

SELECTION POLICY

2025 World Triathlon Championship Series Selection Policy

Part 1: Introduction

1.1. Scope

- 1.1.1. This Selection Policy (**Policy**) details the process and criteria by which the AusTriathlon (**AusTri**) Elite Selection Committee (**ESC**) selects Athletes for nomination to World Triathlon (**WT**) for:
- a) the 2025 World Triathlon Championship Series (**WTCS**) events, including **WTCF**; and,
 - b) the 2025 Mixed Team Relay (**MTR**) events.
- 1.1.2. Individual WTCS events and the MTR are separate events with different selection criteria.

1.2. Individual event objectives

- 1.2.1. The primary objective of the Policy is to nominate Athletes who have demonstrated that they are likely to finish in the top 20 positions of a WTCS individual race event.
- 1.2.2. The secondary objective of the Policy is to nominate Athletes who will benefit from experience at WTCS individual competition. The underlying purpose of this secondary objective is to develop Athletes for medal success at the 2028 and 2032 Olympic Games.

1.3. Mixed Team Relay objectives

The primary objective of the selection policy for the mixed team relay (MTR) is to provide race opportunities to develop a team of Athletes for medal success at the 2028 and 2032 Olympic Games.

Part 2: Definitions

Key terms used in this Selection Policy are set out in the list below:

Athlete means a person who participates in the sport.

AusTri means AusTriathlon.

Automatic Nomination means the process of selecting Athletes for nomination to WT for WTCS races by reason of performance.

Discretionary Nomination means the process of selecting Athletes for nomination to WT for WTCS races at the discretion of the ESC.

Eligible Athlete means an Athlete that meets the requirements in clause 3.1.

ESC is the AusTri Elite Selection Committee. This committee has been appointed by the AusTri Board, to administer and implement this Policy. The names of each of the Selectors is published on the AusTri website.

HPD describes the role of the AusTri High Performance Director, or, their nominated delegate.

MTR means WTRS (including WTRC) Mixed Team Relay.

National Performance Table (NPT) is an objective measure against which results in relevant events can be used to rank Australian Athletes.

Relay Distance triathlon consisting of 4 Athletes each undertaking a 250 – 350m swim, 6-10km bike and 1.2-2km run.

Selection describes the process by which the ESC may consider the performance of an Athlete, apply its expert opinion, and determine whether the Athlete meets the objective of this Policy.

Sport means Triathlon.

Sprint Distance triathlon consisting of 750m swim, 20k cycle, 5km run.

Standard Distance triathlon consisting of 1500m swim, 40km cycle, 10km run.

Super Sprint Distance triathlon consisting of multiple rounds of short distance (course dependent) racing. This is typically run over an Eliminator format.

WT means World Triathlon.

WTC means the World Triathlon Cup Events.

WTCS means the World Triathlon Championship Series Events, including the WTCF event.

WTCF means the World Triathlon Championship Final.

WTRC means the World Triathlon Relay Championships.

WTRS means the World Triathlon Relay Series.

WT Ranking is used to determine Athlete's eligibility to enter World Triathlon events.

Part 3: Mandatory Eligibility Requirements

3.1. To be considered for nomination to WT for a WTCS event, Athletes must satisfy the following eligibility requirements:

- a) hold a current AusTri Professional Licence;
- b) is an Australian citizen or holds an Australian permanent residency visa, and, where the Athlete holds an Australian permanent residency visa, he/she has been lived in Australia for a minimum of 1 year;
- c) not be serving an Anti-Doping Rule Violation (ADRV) sanction or have an ADRV matter pending an outcome at the time of nomination;
- d) not be serving any sanctions imposed by Sports Integrity Australia for Prohibited Conduct;
- e) have signed the AusTri Athlete Agreement, or, be willing to sign an AusTri Athlete Agreement within 7 days of selection;
- f) satisfies all WT Competition Rules;
- g) as a categorised athlete, have submitted to the HPD their 2025 Athlete Plan by 31 March 2025; or as a non-categorised athlete, have submitted their 2025 Athlete Plan within 7 days of the nomination date to the HPD; and

- h) have signed an athlete acknowledgement attesting to having read and understood the Aus Triathlon Selection Policies.

Part 4: Selection Process for the Individual Event

4.1. The ESC may select Athletes for nomination to WT for the individual event via:

- a) Automatic selection; or
- b) Discretionary selection.

4.2. Automatic selection criteria

- 4.2.1. An Athlete may be automatically selected for nomination to WT for all WTCS events held between 1 January 2025 and 31 December 2025 if they are ranked in the top 20 of the WT Rankings on 1 January 2025.
- 4.2.2. An Athlete may be automatically selected for nomination to WT for a WTCS event if they have achieved two top 20 finishes in a WTCS event in the 12 months prior to the time of selection.
- 4.2.3. If an Athlete satisfies the automatic selection criteria, they must complete the nomination process in Part 6 of the Policy.
- 4.2.4. If more Athletes achieve the automatic selection criteria than the quota awarded to AusTri for the relevant event, Athletes will be ranked and selected according to WT Rankings.
- 4.2.5. Any remaining positions not nominated via automatic selection may be nominated via discretionary selection.

4.3. Discretionary selection criteria

- 4.3.1. The ESC may exercise its discretion to select Athletes for nomination to WT. The following criteria must be considered by the ESC when exercising its discretion:
 - a) the stage of development as an elite WT Athlete, which will include both the age of the Athlete and their years competing in WT elite events; with priority given to less experienced elite WT Athletes with positive results progression over experienced elite WT Athletes with limited results progression in the previous 12 months;
 - b) probability the event will be beneficial for the WT ranking of the Athlete; with consideration of course profile, race distance and anticipated quality of field.
 - c) probability the event will be beneficial for the development of the Athlete; with consideration of event timing and location, course profile, race distance and anticipated quality of field
 - d) the individual discipline strength of the Athlete which may contribute to the performance of other Australian Athletes at the individual event; and
 - e) Athlete ranking on the National Performance Table.
- 4.3.2. No criteria in clause 4.3.1 is weighted any more than any other

- 4.3.3. The criteria must be assessed with reference to the primary objective of the policy in the first instance, but if unlikely to meet the results requirement of the primary objective, the discretionary criteria will be assessed in line with the secondary objective.
- 4.3.4. The discretion of the ESC is absolute. The ESC is not required to make discretionary selections.

Part 5: Selection Process for the Mixed Team Relay

- 5.1. Athletes may be selected for the MTR event with or without being selected for the corresponding individual event at the WTCS event.
- 5.2. Athletes must use the nomination form and process in Part 6 of the Policy to indicate whether they wish to be considered for the MTR.
- 5.3. Any selection is at the discretion of the HPD. This discretion is absolute and need not be exercised. The HPD must consult with the ESC when selecting Athletes for the MTR.
- 5.4. Due to the discretionary selection process for the MTR events, selection may be made prior to the event or at the event. There will be no appeals due to the short time frame.
- 5.5. The following criteria must be considered by the HPD when exercising their discretion:
 - a) Athlete performances at WT Super Sprint and Sprint Distance events over the previous 12 months;
 - b) Athlete performances within WT MTR events over the previous 12 months;
 - c) Athlete performances at AusTri Oceania Super Sprint and Oceania Sprint Distance events over the previous 12 months;
 - d) exposure of the Athlete to WT MTR events which will likely be beneficial to AusTri's chances of medal success in the MTR at the LA 2028 Olympic Games.
- 5.6. No criteria in clause 5.5 is weighted any more than any other

Part 6: Nomination Process

6.1. AusTri nomination process

- 6.1.1. AusTri HP Operations will call for nominations for WTCS individual events and MTR events from Eligible Athletes 50 days prior to the relevant WTCS event date. This request for nomination will be made via email with an online nomination form.
- 6.1.2. Eligible Athletes have a period of 7 days to submit their nomination to AusTri HP Operations. The nomination period will close at 16:00 AEST on the 7th day after the request for nominations is sent by AusTri HP Operations.
- 6.1.3. Athletes must properly complete all fields in the nomination form to be considered for selection for the event.

6.1.4. Acceptance of late nominations is at the absolute discretion of the ESC.

6.2. World Triathlon nomination process

6.2.1. AusTri HP Operations must nominate the Athletes selected by the ESC to World Triathlon by the WT race entry deadline via the WT registration system.

6.3. Substitution process

6.3.1. Athletes may be selected by the ESC to race events where they cannot secure a place on the start list due to their low WT ranking.

6.3.2. The ESC, at its absolute discretion, may direct AusTri HP Operations to use the WT substitution procedure¹ to facilitate the maximum number of AusTri Athletes on the start list.

6.3.3. National Federations may replace one Athlete per gender in WTCS events using the WT substitution procedure.

6.3.4. Wherever possible, AusTri HP Operations will use the ranking of higher WT ranked AusTri Athletes who have not nominated to race to secure the start place for the lower WT ranked Athlete who has nominated, and who the ESC has selected.

6.3.5. The ESC may, at its absolute discretion, use the substitution procedure to replace an Athlete who meets automatic selection criteria with an Athlete selected via discretionary criteria. The lowest ranked Athlete who has met the automatic selection criteria, will be the Athlete whose ranking is used for the substitution procedure. The ESC will only use this power sparingly and must ensure that it aligns with the objectives of the Policy.

Part 7: Selection Outcome and Appeals

7.1. Notification of selection outcome

7.1.1. Athletes who have nominated for the event will receive a selection outcome letter via email within 48 hrs of the selection decision.

7.2. Acceptance of selection

7.2.1. Athletes selected to be nominated to WT must confirm acceptance of their selection within 48 hours of notification of selection outcome. This must be done by email to HP Operations at admin.hp@triathlon.org.au

7.3. Appeal process

¹ World Triathlon, 'Competition Rules' (Web Page, 18 January 2025)
<https://cms.triathlon.org/assets/36b218ae-21e3-4418-8251-3d72c11886cf/World-Triathlon_Competition-Rules_20250124.pdf>

- 7.3.1. Athletes may appeal their non-selection for the individual event in accordance with the [AusTri \(Fast Track\) Appeals Policy](#).

Part 8: Athlete Obligations

8.1. Form and fitness

- 8.1.1. Athletes must declare their race readiness to compete at the time of nomination when completing the nomination form.
- 8.1.2. Athletes not wishing to declare their race readiness to compete on the nomination form and keep their health or injury status confidential must consult with the Chief Medical Officer (**CMO**) during the nomination period.
- 8.1.3. The CMO will determine whether the Athlete is medically fit or likely to be medically fit to compete at the relevant event. The HPD will assess the Athlete's race readiness to compete.
- 8.1.4. Any false declaration on race readiness to compete at the time of nomination, to either the ESC or the CMO, will not be considered favourably by the ESC for future selections.
- 8.1.5. Athletes, once selected to an event or events in the case of those selected via automatic selection, must comply with the [AusTri Form and Fitness Policy](#).

8.2. Non disrepute

- 8.2.1. If an Athlete brings AusTri into disrepute with their behaviour, AusTri at the direction of the CEO may withdraw the Athlete from the event.
- 8.2.2. The ESC, at the direction of the CEO, may refuse to consider the Athlete for selection for nomination to WT for future events.

8.3. Withdrawal from event

- 8.3.1. Nominated Athletes who wish to withdraw from an event within 30 days of an event must notify the HPD. The Athlete must provide reasonable health or injury grounds for doing so or rely on extenuating circumstances.
- 8.3.2. Athletes withdrawing on health or injury grounds must provide supporting documentation to the HPD from an Australian Sports Physician or the CMO.
- 8.3.3. The following extenuating circumstances will be considered:
- a) serious illness or death of a family member
 - b) Sorry Business
 - c) domestic violence
 - d) victim of crime
 - e) homelessness
 - f) displacement due to natural disasters
- 8.3.4. If an Athlete withdraws outside the scope of clauses 8.3.1 through 8.3.3, they may be excluded for selection by the ESC for the next WTCS or WTC event on the calendar.

AusTri may also request reimbursement from the Athlete for any costs incurred in booking travel for the event.

Part 9: General

9.1. Amendments

- 9.1.1. The policy may be amended at any time by the ESC if such an amendment is necessary as a result of any change in WT guidelines, or to give effect to the Policy following the discovery of a drafting error or oversight. Any amended policy will be distributed by AusTri by email to all Eligible Athletes and posted on the AusTri website.
- 9.1.2. Should any amendment be required beyond the scope outlined in clause 9.1.1, the Elite Athletes Commission will be consulted, and any amendments will require ratification by the AusTri Board.

9.2. Policy Enquiries

It is the Athlete's responsibility to read and understand the Policy (and other supporting documents and or policies). Queries about the Policy should be directed to the HPD.