEM	DATE
2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Expression of Interest on- line applications will open.	9am AEST on Monday the 29 th of July 2024.
2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Expression of Interest on- line applications will close.	5pm AEST on Monday the 28th of April 2025.
Written submissions by Australians Residing Overseas (Clause G.4) for selection in the 2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) will close.	5pm AEST on Monday the 28th of April 2025.

ACTION ITEM	DATE
2025 Australian Age Group Triathlon Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) Discretionary Selections (Clause G.5) written submissions will close.	5pm AEST on Monday the 28th of April 2025.
2025 Australian Age Group Triathlon Team (Mixed Team Relay) Discretionary Selections (Clause G.7) written submissions will close.	5pm AEST on Monday the 28th of April 2025.
The 2025 Australian Age Group Triathlon Preliminary Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) as selected by the ATAGC including any reserves will be announced and posted on the AusTriathlon website <u>Announcement and Appeals –</u> <u>AusTriathlon</u>	5pm AEST on Monday 26 th of May 2025.
The 2025 Australian Age Group Triathlon Final Team (Sprint Distance Triathlon, Mixed Team Relay, Standard Distance Triathlon and Standard Distance Aquabike) including any reserves will be announced and posted on the AusTriathlon website <u>Announcement and Appeals –</u> <u>AusTriathlon</u>	5pm AEST on Friday the 4 th of July 2025.

AusTriathlon: 2025 Australian Age Group Triathlon Team Selection Policy Published to the AusTriathlon website Policies - Age Group – AusTriathlon on Tuesday 27th of February 2024.

2025 AUSTRALIAN AGE GROUP TRIATHLON TEAM SELECTION POLICY AMENDMENTS

Amendment One – Tuesday 2nd of April 2024

2025 Australian Age Group Triathlon Team Selection Policy Clause M. 2025 Australian Age Group Triathlon Team Selection Policy Date Summary Table was added to the 2025 Australian Age Group Triathlon Team Selection Policy.

Amendment Two – Monday 8th of April 2024

Selection Policy Clause K. 2025 Australian Age Group Triathlon Team Online Expression of Interest Fee has been updated to ensure that all monetary amounts include GST.

Amendment Three: Wednesday 29th of May 2024

World Triathlon confirmed the date of the 2025 World Triathlon Age Group Triathlon World Championships. The event will be held from the 15th to the 19th of October 2025. The 2025 Australian Age Group Triathlon Team Selection Policy has been updated to reflect this confirmed event date.

Amendment Four – Friday 26th July 2024

Selection Policy Clause K. 2025 Australian Age Group Triathlon Team Online Expression of Interest Fee was updated from a \$75.00 application fee to a \$25.00 application fee.

Amendment Five – Tuesday 10th of September 2024

Selection Policy Clause K. 2025 Australian Age Group Triathlon Team Online Expression of Interest Fee was updated to provide detailed further wording regarding multiple individual expression of interest application fees.

Amendment Six – Friday 17th of January 2025

Selection Policy Clause I.4 and M have been updated to note the change in the 2025 Australian Age Group Triathlon Final Team Announcement from Monday the 23rd of June 2025 to Friday the 4th of July 2025. This change has been made to ensure that the 2025 Australian Age Group Triathlon Final Team announcement is not made during the 2025 World Triathlon Age Group Multisport World Championships in Pontevedra which will be held from Friday the 20th of June to Sunday the 23rd of June 2025.

Amendment Seven – Friday 17th of January 2025

Selection Policy Clause G.8.f) has been added to the 2025 Australian Age Group Triathlon Team Selection Policy.

Amendment Eight – Friday 7th of February 2025

World Triathlon have announced several amendments/ updates to the World Triathlon Race Competition Rules for the 2025 race season. The World Triathlon Race Competition Rules were released on the World Triathlon website on the 29th of January 2025. The World Triathlon Race Competition Rules Age-Group Mixed Relay Specific Rules noted in Clause 16.13 on page 105 were amended/ updated. AusTriathlon has updated the following selection policy clauses to note the changes to the World Triathlon Race Competition Rules Clause 16.13 – Clause B.3, B.4, G.6 and I.1.

Amendment Nine– Thursday 20th of March 2025

World Triathlon approved on Thursday the 20th of March that AusTriathlon may nominate a maximum of 35 males and 35 females in each age group category of the:

2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike) to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

The 2025 Australian Age Group Triathlon Team Selection Policy had previously noted that AusTriathlon may nominate a maximum of 25 males and 25 females in each age group category of the:

2025 World Triathlon Age Group Triathlon World Championships (Sprint Distance Triathlon, Standard Distance Triathlon and Standard Distance Aquabike) to be conducted in Wollongong, Australia from the 15th to the 19th of October 2025.

The following 2025 Australian Age Group Triathlon Team Selection Policy Clauses have been amended to note this change including B.2, B.4, G.1, G.3 b), G.4 a), G.5 a), G.8 a) and I.1.