

SELECTION POLICY

2025 World Triathlon Continental Cup Selection Policy

Part 1: Introduction

1.1. Scope

1.1.1. This Selection Policy (**Policy**) details the process and criteria by which AusTriathlon (**AusTri**) selects Athletes for nomination to World Triathlon (**WT**) for:

- a) 2025 Continental Cup (**CC**) events
- b) 2025 Continental Championships
- c) 2025 Junior Cups
- d) 2025 Continental Cup Relays (**CC MTR**)

1.1.2. Individual CC events and the CC MTR are separate events with different selection criteria.

1.2. Individual event objectives

The primary objective of the Policy is to nominate Athletes who will benefit from exposure to CC competition. The underlying purpose of this objective is to provide competition experience that will assist the development of Athletes for medal success at the 2028 and 2032 Olympic Games.

1.3. Mixed Team Relay objectives

The primary objective of the selection policy for the mixed team relay (**MTR**) is to provide race opportunities to develop a team of Athletes for medal success at the 2028 and 2032 Olympic Games.

Part 2: Definitions

Key terms used in this Selection Policy are set out in the list below:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of selecting Athletes for nomination to WT for CC races by reason of performance.

CC means Continental Cup, Continental Championship, Junior Cup and Continental Cup MTR Relays

Discretionary Nomination means the process of selecting Athletes for nomination to WT for CC races at the discretion of the ESC.

Eligible Athlete means an Athlete that meets the requirements in clause 3.1.

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer this Policy. The names of each of the Selectors is published on the AusTri website.

HPD describes the role of the AusTri High Performance Director, or, their nominated delegate.

MTR means CC Mixed Team Relay.

National Performance Table (NPT) is an objective measure against which results in relevant events can be used to rank Australian Athletes.

Relay Distance triathlon consisting of 4 Athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

Selection describes the process by which the HPD may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sport means Triathlon.

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run.

Standard Distance triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

WT means World Triathlon.

WTC means the World Triathlon Cup Events.

WTCS means the World Triathlon Championship Series Events, including the WTCF event.

WTCF means the World Triathlon Championship Final.

WTRC means the World Triathlon Relay Championships.

WTRS means the World Triathlon Relay Series.

WT Ranking is used to determine Athlete's eligibility to enter World Triathlon events.

Part 3: Mandatory Eligibility Requirements

3.1. To be considered for nomination to WT for a CC event, Athletes must satisfy the following eligibility requirements:

- a) hold a current AusTri Professional License, or, AusTri Professional Development Licence;
- b) is an Australian citizen or holds an Australian permanent residency visa, and, where the Athlete holds an Australian permanent residency visa, he/she has been lived in Australia for a minimum of 1 year;
- c) Satisfies the age requirements as outlined in the WT Competition rules;
- d) not be serving an Anti-Doping Rule Violation (ADRV) sanction or have an ADRV matter pending an outcome at the time of nomination;
- e) not be serving any sanctions imposed by Sports Integrity Australia for Prohibited Conduct;
- f) have signed the AusTri Athlete Agreement, or, be willing to sign an AusTri Athlete Agreement within 7 days of selection; and

- g) satisfies all WT Competition Rules

Part 4: Selection Process for the Individual Event

- 4.1 The HPD will nominate all eligible Athletes to WT for the individual event.
- 4.2 If more Athletes nominate than the quota awarded to AusTri for the relevant event, Athletes will be ranked and selected according to WT Qualification Criteria.
- 4.3 The HPD reserves the right to use the WT substitution and/or withdrawal rules to maximise the potential of any Athletes nominated to WT for selection to CC events according to Clause 6.3 below.

Part 5: Selection Process for the Mixed Team Relay

- 5.1. Athletes may be selected for the MTR event with or without being selected for the corresponding individual event at the CC event.
- 5.2. Athletes must use the nomination form and process in Part 6 of the Policy to indicate whether they wish to be considered for the MTR.
- 5.3. Any selection is at the discretion of the HPD. This discretion is absolute and need not be exercised.
- 5.4. Due to the discretionary selection process for the MTR events, selection may be made prior to the event or at the event. There will be no appeals due to the short time frame.

Part 6: Nomination Process

6.1. AusTri nomination process

- 6.1.1. Athletes must;
 - a) complete the online nomination form for Domestic Continental Cups / Championships; or
 - b) email admin.hp@triathlon.org.au for International Continental Cups / Championships.
- 6.1.2. Each Athlete is responsible to nominate to AusTri at a minimum 35 days prior to the Continental Cup / Championships. AusTri will NOT be responsible for requesting nominations from Athletes.
- 6.1.3. Acceptance of late nominations is at the absolute discretion of the HPD.

6.2. World Triathlon nomination process

- 6.2.1. AusTri HP Operations must nominate the Athletes selected by the HPD to World Triathlon by the WT race entry deadline via the WT registration system.
- 6.2.2. Once Athletes have been added to the Start List, HP Operations will notify the Athlete via email.

6.3. Substitution process

- 6.3.1. Athletes may be selected by the HPD to race events where they cannot secure a place on the start list due to their low WT ranking.
- 6.3.2. The HPD, at their absolute discretion, may direct AusTri HP Operations to use the WT substitution procedure¹ to facilitate the maximum number of AusTri Athletes on the start list.
- 6.3.3. National Federations may replace two Athletes per gender in Continental Championship events and three Athletes per gender in all remaining CC events using the WT substitution procedure.
- 6.3.4. Wherever possible, AusTri HP Operations will use the ranking of higher WT ranked AusTri Athletes who have not nominated to race to secure the start place for the lower WT ranked Athlete who has nominated, and who the HPD has selected.

Part 7: Appeals

Athletes may appeal their non-selection for the individual event in accordance with the [AusTri \(Fast Track\) Appeals Policy](#).

Part 8: Athlete Obligations

8.1. Form and fitness

- 8.1.1. By nominating for the Event, the Athlete declares their race readiness to compete
- 8.1.2. Any false declaration on race readiness to compete at the time of nomination, to either the HPD or the Chief Medical Officer (**CMO**), will not be considered favourably by the HPD or ESC for future selections.
- 8.1.3. Athletes, once selected to an event or events in the case of those selected via automatic selection, must comply with the [AusTri Form and Fitness Policy](#).

¹ World Triathlon, 'Competition Rules' (Web Page, 18 January 2025)
<https://cms.triathlon.org/assets/36b218ae-21e3-4418-8251-3d72c11886cf/World-Triathlon_Competition-Rules_20250124.pdf>

8.2. Non disrepute

- 8.2.1. If an Athlete brings AusTri into disrepute with their behaviour, AusTri at the direction of the CEO may withdraw the Athlete from the event.
- 8.2.2. The ESC, at the direction of the CEO, may refuse to consider the Athlete for selection for nomination to WT for future events.

8.3. Withdrawal from event

- 8.3.1. Nominated Athletes who wish to withdraw from an event within 30 days of an event must notify the HPD. The Athlete must provide reasonable health or injury grounds for doing so or rely on extenuating circumstances.
- 8.3.2. Athletes withdrawing on health or injury grounds must provide supporting documentation to the HPD from an Australian Sports Physician or the CMO.
- 8.3.3. The following extenuating circumstances will be considered:
 - a) serious illness or death of a family member
 - b) Sorry Business
 - c) domestic violence
 - d) victim of crime
 - e) homelessness
 - f) displacement due to natural disasters.
 - g) Financial circumstances (only to be applicable within 48 hrs of publication of start list)
- 8.3.4. If an Athlete withdraws outside the scope of clauses 8.3.1 through 8.3.3, they may be excluded for selection by the HPD or ESC for the next WTCS, WTC or CC event on the calendar. AusTri may also request reimbursement from the Athlete for any costs incurred in booking travel for the event.
- 8.3.5. Failure to do so, may also result in WT withdrawing the Athlete from all start lists for 30 days.

Part 9: General

9.1. Amendments

- 9.1.1. The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 9.1.2. Should any amendment be required beyond the scope outlined in clause 9.1.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

9.2. Policy Enquiries

It is the Athlete's responsibility to read and understand the Policy (and other supporting documents and or policies). Queries about the Policy should be directed to the HPD.