

# SELECTION POLICY

## 2025 U23 World Championship Selection Policy

---

### Part 1: Introduction

#### 1.1. Scope

1.1.1. This Selection Policy (**Policy**) details the process and criteria by which the AusTriathlon (**AusTri**) Elite Selection Committee (**ESC**) selects Athletes for nomination to World Triathlon (**WT**) for:

- a) the 2025 U23 World Triathlon Championships; and
- b) the 2025 Junior/U23 Mixed Team Relay (**MTR**) World Championships.

1.1.2. Individual events and the MTR are separate events with different selection criteria.

#### 1.2. Individual event objectives

1.2.1. The primary objective is to nominate Athletes who will deliver AusTri the best results at the U23 World Triathlon Championships.

1.2.2. The secondary objective of the Policy is to nominate Athletes who will benefit from experience at U23 World Triathlon Championship competition. The underlying purpose of this secondary objective is to develop Athletes for medal success at the 2028 and 2032 Olympic Games.

#### 1.3. Junior/U23 Mixed Team Relay objectives

1.3.1. The primary objective of the selection policy for the Junior/U23 mixed team relay is to provide race opportunities to develop a team of Athletes for medal success at the 2028 and 2032 Olympic Games.

### Part 2: Definitions

Key terms used in this Selection Policy are set out in the list below:

**Athlete** means a person who participates in the sport.

**AusTri** means AusTriathlon.

**Automatic Nomination** means the process of selecting Athletes for nomination to WT for the U23 World Triathlon Championships by reason of performance.

**CC** means Continental Cup, Continental Championship, Junior Cup and Continental Cup Relays.

**Discretionary Nomination** means the process of selecting Athletes for nomination to WT for the U23 World Triathlon Championships at the discretion of the ESC.

**Eligible Athlete** means an Athlete that meets the requirements in clause 3.1.

**ESC** is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

**HPD** describes the role of the AusTri High Performance Director, or, their nominated delegate.

**MTR** means Junior/U23 Mixed Team Relay.

**National Performance Table (NPT)** is an objective measure against which results in relevant events can be used to rank Australian Athletes.

**Relay Distance** triathlon consisting of 4 Athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

**Selection** describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

**Sport** means Triathlon.

**Sprint Distance** triathlon consisting of 750m swim, 20k cycle, 5km run.

**Standard Distance** triathlon consisting of 1500m swim, 40km cycle, 10km run.

**Super Sprint Distance** triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

**WT** means World Triathlon.

**WTC** means the World Triathlon Cup Events.

**WTCS** means the World Triathlon Championship Series Events, including the WTCF event.

**WTCF** means the World Triathlon Championship Final.

**WTRC** means the World Triathlon Relay Championships.

**WTRS** means the World Triathlon Relay Series.

**WT Ranking** is used to determine Athlete's eligibility to enter World Triathlon events.

## Part 3: Mandatory Eligibility Requirements

3.1. To be considered for nomination to WT for a WTC event, Athletes must satisfy the following eligibility requirements:

- a) hold a current AusTri Professional License, or, AusTri Professional Development Licence;
- b) is an Australian citizen or holds an Australian permanent residency visa, and, where the Athlete holds an Australian permanent residency visa, he/she has been lived in Australia for a minimum of 1 year;
- c) be aged between 18 and 23 as at the 31 December 2025;
- d) not be serving an Anti-Doping Rule Violation (ADRV) sanction or have an ADRV matter pending an outcome at the time of nomination;
- e) not be serving any sanctions imposed by Sports Integrity Australia for Prohibited Conduct;
- f) have signed the AusTri Athlete Agreement, or, be willing to sign an AusTri Athlete Agreement within 7 days of selection;
- g) satisfies all WT Competition Rules; and
- h) have signed an athlete acknowledgement attesting to having read and understood the Aus Triathlon Selection Policies.

## Part 4: Selection Process for the Individual Event

4.1. The ESC may select Athletes for nomination to WT for the individual event via:

- a) Automatic selection; or
- b) Discretionary selection.

### 4.2. Automatic selection criteria

4.2.1. The 2025 Oceania Triathlon Championships in Devonport will be an automatic selection event. An Athlete may be automatically selected for nomination to WT for the U23 World Triathlon Championships if they satisfy the following criteria:

- a) finish in the top 2 positions of the U23 field at the 2025 Oceania Triathlon Championships in Devonport; and
- b) finish in the top 4 positions of the Elite field at the 2025 Oceania Triathlon Championships in Devonport; and
- c) finish within 1.5% of the winner's time at the 2025 Oceania Triathlon Championships in Devonport.

4.2.2. If more Athletes achieve the automatic selection criteria than the quota awarded to AusTri for the relevant event, Athletes will be ranked and selected according to their World Ranking as of 14 July 2025.

4.2.3. If an Athlete satisfies the automatic selection criteria, they must complete the nomination process in Part 6 of the Policy.

4.2.4. Any remaining positions not nominated via automatic selection may be nominated via discretionary selection.

### 4.3. Discretionary selection criteria

4.3.1. The ESC may exercise its discretion to select Athletes for nomination to WT. The following criteria must be considered by the ESC when exercising its discretion:

- a) probability the event will be beneficial for the development of the Athlete; with consideration of event timing and location, course profile, race distance and anticipated quality of field
- b) WT Ranking of the Athlete;
- c) performances at sprint and standard distances at Continental Cup (CC), WTC or WTCS events between 1 January 2025 and 14 July 2025.
- d) individual discipline strength of the Athlete which may contribute to the performance of other Australian Athletes at the individual event; and
- e) Athlete ranking on the National Performance Table.

4.3.2. No criteria in clause 4.3.1 is weighted any more than any other

4.3.3. The criteria must be assessed with reference to the primary objective of the policy in the first instance, but if unlikely to meet the results requirement of the primary objective, the discretionary criteria will be assessed in line with the secondary objective.

4.3.4. The discretion of the ESC is absolute. The ESC is not required to make discretionary selections.

## 4.4. Selection of reserve Athletes

- 4.4.1. The ESC may identify Athletes as reserve Athletes. The discretionary criteria in clause 4.3.1 must be considered by the ESC when exercising its discretion.
- 4.4.2. The criteria must be assessed with reference to the primary objective of the policy in the first instance, but if unlikely to meet the results requirement of the primary objective, the discretionary criteria will be assessed in line with the secondary objective.
- 4.4.3. The discretion of the ESC is absolute. The ESC is not required to identify reserve Athletes.
- 4.4.4. Athletes identified as reserve Athletes will not be nominated to WT unless they replace a selected Athlete by operation of this policy or supporting policies; or additional quota spots become available to AusTri from WT.

## Part 5: Selection Process for the Junior/U23 Mixed Team Relay

- 5.1. Athletes may be selected for the MTR event with or without being selected for the corresponding individual event at the U23 World Triathlon Championships.
- 5.2. Athletes must use the nomination form and process in Part 6 of the Policy to indicate whether they wish to be considered for the Junior/U23 MTR Championships.
- 5.3. Any selection is at the discretion of the HPD. This discretion is absolute and need not be exercised.
- 5.4. Due to the discretionary selection process for the MTR events, selection may be made prior to the event or at the event. There will be no appeals due to the short time frame.
- 5.5. The HPD is not required to select any U23 Athletes for nomination to WT for the Junior/U23 MTR Championships.

## Part 6: Nomination Process

### 6.1. AusTri nomination process

- 6.1.1. AusTri HP Operations will call for nominations for the U23 World Triathlon Championships from Eligible Athletes on 18 July 2025. This request for nomination will be made via email with an online nomination form to all Eligible Athletes.
- 6.1.2. Athletes have a period of 7 days to submit their nomination to AusTri HP Operations. The nomination period will close at 23.59 AEST on 25 July 2025.
- 6.1.3. Athletes must properly complete all fields in the nomination form to be considered for selection for the event.
- 6.1.4. Acceptance of late nominations is at the absolute discretion of the ESC.

## 6.2. World Triathlon nomination process

- 6.2.1. AusTri HP Operations must nominate the Athletes selected by the ESC to World Triathlon by the WT race entry deadline via the WT registration system.

## 6.3. Substitution process

- 6.3.1. Athletes may be selected by the ESC to race events where they cannot secure a place on the start list due to their low WT ranking.
- 6.3.2. The ESC, at its absolute discretion, may direct AusTri HP Operations to use the WT substitution procedure<sup>1</sup> to facilitate the maximum number of AusTri Athletes on the start list.
- 6.3.3. National federations may replace one Athlete per gender in U23 World Triathlon Championships using the WT substitution procedure.

# Part 7: Selection Outcome and Appeals

## 7.1. Notification of selection outcome

- 7.1.1. Athletes who have nominated for the event will receive a selection outcome letter via email on or before 4 August, 2025

## 7.2. Acceptance of selection

- 7.2.1. Athletes selected to be nominated to WT must confirm acceptance of their selection within 48 hours of notification of selection outcome. This must be done by email to HP Operations at [admin.hp@triathlon.org.au](mailto:admin.hp@triathlon.org.au)

## 7.3. Appeal process

- 7.3.1. Athletes may appeal their non-selection for the individual event in accordance with the [AusTri \(Fast Track\) Appeals Policy](#).

---

<sup>1</sup> World Triathlon, 'Competition Rules' (Web Page, 18 January 2025) <<https://cms.triathlon.org/assets/36b218ae-21e3-4418-8251-3d72c11886cf/World-Triathlon-Competition-Rules-20250124.pdf>>

## Part 8: Athlete Obligations

### 8.1. Form and fitness

- 8.1.1. Athletes must declare their race readiness to compete at the time of nomination when completing the nomination form.
- 8.1.2. Athletes not wishing to declare their race readiness to compete on the nomination form and keep their health or injury status confidential must consult with the Chief Medical Officer (CMO) during the nomination period.
- 8.1.3. The CMO will determine whether the Athlete is medically fit or likely to be medically fit to compete at the relevant event. The HPD will assess the Athlete's race readiness to compete.
- 8.1.4. Any false declaration on race readiness to compete at the time of nomination, to either the ESC or the CMO, will not be considered favourably by the ESC for future selections.
- 8.1.5. Athletes, once selected to an event or events in the case of those selected via automatic selection, must comply with the [AusTri Form and Fitness Policy](#).

### 8.2. Non disrepute

- 8.2.1. If an Athlete brings AusTri into disrepute with their behaviour, AusTri at the direction of the CEO may withdraw the Athlete from the event.
- 8.2.2. The ESC, at the direction of the CEO, may refuse to consider the Athlete for selection for nomination to WT for future events.

## Part 9: General

### 9.1. Amendments

- 9.1.1. The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 9.1.2. Should any amendment be required beyond the scope outlined in clause 9.1.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

### 9.2. Policy Enquiries

It is the Athlete's responsibility to read and understand the Policy (and other supporting documents and or policies). Queries about the Policy should be directed to the HPD.